

Jerrick Hernandez < jhernandez@guamopa.com>

E-Filing: OPA-PA-24-001; Guam Solid Waste Authority Procurement Record

GSWA Admin <admin@gswa.guam.gov>

Mon, May 6, 2024 at 3:39 PM

To: Jerrick Hernandez < jhernandez@guamopa.com>

Cc: Irvin Slike <irvin.slike@gswa.guam.gov>, shannon@camachotaitano.law

Hafa adai,

GSWA is re-submitting the Procurement Record for Invitation for Bid # GSWA-004-24. We have identified an error in the original submission, specifically Tab 2, pages 7-40 of the procurement record. We have made the corrections and are hereby submitting the corrected file attached.

Please let me know if there's any further action required.

Thank you.

[Quoted text hidden]

OPA-PA-24-001 GSWA PROCUREMENT RECORD (Corrected).pdf

IN THE OFFICE OF PUBLIC ACCOUNTABILITY PROCUREMENT APPEAL

IN THE APPEAL OF:) DOCKET NO. OPA-PA-24-001
MORRICO EQUIPMENT, LLC,)) PROCUREMENT RECORD OF
Appellant,	PURCHASING AGENCY
AND	
GUAM SOLID WASTE AUTHORITY,	
Purchasing Agency.	

Submitted this 30th day of April 2023.

GUAM SOLID WASTE AUTHORITY

By:

IRVIN SLIKE
General Manager



PROCUREMENT RECORD INVITATION FOR BID NO. GSWA-004-24 COMPACT WHEEL LOADER WITH ATTACHMENTS

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CERTIFICATION of COMPLETED PROCUREMENT RECORD

Instructions: After ascertaining the statement's accuracy and truthfulness, the agency's procurement officer (director or head of agency) must sign the Certification below to indicate that the agency has kept a complete procurement record of all documents required by law. The checklist below is provided to ensure that the record is complete, and must be filled out by the procurement officer or administrator. The checklist is comprised of every item that is required by law for an invitation for bid (IFB) or a request for proposal (RFP), and therefore every item, except as noted below, must be checked for the resulting contract to be considered legally sufficient. Please assemble the procurement record in the order stated below and place it in a three-ring binder, with visible tabs for each of the items below appearing in numerical order.

	4.4
IFB/RFP No:	
Ø	COMPACT WHEEL LOADER W/ ATTACHMENTS 1. Published notice in newspaper of general circulation
ď	2. Procurement package (IFB or RFP) issued to bidders or offerors
Ø	3. Log of distribution of procurement package
Ø	4. Amendments to IFB or RFP, if any were issued
	5. Logs of distribution of amendments to IFB or RFP, but only if amendments were issued
NA	6. Minutes or summary of pre-submission conferences, but only if conferences were held
NA	7. Logs of attendees of pre-submission conferences, but only if conferences were held
	8. Written questions from bidders or offerors, but only if any questions were received
Ø	9. Written answers, but only if any questions were received
Ø	10. Proof that written answers were provided to all potential bidders or offerors, but only if any questions were received
Ø,	11. Log of bids or registry of proposals received
2	12. Each bid or proposal received
a	13. Evaluation of proposals or analysis of bids (bids are not required by law to be analyzed, but may be)
8	14. Tabulation of evaluations or analysis (tabulations are not required by law but recommended)
8	15. Letters to bidders concerning outcome of bid; for offerors, letters informing them of ranking and letter to best qualified offeror inviting negotiations
NZA	16. Memorandum of evaluations and negotiations (only required for RFP's)
2	17. Notice of intent to award
2	18. Any and all communications from or to anyone concerning any part of ITB or RFP
	19. Contract, including all draft versions
	20. Bid protests, if any, and responses thereto
	21. Any determination required by law as may fit the circumstances
CERTIFICAT	TION: Pursuant to 5 G.C.A. §5250, I hereby certify under penalty of perjury that I am ent officer responsible for administering the solicitation of the acquisition referenced

above, and that I have caused to be prepared and now maintain a full and complete record of the procurement as required by law.

Signature: MR. IRVIN L. SLIKE Print Name:

NEWSPAPER ADVERTISEMENT

We are looking for people with

DRIVE

Multiple routes available!

Great supplemental income!

Make extra cash

in a few hours a day!

Perfect for night owls!



marc@postguam.com

POST

PUBLICATION NOTICE

In accordance with the provisions of Guam Code Annotated, Title XI, Chapter III, Section 3315, notice is hereby given that:

JEM Company LTD (TAKEOVER) DBA: Mangilao Mobil

has applied for a Class. 5 (FIVE) GENERAL OFF SALE Alcoholic Beverage License said premises being marked as Lot: 2427-3-5R-NEW-1 #493 SOUTH ROUTE 10 MANGILAO



Guam Solid Waste Authority

546 N. Marine Corps Dr., Tamuning, Guam 96913

INVITATION FOR BID (IFB)

Bid No:

GSWA-004-24

For:

Compact Wheel Loader Monday, November 20, 2023

Bid Opening Date: Time:

1:00 p.m. ChST

Location:

Guam Solid Waste Authority, 2nd Floor

Bid packages may be picked up at Guam Solid Waste Authority, 546 N. Marine Corps Dr. in Upper Tumon, 2nd Floor, beginning Friday, November 3, 2023 until Monday, November 20, 2023, or visit the GSWA website

http://www.guamsolidwasteauthority.com to obtain an electronic copy of the IFB.

For more information, please contact Alicia Fejeran, Chief of Administration, at 671-646-3111.

This advertisement was paid for by GSWA.



WE ARE LOOKING FOR NEW MEMBERS TO GROW TOGETHER!

ASSISTANT PROPERTY MANAGER
PROPERTY MANAGEMENT
MAINTENANCE STAFF
PROGRAM COORDINATOR
ADMIN STAFF/ASSISTANT
MAINTENANCE HELPER
HOUSEKEEPER
GARDENER

ADMIN TRAINEE FOR ASSISTANT OR PROPERTY MANAGER

MAINTENANCE STAFF

HOUSEKEEPER

RUNNER

MECHANIC/MECHANIC HELPER

WELDER/WELDER HELPER

OPERATIONS MANAGER

GENERAL HELPER

DRIVER

QUALITY CONTROL MANAGER
SR MECHANICAL ENGINEER
TRAILER TRUCK OPERATOR
ADMINISTRATIVE RUNNER
CONCRETE MIXER DRIVER
HR & ADMIN ASSISTANT
PROPOSAL WRITER
SUPERINTENDENT



admin@gffi.net

(671) 486-4862



admin@ctdevelop.com (671) 486-3161 LAGU, LLC

admin@lagugnam.com (671) 649-5681



HOUSEKEEPER

main@coretechintl.com (671) 473-5000



PROCUREMENT PACKAGE



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO Lt. Governor of Guam





INVITATION FOR BID NO.: GSWA-004-24

DESCRIPTION: COMPACT WHEEL LOADER W/ ATTACHMENTS

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, and the date and time for bid opening.

- BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
 - a. Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE;

Provision; Restriction Against Sexual Offenders

- (X) AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSION, & CONFLICT OF INTEREST
 - a. Date of signature of the person authorize to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS: Affidavit re Non-Collusion, Affidavit re No Gratuities or Kickbacks, Affidavit re Ethical Standards, Affidavit D.O.L. Wage Determination, Affidavit re Contingent Fees, Special
- CURRENT BUSINESS LICENSE / CONTRACTOR'S LICENSE / SPECIALTY (X) LICENSE

IN REFERENCE TO SUPPLIES OR SERVICES FOR THIS BID

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of bid.

On this	day of	, 2023, I	, authorized
representative	of	acknowledge re	ceipt of this special
reminder to pro	ospective bidders with the	e above referenced IFB.	
		Bidder Representative's	Signature



NA M

GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam IRVIN L. SLIKE General Manager



INVITATION FOR BID

ISSUING OFFICE:

IRVIN L. SLIKE DATE General Manager	GUAM SOLID WASTE AUTHORITY 546 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913
BID INVITATION NO.: GS BID FOR: CG SPECIFICATION: SE DESTINATION: GS	/03/2023 SWA-004-24 OMPACT WHEEL LOADER W/ ATTACHMENTS EE ATTACHED UAM SOLID WASTE AUTHORITY 00 DAYS UPON RECEIPT OF PURCHASE ORDER
INSTRUCTIONS TO BIDDERS: INDICATE WHETHER:INDIV	IDUAL PARTNERSHIPCORPORATION
See attached General Terms and Conditions and The undersigned offers and agrees to furnish wo opposite the respective items listed on the schedulato the expense of the Government in opening, tall	within the time specified, the articles and services at the price stated alle provided, unless otherwise specified by the bidder. In consideration bulating, and evaluating this and other bids, and other considerations, and irrevocable within one hundred twenty (120) calendar days from which prices are quoted.
AWARD: CONTRACT NO.:	AMOUNT: DATE:
ITEM NO(S). AWARDED:	
	CONTRACTING OFFICER:
	IRVIN L. SLIKE DATE General Manager
NAME AND ADDRESS OF CONTRACTO	OR: SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT:

AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST

(Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

CITY	OF)) ss.		
ISLA	ND OF	GUAM)		
under this A influer days p to disc submit	Guam's I ffidavit race, commerceding lose any tring this	Procurement Law frequires all Bidder missions, gratuities the publication of changes to the fact Affidavit is award.	for the purposes/Offerors/F , kickbacks, f this solicion ets disclosed led a contra	offer/Proposal or responding to any method of some of entering into a contract with the government of the prospective Contractors to make disclosures, and conflicts of interest occurring during the tation and until award of a contract. This is a disclosure throughout the solicitation process; and the duty to disclose any changes to the contract, including any extensions or renew	ment of Guam, s of ownership, e 365 calendar acludes the duty and if the entity facts disclosed
A.				orn, depose and say that I am an authorized reactor and that (please check and fill out all the	
	[]		and all profi	ve Contractor is an individual with a business t is for, that same individual, with principal p	lace of business
	[]	(as defined in 1 G	CA § 715 o	etive Contractor is a business or ar or 5 GCA §§ 5030(n) or 5233(b)), and is a solors being:	e proprietorship
	[]	(as defined in 1 of following multiple	GCA § 715 e individual	ctive Contractor is a business or ar 5 or 5 GCA §§ 5030(n) or 5233(b)), and is s. Note: owners of more than 10% are statuted the status of smaller percentage are encouraged to be	s owned by the orily required to
		Name of Owner		Principal Place of Business Street Address	% of Interest
				_	

Commissions a	sing Ownership, Influence and Conflicts of Interest t Form 002 (Rev. 11/17/2		
[]	Any more-than-2 per 5 GCA § 523.	he more-than-10% owners listed above is a business or artification of such a business or artificial person are limited. Note: any less-than-25% owners of such a business or artificalso be listed below.	sted below
Name of >1	10% Owner Busine	ess or Artificial Person:	
Owner Busi	ners of the >10% ness or Artificial "Second Tier	Owner's Principal Place of Business Street Address	% of Interest
`	wner")		Interest
Name of ot	her >10% Owner I	Business or Artificial Person:	
>10% Owi Artificial P	owners of the ner Business or erson ("Second Owner")	Owner's Principal Place of Business Street Address	% of Interest
such Bidde	Second Tier Own	r identified above is an artificial person, the natural or artificial er who have held more than 49% of the shares or inteve Contractor (Third Tier Owners) are as follows [if none, pleate	rest in the
	ne of Third Tier Own		% of Interest

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

C. If the name of no natural person has been identified as an owner, or a Second or Third Tier Owner of the Bidder/Offeror/Prospective Contractor, please identify the name, position, address, and contact information of the natural person having the authority and responsibility for the Bid/Offer/Proposal/Prospective Contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person:

Name of Natural Person	Position	Street Address of Principal Place of Business	Phone Number, Email Address, and other Contact Information

(if none, please so s	Principal Place of Business Street	Amount
	Address	Compen
	he persons who have directly or indirectly participated in the	
who are also emplo federal funds ar	byces of the government of Guam or the government of the e to be used in the payment of the contract (Prospective Contract for which this Affidavit is submitted.)	e United Starelated to
who are also emplo federal funds ar Bid/Offer/Proposal	byces of the government of Guam or the government of the e to be used in the payment of the contract (Prospective Contract for which this Affidavit is submitted.)	e United Starelated to
who are also emplo federal funds ar Bid/Offer/Proposal none, please so stat	byees of the government of Guam or the government of the e to be used in the payment of the contract / Prospective Contract for which this Affidavit is submitted, e):	e United Starelated to
who are also employed federal funds are Bid/Offer/Proposal none, please so state Name Regardless of any of the state of	byees of the government of Guam or the government of the e to be used in the payment of the contract / Prospective Contract for which this Affidavit is submitted, e):	related to related to, are as follows

///

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

NOTARY PUBLIC

My commission expires: ___

G. Until award of the contract, and throughout the term of any contract awarded to the Bidder/Offeror/Prospective Contractor represented herein, I agree to promptly make any disclosures not made previously and update changes in ownership, identities of owners and other required information, interests, compensation or conflicts of the persons required to be disclosed. I understand that failure to comply with this requirement shall constitute a material breach of contract. Н. I hereby declare under penalty of perjury under the laws of Guam that the foregoing is true and Executed on: Signature of one of the following: Bidder/Offeror/Prospective Contractor, if a licensed individual Owner of sole proprietorship Bidder/Offeror/Prospective Contractor Partner, if the Bidder/Offeror/Prospective Contractor is a partnership Officer, if the Bidder/Offeror/Prospective Contractor is a corporation Subscribed and sworn to before me This _____ day of _______, 20 _____.

AFFIDAVIT RE NON-COLLUSION

CITY OF)
ISLAND OF GUAM) ss.)
sworn, deposes and says that: 1. The name of the of	[state name of affiant signing below], being first duly fering company or individual is [state name of company]
offeror has not colluded, conspired, c person, to put in a sham proposal or to directly or indirectly, sought by an a person to fix the proposal price of off element of said proposal price, or of government of Guam or any other offer any person interested in the proposed of	tation identified above is genuine and not collusive or a sham. The onnived or agreed, directly or indirectly, with any other offeror or or refrain from making an offer. The offeror has not in any manner, greement or collusion, or communication or conference, with any feror or of any other offeror, or to fix any overhead, profit or cost that of any other offeror, or to secure any advantage against the eror, or to secure any advantage against the government of Guam or contract. All statements in this affidavit and in the proposal are true indersigned. This statement is made pursuant to 2 GAR Division 4
3. I make this statement on be offeror's officers, representatives, ager	shalf of myself as a representative of the offeror, and on behalf of the nts, subcontractors, and employees.
	Signature of one of the following:
	Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this, 20_	.
NOTARY PUBLIC My commission expires	
AG Procurement Form 003 (Jul. 12, 2010)	

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF)	
ISLAND OF GUAM) ss.	
	[state name of affiant signing below], being
first duly sworn, deposes and says that:	
1. The name of the offering firm	or individual is [state name of offeror company] Affiant is [state one offeror, an officer of the offeror] making the foregoing
identified bid or proposal.	
representatives, agents, subcontractors, or employeratuities and kickbacks set forth in 2 GAR Div	lge, neither affiant, nor any of the offeror's officers, oyees have violated, are violating the prohibition against vision 4 § 11107(e). Further, affiant promises, on behalf gratuities and kickbacks as set forth in 2 GAR Division 4
representatives, agents, subcontractors, or en	lge, neither affiant, nor any of the offeror's officers, aployees have offered, given or agreed to give, any nment employee, any payment, gift, kickback, gratuity or ror's proposal.
4. I make these statements on behalf of the offeror's officers, representatives, agents, su	myself as a representative of the offeror, and on behalf of bcontractors, and employees.
	G. C. C. C. L. C. H
	Signature of one of the following: Offeror, if the offeror is an individual;
	Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this, 200	
NOTARY PUBLIC	
My commission expires,	

AG Procurement Form 004 (Jul. 12, 2010)

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF	
ISLAND OF GUAM) ss.)
	[state name of affiant signing below], being first
duly sworn, deposes and says that:	
best of affiant's knowledge, neither employees of offeror have knowing ethical standards set forth in 5 GC she, nor any officer, representate influence any government of Guarr	[state one of the following: the offeror, of the offeror] making the foregoing identified bid or proposal. To the er affiant nor any officers, representatives, agents, subcontractors or gly influenced any government of Guam employee to breach any of the CA Chapter 5, Article 11. Further, affiant promises that neither he or live, agent, subcontractor, or employee of offeror will knowingly a employee to breach any ethical standards set forth in 5 GCA Chapter e made pursuant to 2 GAR Division 4 § 11103(b).
	Signature of one of the following:
	Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me this day of,	
NOTARY PUBLIC	
My commission expires	,

AG Procurement Form 005 (Jul. 12, 2010)

DECLARATION RE COMPLIANCE WITH U.S. DOL WAGE DETERMINATION

Procurement No.:
Name of Offeror Company:
I, hereby certify under penalty of perjury:
(1) That I am [please select one: the offeror, a partner of the offeror, an officer of the offeror] making the bid or proposal in the foregoing identified procurement;
(2) That I have read and understand the provisions of 5 GCA § 5801 and § 5802 which read:
§ 5801. Wage Determination Established.
In such cases where the government of Guam enters into contractual arrangements with a sole proprietorship, a partnership or a corporation ("contractor") for the provision of a service to the government of Guam, and in such cases where the contractor employs a person(s) whose purpose, in whole or in part, is the direct delivery of service contracted by the government of Guam, then the contractor shall pay such employee(s) in accordance with the Wage Determination for Guam and the Northern Mariana Islands issued and promulgated by the U.S Department of Labor for such labor as is employed in the direct delivery of contract deliverables to the government of Guam.
The Wage Determination most recently issued by the U.S. Department of Labor at the time a contract is awarded to a contractor by the government of Guam shall be used to determine wages which shall be paid to employees pursuant to this Article. Should any contract contain a renewal clause, then at the time of renewal adjustments, there shall be made stipulations contained in the contract for applying the Wage Determination, as required by this Article, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply.
§ 5802. Benefits.
In addition to the Wage Determination detailed in this Article, any contract to which this Article applies shall also contain provisions mandating health and similar benefits for employees covered by this Article, such benefits having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor, and shall contain provisions guaranteeing a minimum of ten (10) paid holidays per annum per employee.
(3) That the offeror is in full compliance with 5 GCA § 5801 and § 5802, as may be applicable to the procurement referenced herein;
(4) That I have attached the most recent wage determination applicable to Guam issued by the U.S Department of Labor. [INSTRUCTIONS - Please attach!]
Signature

AG Procurement Form 006 (Feb. 16, 2010)

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

| Wage Determination No.: 2015-5693
Daniel W. Simms Division of | Revision No.: 19

Director Wage Determinations Date Of Last Revision: 07/17/2023

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

| If the contract is entered into on or | Executive Order 14026 generally applies to | after January 30, 2022, or the | the contract. | The contractor must pay all covered workers | an option is exercised) on or after | January 30, 2022: | wage rate listed on this wage determination, | if it is higher) for all hours spent | performing on the contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.27***
01012 - Accounting Clerk II		16.02***
01013 - Accounting Clerk III		17.93
01020 - Administrative Assistant		21.43
01035 - Court Reporter		17.40
01041 - Customer Service Representative I		12.75***
01042 - Customer Service Representative II		14.23***
01043 - Customer Service Representative III		15.62***
01051 - Data Entry Operator I		12.16***
01052 - Data Entry Operator II		13.27***
01060 - Dispatcher, Motor Vehicle		17.39
01070 - Document Preparation Clerk		13.85***
01090 - Duplicating Machine Operator		13.85***
01111 - General Clerk I		11.33***
01112 - General Clerk II		12.36***
01113 - General Clerk III		13.88***
01120 - Housing Referral Assistant		19.39
01141 - Messenger Courier		11.37***
01191 - Order Clerk I		12.57***
01192 - Order Clerk II		13.71***
01261 - Personnel Assistant (Employment) I		15.95***
01262 - Personnel Assistant (Employment) II		17.85
01263 - Personnel Assistant (Employment) III		19.89
01270 - Production Control Clerk		22.97
01290 - Rental Clerk		11.10***
01300 - Scheduler, Maintenance		15.55***
01311 - Secretary I		15.55***
01312 - Secretary II		17.40
01313 - Secretary III		19.39
01320 - Service Order Dispatcher		15.40***
01410 - Supply Technician		21.43
01420 - Survey Worker		16.96
01460 - Switchboard Operator/Receptionist		10.78***
01531 - Travel Clerk I		13.01***
01532 - Travel Clerk II		14.12***
01533 - Travel Clerk III		15.09***
01611 - Word Processor I		14.53***

04.64.0		44.34
	- Word Processor II	16.31
	- Word Processor III	18.26
	Automotive Service Occupations	
05005	- Automobile Body Repairer, Fiberglass	17.20
	- Automotive Electrician	16.16***
	- Automotive Glass Installer	15.11***
	- Automotive Worker	15.11***
		12.96***
	- Mobile Equipment Servicer	
	- Motor Equipment Metal Mechanic	17.20
	- Motor Equipment Metal Worker	15.11***
05190	- Motor Vehicle Mechanic	17.20
05220	- Motor Vehicle Mechanic Helper	11.87***
	- Motor Vehicle Upholstery Worker	14.06***
	- Motor Vehicle Wrecker	15.11***
		16.16***
	- Painter, Automotive	
	- Radiator Repair Specialist	15.11***
	- Tire Repairer	12.67***
05400	- Transmission Repair Specialist	17.20
	Food Preparation And Service Occupations	
	- Baker	11.10***
	- Cook I	14.44***
	- Cook II	16.84
	- Dishwasher	9.69***
07130	- Food Service Worker	10.11***
07210	- Meat Cutter	13.34***
07260	- Waiter/Waitress	9.73***
	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	18.75
	· ·	11.37***
	- Furniture Handler	
09080	- Furniture Refinisher	18.75
09090	- Furniture Refinisher Helper	13.77***
09110	- Furniture Repairer, Minor	16.32
	- Upholsterer	18.75
	General Services And Support Occupations	20175
		0 (0***
	- Cleaner, Vehicles	9.69***
	- Elevator Operator	9.69***
11090	- Gardener	14.28***
11122	- Housekeeping Aide	10.13***
	- Janitor	10.13***
	- Laborer, Grounds Maintenance	10.79***
	- Maid or Houseman	9.67***
	- Pruner	9.66***
11270	- Tractor Operator	13.07***
11330	- Trail Maintenance Worker	10.79***
11360	- Window Cleaner	11.32***
12000 -	Health Occupations	
	- Ambulance Driver	18.96
	- Breath Alcohol Technician	18.96
	- Certified Occupational Therapist Assistant	26.02
12015	- Certified Physical Therapist Assistant	26.02
12020	- Dental Assistant	18.79
12025	- Dental Hygienist	39.73
	- EKG Technician	28.73
		28.73
	- Electroneurodiagnostic Technologist	
	- Emergency Medical Technician	18.96
	- Licensed Practical Nurse I	16.95
12072	- Licensed Practical Nurse II	18.96
12073	- Licensed Practical Nurse III	21.14
	- Medical Assistant	13.42***
	- Medical Laboratory Technician	18.82
	- Medical Record Clerk	14.97***
	- Medical Record Technician	17.77
	- Medical Transcriptionist	16.95
12210	- Nuclear Medicine Technologist	41.68
	- Nursing Assistant I	12.43***
	- Nursing Assistant II	13.97***
	- Nursing Assistant III	15.24***
	- Nursing Assistant IV	17.12
	- Optical Dispenser	18.96
	- Optical Technician	16.95
12250	- Pharmacy Technician	15.49***
	- Phlebotomist	16.95
	- Radiologic Technologist	28.73
		23.50
	- Registered Nurse I	
	- Registered Nurse II	28.73
12313	- Registered Nurse II, Specialist	28.73
	- Registered Nurse III	34.76
	- Registered Nurse III, Anesthetist	34.76
10316		
	- Registered Nurse IV	41.68

