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Guam OPA Staff Attends Pacific Association of Supreme Audit Institutions (PASAI) Human Resource Champions Program Module 3 Workshop

Hagåtña, Guam – From December 5 to 14, 2023, Accountability Auditor Jerrick Hernandez attended the Pacific Association of Supreme Audit Institutions (PASAI) Human Resource (HR) Champions Program Module 3 Workshop. The workshop was held at the RIHGA Royal Laguna

Guam Resort Hotel in Tamuning, Guam, and was sponsored by PASAI and the Swedish National Audit Office (SNAO).

The main learning objectives of Module 3 were:

- Shared experiences and further strengthening the network of champions.
- Knowledge gaps identified and further guidance given.
- Champions toolbox tested and finalized.

The main facilitators were Ingela Ekbolm and Carolina Bjerstrom who are Senior Advisors and HR Experts from the SNAO. Sina Palamo-Iosefo, PASAI's Director of Practice Development was assisting the facilitators. In attendance were 12 participants from Fiji, Tonga, Tuvalu, Federated States of Micronesia National, Guam, Kiribati, and Vanuatu.

The HR Champions Program launched by PASAI to support Supreme Audit Institutions (SAI) to strengthen its HR processes, which is in line with one of PASAI's strategic priorities to enhance SAI capacity and capability by supporting SAIs to improve their approaches to managing human resources and related matters. This is an important steppingstone to achieving greater autonomy, despite limited HR resources.

The two main objectives of the program are:

- 1.) Champions understand and are familiar with Human Resources as a subject matter, its processes, and an overview level and to be able to relate to own context;
- 2.) Network of HR champions and peer review established.

No Travel expenses were incurred for attending this workshop.

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