12320 - Substance Abuse Treatment Counselor	23.50
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	21.42
13012 - Exhibits Specialist II 13013 - Exhibits Specialist III	26.53 32.45
13041 - Illustrator I	21.42
13042 - Illustrator II	26.53
13043 - Illustrator III	32.45
13047 - Librarian	29.38
13050 - Library Aide/Clerk 13054 - Library Information Technology System	17.05 as 26.53
Administrator	20.33
13058 - Library Technician	18.11
13061 - Media Specialist I	19.15
13062 - Media Specialist II	21.42
13063 - Media Specialist III 13071 - Photographer I	23.87 19.15
13072 - Photographer II	21.42
13073 - Photographer III	26.53
13074 - Photographer IV	32.45
13075 - Photographer V	39.27
13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician	21.42 19.15
14000 - Information Technology Occupations	19.15
14041 - Computer Operator I	15.71***
14042 - Computer Operator II	17.22
14043 - Computer Operator III	19.19
14044 - Computer Operator IV	21.33
14045 - Computer Operator V	23.62
14071 - Computer Programmer I	(see 1) 15.73***
14072 - Computer Programmer II 14073 - Computer Programmer III	(see 1) 19.50 (see 1) 23.84
14074 - Computer Programmer IV	(see 1) 23.84
14101 - Computer Systems Analyst I	(see 1) 24.23
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	15.71***
14160 - Personal Computer Support Technician	21.33
14170 - System Support Specialist 15000 - Instructional Occupations	21.24
15010 - Aircrew Training Devices Instructor (Non-Rated) 24.23
15020 - Aircrew Training Devices Instructor (
15020 - Aircrew Training Devices Instructor (15030 - Air Crew Training Devices Instructor	Rated) 29.32
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist /	Rated) 29.32 (Pilot) 34.91 Instructor 24.23
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot)	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 op 34.91
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 cop 34.91 34.91 34.91 17.67
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 cop 34.91 34.91 34.91 17.67 23.78
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 cop 34.91 34.91 34.91 17.67 23.78 15.70***
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 op 34.91 34.91 17.67 23.78 15.70***
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 cop 34.91 34.91 17.67 23.78 15.70*** 15.70***
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 op 34.91 34.91 17.67 23.78 15.70***
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 cop 34.91 34.91 34.91 17.67 23.78 15.70*** 15.70*** 10.83*** 10.83*** 12.36***
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 rop 34.91 34.91 34.91 17.67 23.78 15.70*** 15.70*** 10.83*** 10.83*** 10.83***
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 rop 34.91 34.91 34.91 17.67 23.78 15.70*** 15.70*** 10.83*** 10.83*** 10.83***
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 20.47 34.91 34.91 34.91 34.91 17.67 23.78 15.70*** 15.70*** 15.70*** 10.83**
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 cop 34.91 34.91 34.91 17.67 23.78 15.70*** 15.70*** 10.83*** 10.83*** 10.83*** 10.83*** 10.83***
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, La	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 cop 34.91 34.91 34.91 17.67 23.78 15.70*** 15.70*** 10.83*** 10.83*** 10.83*** 10.83*** 10.83***
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 20.47 20.47 34.91 34.91 34.91 17.67 23.78 15.70*** 15.70*** 10.83***
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, La 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 20.47 34.91 34.91 34.91 34.91 17.67 23.78 15.70*** 15.70*** 10.83**
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, La 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 20.47 34.91 34.91 34.91 34.91 17.67 23.78 15.70*** 15.70*** 10.83**
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, La 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occup	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 20.47 34.91 34.91 34.91 17.67 23.78 15.70*** 15.70*** 15.70*** 10.83*** 10.8
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, La 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occup 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 20.47 34.91 34.91 34.91 17.67 23.78 15.70*** 15.70*** 15.70*** 10.83*** 10.8
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15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, La 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occup 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupati	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 20.47 34.91 34.91 34.91 17.67 23.78 15.70*** 15.70*** 15.70*** 10.83*** 10.8
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, La 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occup 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupati 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter	Rated) 29.32 (Pilot) 34.91 Instructor 24.23 29.40 34.91 20.47 20.47 34.91 34.91 34.91 34.91 17.67 23.78 15.70*** 15.70*** 10.83**
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, La 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occup 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupati 21020 - Forklift Operator 21030 - Material Expediter 21050 - Material Expediter	Rated) (Pilot)
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, La 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occup 19010 - Machine Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupati 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler	Rated)
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, La 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occup 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupati 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processi	Rated)
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, La 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occup 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupati 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processi 21110 - Shipping Packer	Rated)
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, La 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occup 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupati 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processi	Rated)
15030 - Air Crew Training Devices Instructor 15050 - Computer Based Training Specialist / 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot, Fixed, Jet/Pr 15086 - Maintenance Test Pilot, Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Rel 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, La 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occup 19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupati 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Expediter 21050 - Material Handling Laborer 21071 - Order Filler 21080 - Production Line Worker (Food Processi 21110 - Shipping/Receiving Clerk	Rated)

21210 - Tools And Parts Attendant	15.36***
21410 - Warehouse Specialist	15.36***
23000 - Mechanics And Maintenance And Repair Occupations	13.30
23010 - Aerospace Structural Welder	25.04
23010 - Aerospace Structural Welder 23019 - Aircraft Logs and Records Technician	19.47
23021 - Aircraft Mechanic I	23.84
23022 - Aircraft Mechanic II	25.04
23023 - Aircraft Mechanic III	26.30
23040 - Aircraft Mechanic Helper	16.58
23050 - Aircraft, Painter	22.39
23060 - Aircraft Servicer	19.47
23070 - Aircraft Survival Flight Equipment Technician	22.39
23080 - Aircraft Worker	21.03
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	21.03
I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	23.84
II	
23110 - Appliance Mechanic	19.46
23120 - Bicycle Repairer	15.61***
23125 - Cable Splicer	22.47
23130 - Carpenter, Maintenance	17.58
23140 - Carpet Layer	18.20
23160 - Electrician, Maintenance	19.37
23181 - Electronics Technician Maintenance I	18.20
23182 - Electronics Technician Maintenance II	19.46
23183 - Electronics Technician Maintenance III	20.72
23260 - Fabric Worker	16.94
23290 - Fire Alarm System Mechanic	16.77
23310 - Fire Extinguisher Repairer	15.61***
23311 - Fuel Distribution System Mechanic	20.72
23312 - Fuel Distribution System Operator	15.61***
23370 - General Maintenance Worker	13.24***
23380 - Ground Support Equipment Mechanic	23.84
	19.47
23381 - Ground Support Equipment Servicer	
23382 - Ground Support Equipment Worker	21.03 15.61***
23391 - Gunsmith II	
23392 - Gunsmith III	18.20
23393 - Gunsmith III	20.72
23410 - Heating, Ventilation And Air-Conditioning	19.27
Mechanic	20 50
23411 - Heating, Ventilation And Air Contidioning	20.50
Mechanic (Research Facility)	
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic	19.50
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator	19.50 18.10
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic	19.50 18.10 20.72
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic	19.50 18.10 20.72 19.46
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer	19.50 18.10 20.72 19.46 12.57***
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith	19.50 18.10 20.72 19.46 12.57***
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77***
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77***
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician III	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 21.72
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 21.72 20.72 20.72 21.75
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 18.20 19.55 18.20
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinist, Maintenance 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 18.20 19.55 18.20 19.96
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 21.72 18.20 19.55 18.20 19.96 21.24
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 18.20 19.55 18.20 19.96 21.24 20.62
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 21.72 20.72 18.20 19.55 18.20 19.96 21.24 20.62 19.96
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 18.20 19.55 18.20 19.55 18.20 19.96 21.24 20.62 19.96 21.13
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 18.20 19.55 18.20 19.55 18.20 19.96 21.24 20.62 19.96 21.13 20.71
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23970 - Woodcraft Worker 23980 - Woodworker	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 18.20 19.55 18.20 19.55 18.20 19.96 21.24 20.62 19.96 21.13
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 18.20 19.55 18.20 19.96 21.24 20.62 19.96 21.13 20.71 15.61***
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic I 23950 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodcworker 24000 - Personal Needs Occupations 24550 - Case Manager	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 18.20 19.55 18.20 19.55 18.20 19.96 21.24 20.62 19.96 21.13 20.71 15.61***
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinery Maintenance 23580 - Machinery Maintenance 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23935 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 20.72 18.20 19.55
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinery Maintenance 23580 - Machinery Maintenance 23581 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23932 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 18.20 19.55 18.20 19.96 21.13 20.71 15.61***
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23820 - Pneudraulic Systems Mechanic 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23930 - Welder, Combination, Maintenance 23960 - Welder, Combination, Maintenance 23960 - Welder, Combination, Maintenance 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 18.20 19.55 18.20 19.96 21.24 20.62 19.96 21.13 20.71 15.61*** 15.01*** 16.09*** 13.25*** 14.06***
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Instrument Mechanic 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Machinist, Maintenance 23581 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23870 - Pipefitter, Maintenance 23820 - Pneudraulic Systems Mechanic 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23930 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 18.20 19.55 18.20 19.96 21.13 20.71 15.61***
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.62 19.96 21.24 20.62 19.96 21.13 20.71 15.61*** 15.01*** 15.01*** 15.01***
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Instrument Mechanic 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Machinist, Maintenance 23581 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23870 - Pipefitter, Maintenance 23820 - Pneudraulic Systems Mechanic 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23930 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 18.20 19.55 18.20 19.96 21.24 20.62 19.96 21.13 20.71 15.61*** 15.01*** 16.09*** 13.25*** 14.06***

	- Boiler Tender	22.79
	- Sewage Plant Operator	22.79
	- Stationary Engineer	22.89
	, ,	15.72***
	- Ventilation Equipment Tender	22.89
	- Water Treatment Plant Operator	22.69
	Protective Service Occupations - Alarm Monitor	10.90***
		9.63***
	- Baggage Inspector	
	- Corrections Officer	14.59***
	- Court Security Officer	14.59***
	- Detection Dog Handler	10.90***
	- Detention Officer	14.59***
	- Firefighter	14.59***
	- Guard I	9.63***
	- Guard II	10.90***
	- Police Officer I	14.59***
	- Police Officer II	16.21
	Recreation Occupations	
	- Carnival Equipment Operator	13.24***
	- Carnival Equipment Repairer	14.46***
	- Carnival Worker	9.78***
	- Gate Attendant/Gate Tender	13.18***
	- Lifeguard	11.01***
	- Park Attendant (Aide)	14.74***
	- Recreation Aide/Health Facility Attendant	11.84***
	- Recreation Specialist	18.26
	- Sports Official	11.74***
	- Swimming Pool Operator	17.71
29000 -	Stevedoring/Longshoremen Occupational Services	
29010	- Blocker And Bracer	26.02
29020	- Hatch Tender	26.02
29030	- Line Handler	26.02
29041	- Stevedore I	24.21
29042	- Stevedore II	27.82
30000 -	Technical Occupations	
30010	- Air Traffic Control Specialist, Center (HFO)	(see 2) 43.06
30011	- Air Traffic Control Specialist, Station (HFO)	(see 2) 29.69
30012	- Air Traffic Control Specialist, Terminal (HFO)	(see 2) 32.70
30021	- Archeological Technician I	18.17
30022	- Archeological Technician II	20.33
	- Archeological Technician III	25.19
	- Cartographic Technician	25.19
	- Civil Engineering Technician	25.19
		23.19
30051		
	- Cryogenic Technician I	27.89
30052	- Cryogenic Technician I - Cryogenic Technician II	27.89 30.80
30052 30061	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I	27.89 30.80 18.17
30052 30061 30062	Cryogenic Technician ICryogenic Technician IIDrafter/CAD Operator IDrafter/CAD Operator II	27.89 30.80 18.17 20.33
30052 30061 30062 30063	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III	27.89 30.80 18.17 20.33 22.66
30052 30061 30062 30063 30064	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV	27.89 30.80 18.17 20.33 22.66 27.89
30052 30061 30062 30063 30064 30081	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I	27.89 30.80 18.17 20.33 22.66 27.89 16.19***
30052 30061 30062 30063 30064 30081 30082	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II	27.89 30.80 18.17 20.33 22.66 27.89 16.19***
30052 30061 30062 30063 30064 30081 30082 30083	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician III - Engineering Technician III	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33
30052 30061 30062 30063 30064 30081 30082 30083 30084	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician III - Engineering Technician III - Engineering Technician IV	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19
30052 30061 30062 30063 30064 30081 30082 30083 30084 30085	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician III - Engineering Technician III - Engineering Technician IV - Engineering Technician IV	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80
30052 30061 30062 30063 30064 30081 30082 30083 30084 30085 30086	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27
30052 30061 30062 30063 30064 30081 30082 30083 30084 30085 30086 30090	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician VI - Environmental Technician	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19
30052 30061 30062 30063 30064 30081 30082 30083 30084 30085 30086 30090 30095	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Environmental Technician - Evidence Control Specialist	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 25.19
30052 30061 30062 30063 30064 30081 30082 30083 30084 30085 30086 30090 30095 30210	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator III - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician III - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician VI - Engineering Technician VI - Environmental Technician - Evidence Control Specialist - Laboratory Technician	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 25.19 22.66
30052 30061 30062 30063 30064 30081 30082 30083 30084 30085 30090 30095 30210 30221	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator III - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician III - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician I	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 25.19 22.66 27.89
30052 30061 30062 30063 30064 30081 30082 30083 30084 30085 30090 30095 30210 30221 30222	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician II	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 25.19 22.66 27.89 30.80
30052 30061 30062 30063 30064 30081 30082 30083 30084 30085 30090 30095 30210 30221 30222 30240	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Environmental Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician II - Mathematical Technician	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 25.19 22.66 27.89 30.80 25.19
30052 30061 30062 30063 30064 30081 30082 30083 30084 30085 30090 30095 30210 30221 30222 30240 30361	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician II - Environmental Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician I - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant I	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 25.19 22.66 27.89 30.80 25.19
30052 30061 30062 30063 30064 30081 30082 30085 30086 30090 30095 30210 30221 30222 30240 30361 30362	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician II - Environmental Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant I - Paralegal/Legal Assistant II	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 22.66 27.89 30.80 25.19 42.66
30052 30061 30062 30063 30064 30081 30082 30085 30086 30090 30095 30210 30221 30222 30240 30361 30362 30363	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician II - Environmental Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant II - Paralegal/Legal Assistant III	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 19.54 24.21 29.61
30052 30061 30062 30063 30064 30081 30082 30083 30084 30085 30090 30095 30210 30221 30222 30240 30361 30362 30363 30364	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician I - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant II - Paralegal/Legal Assistant III - Paralegal/Legal Assistant IV	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 22.66 27.89 30.80 25.19 19.54 24.21 29.61 35.83
30052 30061 30062 30063 30064 30081 30082 30083 30084 30085 30090 30095 30210 30221 30222 30240 30361 30362 30363 30364 30375	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician I - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant II - Paralegal/Legal Assistant III - Paralegal/Legal Assistant IV - Petroleum Supply Specialist	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 22.66 27.89 30.80 25.19 19.54 24.21 29.61 35.83 30.80
30052 30061 30062 30063 30064 30081 30082 30083 30084 30085 30090 30095 30210 30221 30222 30240 30361 30362 30363 30375 30390	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician I - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant I - Paralegal/Legal Assistant III - Paralegal/Legal Assistant IV - Petroleum Supply Specialist - Photo-Optics Technician	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 22.66 27.89 30.80 25.19 29.61 35.83 30.80 24.92
30052 30061 30062 30063 30064 30081 30082 30083 30084 30085 30090 30095 30210 30221 30222 30240 30361 30362 30363 30364 30375 30390 30395	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician VI - Environmental Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician I - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant II - Paralegal/Legal Assistant III - Paralegal/Legal Assistant IV - Petroleum Supply Specialist - Photo-Optics Technician - Radiation Control Technician	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80
30052 30061 30062 30063 30081 30082 30083 30084 30085 30086 30090 30095 30210 30221 30222 30240 30361 30362 30363 30364 30375 30390 30395 30461	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician II - Environmental Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician I - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant II - Paralegal/Legal Assistant III - Paralegal/Legal Assistant IV - Petroleum Supply Specialist - Photo-Optics Technician - Radiation Control Technician - Technical Writer I	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 25.19 22.66 27.89 30.80 25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19
30052 30061 30062 30063 30064 30081 30082 30083 30086 30090 30095 30210 30221 30222 30240 30361 30362 30363 30364 30375 30390 30395 30461 30462	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Environmental Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician I - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant II - Paralegal/Legal Assistant III - Paralegal/Legal Assistant IV - Petroleum Supply Specialist - Photo-Optics Technician - Radiation Control Technician - Technical Writer I - Technical Writer II	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80
30052 30061 30062 30063 30064 30081 30082 30083 30086 30090 30095 30210 30221 30222 30240 30361 30362 30363 30364 30375 30390 30395 30461 30462 30463	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician III - Environmental Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant II - Paralegal/Legal Assistant III - Paralegal/Legal Assistant III - Paralegal/Legal Assistant IV - Petroleum Supply Specialist - Photo-Optics Technician - Radiation Control Technician - Technical Writer II - Technical Writer III	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 25.19
30052 30061 30062 30063 30064 30081 30082 30085 30086 30095 30210 30221 30222 30240 30361 30362 30363 30364 30375 30390 30395 30461 30462 30463 30491	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician I - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant II - Paralegal/Legal Assistant III - Paralegal/Legal Assistant IV - Petroleum Supply Specialist - Photo-Optics Technician - Radiation Control Technician - Technical Writer II - Technical Writer III - Unexploded Ordnance (UXO) Technician I	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27 27.37
30052 30061 30062 30063 30064 30081 30082 30085 30086 30095 30210 30221 30222 30240 30361 30362 30363 30364 30375 30395 30461 30462 30463 30491 30492	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician I - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant II - Paralegal/Legal Assistant III - Paralegal/Legal Assistant IV - Petroleum Supply Specialist - Photo-Optics Technician - Radiation Control Technician - Technical Writer I - Technical Writer II - Technical Writer III - Unexploded Ordnance (UXO) Technician II	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27 27.37 33.11
30052 30061 30062 30063 30064 30081 30082 30085 30086 30095 30210 30221 30222 30240 30361 30362 30363 30364 30375 30390 30395 30491 30492 30493	- Cryogenic Technician II - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician II - Laboratory Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant II - Paralegal/Legal Assistant II - Paralegal/Legal Assistant III - Paralegal/Legal Assistant IV - Petroleum Supply Specialist - Photo-Optics Technician - Radiation Control Technician - Technical Writer II - Technical Writer II - Technical Writer III - Unexploded Ordnance (UXO) Technician II - Unexploded Ordnance (UXO) Technician III - Unexploded Ordnance (UXO) Technician III - Unexploded Ordnance (UXO) Technician III	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27 27.37 33.11 39.69
30052 30061 30062 30063 30064 30081 30082 30085 30086 30095 30210 30221 30222 30240 30361 30362 30363 30364 30375 30390 30395 30461 30462 30463 30491 30492 30493 30494	- Cryogenic Technician II - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician VI - Environmental Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant II - Paralegal/Legal Assistant II - Paralegal/Legal Assistant III - Paralegal/Legal Assistant IV - Petroleum Supply Specialist - Photo-Optics Technician - Radiation Control Technician - Radiation Control Technician - Technical Writer II - Technical Writer II - Technical Writer III - Unexploded Ordnance (UXO) Technician III - Unexploded Ordnance (UXO) Technician III - Unexploded Ordnance (UXO) Technician III - Unexploded (UXO) Safety Escort	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27 27.37 33.11 39.69 27.37
30052 30061 30062 30063 30064 30081 30082 30085 30086 30095 30210 30221 30222 30240 30361 30362 30363 30364 30375 30390 30395 30461 30462 30463 30491 30492 30493 30494 30495	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant II - Paralegal/Legal Assistant II - Paralegal/Legal Assistant III - Paralegal/Legal Assistant IV - Petroleum Supply Specialist - Photo-Optics Technician - Radiation Control Technician - Technical Writer I - Technical Writer II - Technical Writer III - Unexploded Ordnance (UXO) Technician II - Unexploded Ordnance (UXO) Technician III - Unexploded Ordnance (UXO) Technician III - Unexploded (UXO) Safety Escort - Unexploded (UXO) Sweep Personnel	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 27.37 33.11 39.69 27.37
30052 30061 30062 30063 30064 30081 30082 30083 30086 30095 30210 30221 30222 30240 30361 30362 30363 30364 30375 30390 30395 30461 30462 30463 30463 30491 30492 30493 30494 30495 30501	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician V - Engineering Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant II - Paralegal/Legal Assistant II - Paralegal/Legal Assistant III - Paralegal/Legal Assistant IV - Petroleum Supply Specialist - Photo-Optics Technician - Radiation Control Technician - Technical Writer I - Technical Writer II - Technical Writer III - Unexploded Ordnance (UXO) Technician II - Unexploded Ordnance (UXO) Technician III - Unexploded (UXO) Safety Escort - Unexploded (UXO) Sweep Personnel - Weather Forecaster I	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 27.37 27.37 33.11 39.69 27.37 27.37 27.89
30052 30061 30062 30063 30064 30081 30082 30083 30086 30090 30221 30222 30240 30361 30362 30363 30364 30375 30390 30395 30461 30462 30463 30463 30491 30492 30493 30494 30502	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician III - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician VI - Environmental Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant II - Paralegal/Legal Assistant II - Paralegal/Legal Assistant III - Paralegal/Legal Assistant IV - Petroleum Supply Specialist - Photo-Optics Technician - Radiation Control Technician - Technical Writer I - Technical Writer II - Technical Writer III - Unexploded Ordnance (UXO) Technician II - Unexploded Ordnance (UXO) Technician III - Unexploded (UXO) Safety Escort - Unexploded (UXO) Sweep Personnel - Weather Forecaster II - Weather Forecaster II	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 27.37 27.37 33.11 39.69 27.37 27.37 27.37 27.37 27.37
30052 30061 30062 30063 30064 30081 30082 30085 30086 30090 30221 30222 30240 30361 30362 30363 30364 30375 30390 30395 30491 30492 30493 30491 30492 30493 30491 30502 30502	- Cryogenic Technician I - Cryogenic Technician II - Drafter/CAD Operator I - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator III - Drafter/CAD Operator IV - Engineering Technician I - Engineering Technician II - Engineering Technician IV - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician VI - Environmental Technician - Evidence Control Specialist - Laboratory Technician - Latent Fingerprint Technician II - Mathematical Technician - Paralegal/Legal Assistant II - Paralegal/Legal Assistant II - Paralegal/Legal Assistant III - Paralegal/Legal Assistant IV - Petroleum Supply Specialist - Photo-Optics Technician - Radiation Control Technician - Technical Writer I - Technical Writer I - Technical Writer II - Technical Writer III - Unexploded Ordnance (UXO) Technician II - Unexploded Ordnance (UXO) Technician III - Unexploded Ordnance (UXO) Technician III - Unexploded Ordnance (UXO) Technician III - Unexploded (UXO) Safety Escort - Unexploded (UXO) Sweep Personnel - Weather Forecaster II - Weather Forecaster II	27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 27.37 27.37 33.11 39.69 27.37 27.37 27.89

30621 - Weather Observer, Senior (see	2) 25.19
31000 - Transportation/Mobile Equipment Operation Occupations	22.44
31010 - Airplane Pilot	33.11
31020 - Bus Aide	8.97***
31030 - Bus Driver	11.73***
31043 - Driver Courier	10.26*** 9.91***
31260 - Parking and Lot Attendant	
31290 - Shuttle Bus Driver 31310 - Taxi Driver	11.65***
	11.41***
31361 - Truckdriver, Light	11.21***
31362 - Truckdriver, Medium	12.16***
31363 - Truckdriver, Heavy	16.11***
31364 - Truckdriver, Tractor-Trailer	16.11***
99000 - Miscellaneous Occupations	16.14***
99020 - Cabin Safety Specialist 99030 - Cashier	10.14***
99050 - Desk Clerk 99095 - Embalmer	9.71***
	27.37
99130 - Flight Follower	27.37
99251 - Laboratory Animal Caretaker I	24.31
99252 - Laboratory Animal Caretaker II	26.56
99260 - Marketing Analyst	21.54
99310 - Mortician	27.37
99410 - Pest Controller	16.07***
99510 - Photofinishing Worker	14.38***
99710 - Recycling Laborer	17.32
99711 - Recycling Specialist	23.38
99730 - Refuse Collector	16.40
99810 - Sales Clerk	10.63***
99820 - School Crossing Guard	17.96
99830 - Survey Party Chief	23.99
99831 - Surveying Aide	13.65***
99832 - Surveying Technician	17.73
99840 - Vending Machine Attendant	24.31
99841 - Vending Machine Repairer	30.96
99842 - Vending Machine Repairer Helper	24.31

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.98 per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AFFIDAVIT re CONTINGENT FEES

CITY OF)
) ss.
ISLAND OF GUAM)
[state name of affiant signing below], being first duly
sworn, deposes and says that:
1. The name of the offering company or individual is [state name of company]
2. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 11108(f).
3. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure a contract with the government of Guam upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR Division 4 11108(h).
4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.
G'
Signature of one of the following: Offeror, if the offeror is an individual;
Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me
this day of, 201
NOTARY PUBLIC
My commission expires,

AG Procurement Form 007 (Jul. 15, 2010)

CERTIFICATION OF NON-EMPLOYMENT OF CONVICTED SEXUAL OFFENDERS

Pursuant to Guam Public Law 28-24, as amended by Guam Public Law 28-98, if a contract for services is awarded to an Offeror, then the service provider must warrant that no person in its employment who has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of the Guam Code Annotated or of an offense defined in Article 2 of Chapter 28 of Title 9 of the Guam Code Annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the GSWA of the conviction within twenty-four hours of the conviction and will immediately remove such convicted person from providing services on government of Guam property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the GSWA will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four hours of notice from the GSWA, and the service provider shall notify the GSWA when action has been taken. If the service provider fails to take corrective steps within twenty-four hours of notice from the GSWA, then the GSWA in its sole discretion may suspend temporarily any contract for services.

I,	_ being a duly authorized representative of the Offeror,
(print name)	
	scribed above, have ensured that the Proposal as submitted certify that if awarded the contract, the Offeror will follow
	(Company Name)
(Title)	
(Signature)	(Date)



GUAM SOLID WASTE AUTHORITY 546 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913 TEL: (671) 646-3111 | FAX: (671) 649-3777 WWW.GUAMSOLIDWASTEAUTHORITY.COM

BID BOND

NO.	·	
KNOW ALL MEN BY THESE PRESENTS tha	t	, as Principal
Hereinafter called the Principal, and (Bonding Cor		
A duly admitted insurer under the laws of the Terr	itory of Guam, Surety, hereinafter ca	lled the Surety are held
firmly bound unto the Territory of Guam for the su	m of	
D		
which sum will and truly to be made, the said		
executors, administrators, successors and as	signs, jointly and severally, firmly	by these presents.
WHEREAS, the Principal has submitted a	bid for (identify project by number	and brief description)
NOW, THEREFORE, if the Territory of Gu	am shall accept the bid of the Princip	pal and the Principal shall
enter into a contract with the Territory of Guam in	accordance with the terms of such b	id, and give such bond
or bonds as may be specified in bidding or Contra	ct Documents with good and sufficie	nt surety for the faithful
performance of such Contract and for the prompt	payment of labor and material furnis	hed in the prosecution
thereof, or in the event of the failure of the Princip	al to enter such Contract and give su	ich bond or bonds, if the
Principal shall pay to the Territory of Guam the dif	ference not to exceed the penalty he	ereof between the
amounts specified in said bid and such larger amo	ount for which the Territory of Guam	may in good faith
contract with another part to perform work covered		•
in the Invitation for Bids then this obligation shall b	oe null and void, otherwise to remain	full force and effect.
Signed and sealed this	day of	20
	(PRINCIPAL)	(SEAL)
(WITNESS)		
(TITLE)		
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICEF	R OF SURETY)

SEE INSTRUCTIONS IN BACK PAGE FOR SUPPORTING DOCUMENTS REQUIRED.

(TITLE)

(TITLE)

(RESIDENTIAL GENERAL AGENT)

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreigner or alien surety.

When the form is submitted to the Guam Solid Waste Authority, it should be accompanied with copies of the following:

- 1. Current Certificate of Authority to do business on Guam Issued by the Department of Revenue and Taxation.
- 2. Power Of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

GOVERNMENT OF GUAM

GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

ONLY THOSE BOXES CHECKED BELOW ARE APPLICABLE TO THIS BID

[x] 1. AUTHORITY:

This solicitation is issued subject to all the provisions of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at the Guam Solid Waste Authority). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.

- [x] 2. **GENERAL INTENTION:** Unless otherwise specified, these General Terms and conditions are intended for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [x] 3. **TAXES:** Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [x] 4. **LICENSING:** Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [x] 5. **LOCAL PROCUREMENT PREFERENCE:** All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1104 of the Guam Procurement Regulations.
- [x] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS:** Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: Unless otherwise allowed under this Solicitation, "all or none" bids may be deemed to be non-responsive. If the bid is so limited, the Government may reject part of such proposal and award on the remainder.
 - **NOTE:** By checking this item, The Government is requesting all of the bid items to be items to be bided or none at all. **The Government will not award on an itemized basis.** Reference 3-101.06 of the Guam Procurement Regulations.
- [x] 8. **INDEPENDENT PRICE DETERMINATION:** The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived without collusion, and acknowledges that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code. By submitting a bid, the bidder certifies that its price was independently arrived at without collusion.
- [x] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [x] 10. **BID ENVELOPE:** Envelope shall be sealed and marked with the Bidder's name, Bid number, time, date and place of Bid opening.
- [x] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending delivery of items being procured. The Bid Guarantee Bond, Letter of Credit, Certified Check or cashier's check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Guam Solid Waste Authority in the amount of fifteen percent (15%) of the total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's Check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam to be qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3109(c)(3)) Pursuant to 5 GCA Section 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000 must be accompanied by bid security in the amount of 15% of the total bid price.
- [x] 12. **PERFORMANCE GUARANTEE:** Bidders, who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government and for enforcement of Section 23 of these General terms and Conditions. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.
- [x] 13. **SURETY BONDS:** Bid and Performance Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The Surety must be an Insurance Company, authorized by the Government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.

- [x] 14. **COMPETENCY OF BIDDERS:** Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [x] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS:** The Guam Solid Waste Authority reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).
- [x] 16. **STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:** In determining the lowest responsible offer, the Guam Solid Waste Authority shall be guided by the following:
 - a) Price of items offered.
 - b) The ability, capacity, and skill of the Bidder to perform.
 - c) Whether the bidder can perform promptly within the specified time.
 - d) The quality of performance of the Bidder with regards to awards previously made to him.
 - e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
 - f) The sufficiency of the financial resources and ability of the Bidder to perform.
 - g) The ability of the bidder to provide future maintenance and services for the subject of the award.
 - h) The compliance with all of the conditions to the Solicitation.
- [x] 17. **TIE BIDS:** If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [x] 18. **BRAND NAMES:** Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating to prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [x] 19. **CONTRACT AWARD:** In accordance with 5 GCA § 5211(g) and 2 GARR § 3109(n), after bids are publicly opened, an award will be made with reasonable promptness by written notice to the lowest responsible and responsive bidder whose bid meets the requirements and criteria set forth in the Invitation for Bids. The award will be made by
 - [] Purchase Order
 - [x] Standard Form Contract
- [x] 20. **DESCRIPTIVE LITERATURE:** Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for the opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish for the purpose of evaluation and award details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 21. **SAMPLES:** Sample(s) of the item(s) specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 22. **LABORATORY TEST:** Successful bidder is required to accompany delivery of his good with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 23. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Guam Solid Waste Authority shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type of items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (GPR Section 3-202.14.1)
- [] 24. **MARKING:** Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" In height.
- [x] 25. **SCHEDULE FOR DELIVERY:** Successful bidder shall notify the Guam Solid Waste Authority, Telephone No. 647-4312 at least twenty-four (24) hours before delivery of any item under this solicitation.
- [] 26. **BILL OF SALE:** Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [] 27. **MANUFACTURER'S CERTIFICATE:** Successful bidder is required, upon delivery of any item under this solicitation, to furnish a certificate from the manufacturer indicating that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery or payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [x] 28. **INSPECTION:** All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be

defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.

[] 29. **MOTOR VEHICLE SAFETY REQUIREMENTS:** The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

[] 30. **SAFETY INSPECTIONS:** All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[x] 31. **GUARANTEE**:

a) Guarantee of Vehicle Type of Equipment

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 31a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [x] 32. **REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT:** The bidder or contractor represents that it has not knowingly influenced and promises that will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [x] 33. **REPRESENTATION REGARDING CONTINGENT FEES:** The contractor represents that it has not retained a person to solicit or secure a Government contract upon and agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees of bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [x] 34. **EQUAL EMPLOYMENT OPPORTUNITY:** Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, se, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [x] 35. **COMPLIANCE WITH LAWS:** Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 36. **CHANGE ORDER:** Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [x] 37. **STOP WORK ORDER:** Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [x] 38. **CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS:** Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [x] 39. **TIME FOR COMPLETION:** It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by the vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.
- [x] 40. **JUSTIFICATION OF DELAY:** Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Guam Solid Waste Authority of such delay. Notification shall be in writing and shall be received by the Guam Solid Waste Authority at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.
- [x] 41. **SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE:** Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [x] 42. **LIQUIDATED DAMAGES:** When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for

damages for delay in the amount of one-fourth of one percent (I%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 15 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).

- [x] 43. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries, or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or is employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [x] 44. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div. 4 §3121 (e)(1)(D).
- [x] 45. CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, Please designate a person whom we may contact for prompt administration.

Name:	Title:
Address:	Telephone:

GOVERNMENT OF GUAM

SEALED BID SOLICITATION INSTRUCTIONS

BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms.
 Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with Section 6114 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the Guam Solid Waste Authority.

2. PREPARATIONS OF BIDS:

- a. Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b. Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c. Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d. Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- e. No Entitlement to Preparation Costs the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a. Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b. Electronic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or electronic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c. Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d. Samples or descriptive literature should not be submitted unless it is required by this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. **FAILURE TO SUBMIT BID:** If no bid is to be submitted, do not return the solicitation documents unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a. Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations Section 3-202)
- b. Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.
- 9. **GOVERNMENT FURNISHED PROPERTY:** No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. **CANCELLATION OR REVISION OF BID:** This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to GAR § 3115, when it is in the best interest of the Government. Additionally, in accordance with GAR § 9105, if prior to award it is determined that a solicitation or proposed award of a contract in in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 11. **REJECTION OF BIDS:** Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the Government, in accordance with GAR § 3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bid is non-responsive as determined under GAR § 3116; (2) The bid ultimately fails to meet the announced requirements of the Government in some material respect; or (3) The bid price is clearly unreasonable. Upon request, successful bidders shall be advised of the reasons for rejection.

When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR § 3115(g).

- 12. **TERMINATION OF CONTRACT:** 1. TERMINATION OF CONVENIENCE PURSUANT TO GAR § 6101(10)
 - (a) Termination: The Government, when the interest of the Government so requires, may terminate this contract in whole or in part, for the Convenience of the Government. The Purchasing Agency shall give written notice of the termination to the contractor specifying the part of the contract terminated when termination becomes effective.
 - (b) Contractor's Obligations: The contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the contractor will stop work to the extent specified.
 - (c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the Government obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 13. SELLER'S INVOICES: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 14. **RECEIPT, OPENING AND RECORDING OF BIDS:** Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations Section 3-202.12.2).
- 15. **CONFIDENTIAL DATA**: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.
- 16. **PROHIBITION AGAINST GRATUITIES AND KICKBACKS:** With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR § 11170(e)
- 17. **STATEMENT OF QUALIFICATIONS** The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.
- 18. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:
 - (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
 - (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
 - (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
 - (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802
 - (e) Any violation of Contractor or its subcontractors obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less that One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all black wages and benefits due. 5 GCA § 5803
 - (f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.
 - During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been on probationary status, or has been assessed a monetary

- penalty pursuant to 5 GCA Article 13 Title 5 may appeal such penalty of probationary status to the Superior Court of Guam. 5 GCA § 5804
- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA § 5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 19. **ETHICAL STANDARDS:** With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any Government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations. GAR § 11103 (b).
- 20. **PROHIBITION AGAINST CONTINGENT FEES:** The Contractor represents that he has not retained any person or agency upon an Agreement or Understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any contract with the government of Guam or its agencies. GAR § 11108(f)
- 21. **CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES.** *Reference 5 GCA 5253(b):* Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

- 22. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES: P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a servicedisabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.
- 23. **CERTIFICATION OF INDEPENDENT PRICE DETERMINATION:** The undersigned Bidder certifies that the bid price submitted was Independently arrived at without collusion GAR § 3126
- 24. **LICENSING OR CERTIFICATE(S) OF EXEMPTIONS:** Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 25. **EQUAL EMPLOYMENT OPPORTUNITY:** Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- 26. **DISCLOSURES OF MAJOR SHAREHOLDERS**: (5 GCA § 5233) As a condition of submitted a bid, any partnership, sole proprietorship or corporation doing business with the Government of Guam shall submit an affidavit executed under oath that lists the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said month period immediately preceding submission of proposal.

GSWA PROCUREMENT RECORD Page 37

GUAM SOLID WASTE AUTHORITY



LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam



IFB TIMETABLE:

The following IFB timetable should be used as a working guide for planning purposes. GSWA reserves the right to adjust this timetable as required during the course of the IFB process.

Registration Form for GSWA IFB Packet will be available on the Guam Solid Waste Authority website at www.gswa.guam.gov .	Friday, November 3, 2023
Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa,guam.gov, ATTN: General Manager	Thursday, November 9, 2023 on or before 5:00PM Chamorro Standard Time
Deadline for Answers to Written Questions will be e-mailed to Offerors who registered.	Wednesday, November 14, 2023 on or before 5:00PM Chamorro Standard Time
Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2 nd Floor, 546 N. Marine Corps Dr., Tamuning, Guam	Monday, November 20, 2023 at 1:00PM Chamorro Standard Time





LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO Lt. Governor of Guam IRVIN L. SLIKE General Manager

ITEM NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	PRICE EXTENSION
1.0	Compact Wheel Loader w/ Attachments	1	EA	\$	\$

SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

	COMPLY / NON-COMPLIANCE
Engine: Gross HP at 2400 RPM: 73 HP minimum	
Peak Torque at 1560 RPM: 206 foot lbs. minimum	
Emissions: Compliant with EPA Final Tier 4/EU Stage V	
Four cylinders	
Powertrain: Hydrostatic with infinitely variable speed control over full range of operating speeds. 2 speed ranges, joystick mounted F-N-R, acceleration pedal.	
Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle	
Max rise and fall single wheel: 15 inches maximum, 14 inch minimum	
Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake	
Cooling: Hydraulically driven, proportionally controlled fan	
Articulation Angle: 30 degrees each direction	
Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins	
Hydraulics: Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option.	
Quick Coupling: Conforms with ISO 16028 quick coupling for all attachments	
Electrical: Voltage: 12-volt	
One (1) battery	
Battery capacity: 925 CCA	
Cab: Seat: Air ride high back with head rest and dual lumbar support	
Noise: Operator ear 70 dBA, Bystander 101 dBA	





LOURDES A. LEON GUERREROGovernor of Guam

JOSHUA F. TENORIO Lt. Governor of Guam

IRVIN L. SLIKE General Manager

	COMPLY / NON-COMPLIANCE
Air conditioning	
Steering: Dual tilt and telescoping steering column	
Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS	
Operating Weight: ISO quick coupler and 1CY general purpose bucket / bolt on edge 12,250 lbs. minimum	
1.4 CY bucket: 12,800 lbs. maximum	
Wheelbase: 7 feet minimum	
Dump clearance: 40-degree full height – 8 feet 3 inches	
Reach: 40-degree full height – 32 inches	
Fork height fully raised: 10 feet minimum	
Fork tipping load straight: 7000 lb. maximum Attachments:	
ISO quick coupling mechanism: Conforms with ISO 16028	_
One (1) 1.4 CY bucket with bold on edge	_
One (1) Tink claw bucket model 720 or equal	
One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max	
One (1) Fork: 48 inches minimum	
Equipment Warranty: The Bidder guarantees to the Purchaser that the equipment, upon delivery, will be brand new and will have been constructed using entirely new components. Furthermore, the Bidder assures that any new equipment provided shall be free from any defects in manufacturing workmanship and materials for a duration of 24 months or 2,000 hours, whichever occurs first, commencing from the date of equipment delivery. This warranty encompasses any necessary repairs or replacements without any additional cost to the Purchaser.	
Miscellaneous Items: One (1) operator's manual hardcopy	
One (1) operator's manual on CD	
One (1) complete illustrated parts book	
One (1) shop repair manual	
One (1) warranty manual	
Manufacturer's training of GSWA crew (8 hours) & contracted mechanics (20 hours)	
Online manual for parts, service & repair	





LOURDES A. LEON GUERREROGovernor of Guam

JOSHUA F. TENORIO Lt. Governor of Guam **IRVIN L. SLIKE** General Manager

Delivered with a f	ull tank of fuel	
Note: The GSA Fede	eral Contract will be considered along wi	th its terms and conditions if offered.
Bidding On: Manufacturer:		_
Year:		_
Model:		_
Place of Origin:		_
Date of Delivery:		_

PROCUREMENT PACKAGE DISTRIBUTION LOG



IFB NO.:

BIDDER'S REGISTRY Log

Bid Package Pick Up

GSWA-004-24

PROJECT NAME:

Date / Time of Bid Opening:

COMPACT WHEEL LOADER W/ ATTACHMENTS

NOVEMBER 20. 2023 @ 1:00PM



8 42 Business Name	Point of Contact (Primary)	Contact No. (Primary)	Point of Contact (Alternate)	Contact No. (Alternate)	Fax No.:	Email Address:	Business Mailing Address	Date / Time Vend Picked Up Package
1 Page	Paul Eustagio	483-0185 J	ESSE MUNOZ	487-475 CT1-284		poul@morricoaguipment.com 197 Ypoo Food	Tamoura Guam 96913	1 /2/23
2 Ear Each Equipment Co. John Limitian	John Limtiaco	atto - 588		(670) 473-4374		limitiaco equipment.com	Jimnti acolo fateast com P.D. Box 10838 tanhuning cuam	11/3/2023 3:28PM
3 MESA CONTROLOTORS	Eddie Onliney	((671) (632-3044			(671) 632-9000	sales@ usacontactorcorp.	(1871) SAICS O USACOMMACIOSCOSP. 138 KAYON Chando St.	11/2
4 SIGNITION PACIFIC		(671) 488-2821				sparazehawthomecat an	196 E. Harmon Industrial Park Rd-	11/06/2023 7:75am
OI WA PR							4	
GS(
7								
00								
9								
10								
12								



Procurement Packet: Far East Equipment Company LLC GSWA-004-24

GSWA Procurement curement@gswa.guam.gov>

3 November 2023 at 15:28

To: submissions@guamwebz.com

A Procurement Packet has been requested from the website. Below is the copy of the email sent to the user who made the request.

Hafa Adai John Limtiaco,

You requested a Procurement Packet from the website.

Click the link(s) listed below to Download and View the Procurement Packet file(s) for:

> Download Link: IFB NO. GSWA-004-24

Procurement Number: GSWA-004-24

Title/Description: COMPACT WHEEL LOADER

REQUESTED BY: First Name: John Last Name: Limtiaco

Company: Far East Equipment Company LLC

Address: 17-3311 Corsair Rd.

Email: jlimtiaco@fareastequipment.com

Telephone: 6718886270

Fax Number:



https://guamsofidwasteauthority.com



Procurement Packet: USA CONTRACTORS, INC. GSWA-004-24

1 message

3 November 2023 at 17:09

A Procurement Packet has been requested from the website. Below is the copy of the email sent to the user who made the request.

Hafa Adai Eddie Onopey,

You requested a Procurement Packet from the website.

Click the link(s) listed below to Download and View the Procurement Packet file(s) for:

> Download Link: IFB NO. GSWA-004-24

Procurement Number: GSWA-004-24

Title/Description: COMPACT WHEEL LOADER

REQUESTED BY: First Name: Eddie Last Name: Onopey

Company: USA CONTRACTORS, INC. Address: 138 Kayen Chando Street Email: sales@usacontractorscorp.com

Telephone: 6716323044 **Fax Number:** 6716329000



https://guamsolidwasteauthority.com



Procurement Packet: Hawthorne Pacific Corp GSWA-004-24

1 message

6 November 2023 at 07:25

A Procurement Packet has been requested from the website. Below is the copy of the email sent to the user who made the request.

Hafa Adai Jimmy Cruz,

You requested a Procurement Packet from the website.

Click the link(s) listed below to Download and View the Procurement Packet file(s) for:

> Download Link: IFB NO. GSWA-004-24

Procurement Number: GSWA-004-24

Title/Description: COMPACT WHEEL LOADER

REQUESTED BY: First Name: Jimmy Last Name: Cruz

Company: Hawthorne Pacific Corp

Address: 196 East Harmon Industrial Park Road Tamuning Guam 96913

Email: jpcruz@hawthornecat.com

Telephone: 671-488-2821

Fax Number:



https://guamsolidwasteauthority.com

AMENDMENTS

GSWA

GSWA PROCUREMENT RECORD Page 47 GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

TRVIN L SLIKE

Email: procurement@gs.va.guam.gov



November 14, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 1

1.	Amend page 31 of 34 From:		
	Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Au procurement a gswa.guam.gov, ATTN: Genera Manager		Thursday, November 9, 2023 on or before 5:00PM Chamorro Standard Time
	To Now Read:		
	Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Au ATTN: Genera Manager		Wednesday, November 15, 2023 on or before 5:00PM Chamorro Standard Time
2.	Amend page 31 of 34 From:		
	Bid Due Date & Bid Opening at the Guam Soli Authority: Administration Office, GSWA Bldg 546 N. Marine Corps Dr., Tamuning, Guam	d Waste	Monday, November 20, 2023 at 1:00PM Chamorro Standard Time
	To Now Read:		
	Bid Due Date & Bid Opening at the Guam Soli Authority: Administration Office, GSWA Bldg 546 N. Marine Corps Dr., Tamuning, Guam	d Waste ., 2 nd Fl.	Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time
*All of	thers remain the same.		
4	In Lille		NOWLEDGEMENT RECEIPT
	. Slike, Il Manager	Pare and purification of the second of the s	N.S.
			Fax to: 671-649-3777



GSWA PROCUREMENT RECORD Page 48 GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORTO

IRVIN L. SLIKE



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 2

Amend page 31 of 34 From:	
Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa.guam.gov, ATTN: General Manager	Wednesday, November 15, 2023 on or before 5:00PM Chamorro Standard Time
To Now Read:	
Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa.guam.gov, ATTN: General Manager	Tuesday, November 21, 2023 on or before 5:00PM Chamorro Standard Time
Amend page 31 of 34	
From:	
Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam	Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time
To Now Read:	
Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2 nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam	Tuesday, November 28, 2023 at 1:00PM Chamorro Standard Time
	Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa.guam.gov, ATTN: General Manager To Now Read: Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa.guam.gov, ATTN: General Manager Amend page 31 of 34 From: Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam To Now Read: Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl.

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

*All others remain the same.

Irvin L. Slike, General Manager

Smi L Slike

ACKNOWLEDGEMENT RECE Return to GSWA by email or fac	
New 2018 5/2	
(14%)	
Cornolity Name	
Fax to: 671-649-3777 Ernail: procurement@gswa.guam.g	Ov



LOURDES A: LEON GUERRERO Governor of Guain TOSHUA F TENORIO





ITEM					PRICE
NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	EXTENSION
1.0	Compact Wheel Loader w/	1	EA	· C	•
1.0	Attachments	1	LA	Ψ	4

SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

	COMPLY / NON-COMPLIANCE
Engine: Gross HP at 2400 RPM: 73 HP minimum	
Peak Torque at 1560 RPM: 206 foot lbs. minimum	
Emissions: Compliant with EPA Final Tier 4/EU Stage V	
Four cylinders	
Powertrain: Hydrostatic with infinitely variable speed control over full range of operating speeds. 2 speed ranges, joystick mounted F-N-R, acceleration pedal.	
Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle or oscillating rear axle	
Max rise and fall single wheel: 15 inches maximum, 14 inch minimum	
Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake	
Cooling: Hydraulically driven, proportionally controlled fan or belt-driven fan	
Articulation Angle: 30 degrees each direction	
Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins	
Hydraulics: Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option.	
Quick Coupling: Conforms with ISO 16028 quick coupling for all attachments	



JOSHUA F. TENORIO



	COMPLY / NON-COMPLIANCE
Air conditioning	
Steering: Dual tilt and telescoping steering column	
Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS	
Operating Weight: ISO quick coupler and 1CY general purpose bucket / bolt on edge 12,250 lbs. minimum	
1.4 CY multi-purpose bucket: 12,800 lbs. maximum	
Wheelbase: 7 feet minimum	
Dump clearance: 40-degree full height - 8 feet 3 inches	
Reach: 40-degree full height – 32 inches	
Fork height fully raised: 10 feet minimum	
Fork tipping load straight: 7000 lb. maximum Attachments:	
ISO quick coupling mechanism: Conforms with ISO 16028	
One (1) additional 1.4 CY bucket with bolt on edge	144
One (1) Tink claw bucket model 520 or equal	
One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max	
One (1) Fork: 48 inches minimum	
Equipment Warranty: The Bidder guarantees to the Purchaser that the equipment, upon delivery, will be brand new and will have been constructed using entirely new components. Furthermore, the Bidder assures that any new equipment provided shall be free from any defects in manufacturing workmanship and materials for a duration of 24 months or 2,000 hours, whichever occurs first, commencing from the date of equipment delivery. This warranty encompasses any necessary repairs or replacements without any additional cost to the Purchaser.	
Miscellaneous Items: One (1) operator's manual hardcopy	



Delivered with a	full tank of fuel
Note: The GSA Fede	eral Contract will be considered along with its terms and conditions if offered.
Bidding On:	
Manufacturer:	
Year:	
Model:	
Place of Origin:	
Date of Delivery:	



GSWA PROCUREMENT RECORD Page 52 GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE



November 27, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 3

1. Amend page 31 of 34

From:	
Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam	Tuesday, November 28, 2023 at 1:00PM Chamorro Standard Time
To Now Read:	The Contract of Fills
Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl.	Tuesday, December 5, 2023

*All others remain the same.

Irvin L. Slike, General Manager

ACKNOV	VLE	DGE	ME	NT	RE	CEIPT
Return	10 (SWA	by e	mail	cr	fax

49.260, # 1 6 p

Company Name

Fax to: 671-649-3777 Email: procurement@gswa.guain.gov

AMENDMENT DISTRIBUTION LOG

GSWA PROCUREMENT RECORD Page 54

AMENDMENT DISTRIBUTION LOG

INVITATION FOR BID NO. GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

PROPOSER NAME /	EMAIL ADDRESS	AMENDMENT	DATE OF
COMPANY		NO.	TRANSMISSION
Paul Eustaquio,	paul a morricoequipment.com	1	11/14/2023
Morrico Equipment			
John Limitaco	ilimtiaco a fareastequipment.com	1	11/14/2023
Far East Equipment Co.	16		
Eddie Onopey, USA Contractors Corp.	sales@usacontractorscorp.com	1	11/14/2023
Jimmy Cruz,	jperuz@hawthorneeat.com	1	11/14/2023
Hawthorne Pacific Corp.	iperassena artiernee areem		11/14/2023
Paul Eustaquio, morrio Equipment	paul @morrico equipment.com	Q	11/20/2023
John Limitiaco Far East Equipment Co.	juntiano fareastequipment com	2	11/20/2023
usa contractors corp-	sales@usacontractorscorp.com	2	11/20/2023
Hawkhorne Paatic Corp.	journe nawly orne cat am	8	11/20/2023
Mulpac Fay East Paul Eustagnio	month gividractoreals is some	2	. 10/2023
Momico Equipment	PAUL @ morrice equipment. com	3	11/27/2023
FUY EIGH EQUIDMENT CO.	illimitiaco@fareastequipment.com	3	11 27 2023
RYME PAUL SUNTES FOR EAST EQUIPMENT CO.	rsantos etar eactequipment com	3	11 27 2023
Jimmy CMIZ Hawthorne Pacific Corp.	ip UNIZ@ hawthom chat com	3	11 27 2023
USE CONTROCPUS LOFF.	iales @ usa contractors corp. com	3	11 27 2023
MidPac Far East	monz@midpactareast.com	3	1127/2023



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November 14, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 1

I Amend page 31 of 34

From:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement a gswa.guam.gov, ATTN: General Manager

Thursday, November 9, 2023 on or before 5:00PM Chamorro Standard Time

To Now Read:

Deadline for Receipt of Written Questions
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ATTN: General

Wedne da ovember 1 0 on or before 5 00PM hamorro Standard up

Mana er

Amend page 31 of 34

I rom:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Cor.'s Dr., Tamuning, Guam

Monday, November 20, 2023 at 1:00PM Chamorro Standard Time

To Now Read:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time

*All others remain the same.

In I Slike

Irvin L. Slike

Irvin L. Slike, General Manager ACKNOWLEDGEMENT RECEIPT

Morriso Enjipment



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November 14, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 1

1. Amend page 31 of 34

From:

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I mend page 31 of 34 from:

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Monday, November 20, 1023 at 1:00PM Chamorro Standard Time

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Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time

*All others remain the same.

In I Slike

Irvin L. Slike, General Manager ACKNOWLEDGEMENT RECEIPT

Ryne-Paul Santos A

Far East Equipment Co.U.C



LOURDES A LEON GUERRERO

JOSHUA F. TENORIO





November 14, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

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Wednesda November 15, 2023 on or before 5:00PM hamorio Standard lies

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Mmend page 31 of 34

From:

Bid Due Date & Bid Opening at the Guarn Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guarn

Monday, November 20, 2023 at 1:00PM Chamorro Standard Time

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Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time

*All others remain the same.

Sin L Alik

frvin L. Slike, General Manager ACKNOWLEDGEMENT RECEIPT

Eddie Onopey

11-16-2023

USA CONTRACTORS, INC.

Fax to 671 549 3777

Email producement@gswaighamigov



LOURDES A LEON GUERRERO

JOSHUA F TENORTO

IRVIN L. SLIKE



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 2

1.	Amend page 31 of 34 From:	
	Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa.guam.gov, ATTN: General Manager	Wednesday, November 15, 2023 on or before 5:00PM Chamorro Standard Time
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	Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam	Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time
	To Now Read:	
	Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2 nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam	Tuesday, November 28, 2023 at 1:00PM Chamorro Standard Time

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

*All others remain the same.

Irvin L. Slike.

Irvin L. Slike, General Manager

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax.

Rece - 10

Paul Eustaquio

Date.

11/22/23

Company Name Morrico

Morrico Equipment

Fax to: 671 649 3777

Email: procurement@gswa.guam.gov





November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

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2. Amend page 31 of 34

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Bid Due Dat & Brd Opening at the Guard Sout Waste Authority: Administration Office, GSWA Blag 3 FL 546 N. Marine Corps Dr., Tamuning, Guam

Wodnesday, November 22, 2023 at 1:00 PM Chamorro Standard Time

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*All others remain the same

Irvin L. Slike, General Manager

Sim I Alika

ACKNOWLEDGEMENT RECEIPT

Far East Equipment Colle

Fax to: 671 649 3777

Email: procurement@gswa.guam.gov



LOURDES A LEON GUERRERO

JOSHUA | PEWGRIO





NO.	DESCRIPTION	OTY	UOM	UNIT PRICE	PRICE EXTENSION
1.0	Compact Wheel Loader w/	1	EA	S	\$
1.0	Attachments	1	EA	\$	

SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

	COMPLY / NON-COMPLIANCE
Engine: Gross HP at 2400 RPM: 73 HP minimum	
Peak Torque at 1560 RPM: 206 foot lbs. minimum	
Emissions: Compliant with EPA Final Tier 4/EU Stage V	
Four cylinders	and the second second
Powertrain: Hydrostatic with infinitely variable speed control over full range of operating speeds. 2 speed ranges, joystick mounted F-N-R, acceleration pedal.	
Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle or oscillating rear axle	
Max rise and fall single wheel: 15 inches maximum, 14 inch minimum	
Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake	1.12 2000 33
Cooling: Hydraulically driven, proportionally controlled fan or belt-driven fan	
Articulation Angle: 30 degrees each direction	
Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins	And the state of t
Hydraulics: Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option.	
Quick Coupling: Conforms with ISO 16028 quick coupling for all attachments	



COURDES A. LEON GUERRERO Governor al Giam

105HUA F TENORIO



	COMPLY / NON-COMPLIANCE
Air conditioning	COMMENT HOLY COMMENTED
Steering: Dual tilt and telescoping steering column	
Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS	
Operating Weight: ISO quick coupler and 1CY general purpose bucket / bolt on edge 12,250 lbs. minimum	
1.4 CY multi-purpose bucket: 12,800 lbs. maximum	
Wheelbase: 7 feet minimum	
Dump clearance: 40-degree full height - 8 feet 3 inches	
Reach: 40-degree full height - 32 inches	
Fork height fully raised: 10 feet minimum	
Fork tipping load straight: 7000 lb. maximum Attachments: ISO quick coupling mechanism: Conforms with ISO 16028	9
One (1) additional 1.4 CY bucket with bolt on edge	
One (1) Tink claw bucket model 520 or equal	
One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max	makendrahadan kangsis di jest p i geta i majandan mahad urbah da man pantunga 1,00000 (1,0) dahamil
One (1) Fork: 48 inches minimum	and a surveyed some a decrea is the set to be administrative to the set of the second sections and the second
Equipment Warranty: The Bidder guarantees to the Purchaser that the equipment, upon delivery, will be brand new and will have been constructed using entirely new components. Furthermore, the Bidder assures that any new equipment provided shall be free from any defects in manufacturing workmanship and materials for a duration of 24 months or 2,000 hours, whichever occurs first, commencing from the date of equipment delivery. This warranty encompasses any necessary repairs or replacements without any additional cost to the Purchaser.	

A (1) . 1 . 1 . 0m

One (1) operator's manual hardcopy

Miscellaneous Items:



Model:

Place of Origin:

GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERREPO

DOSHUAT TENORIO



Delivered with	a full tank of fuel	-		
Note: The GSA Fe	ederal Contract will be consider	ed along with its ter	rms and conditions if offer	red.
Bidding On: Manufacturer:		THE RESERVE ASSESSMENT ASSESSMENTS		
Year:				

Date of Delivery:

GSWA PROCUREMENT RECORD Page 63

Transmission Report

Date/Time

11-22-2023 6714734370 01:14:18 p.m.

Transmit Header Text Local Name 1

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This document: Confirmed (reduced sample and details below)

Document size: 8.5"x11"



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERNERS

JOSHUA P. TENDRO

FRVIN L. SLIKE



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 2

1. Amend page 31 of 34

From:

Deadline for Receipt of Written Questions
must be a-mailed to the Guam Solid Waste

Wednesday, November 15, 2023 on or before 5:00PM

must be a-mailed to the Guam Solid Waste Authority at proturementalisms was ruan gov. ATTN: General Manager

Chamorro Standard Time

To Now Read:

Deadline for Receipt of Written Questions
must be e-mailed to the Guam Solid Waste Authority at
MONVEMENTALISM SWALEHAM SOL ATTN: General Manager

Tuesday, November 21, 2023 on or before 5:00PM Chainorro Standard Time

2. Amend page 31 of 34

From:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bidg, 2²³ Fl. 546 N. Marine Corps Dr., Tamuning, Guam Wednesday, November 22, 2023 at 1:00PM

Chamorro Standard Time

To Now Read:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bidg., 2rd Fl. 546 N. Marine Corps Dr., Tamuning, Guam Tuesday, November 28, 2023 at 1:00PM Chamocro Standard Time

 Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

*All others remain the same.

Si Litt

irvin L. Slike, General Manager

ACKNOWLEDGEMENT RECEIPT

Return in GSWA by ontal my fav

Receive 1 %

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11/20/2

Name For But Guipmont

Fax to: 671 649 3777 Email: procurement@gswa.guam.gov

546 N. Martine Corps Drive, Tamuning, GU 96913 * Tel: 671-646-3111 | Fax: 671-649-3777 https://www.guamsolidwasteauthority.com/

Total Pages Scanned: 4

Total Pages Confirmed: 4

No. Job **Remote Station** Start Time Duration **Pages** Line Mode Job Type Results 001 306 6716493777 01:12:52 p.m. 11-22-2023 00:00:49 4/4 EC HS CP28800

.bbrevlations:

HS: Host send

HR: Host receive

WS: Waiting send

PL: Polled local
PR: Polled remote
MS: Mallbox save

MP: Mailbox print

RP: Report
FF: Fax Forward

CP: Completed

FA: Fall
TU: Terminated by user

TS: Terminated by system

G3: Group 3 EC: Error Correct







JOSHUA F TENORIO





NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	PRICE EXTENSION
1,0	Compact Wheel Loader w/ Attachments	1	EA	S	\$

SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

	COMPLY / NON-COMPLIANCE
Engine: Gross HP at 2400 RPM: 73 HP minimum	
Peak Torque at 1560 RPM: 206 foot lbs. minimum	
Emissions: Compliant with EPA Final Tier 4/EU Stage V	- A copyright section of the copyright o
Four cylinders	
Powertrain: Hydrostatic with infinitely variable speed control over full range of operating speeds. 2 speed ranges, joystick mounted F-N-R, acceleration pedal.	
Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle or oscillating rear axle	
Max rise and fall single wheel: 15 inches maximum, 14 inch minimum	
Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake	
Cooling: Hydraulically driven, proportionally controlled fan or beh- driven fan	
Articulation Angle: 30 degrees each direction	
Cylinders: Heat treated chrome plated polished cylinder rods, bardened steel, replaceable bushings and pivot pins	
Hydraulics: Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option.	
Quick Coupling: Conforms with ISO 16028 quick coupling for all attachments	
Electrical: Voltage: 12-volt or 24-volt electrical system	
Battery: One (1) 24-volt or two (2) 12-volt	The Research of the Printer of the Control of the C
Battery capacity: One (1) 925 CCA or Two (2) 900 CCA	ading data designing a see and a did into a constant of the property of the pr
Cab: Seat: Air ride high back with head rest and dual lumbar support or mechanical suspension seat	

Noise: Operator ear 70 dBA, Bystander 101 dBA



LOURDES A LEON GUERRERO BOSHUA E TENORIO GOVERNO O CALE TO I SULL T



	COMPLY / NON-COMPLIANCE
Air conditioning	
Steering: Dual tilt and telescoping steering column	
Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS	
Operating Weight: ISO quick coupler and 1CY general purpose bucket / bolt on edge 12,250 lbs. minimum	
1.4 CY multi-purpose bucket: 12,800 lbs. maximum	
Wheelbase 7 feet minimum	
Dump clearance: 40-degree full height - 8 feet 3 inches	
Reach: 40-degree full height - 32 inches	
Fork height fully raised: 10 feet minimum	
Fork tipping load straight 7000 lb maximum Attachments: ISO quick coupling mechanism. Conforms with ISO 16025	
One (1) additional 1.4 CY bucket with bolt on edge	
One (1) Tink claw bucket model 520 or equal	
Seat Court	
One (1) 60-inch pick-up broom: 800 lb minimum, 900 lb max	
One (1) Fork: 48 inches minimum	
Equipment Warranty: The Bidder guarantees to the Purchaser that the equipment, upon delivery, will be brand new and will have been constructed using entirely new components. Furthermore, the Bidder assures that any new equipment provided shall be free from any defects in manufacturing workmanship and materials for a duration of 24 months or 2,000 hours, whichever occurs first, commencing from the date of equipment delivery. This warranty encompasses any necessary repairs or replacements without any additional cost to the Purchaser.	
Miscellaneous Items: One (1) operator's manual hardcopy	
One (1) operator's manual on CD	
One (1) complete illustrated parts book	
One (1) shop repair manual	
One (1) warranty manual	
Manufacturer's training of GSWA crew (8 hours) & contracted mechanics (20 hours)	Market and the second second
Online manual for parts, service & repair	



Delivered with a full tank of fuel
Note: The GSA Federal Contract will be considered along with its terms and conditions if offered.
Bidding On: Manufacturer:
Year:
Model:
Place of Origin:
Date of Delivery:



LOURDES A. LEON GUERRERO

JOSHUA F TENORIO



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 2

1. Amend page 31 of 34

From:

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Wednesday, November 15, 2023 on or before 5:00PM Chamorro Standard Time

To Now Read:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa.guam.gov, ATTN: General Manager

Tuesday, November 21, 2023 on or before 5:00PM Chamorro Standard Time

2. Amend page 31 of 34

From:

Bid Due Dat & Bid Opening at the Guam Solid Waste Authority Administration Office, GSWA Bldg. 2 Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Wednesday, November 22, 2023 at 1:00 PM Chamorro Standard Time

To Now Read:

Bid Due Date & Bid Opening at the Guarn Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guain

Tuesday, November 28, 2023 at 1:00 PM Chamorro Standard Time

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

*All others remain the same.

Irvin L. Slike.

General Manager

In I Slike

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax

Eddle Onobey

November 21, 2023

Company Name USA CONTRACTORS INC.

Fax to 671 649 3777

Email: procurement@gswa.guam.gov







LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

TRVIN L. SLIKE



November 27, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 3

1. Amend page 31 of 34

F	r	10	n	:
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Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Tuesday, November 28, 2023 at 1:00PM Chamorro Standard Time

To Now Read:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Tuesday, December 5, 2023 at 1:00PM Chamorro Standard Time

*All others remain the same.

Irvin L. Silke, General Manager

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax.

Received By

Post Erstaquio

ny Name Murrico Equipment

Fax to: 671-649-3777 Email: procurement@gswa.guam.gov





LOURDES A. LEON GUERRERO

JOSHUA F- TENORIO

IRVIN L. SLIKE



November 27, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 3

1. Amend page 31 of 34

From:	
Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2 ^{ed} Fl. 546 N. Marine Corps Dr., Tamuning, Guam	Tuesday, November 28, 2023 at 1:00PM Chamorro Standard Time
To Now Read:	
Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam	Tuesday, December 5, 2023 at 1:00PM Chamorro Standard Time

*All others remain the same.

Irvin L. Stike, General Manager

Received By: Received By: Received By: Received By: Received By: 11/20/23

Company Name

Fax to: 671-649-3777 Email: procurement@gswa.guam.gov







LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE



November 27, 2023

INVITATION FOR BID GSWA-004-24 **COMPACT WHEEL LOADER W/ ATTACHMENTS**

AMENDMENT NO. 3

1. Amend page 31 of 34

From:		
Bid Due Date & Bid Opening at the Guam Solid Waste	Tuesday, November 28, 2023	
Authority: Administration Office, GSWA Bldg., 2nd Fl.	at 1:00PM	
546 N. Marine Corps Dr., Tamuning, Guam	Chamorro Standard Time	
To Now Read:		
Bid Due Date & Bid Opening at the Guam Solid Waste	Tuesday, December 5, 2023	
Authority: Administration Office, GSWA Bldg., 2 nd Fl.	at 1:00PM	
546 N. Marine Corps Dr., Tamuning, Guam	Chamorro Standard Time	

*All others remain the same.

General Manager

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax.

Received By:

Eddie Onopey

Date:

11-28-2023

Company Name USA CONTRACTORS, INC.

Fax to: 671 649 3777

Email: procurement@gswa.guam.gov





GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

27 November 2023 at 14:28

To: Jimmy Cruz <JPCRUZ@hawthornecat.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 3 for your reference. Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'âse, Camaryn Aguon Buyer I GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777

W: www.gswa.guam.gov

7

GSWA-004-24 Amendment No. 3.pdf 35K

PRE-SUBMISSION CONFERENCE MINUTES N/A

PRE-SUBMISSION CONFERENCE ATTENDANCE LOG N/A

BIDDER'S WRITTEN QUESTIONS



GSWA Procurement curement@gswa.guam.gov>

GSWA-004-24 Compact Wheel Loader Questions

2 messages

9 November 2023 at 10:51

Hafa Adai GSWA Procurement:

Please see below questions for the bid in subject.

- 1. in the specs under Powertrain the spec reads "Max rise and fall single wheel: 15 inch maximum, 14 inch minimum." Will 10 inches be acceptable?
- 2. In the specs under Cooling the spec reads "Hydraulically driven, proportionally controlled fan".
- Will direct driven be acceptable?
- 3. In the specs under **Hydraulics** the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option".
- Will a max rated flow 21.13 GPM @ 1,000 PSI be acceptable?
- Can you clarify why there is a request for high flow option when the requested attachments do not require high flow hydraulics?
- 4. In the specs under Electrical the spec reads "Battery capacity, 925 CCA"
- Will 830 CCA be acceptable?
- --Best regards, Ryne-Paul Santos Sales Far East Equipment Co, LLC P.O. Box 10838 Tamuning, Guam 96931



GSWA Procurement curement@gswa.guam.gov>
To: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

9 November 2023 at 11:40

FYI.

GSWA PROCUREMENT RECORD Page 76



GSWA-004-24: Compact Wheel Loader

13 November 2023 at 13:28

Cc: John Limtiaco <jlimtiaco@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Hafa Adai GSWA Procurement:

Please see attached signed and acknowledged Q&A Response. Please see additional inquiries below.

- 1. In regards to the high-flow hydraulics requirement for the broom attachment, John Deere's broom attachment does "NOT" require high-flow. Will high-flow still be required?
- 2. What Make and Model machine was used to form the specs of this bid?

Best regards, Ryne

P.O. Box 10838 Tamuning, Guam 96931



GSWA-004-24 Q&A Response 11.9.23 SIGNED.pdf 328K











197 Ypao Road, Tamuning

Guam 96913

Phone: 1-671-649-1946 FAX: 1-671-649-1947

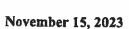
SPARE PARTS: Phone: 1-671-646-7914

WEB:

HYUNDAI

Fax: 1-671-646-7900 www.morricoequipment.com







MORRIC EQUIPMENT QUESTIONS

OFFICE

I------ 01:1. .

Irvin Slike General Manager Guam Solid Waste Authority 546 North Marine Corps Drive Tamuning, Guam 96913

Re: Guam Solid Waste Authority Invitation for Bid GSWA-004-24 Compact Wheel Loader with Attachment

Dear Sir,

Morrico Equipment LLC submits the below questions in regards to Invitation for Bid No. GSWA-004-24 Compact Wheel Loader with Attachments Bid.

Specifications

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle.

Ouestion # 1. Is an oscillating rear axle acceptable?

2. Max rise and fall single wheel: 15 inches maximum, 14 inch minimum.

Question # 2. Please clarify what is required by the term listed above.

3. Hydraulically Driven, proportionally controlled fan.

Question # 3. Will a belt driven fan be acceptable?

4. Voltage: 12 Volt

Question # 4. Will a 24 Volt Electrical System be Acceptable?

5. One (1) Battery

Question # 5. Will two 12 Volt Batteries be acceptable?

Page 1 of 2













ON-SITE DIESEL DELIVERY

GSWA PROCUREMENT RECORD Page 78











197 Ypao Road, Tamuning

Guam 96913

OFFICE SPARE PARTS

Phone 1-671-649-1946 FAX 1-671-649-1947

WER

Phor e 1-671-646-7914 Fax 1-671-646-7900 www.momicoequipment.com







Re: Guam Solid Waste Authority Invitation for Bid GSWA-004-24 Compact Wheel Loader with Attachment

6. Battery Capacity: 925 CCA

Question # 6. Will two Batteries with 900 CCA be acceptable?

7. Seat: Air Ride high back with head rest and dual lumbar support

Question # 7. Will a mechanical suspension seat be acceptable?

8. 1.4 CY Bucket: 12,800 lbs. Maximum

Question # 8. Please confirm if this bucket request is for a multipurpose bucket.

9. One (1) 1.4 CY Bucket with Bolt on Cutting Edge

Question # 9. Please confirm if this bucket request is for a Multipurpose Bucket.

Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

Regards.

Paul Eustaquio

Heavy Equipment Sales Morrico Equipment LLC

paul a morricoequipment com

Cell: (671) 483-0180

Page 2 of 2















GSWA PROCUREMENT RECORD Page 79



Tink Claw Bucket - GSWA-004-24

Ryne Santos <rsantos@fareastequipment.com>
To: GSWA Procurement procurement@gswa.guam.gov>
Co: John Limtiaco
filmtiaco@fareastequipment.com>

17 November 2023 at 12:46

Hafa Adai GSWA Procurement:

The manufacturer of the Tink Claw bucket does not recommend the C720 (2.7CYD) model for this size machine. They recommend the C520 (1.2 CYD) model for a machine of this size. With this information, does GSWA want to proceed with a C720 model bucket though it may pose a tipping hazard?

--Best regards, Ryne-Paul Santos Sales Far East Equipment Co. LLC P.O. Box 10838 Tamuning, Guam 96931



WRITTEN ANSWERS



LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE



November 13, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Far East Equipment Co. On November 9, 2023

1. In the specs under Powertrain, the spec reads "Max rise and fall single wheel: 15 inch maximum, 14 inch minimum." Will 10 inches be acceptable?

Response: No, specs remain the same.

2. In the specs under Cooling, the spec reads "Hydraulically driven, proportionally controlled fan." Will direct driven be acceptable?

Response: No, specs remain the same.

3. In the specs under Hydraulics, the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Will a max rated flow 21.13 GPM @ 1,000 PSI be acceptable?

Response: No, specs remain the same.

4. In the specs under Hydraulics, the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Can you clarify why there is a request for high flow option when the requested documents do no require high flow hydraulics?

Response: The pick-up broom specified requires the flow specified.

5. In the specs under Electrical, the spec reads "Battery capacity: 925 CCA." Will 830 CCA be acceptable?

Response: No, specs remain the same.

Irvin L. Slike, General Manager

	OWLEDGEMENT RECEIPT And to GSWA by small or fac
Research 15;	
Cone.	
Company Name	
Email: ŗ	Fax to: 671-649-3777 procurement@gswa.guam.gov

GSWA PROCUREMENT RECORD Page 82



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE



November 14, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Far East Equipment Co. On November 13, 2023

1. In regards to the high-flow hydraulics requirement for the broom attachment, John Deere's broom attachment does "NOT" require high-flow. Will high-flow still be required?

Response: The hydraulic flow range is typical for brooms.

2. What make and model machine was used to form the specs of this bid?

Response: John Deere model 244P.

Irvin L. Slike,

General Manager

In I Slike

	(NOWLEDGEMENT RECEIPT Feture to GSWA by email or fax
Reservo : 6	r
Date	
Company 8	laine
Ēma	Fax to: 671-649-3777 ail: procurement@gswa.guam.gov



LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Morrico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

Response: Yes, refer to Amendment No. 2.

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

<u>Response</u>: The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches.
- Min Fall: Conversely, the minimum fall denotes the minimum vertical distance the center of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fall is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

3. Hydraulically Driven, proportionally controlled fan. Will a belt driven fan be acceptable?

Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

Response: Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA be acceptable?

Response: Yes, refer to Amendment No. 2.





LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE



7. Seat: Air Ride high back with head rest and dual lumbar support. Will a mechanical suspension seat be acceptable?

Response: Yes, refer to Amendment No. 2.

8. 1.4 CY Bucket: 12,800 lbs. Maximum. Please confirm if this bucket request is for a multipurpose bucket.

Response: Refer to Amendment No. 2.

 One (1) 1.4 CY Bucket with Bolt on Cutting Edge. Please confirm if this bucket request is for a Multipurpose Bucket. Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

Response: Refer to Amendment No. 2.

Questions and Concerns received from Far East Equipment Co. on November 17, 2023

10. The manufacturer of the Tink Claw bucket does not recommend the C720 (2.7CYD) model for this size machine. They recommend the C520 (1.2CYD) model for a machine of this size. With this information, does GSWA want to proceed with a C720 model bucket though it may pose a tipping hazard?

Response: No, refer to Amendment No. 2.

Irvin L. Slike, General Manager

In I Slike

	OWLEDGEMENT RECEIPT unito GSWA by email or fax.
4	
One.	
Company Nam	12
	Fax to: 671-649-3777
Email:	procurement@gswa.guam.gov

PROOF OF WRITTEN ANSWERS PROVIDED TO BIDDERS



LOURDES & LEDN OF PARENT

JOSHUA F TENORIO

18vin - Stice



November 13, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Far East Equipment Co. On November 9, 2023

1. In the specs under Powertrain, the spec reads "Max rise and fall single wheel: 15 inch maximum, 14 inch minimum." Will 10 inches be acceptable?

Response: No, specs remain the same.

2. In the specs under Cooling, the spec reads "Hydraulically driven, proportionally controlled fan," Will direct driven be acceptable?

Response: No, specs remain the same.

3 In the specs under Hydraulics, the spec reads. Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Will a max rated flow 21.13 GPM @ 1.000 PSI be acceptable?

Response: No, specs remain the same.

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Response: The pick-up broom specified requires the flow specified.

5. In the specs under Electrical, the spec reads 'Battery capacity: 925 CCA "Will 830 CCA be acceptable?

Response: No, specs remain the same.

Irvin L. Slike, Genery, Manager

ACKNOWLEDGEMENT RECEIPT

ething to G559A by email on fair

Paul Eustage 10

Morrico Egypnent

Fax to: 671 649 3777 Erial procurement@gswa.guain.gov



LOURDES A LEON GUERNERO

JOSHUA F TEMORIO

TRIVIN L. SLIXE



November 13, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

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Response: No, specs remain the same.

Irvin L. Slike, General Manager

Ryne-Paul Santos following Far East Equipment Co. LLC

Fax to 671 649 2777

Email procurement@gswa.guam.gov



LOURDES A LEON GUERRERO

JOSHUA F. TENORIO



November 13, 2023

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Response: No, specs remain the same.

Irvin L. Slike, General Manager

ACKNOWLEDGEMENT RECEIPT

Petito to GEWA by email or fax

Edgie Onopey

11-13-2023

Company Name USA Contractors, Inc.

Fax to 671 649 3777

Email procurement@gswa.guam.gov



SWA-004-24: Compact Wheel Loader

1 message

13 November 2023 at 12:02

To: Jimmy Cruz <JPCRUZ@hawthornecat.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777

W: www.gswa.guam.gov

GSWA-004-24 Q&C - 11.13.2023.pdf 44K



OCCOSS O LEGN S HATTAN

JOSHUA / TENORI

TRIVEN & STIKE



November 14, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Far East Enginement Co. On November 13, 2021.

1. In regards to the high-flow hydraulics requirement for the broom attachment, John Deere's broom attachment does "NOT" require high-flow. Will high-flow still be required?

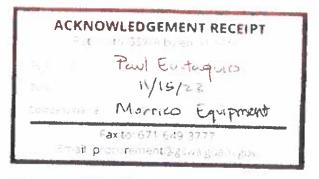
Response: The hydraulic flow range is typical for brooms.

2. What make and model machine was used to form the specs of this bid?

Response: John Deere model 244P.

In I Ill

Tovin L. Stike, General Manager





COURDES A LEON GUERRERO

JOSHUE IL TENORIO

IRVINI, SITE



November 14, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Far East Equipment Co. On November 13, 2023

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Response: John Deere model 244P.

Victoria de Bassa

In L Ill

Irvin L. Slike Genzest Manage

ACKNOWLEDGEMENT RECEIPT

Ryn. Paul Santos Addition

11/14/22

For East Equipment Co.LLC

Pax to 671 649 2277

Email: procurement@gswa.guam.gov



LOURDES A LEON GUERRERO

JOSHUA F. TENORIO

TRVIN L. SLIKE



November 14, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

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Irvin L Stike

General Manager

In I 3lf

ACKNOWLEDGEMENT RECEIPT

Peturn to GSWA by email or fa-

Receive t By

Eddie Onopey

Some

11-16-2023

Company Name: USA CONTRACTORS, INC.

Fax to: 671 649 3777

Email: procurement@gswa.guarn.gov



SWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement curement@gswa.guam.gov>

14 November 2023 at 14:08

To: Jimmy Cruz <JPCRUZ@hawthornecat.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

GSWA-004-24 Q&C - 11.14.2023.pdf



LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L STIKE



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Morrico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

Response: Yes, refer to Amendment No. 2.

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

Response: The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches.
- Min Fall: Conversely, the minimum fall denotes the minimum vertical distance the center of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fall is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

3. Hydraulically Driven, proportionally controlled fan. Will a belt driven fan be acceptable?

Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

Response: Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA be acceptable?

Response: Yes, refer to Amendment No. 2.



LOURDES A LEON DUERRERO

JOSHUA F. TEHORIO

TAVIN L. SLIKE



7. Seat: Air Ride high back with head rest and dual lumbur support. Will a mechanical suspension seat be acceptable?

Response: Yes, refer to Amendment No. 2.

8. 1.4 CY Bucket: 12,800 lbs. Maximum. Please confirm if this bucket request is for a multipurpose bucket.

Response: Refer to Amendment No. 2.

9. One (1) 1.4 CY Bucket with Bolt on Cutting Edge. Please confirm if this bucket request is for a Multipurpose Bucket. Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

Response: Refer to Amendment No. 2.

Questions and Concerns received from Far East Equipment Co. on November 17, 2023

10. The manufacturer of the Tink Claw bucket does not recommend the C720 (2.7CYD) model for this size machine. They recommend the C520 (1.2CYD) model for a machine of this size. With this information, does GSWA want to proceed with a C720 model bucket though it may pose a tipping hazard?

Response: No, refer to Amendment No. 2.

Irvin L. Slike,

General Manager

In L Slike

ACKNOWLEDGEMENT RECEIPT Ryne Paul Santus Far East Equipment Co. LLC Fa. to 671 649 3777 Email: procurement@gswayquam gov

Transmission Report

ate/Time cal ID 1

11-22-2023 6714734370

01:13:02 p.m.

Transmit Header Text Local Name 1

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This document: Confirmed (reduced sample and details below)

Document size: 8.5"x11"



GUAM SOLID WASTE AUTHORITY JOSENIA P. TENGRIO

LOURGES A, LEON GUERRERO Granes al Suan

erven i Blike Germannen



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Onestions and Concerns received from Morsico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axie. Is an oscillating rear axie acceptable?

Response: Yes, refer to Amondment No. 2.

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

Response: The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches.
- Min Fali: Conversely, the minimum fall denotes the minimum vertical distance the center of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fall is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

3. Hydraulically Driven, proportionally controlled fan. Will a belt driven fan he acceptable?

Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

Response: Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA be acceptable?

Response: Yes, refer to Amendment No. 2.

546 N. MARINE CORPS DRIVE, TANUNING, GU 96913 * Teu 671-646-3111 | Fax: 671-649-3777 https://www.guzmsolidwasteauthority.com/

Total Dages Scanned 12

Total Pages Confirmed: 2

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Abbreviations:

HS: Host send HR: Host receive WS: Waiting send PL: Polied local PR: Polled remote MP: Mallbox print RP: Report

CP: Completed FA: Fail

TS: Terminated by system G3: Group 3

MS: Mailbox save

FF: Fax Forward

TU: Terminated by user

EC: Error Correct



LOURDES A LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L SLIKE



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Morrico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

Response: Yes, refer to Amendment No. 2.

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

Response: The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

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6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA be acceptable?

Response: Yes, refer to Amendment No. 2.



LOURDES A LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE



7. Seat: Air Ride high back with head rest and dual lumbar support. Will a mechanical suspension seat be acceptable?

Response: Yes, refer to Amendment No. 2.

8. 1.4 CY Bucket: 12,800 lbs. Maximum. Please confirm if this bucket request is for a multipurpose bucket.

Response: Refer to Amendment No. 2.

9. One (1) 1.4 CY Bucket with Bolt on Cutting Edge. Please confirm if this bucket request is for a Multipurpose Bucket. Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

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Response: No. refer to Amendment No. 2.

Irvin L. Slike, General Manager

In I Slike

ACKNOWLEDGEMENT RECEIPT

Retains to GSWA by emailor fax

Receive B.

Eddie Onopey

in and

November 21, 2023

Company Name

USA CONTRACTORS, INC.

Fax to 671 649 3777

Email procurement@gswa.guarri.gov



LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L SLIKE



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

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GSWA PROCUREMENT RECORD Page 100



GUAM SOLID WASTE AUTHORITY

LOURDES A LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L SLIKE



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Response: No, refer to Amendment No. 2.

Irvin L. Slike, General Manager

Sin I Slike

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax.

Received By

Paul Eustagui

Date:

1/22/23

Company Name Morrico Equipment

Fax to: 671 649 3777 Email: procurement@gswa.guam.gov



SWA-004-24: Compact Wheel Loader w/ Attachments

message

20 November 2023 at 17:09

To: Jimmy Cruz <JPCRUZ@hawthornecat.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached documents for your reference:

- Questions & Concerns
- Amendment No. 2

Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,

Camaryn Aguon

Buyer I

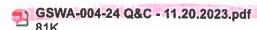
GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777

W: www.gswa.guam.gov

2 attachments



GSWA-004-24 Amendment No. 2.pdf

BIDDERS' PACKAGE SUBMISSION LOG



DATE/TIME OF BID:

PROJECT NAME:

RFP / IFB NO .:

BIDDER'S REGISTRY LOG

BID PACKAGE SUBMISSION

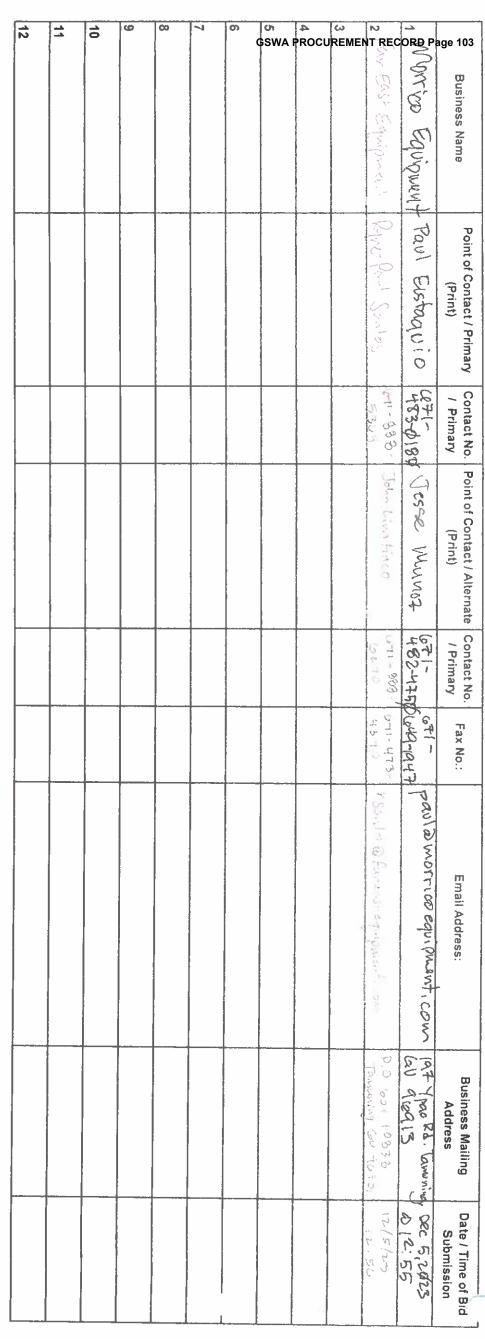
GSWA-004-24

COMPACT WHEEL LOADER W/ ATTACHMENTS

DECEMBER 5, 2023 @ 1:00PM







PROCUREMENT PACKAGES RECEIVED

GSWA PROCUREMENT RECORD Page 105

GUAM SOLID WASTE AUTHORITY



LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE



ORIGINAL

INVITATION FOR BID NO.: GSWA-004-24

DESCRIPTION: COMPACT WHEEL LOADER W/ ATTACHMENTS

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, and the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
 - a. Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSION, & CONFLICT OF INTEREST
 - Date of signature of the person authorize to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Affidavit re Non-Collusion, Affidavit re No Gratuities or Kickbacks, Affidavit re Ethical Standards, Affidavit D.O.L. Wage Determination, Affidavit re Contingent Fees, Special Provision; Restriction Against Sexual Offenders

(X) CURRENT BUSINESS LICENSE / CONTRACTOR'S LICENSE / SPECIALTY LICENSE

IN REFERENCE TO SUPPLIES OR SERVICES FOR THIS BID

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of bid.

On this	27th	_day of _	November	, 2023, [_	Jesse Munoz	, authorized
represen	tative of _	Morrico	Equipment_	ackno	wledge receipt of	this special
reminder to prospective bidders with the above referenced IFB.						

Bidder Representative's Signature

GSWA PROCUREMENT RECORD Page 106



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F TENORIO

IRVIN L. SLIKE General Manager



INVITATION FOR BID

N. (M)	ISSUING OFFICE:
IRVIN L. SLIKE DATE General Manager	GUAM SOLID WASTE AUTHORITY 546 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913
DATE ISSUED: BID INVITATION NO.: BID FOR: SPECIFICATION: DESTINATION: REQUIRED DELIVERY DATE:	11/03/2023 GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS SEE ATTACHED GUAM SOLID WASTE AUTHORITY 200 DAYS UPON RECEIPT OF PURCHASE ORDER
INSTRUCTIONS TO BIDDERS: INDICATE WHETHER: INDICORPORATED IN:	DIVIDUALPARTNERSHIPCORPORATIONLimited Liability Corporation
This bid shall be submitted in duplicate and Date: 11/20/2023, and shall be publicly open See attached General Terms and Conditions	sealed to the issuing office no later than (Time) 1:00PM, ned. Bid submitted after the time and date specified above shall be rejected, and Sealed Bid Solicitation for details.
opposite the respective items listed on the sch to the expense of the Government in opening the undersigned agrees that this bid remain if the date opening to supply any or all the item NAME AND ADDRESS OF BIDDE	ER: SIGNATURE AND TITLE OF PERSON
Morrico Equipment LLC	AUTHORIZED TO SIGN THIS BID:
197 Ypeo Road, Tamuning Guarn 96913	Jesse Munoz Sales Manager
AWARD: CONTRACT NO.:	AMOUNT: DATE:
ITEM NO(S). AWARDED:	
	CONTRACTING OFFICER:
	IRVIN L. SLIKE DATE General Manager
NAME AND ADDRESS OF CONTRAC	CTOR: SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT:

AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST

(Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

CITY OF Tamuning

ISLA	ND OI	GUAM)					
under (this Af influence days pi to discl submitt	fuam's fidavit ce, com recedin ose any ing this	Procurement Law for the purequires all Bidders/Offeromissions, gratuities, kickbacg the publication of this solvichanges to the facts disclost Affidavit is awarded a coil	DOffer/Proposal or responding to any method of sour prose of entering into a contract with the governments/Prospective Contractors to make disclosures of eks, and conflicts of interest occurring during the 3dicitation and until award of a contract. This included herein throughout the solicitation process; and intract, the duty to disclose any changes to the factive contract, including any extensions or renewals	nt of Guam, ownership, 55 calendar des the duty if the entity ts disclosed			
-\			sworn, depose and say that I am an authorized repre ntractor and that (please check and fill out all that a				
		decisions are by, and all pr	ective Contractor is an individual with a business lice of it is for, that same individual, with principal place				
		(as defined in 1 GCA § 71:	pective Contractor is a business or artific 5 or 5 GCA §§ 5030(n) or 5233(b)), and is a sole progress being	prietorship			
	ĺχΙ	The Bidder/Offeron/Prospective Contractor is a business or artificial per (as defined in 1 GCA § 715 or 5 GCA §§ 5030(n) or 5233(b)), and is owned by following multiple individuals. Note owners of more than 10% are statutorily require be listed below, but other owners of smaller percentage are encouraged to be listed as					
		Name of Owner	Principal Place of Business Street Address	% of Interest			
		Atkin Kroll Inc.	443 South Marine Corps Drive, Tamuning, Guam 96913	100%			

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest

AG Procurement Form 002 (Rev. 11/17/2021) One or more of the more-than-10% owners listed above is a business or artificial person Any more-than-25% owners of such a business or artificial person are listed below per 5 GCA § 5233. Note: any less-than-25% owners of such a business or artificial person is encouraged to also be listed below Name of >10% Owner Business or Artificial Person: Names of owners of the >10% Owner Business or Artificial % of Owner's Principal Place of Business Street Address Person ("Second Tier Interest Owner") 197 Ypao Road, 100% Morrico Equipment Holdings Inc. Tamuning Guam 96913 Name of other >10% Owner Business or Artificial Person: Names of owners of the >10% Owner Business or Owner's Principal Place of Business Street Address Artificial Person ("Second Interest Tier Owner") В If any Second Tier Owner identified above is an artificial person, the natural or artificial owners of such Second Tier Owner who have held more than 49% of the shares or interest in the Bulder/Offeror/Prospective Contractor (Third Tier Owners) are as follows [if none, please so state]: Second Tier Owner Name Name of Third Tier Owner Principal Place of Business Street Address % of Interest

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11-17) 2021)

C. If the name of no natural person has been identified as an owner, or a Second or Third Tier Owner of the Bidder/Offeror/Prospective Contractor, please identify the name, position, address, and contact information of the natural person having the authority and responsibility for the Bid/Offer/Proposal/Prospective Contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person.

Name of Natural Person	Position	Street Address of Principal Place of Business	Phone Number, Email Address, and other Contact Information
Jesse Munoz	Sales Manager	197 Ypao Road,	Jesse.Munoz@morricoequipment.com
		Tamuning Guam 96913	

Further, I say that the persons who have received or are entitled to receive a commission, gratuity,

Name	Principal Place of Business Street Address	Amount of Compensation
who are also employe	persons who have directly or indirectly participated i sees of the government of Guam or the government of to be used in the payment of the contra	the United States, i
Bid/Offer/Proposal/Pr none, please so state):	ospective Contract for which this Affidavit is submit	ted, are as follows (i
Bid/Offer/Proposal/Pr	ospective Contract for which this Affidavit is submit	ted, are as follows (i
Bid/Offer/Proposal/Pr none, please so state) Name Regardless of any own	ospective Contract for which this Affidavit is submit	ss wer to control the

117

D

111

Affidavit Disclosing Ownership, Influence.
Commissions and Conflicts of Interest
AG Procurement Form 002 (Rev. 11-17-2021)

- G. Until award of the contract, and throughout the term of any contract awarded to the Bidder/Offeror/Prospective Contractor represented herein. I agree to promptly make any disclosures not made previously and update changes in ownership, identities of owners and other required information, interests, compensation or conflicts of the persons required to be disclosed. I understand that failure to comply with this requirement shall constitute a material breach of contract.
- H. I hereby declare under penalty of perjury under the laws of Guam that the foregoing is true and correct.

Executed on	November 27, 2023	
	(date)	

Jesse Munoz Sales Manager

Signature of one of the following
Bidder/Offeror/Prospective Contractor. (a licensed individual Owner of sole proprietorship Bidder/Offeror/Prospective Contractor

Partner, if the Bidder/Offeror/Prospective Contractor is a partnership

Officer, if the Bidder/Offeror/Prospective Contractor is a corporation

Subscribed and sworn to before me

This 27th day of November 2023

NOTARY PUBLIC

My commission expires December 02, 2014

MARY ROSE S. REAL
NOTARY PUBLIC
In and for Guam, U.S.A.
My Commission Expires: DEC. 02, 2024
P.O. Box 167 Hagatna, Guam 96932

AFFIDAVIT RE NON-COLLUSION

CITY OF Tamuning	
) SS. ISLAND OF GUAM)	
Jesse Munoz [state sworn, deposes and says that:	name of affiant signing below], being first duly
1. The name of the offering compa Morrco Equipment LLC	ny or individual is [state name of company]
2. The proposal for the solicitation identified offeror has not colluded, conspired, connived or agriperson, to put in a sham proposal or to refrain from a directly or indirectly, sought by an agreement or coperson to fix the proposal price of offeror or of any element of said proposal price, or of that of any of government of Guam or any other offeror, or to securary person interested in the proposed contract. All sto the best of the knowledge of the undersigned. The \$ 3126(b)	making an offer. The offeror has not in any manner, oblusion, or communication or conference, with any other offeror, or to fix any overhead, profit or cost her offeror, or to secure any advantage against the eany advantage against the government of Guam or atements in this affidavit and in the proposal are true
 I make this statement on behalf of myself a offeror's officers, representatives, agents, subcontract 	as a representative of the offeror, and on behalf of the ors, and employees.
	ature of one of the Iollowing:
· ·	Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
his 27th day of November 2023	
NOTARY PUBLIC Ny commission expires Secure of the secure	

AG Procurement Form 003 (Jul. 12, 2010)

MARY ROSE S. REAL
NOTARY PUBLIC
In and for Guam, U.S.A.
My Commission Expires: DEC. 02, 2024
P.O. Box 167 Haratna, Guam 96932

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF Tamuning
ISLAND OF GUAM)
Jesse Munoz [state name of affiant signing below], being
first duly sworn, deposes and says that:
I. The name of the offering firm or individual is [state name of offeror company] Morrico Equipment LLC Affiant is an Officer of the offeror [state one]
of the following—the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal.
2. To the best of affiant's knowledge, neither affiant, nor any of the offeror's officers, representatives, agents, subcontractors, or employees have violated, are violating the prohibition against gratuities and kickbacks set forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of offeror, not to violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4 § 11107(e).
3. To the best of affiant's knowledge, neither affiant, nor any of the offeror's officers, representatives, agents, subcontractors, or employees have offered, given or agreed to give, any government of Guam employee or former government employee, any payment, gift, kickback, gratuity or offer of employment in connection with the offeror's proposal.
4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of
Jesse Munoz Sales Manager Signature of one of the following Offeror, if the offeror is an individual: Partner, if the offeror is a partnership: Officer, if the offeror is a corporation.
Subscribed and sworn to before me
his 27th day of November 2023
NOTARY PUBLIC
My commission expires December 52 2024
MARY ROSE S. REAL NOTARY PUBLIC In and for Guam, U.S.A. My Commission Expires: DEC. 02, 2024 P.O. Box 167 Hagatna, Guam 96932
The state of the s

IFB No. GSWA-004-24: Compact Wheel Loader Page 8 of 34

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF Tamuning)
) ss.
ISLAND OF GUAM)
Jesse Munoz	[state name of affiant signing below], being firs
duly sworn, deposes and says that:	(wate name of agring seton), being ins
The affiant is an Officer of th	e offeror [state one of the following the offeror
a partner of the offeror, an officer	of the offeror) making the foregoing identified bid or proposal. To the
employees of offeror have knowing ethical standards set forth in 5 GC	er affiant nor any officers, representatives, agents, subcontractors of gly influenced any government of Guam employee to breach any of the A Chapter 5, Article 11. Further, affiant promises that neither he of ive, agent, subcontractor, or employee of offeror will knowingly
influence any government of Guam	n employee to breach any ethical standards set forth in 5 GCA Chapter made pursuant to 2 GAR Division 4 § 11103(b).
	Jesse Munoz Sales Manage
	Signature of one of the following
	Offeror, if the offeror is an individual
	Partner, if the offeror is a partnership
	Officer, if the offeror is a corporation.
Subscribed and sworn to before me this 27th day of November ,	201 2023
museur	
NOTARY PUBLIC	
My commission expires December	FR 02, 2024.

AG Procurement Form 005 (Jul. 12, 2010)

MARY ROSE S. REAL
NOTARY PUBLIC
In and for Guam, U.S.A.
My Commission Expires: DEC. 02, 2024
P.O. Box 167 Haratna, Guam 96932

DECLARATION RE COMPLIANCE WITH U.S. DOL WAGE DETERMINATION

Procurement No.: GSWA-004	4-24
Name of Offeror Company Morrco	Equipment LLC
Jesse Munoz	hereby certify under penalty
of perjury	
(1) That I am Officer of the offer of the offer of the offeror] making the bid of offeror	for[please select one: the offeror, a partner of the offeror, an proposal in the foregoing identified procurement,
(2) That I have read and understand the	provisions of 5 GCA § 5801 and § 5802 which read:

§ 5801. Wage Determination Established.

In such cases where the government of Guam enters into contractual arrangements with a sole proprietorship, a partnership or a corporation ("contractor") for the provision of a service to the government of Guam, and in such cases where the contractor employs a person(s) whose purpose, in whole or in part, is the direct delivery of service contracted by the government of Guam, then the contractor shall pay such employee(s) in accordance with the Wage Determination for Guam and the Northern Mariana Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct delivery of contract deliverables to the government of Guam.

The Wage Determination most recently issued by the U.S. Department of Labor at the time a contract is awarded to a contractor by the government of Guam shall be used to determine wages, which shall be paid to employees pursuant to this Article. Should any contract contain a renewal clause, then at the time of renewal adjustments, there shall be made stipulations contained in that contract for applying the Wage Determination, as required by this Article, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply.

§ 5802. Benefits.

In addition to the Wage Determination detailed in this Article, any contract to which this Article applies shall also contain provisions mandating health and similar benefits for employees covered by this Article, such benefits having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor, and shall contain provisions guaranteeing a minimum of ten (10) paid holidays per annum per employee.

(3) That the offeror is in full compliance with 5 GCA § 5801 and § 5802, as may be applicable to the procurement referenced herein.

(4) That I have attached the most recent wage determination applicable to Guarn issued by the U.S. Department of Labor. [INSTRUCTIONS - Please attach!]

Jesse Munoz Sales Manage

Signature

AG Procurement Form 006 (Feb. 16, 2010)

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION | WASHINGTON D.C. 20210

Daniel W. Simms
Division of Revision No.: 2015-5693
Daniel W. Simms
Division of Revision No.: 19
Director
Wage Determinations Date Of Last Revision: 07/17/2023

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

If the contract is entered into on or after January 30, 2022; or the contract is renewed or extended (e.g., lan option is exercised) on or after January 30, 2022: The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.27***
01012 - Accounting Clerk II		16.02***
01013 - Accounting Clerk III		17.93
01020 - Administrative Assistant		21.43
01035 - Court Reporter		17.40
01041 - Customer Service Representative I		12.75***
01042 - Customer Service Representative II		14.23***
01043 - Customer Service Representative III		15.62***
01051 - Data Entry Operator I		12.16***
01052 - Data Entry Operator II		13.27***
01060 - Dispatcher, Motor Vehicle		17.39
01070 - Document Preparation Clerk		13.85***
01090 - Duplicating Machine Operator		13.85***
01111 - General Clerk I		11.33***
01112 - General Clerk II		12.36***
01113 - General Clerk III		13.88***
01120 - Housing Referral Assistant		19,39
01141 - Messenger Courier		11.37***
01191 - Order Clerk I		12.57***
01192 - Order Clerk II		13.71***
01261 - Personnel Assistant (Employment) I		15.95***
01262 - Personnel Assistant (Employment) II		17.85
01263 - Personnel Assistant (Employment) III		19.89
01270 - Production Control Clerk		22.97
01290 - Rental Clerk		11.10***
01300 - Scheduler, Maintenance		15.55***
01311 - Secretary I		15.55***
01312 - Secretary II		17.40
01313 - Secretary III		19.39
01320 - Service Order Dispatcher		15.40***
01410 - Supply Technician		21.43
01420 - Survey Worker		16.96
01460 - Switchboard Operator/Receptionist		10.78***
01531 - Travel Clerk I		13.01***
01532 - Travel Clerk II		14.12***
01533 - Travel Clerk III		15.09***
01611 - Word Processor I		14.53***

01/12 Hand Danners TV	46.34
01612 - Word Processor II 01613 - Word Processor III	16.31 18.26
05000 - Automotive Service Occupations	10.20
05005 - Automobile Body Repairer, Fiberglass	17.20
05010 - Automotive Electrician	16.16***
05040 - Automotive Glass Installer 05070 - Automotive Worker	15.11*** 15.11***
05110 - Mobile Equipment Servicer	12.96***
05130 - Motor Equipment Metal Mechanic	17.20
05160 - Motor Equipment Metal Worker	15.11***
05190 - Motor Vehicle Mechanic	17.20
05220 - Motor Vehicle Mechanic Helper 05250 - Motor Vehicle Upholstery Worker	11.87*** 14.06***
05280 - Motor Vehicle Wrecker	15.11***
05310 - Painter, Automotive	16.16***
05340 - Radiator Repair Specialist	15.11***
05370 - Tire Repairer	12.67***
05400 - Transmission Repair Specialist 07000 - Food Preparation And Service Occupations	17.20
07010 - Baker	11.10***
07041 - Cook I	14.44***
97042 - Cook II	16.84
07070 - Dishwasher 07130 - Food Service Worker	9.69***
07210 - Meat Cutter	10.11*** 13.34***
07260 - Waiter/Waitress	9.73***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.75
09040 - Furniture Handler	11.37***
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper	18.75 13.77***
09110 - Furniture Repairer, Minor	16.32
09130 - Upholsterer	18.75
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.69***
11060 - Elevator Operator 11090 - Gardener	9.69*** 14.28***
11122 - Housekeeping Aide	10.13***
11150 - Janitor	10.13***
11210 - Laborer, Grounds Maintenance	10.79***
11240 - Maid or Houseman	9.67***
11260 - Pruner 11270 - Tractor Operator	9.66*** 13.07***
11330 - Trail Maintenance Worker	10.79***
11360 - Window Cleaner	11.32***
12000 - Health Occupations	
12010 - Ambulance Driver	18.96
12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant	18.96
12015 - Certified Occupational Therapist Assistant	26.02 26.02
12020 - Dental Assistant	18.79
12025 - Dental Hygienist	39.73
12030 - EKG Technician	28.73
12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician	28.73
12071 - Licensed Practical Nurse I	18.96 16.95
12072 - Licensed Practical Nurse II	18.96
12073 - Licensed Practical Nurse III	21.14
12100 - Medical Assistant	13.42***
12130 - Medical Laboratory Technician 12160 - Medical Record Clerk	18.82
12190 - Medical Record Clerk 12190 - Medical Record Technician	14.97*** 17.77
12195 - Medical Transcriptionist	16.95
12210 - Nuclear Medicine Technologist	41.68
12221 - Nursing Assistant I	12.43***
12222 - Nursing Assistant II	13.97***
12223 - Nursing Assistant III 12224 - Nursing Assistant IV	15.24*** 17.12
12235 - Optical Dispenser	18.96
12236 - Optical Technician	16.95
12250 - Pharmacy Technician	15.49***
12280 - Phlebotomist	16.95
12305 - Radiologic Technologist 12311 - Registered Nurse I	28.73 23.50
12312 - Registered Nurse II	28.73
12313 - Registered Nurse II, Specialist	28.73
12314 - Registered Nurse III	34.76
12315 - Registered Nurse III, Anesthetist	34.76
12316 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing)	41.68
1531) - Schedarer (ming and wicolot teachig)	23.50

1222	Cubebase Abuse Tarabase Causalla		
	9 - Substance Abuse Treatment Counselor - Information And Arts Occupations		23.50
	l - Exhibits Specialist I		21.42
	2 - Exhibits Specialist II		26.53
1301	3 - Exhibits Specialist III		32.45
	- Illustrator I		21.42
	2 - Illustrator II 3 - Illustrator III		26.53
	7 - Librarian		32.45
) - Library Aide/Clerk		29.38 17.05
	- Library Information Technology Systems		26.53
	istrator		20.55
13058	3 - Library Technician		18.11
	- Media Specialist I		19.15
	- Media Specialist II		21.42
	- Media Specialist III		23.87
	Photographer I		19.15
	! - Photographer II : - Photographer III		21.42 26.53
	- Photographer IV		32.45
	- Photographer V		39.27
	- Technical Order Library Clerk		21.42
13110	- Video Teleconference Technician		19.15
	Information Technology Occupations		
	- Computer Operator I		15.71***
	- Computer Operator II		17.22
	- Computer Operator III - Computer Operator IV		19.19
	- Computer Operator V		21.33
	- Computer Programmer I	(see 1)	23.62 15.73***
	- Computer Programmer II	(see 1)	19.50
	- Computer Programmer III	(see 1)	23.84
	- Computer Programmer IV	(see 1)	
		(see 1)	24.23
		(see 1)	
	- Computer Systems Analyst III	(see 1)	
	- Peripheral Equipment Operator		15.71***
	- Personal Computer Support Technician		21.33
	- System Support Specialist Instructional Occupations		21.24
	- Aircrew Training Devices Instructor (Non-Rated)		24.12
	- Aircrew Training Devices Instructor (Rated)	,	24.23 29.32
	- Air Crew Training Devices Instructor (Pilot)		34.91
	- Computer Based Training Specialist / Instructor	•	24,23
	- Educational Technologist		29.40
15070	- Flight Instructor (Pilot)		34.91
	- Graphic Artist		20.47
	- Maintenance Test Pilot, Fixed, Jet/Prop		34.91
	- Maintenance Test Pilot, Rotary Wing		34.91
	- Non-Maintenance Test/Co-Pilot		34.91
	- Technical Instructor - Technical Instructor/Course Developer		17.67
	- Test Proctor		23.78 15.70***
	- Tutor		15.70***
	Laundry, Dry-Cleaning, Pressing And Related Occup	ations	13.70
	- Assembler		10.83***
	- Counter Attendant		10.83***
	- Dry Cleaner		12.36***
	- Finisher, Flatwork, Machine		10.83***
	- Presser, Hand		10.83***
	- Presser, Machine, Drycleaning - Presser, Machine, Shirts		10.83***
	- Presser, Machine, Wearing Apparel, Laundry		10.83*** 10.83***
	- Sewing Machine Operator		12.88***
	- Tailor		13.40***
	- Washer, Machine		11.34***
19000 -	Machine Tool Operation And Repair Occupations		
	- Machine-Tool Operator (Tool Room)		19.46
	- Tool And Die Maker		24.46
	Materials Handling And Packing Occupations		
	- Forklift Operator - Material Coordinator		15.36***
	- Material Coordinator - Material Expediter		22.97
	- Material Expediter - Material Handling Laborer		22.97 12.57***
	- Order Filler		10.62***
	- Production Line Worker (Food Processing)		15.36***
	- Shipping Packer		17.12
	- Shipping/Receiving Clerk		17.12
	- Store Worker I		15.83***
21150	- Stock Clerk		22.26

21210 - Tools And Parts Attendant	15.36***
21410 - Warehouse Specialist	15.36***
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	25.04
23019 - Aircraft Logs and Records Technician	19.47
23021 - Aircraft Mechanic I	23.84
23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III	25.04
23040 - Aircraft Mechanic Helper	26.30
23050 - Aircraft, Painter	16.58 22.39
23060 - Aircraft Servicer	19.47
23070 - Aircraft Survival Flight Equipment Technician	22.39
23080 - Aircraft Worker	21.03
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	21.03
I 23092 - Aircrew Life Support Equipment (ALSE) Mechanic	22.04
II	23.84
23110 - Appliance Mechanic	19.46
23120 - Bicycle Repairer	15.61***
23125 - Cable Splicer	22.47
23130 - Carpenter, Maintenance	17.58
23140 - Carpet Layer	18.20
23160 - Electrician, Maintenance	19.37
23181 - Electronics Technician Maintenance I	18.20
23182 - Electronics Technician Maintenance II	19.46
23183 - Electronics Technician Maintenance III	20.72
23260 - Fabric Worker	16.94
23290 - Fire Alarm System Mechanic	16.77
23310 - Fire Extinguisher Repairer	15.61***
23311 - Fuel Distribution System Mechanic	20.72
23312 - Fuel Distribution System Operator	15.61***
23370 - General Maintenance Worker	13.24***
23380 - Ground Support Equipment Mechanic	23.84
23381 - Ground Support Equipment Servicer	19.47
23382 - Ground Support Equipment Worker	21.03
23391 - Gunsmith I	15.61***
23392 - Gunsmith II	18.20
23393 - Gunsmith III	20.72
23410 - Heating, Ventilation And Air-Conditioning	19.27
Mechanic	
23411 - Heating, Ventilation And Air Contidioning	20.50
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	19.50
23440 - Heavy Equipment Operator	18.10
23460 - Instrument Mechanic	20.72
23465 - Laboratory/Shelter Mechanic	19.46
23470 - Laborer	12.57***
23510 - Locksmith	19.46
23530 - Machinery Maintenance Mechanic	23.13
23550 - Machinist, Maintenance	20.72
23580 - Maintenance Trades Helper	11.77***
23591 - Metrology Technician I	20.72
23592 - Metrology Technician II	22.03
23593 - Metrology Technician III	23.33
23640 - Millwright	20.72
23710 - Office Appliance Repairer	19.46
23760 - Painter, Maintenance	17.04
23790 - Pipefitter, Maintenance	19.96
23810 - Plumber, Maintenance	18.75
23820 - Pneudraulic Systems Mechanic	20.72
23850 - Rigger	20.72
23870 - Scale Mechanic	18.20
23890 - Sheet-Metal Worker, Maintenance	19.55
23910 - Small Engine Mechanic	18.20
23931 - Telecommunications Mechanic I	19.96
23932 - Telecommunications Mechanic II	21.24
23950 - Telephone Lineman	20.62
23960 - Welder, Combination, Maintenance	19.96
23965 - Well Driller	21.13
23970 - Woodcraft Worker	20.71
23980 - Woodworker	15.61***
24000 - Personal Needs Occupations	
24550 - Case Manager	15.01***
24570 - Child Care Attendant	10.09***
24580 - Child Care Center Clerk	13.25***
24610 - Chore Aide	14.06***
24620 - Family Readiness And Support Services	15.01***
Coordinator	
24630 - Homemaker	16.12***
25000 - Plant And System Operations Occupations	

25010 - Boiler Tender	22.79
25040 - Sewage Plant Operator	22.89
25070 - Stationary Engineer	22.79
25190 - Ventilation Equipment Tender	15.72***
25210 - Water Treatment Plant Operator	22,89
27000 - Protective Service Occupations	
27004 - Alarm Monitor	10.90***
27007 - Baggage Inspector	9.63***
27008 - Corrections Officer	14.59***
27010 - Court Security Officer	14.59***
27030 - Detection Dog Handler	10.90***
27040 - Detention Officer	14.59***
27070 - Firefighter	14.59***
27101 - Guard I	9.63***
27102 - Guard II	10.90***
27131 - Police Officer I	14.59***
27132 - Police Officer II	16.21
28000 - Recreation Occupations	20.22
28041 - Carnival Equipment Operator	13.24***
28042 - Carnival Equipment Repairer	14.46***
28043 - Carnival Worker	9.78***
28210 - Gate Attendant/Gate Tender	13.18***
28310 - Lifeguard	11.01***
28350 - Park Attendant (Aide)	14.74***
28510 - Recreation Aide/Health Facility Attendant	11.84***
28515 - Recreation Specialist	
28630 - Sports Official	18.26
	11.74***
28690 - Swimming Pool Operator	17.71
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	26.02
29020 - Hatch Tender	26.02
29030 - Line Handler	26.02
29041 - Stevedore I	24.21
29042 - Stevedore II	27.82
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	43.06
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	29.69
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	32.70
30021 - Archeological Technician I	18.17
30022 - Archeological Technician II	20.33
30023 - Archeological Technician III	25.19
30023 - Archeological Technician III 30030 - Cartographic Technician	25.19 25.19
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician	25.19 25.19 25.19
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I	25.19 25.19 25.19 27.89
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II	25.19 25.19 25.19 27.89 30.80
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I	25.19 25.19 25.19 27.89 30.80 18.17
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II	25.19 25.19 25.19 27.89 30.80 18.17 20.33
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III	25.19 25.19 25.19 27.89 30.80 18.17
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I	25.19 25.19 25.19 27.89 30.80 18.17 20.33 22.66
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator III 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator III 30063 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician III	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89 16.19***
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator III 30063 - Drafter/CAD Operator IV 30084 - Drafter/CAD Operator IV 30081 - Engineering Technician II 30082 - Engineering Technician III 30083 - Engineering Technician III 30084 - Engineering Technician IV	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89 16.19***
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator III 30063 - Drafter/CAD Operator IV 30084 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician IV	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician VI	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician IV 30086 - Engineering Technician VI 30090 - Environmental Technician	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician IV 30086 - Engineering Technician V 30086 - Engineering Technician V 30090 - Environmental Technician 30095 - Evidence Control Specialist	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 25.19
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician V 30087 - Engineering Technician V 30088 - Engineering Technician V 30089 - Environmental Technician 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator II 30062 - Drafter/CAD Operator III 30063 - Drafter/CAD Operator IV 30084 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician IV 30085 - Engineering Technician IV 30086 - Engineering Technician V 30087 - Engineering Technician V 30090 - Environmental Technician 30090 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 25.19
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator III 30063 - Drafter/CAD Operator IV 30084 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30082 - Engineering Technician IV 30083 - Engineering Technician IV 30084 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician V 30090 - Environmental Technician 30090 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician II	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 25.19 25.66 27.89 30.80
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator II 30062 - Drafter/CAD Operator III 30063 - Drafter/CAD Operator IV 30084 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician IV 30085 - Engineering Technician IV 30086 - Engineering Technician V 30087 - Engineering Technician V 30090 - Environmental Technician 30090 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 25.19 22.66 27.89
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician VV 30086 - Engineering Technician VV 30086 - Engineering Technician VI 30090 - Environmental Technician 30090 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 25.19 25.66 27.89 30.80
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30085 - Engineering Technician I 30081 - Engineering Technician II 30082 - Engineering Technician III 30083 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician V 30086 - Engineering Technician V 30087 - Environmental Technician 30090 - Environmental Technician 30090 - Laboratory Technician 30221 - Latent Fingerprint Technician II 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19
30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician VV 30086 - Engineering Technician VV 30086 - Engineering Technician VI 30090 - Environmental Technician 30090 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 22.66
30030 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator II 30062 - Drafter/CAD Operator III 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician V 30090 - Environmental Technician 30090 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician II 302240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 22.66 27.89 30.80 25.19 22.66 27.89
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30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II 30052 - Drafter/CAD Operator I 30063 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician IV 30086 - Engineering Technician V 30086 - Engineering Technician V 30090 - Environmental Technician 30090 - Environmental Technician 30210 - Laboratory Technician 30211 - Latent Fingerprint Technician II 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant III 30363 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30399 - Photo-Optics Technician 30395 - Radiation Control Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30495 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel	25.19 25.19 27.89 30.80 18.17 20.33 22.66 27.89 16.19*** 18.17 20.33 25.19 30.80 37.27 25.19 25.19 22.66 27.89 30.80 25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 27.37 27.37 33.11 39.69 27.37 27.37 27.37
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30621 - Weather Observer, Senior (see 31000 - Transportation/Mobile Equipment Operation Occupations	2) 25.19
31010 - Airplane Pilot	33.11
31020 - Bus Aide	8.97***
31030 - Bus Driver	11.73***
31043 - Driver Courier	10.26***
31260 - Parking and Lot Attendant	9.91***
31290 - Shuttle Bus Driver	11.65***
31310 - Taxi Driver	11.41***
31361 - Truckdriver, Light	11.21***
31362 - Truckdriver, Medium	12.16***
31363 - Truckdriver, Heavy	16.11***
31364 - Truckdriver, Tractor-Trailer	16.11***
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.14***
99030 - Cashier	10.01***
99050 - Desk Clerk	9.71***
99095 - Embalmer	27.37
99130 - Flight Follower	27.37
99251 - Laboratory Animal Caretaker I	24.31
99252 - Laboratory Animal Caretaker II	26.56
99260 - Marketing Analyst	21.54
99310 - Mortician	27.37
99410 - Pest Controller	16.07***
99510 - Photofinishing Worker	14.38***
99710 - Recycling Laborer	17.32
99711 - Recycling Specialist	23.38
99730 - Refuse Collector	16.40
99810 - Sales Clerk	10.63***
99820 - School Crossing Guard	17.96
99830 - Survey Party Chief	23.99
99831 - Surveying Aide	13.65***
99832 - Surveying Technician	17.73
99840 - Vending Machine Attendant	24.31
99841 - Vending Machine Repairer	30.96
99842 - Vending Machine Repairer Helper	24.31

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

<code>HEALTH & WELFARE: \$4.98</code> per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AFFIDAVIT re CONTINGENT FEES

CITY OF lamuning
island of Guam) ss.
Jesse Munoz [state name of affiant signing below], being first duly
sworn, deposes and says that
I. The name of the offering company or individual is [state name of company] Morroo Equipment LLC
2. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 11108(f).
3. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure a contract with the government of Guam upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR Division 4 11108(h).
4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors and employees. Jesse Munoz Bales Manager Signature of one of the following Offeror, if the offeror is an individual, Partner, if the offeror is a corporation.
Subscribed and sworn to before me
NOTARY PUBLIC My commission expires Secretary 6.
MARY ROSE S. REAL NOTARY PUBLIC In and for Guam, U.S.A. My Commission Expires: DEC. 02, 2024 P.O. Box 167 Haratna, Guam 96932

CERTIFICATION OF NON-EMPLOYMENT OF CONVICTED SEXUAL OFFENDERS

Pursuant to Guam Public Law 28-24, as amended by Guam Public Law 28-98, if a contract for services is awarded to an Offeror, then the service provider must warrant that no person in its employment who has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of the Guam Code Annotated or of an offense defined in Article 2 of Chapter 28 of Title 9 of the Guam Code Annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property. with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the GSWA of the conviction within twenty-four hours of the conviction and will immediately remove such convicted person from providing services on government of Guam property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the GSWA will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four hours of notice from the GSWA, and the service provider shall notify the GSWA when action has been taken. If the service provider fails to take corrective steps within twenty-four hours of notice from the GSWA, then the GSWA in its sole discretion may suspend temporarily any contract for services.

ſ,	Jesse Munoz	being a duly authorized representative of the Offeror,
	(print name)	
addre	•	described above, have ensured that the Proposal as submitted and certify that if awarded the contract, the Offeror will follow
Morro	co Equipment LLC	
		(Company Name)
Sale	s Manager (File)	11/27/23
	(Signature)	(Date)



GUAM SOLID WASTE AUTHORITY 546 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913 TEL: (671) 646-3111 | FAX: (671) 649-3777

${\bf WWW.GUAMSOLIDWASTEAUTHORITY.COM}$

BID BOND

NC)	
KNOW ALL MEN BY THESE DDESENTS +h	ot .	on Drinning!
KNOW ALL MEN BY THESE PRESENTS the Hereinafter called the Principal, and (Bonding Co		
A duly admitted insurer under the laws of the Ter	10-	
		•
firmly bound unto the Territory of Guam for the se		
	Dollars (\$	 -
which sum will and truly to be made, the said		
executors, administrators, successors and as	ssigns, jointly and severally, firmly	by these presents.
WHEREAS, the Principal has submitted a	bid for (identify project by number	er and brief description)
NOW, THEREFORE, if the Territory of Gu	uam shall accept the bid of the Princi	pal and the Principal shall
enter into a contract with the Territory of Guam in	accordance with the terms of such	bid, and give such bond
or bonds as may be specified in bidding or Contra	act Documents with good and suffici	ent surety for the faithful
performance of such Contract and for the prompt	payment of labor and material furnis	shed in the prosecution
thereof, or in the event of the failure of the Princip	pal to enter such Contract and give s	uch bond or bonds, if the
Principal shall pay to the Territory of Guam the di	fference not to exceed the penalty h	ereof between the
amounts specified in said bid and such larger am	•	, ,
contract with another part to perform work covere		·
in the Invitation for Bids then this obligation shall	be null and void, otherwise to remain	full force and effect.
Signed and sealed this	day of	20
	(PRINCIPAL)	(SEAL)
	, ,	. ,
(WITNESS)		
(TITLE)		
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICE	R OF SURETY)
(TITLE)	(TITLI	E)
		
	(RESIDENTIAL GE	NERAL AGENT)

SEE INSTRUCTIONS IN BACK PAGE FOR SUPPORTING DOCUMENTS REQUIRED.

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreigner or alien surety.

When the form is submitted to the Guam Solid Waste Authority, it should be accompanied with copies of the following:

- Current Certificate of Authority to do business on Guam Issued by the Department of Revenue and Taxation.
- 2. Power Of Attorney issued by the Surety to the Resident General Agent.
- Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.



GUAM SOLID WASTF AUTHORITY 546 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913 TEL: (671) 646-3111 FAX. (671) 649-3777

WWW.GUAMSOLIDWASTEAUTHORITY.COM

BID BOND

NO. GSWA-004-24

Bond No.: CIC-SUBID23-1041

KNOW ALL MEN BY THESI	E PRESENTS that	Morrico Equipment, LLC	, as Principal	
Hereinafter called the Principal	and (Bonding Company	y), Century Insurance Comp	pany (Guam), Ltd.	
A duly admitted insurer under t	the laws of the Territory of	of Guam, Surety, hereinafter of	called the Surety are held	
firmly bound unto the Territory	of Guam for the sum of	15% of Bid Amo	ount	
	Dollars	(\$ 15% of Bid Amount), for Payment of	
which sum will and truly to b	e made, the said Princ	ipal and the said Surety bir	nd ourselves, our heirs,	
executors, administrators, su	accessors and assigns	, jointly and severally, firmly	y by these presents.	
WHEREAS, the Principal	has submitted a bid for	r (identify project by numb	er and brief description)	
GSWA-004-24 Bid for Compact W				
NOW, THEREFORE, if	the Territory of Guam sh	all accept the bid of the Princ	ipal and the Principal shall	
enter into a contract with the Te	erritory of Guam in accor-	dance with the terms of such	bid, and give such bond	
or bonds as may be specified in	bidding or Contract Doc	cuments with good and suffici	ent surety for the faithful	
performance of such Contract a	and for the prompt payme	ent of labor and material furni	shed in the prosecution	
thereof, or in the event of the fa	nture of the Principal to e	nter such Contract and give s	uch bond or bonds, if the	
Principal shall pay to the Territo	ory of Guarn the difference	e not to exceed the penalty h	ereof between the	
amounts specified in said bid ar	nd such larger amount fo	r which the Territory of Guarr	may in good faith	
contract with another part to pe	rform work covered by sa	aid bid or an appropriate liquid	dated amount as specified	
in the Invitation for Bids then thi	s obligation shall be null	and void, otherwise to remain	full force and effect	
Signed and sealed this	22nd	day of November	MAROR!	2100
		Morrico Equipment, MCA	• EQUIPM	ENT
Percival DLG Acejo (WITNES)			197 Ypao Road Tamuning Tel: 649-1946 Fax: 6 Website: www.morricoeg	, Guam 96913 349-1947
Senior Account Broker - AB RISK SO	DLUTIONS	7511	1	
Cornelio L. Matanguihan (MAJOR OFFICER OF SUR	RETY)	Keyin K. Ward (MAJOR OFFICEI	R DE SURETY)	
General Manager - Century Insurance	70		•	
(TITLE)	- company	Vice President and Director - C		
		Assurance Brokers, Inc. dba Al	MALE SALES AND ADDRESS OF THE SALES AND ADDRES	

SEE INSTRUCTIONS IN BACK PAGE FOR SUPPORTING DOCUMENTS REQUIRED.

GOVERNMENT OF GUAM DEPARTMENT OF REVENUE AND TAXATION OFFICE OF THE BANKING AND INSURANCE COMMISSIONER CERTIFICATE OF AUTHORITY

RENEWAL

COA372

Know All Men By These Presents That:

Name

CENTURY INSURANCE CO (GUAM) LTD

Address

219 SOUTH MARINE CORP DRIVE

TAMUNING,, GU 96913

Classes of Insurance Authorized Accident & Health Fidelity & Surety Fire Marine Miscellaneous STE 102 CENTURY PLAZA BUILDING

Motor Vehicle Prop. Damage & Liability Workmens Comp

Having complied with the Insurance Law of Guam, is hereby authorized to transact as an insurer, the above named Classes of Insurance in Guam from the 1st day of July, 2023 to the 1st day of July, 2024 unless authority is revoked for failure to comply with the law.

General Agent(s):

ASSURANCE BROKERS INC. (GUAM) DBA AB RISK SOLUTIONS CENTURY INSURANCE CO. (GUAM) LTD

In Witness Whereof, I have hereunto subscribed my name officially and have hereon impressed my Seal of Office at the City of Hagatha, Guam on this

1st day of July, 2023

physer my

Banking & Insurance Commissioner

GOVERNMENT OF GUAM

GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

ONLY THOSE BOXES CHECKED BELOW ARE APPLICABLE TO THIS BID

[x] 1. AUTHORITY:

This solicitation is issued subject to all the provisions of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at the Guam Solid Waste Authority). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.

- [x] 2. **GENERAL INTENTION:** Unless otherwise specified, these General Terms and conditions are intended for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [x] 3. TAXES: Bidders are cautioned that they are subject to Guarn Income Taxes as well as all other taxes on Guarn transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [x] 4. **LICENSING:** Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [x] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1104 of the Guam Procurement Regulations.
- [x] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: Unless otherwise allowed under this Solicitation, "all or none" bids may be deemed to be non-responsive. If the bid is so limited, the Government may reject part of such proposal and award on the remainder.

NOTE: By checking this item, The Government is requesting all of the bid items to be items to be bided or none at all. The Government will not award on an itemized basis. Reference 3-101.06 of the Guam Procurement Regulations.

- [x] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived without collusion, and acknowledges that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code. By submitting a bid, the bidder certifies that its price was independently arrived at without collusion.
- [x] 9. BIDDER'S PRICE: The Government will consider not more than two (2) (basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [x] 10. BID ENVELOPE: Envelope shall be sealed and marked with the Bidder's name, Bid number, time, date and place of Bid opening.
- [x] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending delivery of items being procured. The Bid Guarantee Bond, Letter of Credit, Certified Check or cashier's check must be issued by any local surety or banking institution licensed to do business on Guarn and made payable to the Guarn Solid Waste Authority in the amount of fifteen percent (15%) of the total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guarn Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's Check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guarn to show proof that the surety company named on the bond instrument is authorized by the Government of Guarn to be qualified to do business on Guarn. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3109(c)(3)) Pursuant to 5 GCA Section 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000 must be accompanied by bid security in the amount of 15% of the total bid price.
- [x] 12. PERFORMANCE GUARANTEE: Bidders, who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government and for enforcement of Section 23 of these General terms and Conditions. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.
- [x] 13. SURETY BONDS: Bid and Performance Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The Surety must be an Insurance Company, authorized by the Government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.

- [x] 14. COMPETENCY OF BIDDERS: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [x] 15. DETERMINATION OF RESPONSIBILITY OF BIDDERS: The Guarn So id Waste Authority reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business, and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).
- [x] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER: In determining the lowest responsible offer, the Guam Solid Waste Authority shall be guided by the following:
 - a) Price of items offered.
 - The ability, capacity, and skill of the Bidder to perform.
 - Whether the bidder can perform promptly within the specified time. c)
 - The quality of performance of the Bidder with regards to awards previously made to him.
 - The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
 - The sufficiency of the financial resources and ability of the Bidder to perform.
 - The ability of the bidder to provide future maintenance and services for the subject of the award
 - The compliance with all of the conditions to the Solicitation.
- [x] 17. TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [x] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating to prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [x] 19. CONTRACT AWARD: In accordance with 5 GCA § 5211(g) and 2 GARR § 3109(n), after bids are publicly opened, an award will be made with reasonable promptness by written notice to the lowest responsible and responsive bidder whose bid meets the requirements and criteria set forth in the Invitation for Bids. The award will be made by
 - 1 Purchase Order
 - [x] Standard Form Contract
- [x] 20. DESCRIPTIVE LITERATURE: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for the opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish for the purpose of evaluation and award details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 21. SAMPLES: Sample(s) of the item(s) specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
-] 22. LABORATORY TEST: Successful bidder is required to accompany delivery of his good with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 23. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Guam Solid Waste Authority shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type of items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (GPR Section 3-202.14.1)
- [] 24. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" In height.
- [x] 25. SCHEDULE FOR DELIVERY: Successful bidder shall notify the Guam Solid Waste Authority, Telephone No. 647-4312 at least twenty-four (24) hours before delivery of any item under this solicitation.
- [] 26. BILL OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract, Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [] 27. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this solicitation, to furnish a certificate from the manufacturer indicating that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery or payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [x] 28. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be

defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.

- [] 29. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [] 30. SAFETY INSPECTIONS: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[x] 31. GUARANTEE:

- a) Guarantee of Vehicle Type of Equipment
 - The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.
 - Ouarantee of Other Type of Equipment:

 The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 31a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.
- (c) Compliance with this Section is a condition of this Bid.
- [x] 32. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [x] 33. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon and agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees of bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [x] 34. **EQUAL EMPLOYMENT OPPORTUNITY:** Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, se, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [x] 35. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 36. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations
- [x] 37. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [x] 38. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [x] 39. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by the vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.
- [x] 40. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Guam Solid Waste Authority of such delay. Notification shall be in writing and shall be received by the Guam Solid Waste Authority at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.
- [x] 41. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [x] 42. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for

damages for delay in the amount of one-fourth of one percent (I%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or non-performance is excused under Paragraph 15 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).

- [x] 43. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covernants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries, or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or is employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [x] 44. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div. 4 §3121 (e)(1)(D).

[x] 45. CONTACT FOR CON	RACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, Please
designate a person whom we may	butact for prompt administration.
1	b X
V	

Name: Jesse Munoz	Title Sales Manager	
Address: Morrico Equipment LLC 197 Ypao Road,	Telephone: (671)649-1946	
Tamuning, Guam 96913		

GSWA PROCUREMENT RECORD Page 134 GOVERNMENT OF GUAM

SEALED BID SOLICITATION INSTRUCTIONS

BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms.
 Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with Section 6114 of the Government Code of Guam, All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the Guam Solid Waste Authority.

2. PREPARATIONS OF BIDS:

- Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b. Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c. Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d. Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- No Entitlement to Preparation Costs the bidder expressly waives any right it may have against the
 government for any expenses incurred in connection with the preparation of its bid.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a. Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b. Electronic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or electronic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c. Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d. Samples or descriptive literature should not be submitted unless it is required by this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation documents unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations Section 3-202)
- b. Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.
- 9. **GOVERNMENT FURNISHED PROPERTY:** No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. CANCELLATION OR REVISION OF BID: This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to GAR § 3115, when it is in the best interest of the Government. Additionally, in accordance with GAR § 9105, if prior to award it is determined that a solicitation or proposed award of a contract in in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 11. REJECTION OF BIDS: Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the Government, in accordance with GAR § 3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bid is non-responsive as determined under GAR § 3116; (2) The bid ultimately fails to meet the announced requirements of the Government in some material respect; or (3) The bid price is clearly unreasonable. Upon request, successful bidders shall be advised of the reasons for rejection.

When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR § 3115(g).

- 12. TERMINATION OF CONTRACT: 1. TERMINATION OF CONVENIENCE PURSUANT TO GAR § 6101(10)
 - (a) Termination: The Government, when the interest of the Government so requires, may terminate this contract in whole or in part, for the Convenience of the Government. The Purchasing Agency shall give written notice of the termination to the contractor specifying the part of the contract terminated when termination becomes effective.
 - (b) Contractor's Obligations; The contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the contractor will stop work to the extent specified.
 - (c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the Government obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 13. SELLER'S INVOICES: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 14. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations Section 3-202.12.2).
- 15. CONFIDENTIAL DATA: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.
- 16. PROHIBITION AGAINST GRATUITIES AND KICKBACKS: With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR § 11170(e)
- 17. STATEMENT OF QUALIFICATIONS The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.
- 18. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:
 - (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
 - (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
 - (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
 - (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA 8 5802
 - (e) Any violation of Contractor or its subcontractors obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less that One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all black wages and benefits due, 5 GCA § 5803
 - (f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.
 During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the
 - During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been on probationary status, or has been assessed a monetary

- penalty pursuant to 5 GCA Article 13 Title 5 may appeal such penalty of probationary status to the Superior Court of Guam. 5 GCA § 5804
- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA § 5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 19. ETHICAL STANDARDS: With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any Government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations. GAR § 11103 (b).
- 20. PROHIBITION AGAINST CONTINGENT FEES: The Contractor represents that he has not retained any person or agency upon an Agreement or Understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any contract with the government of Guam or its agencies. GAR § 11108(f)
- 21. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA 5253(b): Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28. Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

- 22, POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES: P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a servicedisabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.
- 23. CERTIFICATION OF INDEPENDENT PRICE DETERMINATION: The undersigned Bidder certifies that the bid price submitted was Independently arrived at without collusion GAR § 3126
- 24. LICENSING OR CERTIFICATE(S) OF EXEMPTIONS: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 25. EQUAL EMPLOYMENT OPPORTUNITY: Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- 26. DISCLOSURES OF MAJOR SHAREHOLDERS: (5 GCA § 5233) As a condition of submitted a bid, any partnership, sole proprietorship or corporation doing business with the Government of Guam shall submit an affidavit executed under oath that lists the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said month period immediately preceding submission of proposal.



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guann JOSHUA F. TENORIO

IRVIN L. SLIKE General Manager



November 27, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 3

1. Amend page 31 of 34

From:	
Bid Due Date & Bid Opening at the Guam Solid Waste	Tuesday, November 28, 2023
Authority: Administration Office, GSWA Bldg., 2nd Fl.	at 1:00PM
546 N. Marine Corps Dr., Tamuning, Guam	Chamorro Standard Time
Го Now Read:	
Bid Due Date & Bid Opening at the Guam Solid Waste	Tuesday, December 5, 2023
Authority: Administration Office, GSWA Bldg., 2nd Fl.	at 1:00PM
546 N. Marine Corps Dr., Tamuning, Guam	Chamorro Standard Time

*All others remain the same.

Irvin L. Silke, General Manager

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax.

Received By

Paul Evstaguio

Date'

11/27/23

Company Name Morrico Equipment

Fax to: 671-649-3777 Email: procurement@gswa.guam.gov



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO





ITEM NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	PRICE EXTENSION
1.0	Compact Wheel Loader w/	1	EA	\$ 180,557.00	s 180,557.00

SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

	COMPLY / NON-COMPLIANCE
Engine: Gross HP at 2400 RPM: 73 HP minimum	Comply
Peak Torque at 1560 RPM: 206 foot lbs. minimum	Comply
Emissions: Compliant with EPA Final Tier 4/EU Stage V	Comply
Four cylinders	Comply
Powertrain: Hydrostatic with infinitely variable speed control over full range of operating speeds. 2 speed ranges, joystick mounted F-N-R, acceleration pedal.	Comply
Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle or oscillating rear axle	Comply
Max rise and fall single wheel: 15 inches maximum, 14 inch minimum	Please see attached letter of deviation
Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake	Comply
Cooling: Hydraulically driven, proportionally controlled fan or belt- driven fan	Please see attached letter of deviation
	Comply
Articulation Angle: 30 degrees each direction	
Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins	Comply
Hydraulics: Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option.	Comply
Quick Coupling: Conforms with ISO 16028 quick coupling for all attachments	Comply
Electrical:	Comply
Voltage: 12-volt or 24-volt electrical system	Comply
Battery: One (1) 24-volt or two (2) 12-volt	Comply
Battery capacity: One (1) 925 CCA or Two (2) 900 CCA	
Cab:	Comply
Seat: Air ride high back with head rest and dual lumbar support	Comply
or mechanical suspension seat	

Noise: Operator ear 70 dBA, Bystander 101 dBA



GUAM SOLID WASTE AUTHORITY

COURDES A LEON GUERRERO Governor of Guarri

JOSHUA F. TENORIO

IRVIN L. SLIKE General Nanager



	COMPLY / NON-COMPLIANCE
Air conditioning	Comply
Steering: Dual tilt and telescoping steering column	Comply
Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS	Comply
Operating Weight: ISO quick coupler and 1CY general purpose bucket / bolt on edge 12,250 lbs. minimum	Comply
1.4 CY multi-purpose bucket: 12,800 lbs. maximum	Please see attached Letter of Deviation
Wheelbase: 7 feet minimum	Comply
Dump clearance: 40-degree full height - 8 feet 3 inches	Comply
Reach: 40-degree full height - 32 inches	Comply
Fork height fully raised: 10 feet minimum	Comply
Fork tipping load straight: 7000 lb. maximum	Comply
Attachments: ISO quick coupling mechanism: Conforms with ISO 16028	Comply
One (1) additional 1.4 CY bucket with bolt on edge	Please see attached Letter of Deviation
One (1) Tink claw bucket model 520 or equal	Comply
One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max	Please see attached Letter of Deviation
One (1) Fork: 48 inches minimum	Comply
Equipment Warranty: The Bidder guarantees to the Purchaser that the equipment, upon delivery, will be brand new and will have been constructed using entirely new components. Furthermore, the Bidder assures that any new equipment provided shall be free from any defects in manufacturing workmanship and materials for a duration of 24 months or 2,000 hours, whichever occurs first, commencing from the date of equipment delivery. This warranty encompasses any necessary repairs or replacements without any additional cost to the Purchaser.	
Miscellaneous Items: One (1) operator's manual hardcopy	Comply
One (1) operator's manual on CD	Please see attached Letter of Deviation
One (1) complete illustrated parts book	Comply
One (1) shop repair manual	Comply
One (1) warranty manual	Please see attached Letter of Deviation
Manufacturer's training of GSWA crew (8 hours) & contracted mechanics (20 hours)	Comply
Online manual for parts, service & renair	Please see attached Letter of Deviation



Delivered with a full tank of fuel		Comply
Note: The GSA Fede	eral Contract will be considered along	with its terms and conditions if offered.
Bidding On: Manufacturer:	Case / Paladin / Werk Brau / T	ink Inc.
Year:	2024	
Model:	221F / QB961L / WBLH92125	/ C520 / 21560
Place of Origin:	United States of America	_
Date of Delivery:	200 Days	



Sales, Rental, Parts and Service



197 Ypao Road, Tamuning

Guam 96913



Phone: 1-671-649-1946 FAX: 1-671-649-1947



Phone: 1-671-646-7914

WEB:

Fax: 1-671-646-7900 www.morricoequipment.com











To

: Irvin Slike

General Manager

Guam Solid Waste Authority 546 North Marine Corps Drive Tamuning, Guam 96913

Email: Procurement @gswa.guam.gov

Date

: December 5, 2023

From

: Paul Eustaquio / Ross Morrison

Pages: 1 of 2

RE

: Equipment Proposal "New" Case 221F Compact Loader with Attachments

Dear Sir,

We provide the following proposal and attached specifications for your review and consideration.

Compact Loader "New"

Make:

Case

Year:

2024

Model:

221F

Engine:

Bucket:

74 Hp, Diesel Liquid-Cooled US Emission Certified Tier 4 Final

Transmission:

4WD Hydrostatic Transmission

82 Inch @ 1 CU Yd3 with Bolt on Cutting Edge

Operating Weight:

12,547 lbs.

Tire Size:

365/80 R18 (Front and Back)

Wheel Base:

87.6 Inches

Dump Clearance:

8 Foot 3 Inches **Enclosed Cabin with Air Conditioner**

Standard Lights SSL Quick Coupler

Back up Alarm

Operators Manual

Case Manufacturer Warranty 24 Months / 2000 Hours

Attachments Included

- 1) Werk Brau 1.38 CY Multipurpose Bucket
- 2) Werk Brau 1.25 CY General Purpose Bucket
- 3) Case Bucket Broom Sweeper for Case Wheel Loader 221F
- 4) 520 Tink Claw Bucket
- 5) Case Fork Attachment with 48 Inch Tines











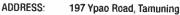
ON-SITE DIESEL DELIVERY



Sales, Rental, Parts and Service







Guam 96913

OFFICE: Phone: 1-671-649-1946 FAX: 1-671-649-1947

SPARE PARTS: Phone: 1-671-646-7914

Fax: 1-671-646-7900 WEB: www.morricoequipment.com













: Equipment Proposal "New" Case 221F Compact Loader with Attachments RE

Estimated Delivery:

"200-Days" As per bid specifications Subject to Factory Confirmation Subject to Shipping Schedules

Terms of Payment:

As Per Government Purchase Order

Quotation Is Valid For 120 Days

Full Parts and After Sale Service Available at Morrico Equipment, LLC. Factory Authorized Case New Holland Construction Equipment Dealer and Service Agents.

Please do not hesitate to contact us directly with any questions or concerns you may have. We can be reached at 649-1946 or via email at paul a morricoequipment.com

Looking forward to discussing this with you directly.

Regards,

Paul Eustaquio

Heavy Equipment Sales Morrico Equipment LLC paul a morricoequipment.com Cell (671) 483-0180























ADDRESS: 197 Ypao Road, Tamuning

Guam 96913

OFFICE: Phone: 1-671-649-1946

FAX: 1-671-649-1947 SPARE PARTS: Phone: 1-671-646-7914

Fax: 1-671-646-7900 WEB: www.morricoequipment.com







LETTER OF DEVIATION

To : Irvin Slike

General Manager

Guam Solid Waste Authority 546 North Marine Corps Drive Tamuning, Guam 96913

Email: Procurement@gswa.guam.gov Date: December 5, 2023

From: Paul Eustaquio / Ross Morrison Pages: 1 of 2

Re: Guam Solid Waste Authority Invitation for Bid GSWA-004-24 Compact Wheel Loader with Attachment

Dear Sir,

1. Max rise and fall single wheel: 15 Inch Maximum, 14 Inch Minimum

Deviation #1. Our Manufacturer Case has a Rise and fall single wheel of 11.8 Inches for their Case 221F Loader.

2. Hydraulically driven, proportionally controlled fan or belt-driven fan

Deviation #2. Our Manufacturer Case supplies a fan directly connected to the engine for their Case 221F Loader.

3. 1.4 CY multipurpose bucket; 12,800 lbs. maximum

Deviation #3. Our manufacturer Werk Brau supply a 1.38 CY Multipurpose Bucket. This is the closest size to a 1.4 CY Multipurpose Bucket that can be supplied.

4. One(1)additional 1.4 CY bucket with bolt on cutting edge

Deviation #4. Our manufacturer Werk Brau supply a 1.25 CY General Purpose Bucket. This is the closest size to a 1.4 CY General Purpose Bucket that can be supplied.

ON-SITE DIESEL DELIVERY











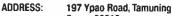












Guam 96913

OFFICE: Phone: 1-671-649-1946

FAX: 1-671-649-1947 SPARE PARTS: Phone: 1-671-646-7914

Fax: 1-671-646-7900 WEB: www.morricoequipment.com









Re: Guam Solid Waste Authority Invitation for Bid GSWA-004-24 Compact Wheel Loader with Attachment

Page 2 of 2

5. One (1) 60-Inch pick up broom: 800 lbs. minimum; 900 lbs. max

Deviation #5. Our manufacturer Paladin Atlachments's smallest pick up sweeper that can be supplied has a weight of 946 lbs.

6. One (1) Operator's manual on CD

Deviation #6. Morrico will supply a copy of the Operators Manual on a USB Drive.

7. One (1) Warranty Manual

Deviation #7. Our Manufacturer Case does not provide a warranty manual.

8. Online manual for parts, service, and repair

Deviation # 8. This is a dealer only item, only dealers are permitted to access the dealer portals. A digital copy of the parts, service, and repair manual will be supplied.















LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO H. Governor of GuamIRVIN L. SLIKE



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 2

1.	Amend	page	31	of	34
----	-------	------	----	----	----

From:	
Deadline for Receipt of Written Questions	Wednesday, November 15, 2023
must be e-mailed to the Guam Solid Waste Authority at	on or before 5:00PM
procurement@gswa.guam.gov, ATTN: General Manager	Chamorro Standard Time
To Now Read:	
Deadline for Receipt of Written Questions	Tuesday, November 21, 2023
must be e-mailed to the Guam Solid Waste Authority at	on or before 5:00PM
procurement@gswa.guam.gov, ATTN: General Manager	Chamorro Standard Time
2. Amend page 31 of 34 From:	
Bid Due Date & Bid Opening at the Guam Solid Waste	Wednesday, November 22, 2023
Authority: Administration Office, GSWA Bldg., 2nd Fl.	at 1:00PM
546 N. Marine Corps Dr., Tamuning, Guam	Chamorro Standard Time
To Now Read.	
Bid Due Date & Bid Opening at the Guam Solid Waste	Tuesday, November 28, 2023
Authority: Administration Office, GSWA Bldg., 2™ Fl.	at 1:00PM
546 N. Marine Corps Dr., Tamuning, Guam	Chamorro Standard Time

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

*All others remain the same.

Irvin L. Slike, General Manager

Sim I Slike

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax.

Received By

Paul Eusterpois

Date.

11/22/23

Company Name Morrico Equipment

Fax to: 671 649 3777

Email: procurement@gswa.guam.gov





LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE

ITEM NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	PRICE EXTENSION
1.0	Compact Wheel Loader w/ Attachments	1	EA	\$	\$

SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

	COMPLY / NON-COMPLIANCE
Engine: Gross HP at 2400 RPM: 73 HP minimum	
Peak Torque at 1560 RPM: 206 foot lbs. minimum	
Emissions: Compliant with EPA Final Tier 4/EU Stage V	
Four cylinders	
Powertrain: Hydrostatic with infinitely variable speed control over full range of operating speeds. 2 speed ranges, joystick mounted F-N-R, acceleration pedal.	
Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle	
Max rise and fall single wheel: 15 inches maximum, 14 inch minimum	
Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake	
Cooling: Hydraulically driven, proportionally controlled fan	
Articulation Angle: 30 degrees each direction	
Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins	
Hydraulics: Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option.	
Quick Coupling: Conforms with ISO 16028 quick coupling for all attachments	
Electrical: Voltage: 12-volt	- 41-7
One (1) battery	
Battery capacity: 925 CCA	
Cab: Seat: Air ride high back with head rest and dual lumbar support	
Noise: Operator ear 70 dBA, Bystander 101 dBA	





LOURDES A. LEON GUERRERO Governor of Guam

JOSHUA F. TENORIO

IRVIN L. SLIKE General Manager

	COMPLY / NON-COMPLIANCE
Air conditioning	
Steering: Dual tilt and telescoping steering column	
Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS	
Operating Weight: ISO quick coupler and 1CY general purpose bucket / bolt on edge 12,250 lbs. minimum	
1.4 CY bucket: 12,800 lbs. maximum	
Wheelbase: 7 feet minimum	
Dump clearance: 40-degree full height - 8 feet 3 inches	
Reach: 40-degree full height - 32 inches	
Fork height fully raised: 10 feet minimum	
Fork tipping load straight: 7000 lb. maximum	
Attachments: ISO quick coupling mechanism: Conforms with ISO 16028	
One (1) 1.4 CY bucket with bold on edge	
One (1) Tink claw bucket model 720 or equal	
One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max	
One (1) Fork: 48 inches minimum	
Equipment Warranty: The Bidder guarantees to the Purchaser that the equipment, upon delivery, will be brand new and will have been constructed using entirely new components. Furthermore, the Bidder assures that any new equipment provided shall be free from any defects in manufacturing workmanship and materials for a duration of 24 months or 2,000 hours, whichever occurs first, commencing from the date of equipment delivery. This warranty encompasses any necessary repairs or replacements without any additional cost to the Purchaser.	
Miscellaneous Items: One (1) operator's manual hardcopy	
One (1) operator's manual on CD	
One (1) complete illustrated parts book	
One (1) shop repair manual	
One (1) warranty manual	
Manufacturer's training of GSWA crew (8 hours) & contracted mechanics (20 hours)	
Online manual for parts, service & repair	



GUAM SOLID WASTE AUTHORITY



LOURDES A. LEON GUERRERO

JOSHUA F, TENORIO Lt. Governor of Guam

IRVIN L. SLIKE General Manager

Delivered with a fu	II tank of fuel
Note: The GSA Federa	al Contract will be considered along with its terms and conditions if offered.
Bidding On: Manufacturer:	
Year:	
Model:	
Place of Origin:	
Date of Delivery:	



LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE



November 14, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 1

Amend page 31 of 34

From:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement a gswa.guam.gov, ATTN: General Manager

Thursday, November 9, 2023 on or before 5:00PM Chamorro Standard Time

To Now Read:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement a gradual surface. ATTN: General Manager

Wednesday, November 15, 2023 on or before 5:00PM Chamorro Standard Time

2. Amend page 31 of 34

From:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Monday, November 20, 2023 at 1:00PM Chamorro Standard Time

To Now Read:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time

*All others remain the same.

Sim L Slike

Irvin L. Slike, General Manager **ACKNOWLEDGEMENT RECEIPT**

Perush to GSWA by email or fax.

Company Name

Fax to: 671 649 3777 Ernail: procurement@gswa.guani.gov









ADDRESS: 197 Ypao Road, Tamuning

Guam 96913

OFFICE: Phone: 1-671-649-1946 FAX: 1-671-649-1947

SPARE PARTS: Phone: 1-671-646-7914

Fax: 1-671-646-7900
WEB: www.morricoequipment.com











November 15, 2023

MORRIC EQUIPMENT QUESTIONS

Irvin Slike
General Manager
Guam Solid Waste Authority
546 North Marine Corps Drive
Tamuning, Guam 96913

Re: Guam Solid Waste Authority Invitation for Bid GSWA-004-24 Compact Wheel Loader with Attachment

Dear Sir,

Morrico Equipment LLC submits the below questions in regards to Invitation for Bid No. GSWA-004-24 Compact Wheel Loader with Attachments Bid.

Specifications

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle.

Question # 1. Is an oscillating rear axle acceptable?

2. Max rise and fall single wheel: 15 inches maximum, 14 inch minimum.

Ouestion # 2. Please clarify what is required by the term listed above.

3. Hydraulically Driven, proportionally controlled fan.

Ouestion # 3. Will a belt driven fan be acceptable?

4. Voltage: 12 Volt

Question # 4. Will a 24 Volt Electrical System be Acceptable?

5. One (1) Battery

Question # 5. Will two 12 Volt Batteries be acceptable?

Page 1 of 2



















Run Smart





ADDRESS: 197 Ypao Road, Tamuning

Guam 96913

OFFICE: Phone: 1-671-649-1946 FAX: 1-671-649-1947

SPARE PARTS: Phone: 1-671-646-7914

Fax: 1-671-646-7900 VEB: www.morricoequipment.com





Re: Guam Solid Waste Authority Invitation for Bid GSWA-004-24 Compact Wheel Loader with Attachment

6. Battery Capacity: 925 CCA

Question # 6. Will two Batteries with 900 CCA be acceptable?

7. Seat: Air Ride high back with head rest and dual lumbar support

Question # 7. Will a mechanical suspension seat be acceptable?

8. 1.4 CY Bucket: 12,800 lbs. Maximum

Question # 8. Please confirm if this bucket request is for a multipurpose bucket.

9. One (1) 1.4 CY Bucket with Bolt on Cutting Edge

Question # 9. Please confirm if this bucket request is for a Multipurpose Bucket.

Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

Regards,

Paul Eustaquio

Heavy Equipment Sales
Morrico Equipment LLC
paul@morricoequipment.com

Cell: (671) 483-0180

Page 2 of 2















LOURDES A LEÓN GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE General Manager



November 13, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Far East Equipment Co. On November 9, 2023

1. In the specs under Powertrain, the spec reads "Max rise and fall single wheel: 15 inch maximum, 14 inch minimum." Will 10 inches be acceptable?

Response: No, specs remain the same.

2. In the specs under Cooling, the spec reads "Hydraulically driven, proportionally controlled fan." Will direct driven be acceptable?

Response: No, specs remain the same.

3. In the specs under Hydraulics, the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option," Will a max rated flow 21.13 GPM @ 1,000 PSI be acceptable?

Response: No, specs remain the same.

4. In the specs under Hydraulics, the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Can you clarify why there is a request for high flow option when the requested documents do no require high flow hydraulics?

Response: The pick-up broom specified requires the flow specified.

5. In the specs under Electrical, the spec reads 'Battery capacity: 925 CCA." Will 830 CCA be acceptable?

Response: No, specs remain the same.

Irvin L. Slike, General Manager

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax

Received By

Date

Company Name Morrico Equipment

Fax to 671 649 3777

Email: procurement@gswa.guam.gov



LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE



November 14, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Far East Equipment Co. On November 13, 2023

1. In regards to the high-flow hydraulics requirement for the broom attachment, John Deere's broom attachment does "NOT" require high-flow. Will high-flow still be required?

Response: The hydraulic flow range is typical for brooms.

2. What make and model machine was used to form the specs of this bid?

Response: John Deere model 244P.

Irvin L. Slike,

General Manager

In L Ilh

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax

Received By

Date

Company Name Morrico Equipment

Fax to: 671 649 3777

Email: procurement@gswa.guam.gov



LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

TRVIN L SLIKE: Genaral Manager



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Morrico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

Response: Yes, refer to Amendment No. 2.

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

Response: The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches.
- Min Fall: Conversely, the minimum fall denotes the minimum vertical distance the center of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fall is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

3. Hydraulically Driven, proportionally controlled fan. Will a belt driven fan be acceptable?

Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

Response: Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA be acceptable?

Response: Yes, refer to Amendment No. 2.



LOURDES A LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L SLIKE



7. Seat: Air Ride high back with head rest and dual lumbar support. Will a mechanical suspension seat be acceptable?

Response: Yes, refer to Amendment No. 2.

8. 1.4 CY Bucket: 12,800 lbs. Maximum. Please confirm if this bucket request is for a multipurpose bucket.

Response: Refer to Amendment No. 2.

 One (1) 1.4 CY Bucket with Bolt on Cutting Edge. Please confirm if this bucket request is for a Multipurpose Bucket. Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

Response: Refer to Amendment No. 2.

Questions and Concerns received from Far East Equipment Co. on November 17, 2023

10. The manufacturer of the Tink Claw bucket does not recommend the C720 (2.7CYD) model for this size machine. They recommend the C520 (1.2CYD) model for a machine of this size. With this information, does GSWA want to proceed with a C720 model bucket though it may pose a tipping hazard?

Response: No, refer to Amendment No. 2.

Irvin L. Slike, General Manager

In L Slike

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax.

Received By

Faul Eustaguis

Date:

11/22/23

Company Name Morrice Equipment

Fax to: 671-649-3777 Email: procurement@gswa.guam.gov

GUAM SOLID WASTE AUTHORITY



LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE



IFB TIMETABLE:

The following IFB timetable should be used as a working guide for planning purposes. GSWA reserves the right to adjust this timetable as required during the course of the IFB process.

Registration Form for GSWA IFB Packet will be available on the Guam Solid Waste Authority website at www.gswa.guam.gov.	Friday, November 3, 2023
Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement agswa.guam.gov, ATTN: General Manager	Thursday, November 9, 2023 on or before 5:00PM Chamorro Standard Time
Deadline for Answers to Written Questions will be e-mailed to Offerors who registered.	Wednesday, November 14, 2023 on or before 5:00PM Chamorro Standard Time
Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg 2 nd Floor, 546 N. Marine Corps Dr., Tamuning, Guam	Monday, November 20, 2023 at 1:00PM Chamorro Standard Time





Sales, Rental, Parts and Service 197 Ypao Road, Tamuning, Guam 96913 www.morricoequipment.com Tel: 671-649-1946





ENGINE	,
Model	FPT F5H FL463 A
Emissions Certification	Tier 4 Final
Туре	4-stroke
Cylinders	4
Bore/Stroke	3.9 x 4.3 in (99 x 110 mm)
Displacement	207 in ³ (3.4 L)
Fuel injection	High pressure. common rail injection
Fuel	Diesel
Fuel filter	Spin on. Beta (4) = 20
Air filter w/ war	Dry type element ning restriction indicator
	Gas Recirculation (CEGR) Oxidation Catalyst (DOC)
Radiator: Core type	All aluminum
Fan: Style	Direct drive
Lubrication/cooling oil pi Style	ump: Integral
Engine oil: Pump: Rotor Pump w/ deep & pressurized under Pump operating angle	•
Side-to-side	Rated 35*

Radiator:	Nt. al. ana.
Core type	All aluminum
Fan:	
Style	Direct drive
Lubrication/cooling oil pump);
Stvle	Integral
Engine oil:	
Pump:	
Rotor Pump w/ deep su	mp pan, plate cooled
& pressurized under pist	lon nozzies
Pump operating angle ratin	igs:
Side-to-side	Rated 35°
Fore and aft	Rated 35*
Oil filtration	Spin on, full flow
Engine speeds	RPM
Rated - full load	2500
Low idle	950
High idle - no load	2500
Horsepower @ 2500 RPM:	
Gross	74 hp (55 kW)
Net	70 hp (52 kW)
Peak torque @ 1400 RPM:	
Gross	232 lb-ft (314 N-m)
Net	227 lb ft (308 N·m)

NOTE: Gross horsepower and torque per SAE J1349 Net horsepower and torque per SAE J1349

DRIVETRAIN	
Transmission H	ydrostatic transmission
Pump relief	6,092 psi (42 000 kPa)
Pump flow @ 2500 RPM	37.0 gpm (140 L/min)
Differential: Open standard/limited s	lip or 100% fock opt.
Front axles: Differential ratio Planetary ratio Final axle ratio	3.67 6.00 22.00
Gear box: 1st ratio	2.46
Gear box HS: 1st ratio 2nd ratio	2.75 1.16
Planetaries	Outboard
Service brakes: Master cylinder hydrauli wet disc on front axle	cally actuated,
Parking brake, Mechanical, caliper on fi	ront axle

Parking brake: Mechanical, caliper o	n front axle	
Travel speeds	Forward	Reverse
	mph (kph)	mph (kph)
1st Low	3.3 (5.3)	5.3 (5.3)
2nd High	11.4 (18.3)	11.4 (18.3)
Travel speeds - HS	Forward	Reverse
	mph (kph)	mph (kph)
1st Low	3.0 (4.8)	3.0 (4.8)
2nd High	8.1 (13.0)	8.1 (13.0)
3rd High	18.6 (30.0)	18.6 (30.0)

NOTE: Travel speeds at full engine throttle w/ 365/80 R18 tires

ELECTRICAL

Voltage	12 Volts
Alternator	120 amp
Ratteries	95 AHR 900 CCA

OPERATOR ENVIRONMENT

ROPS: ISO 3471: 2,008 lb (6 800 kg); Base and Deluxe Cab w/ heater and A/C; Key start; Articulated power steering w/ tilt column; Full adjustable, cloth suspension seat; Foot throttle; Single joystick w/ electronic speed shift control F/N/R switch and proportional loader control; Cup holder; Retractable seat belt; Storage tray on Deluxe Cab; Sun screen - front: Opening side window; Dome light; Wipers - front and rear; 12-volt auxiliary power; Lighter cigar and ashtray; Pocket cellular phone: Coat hook; External rearview mirrors; Loader control lockout

Electronic information center

Displays/Gauges:

Vehicle speed; Hourmeter: Floating functionality on: High flow functionality on; Clock; Vehicle directions; Gear number engaged; PM Catalyst icons.

Indicator lights:

Diff. lock; Main hydraulic enabled; Turn Ight left and right; Rear work lamps; Work lamps; Main high beam, Side lights: Stop; Warning signal; Rabbit; Hand brake; Brake fluid level; Quick coupler on; Ride Control on; Creep speed; PM Catalyst; Low fuel level; Clogging air filter; Engine oil pressure: Glow plug: Alternator changing.

Audible alarms:

Caution alarm; Critical alarm, Backup alarm.

NOTE: If equipped w/ option.

OPERATING WEIGHT

Unit equipped w/ ROPS/FOPS cab w/ heater, standard counterweight, 365/70 R18 Dunlop Tires, front and rear fenders, 1.2 vd3 (0.9 m3) general purpose bucket w/ edge, full fuel, 165 lb (75 kg) operator:

12,547 lb (5 691 kg)

HYDRAULICS

Pump - steering/implement: Open-centered pressure/flow compensated

Fixed gear type:

Standard flow:

Max. 22.5 gpm @ 3.336 psi (Max. 85 L/min @ 230 bar)

Optional high flow:

Max. 34.3 gpm @ 2.901 psi (Max. 130 L/min @ 230 bar)

Loader control valve:

Open-center, Hydraulic Loader Centrol w/ single lever includes. Forward/Neutral/ Reverse switch, Floating switch, Low-High Travel mode switch, Auxiliary Function Roller

Loader auxiliary steering:

Hydraulic orbital center-pivot articulating w/ on-demand oil flow

Main relief pressure

3,336 psi (23 000 kPa) Filtration:

15-micron, full flow replaceable cartridges on return line

SERVICE CAPACITIES

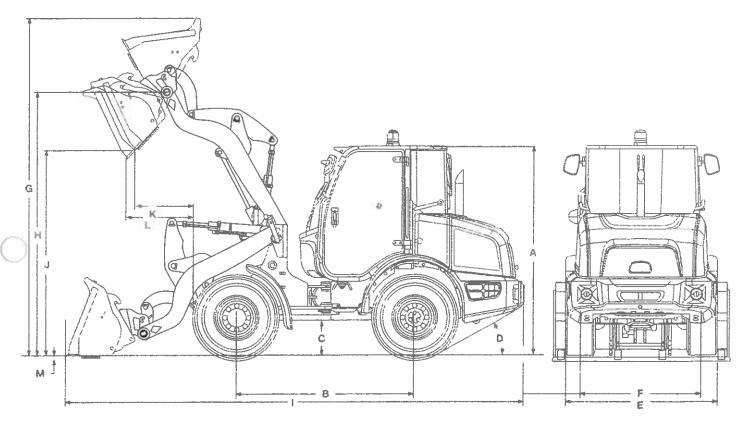
Fuel tank	22.7 gal (86.0 L)
Hydraulic system:	
Reservoir	10-6 gal (40.0 L)
Total	14.0 gal (53.0 L)
Front and rear axle:	
Front axle	2.3 gal (8.7 L)
Rear axle	2.6 gal (10.0 L)
Rear axle HS	2.5 gal (9.45 L)
Engine oil w/ filter	1-8 gal (7.0 L)
Cooling*	3.4 gal (13.0 L)

NOTE: 11.72 gal (6.5 L) antifreeze + 1.72 gal (6.5 L) water

pin compatible

OTHER SPECIFICATION	vs.
Lift cylinders	Two (2)
Bore diameter	3 25 in (82.5 mm)
Rod drameter	1.97 in (50.0 mm)
Stroke	29.57 in (751.0 mm)
Tilt cylinder:	200
Bore diameter	3.49 in (88.7 mm)
Rod diameter	2,25 in (57.1 mm)
Stroke	19.96 in (507.0 mm)

Loader: Z-Bar:	Cycle time: Z- B ar	
Z-Bar loader linkage	Raise w' rated bucket load	5.8 sec
Single control for lift and tilt	Dump w/ rated bucket load	1.7 sec
Positive hold float	Lower - empty	3.8 sec
Hydraulic attachment coupler:		
Skid steer compatible/horizontal		



Line drawings are for illustrative purpose only and may not be exact representation of unit.

DIMENSIONS	
A. Height to top of ROPS cab	103.4 in (2 627 mm
B. Wheelbase	87.6 in (2 225 mm)
C. Ground clearance under shaft	17.3 in (440 mm)
Ground clearence under axles	12.5 in (317 mm)
D. Angle of departure	27°
Width:	
E. Overall without bucket	73.2 in (1 860 mm)
F. Centerline tread	59,1 in (1 500 mm)
Turning radius – outside	157.0 in (3 987 mm)
Turning angle:	
From center	40°
Total angle	<u></u>
Rear axie oscillation - total	20°

PERFORMANCE SPECS		
221F Z-Bar	1.2 yd³ GP (0.9 m³) GP	1.56 yd ³ GP (1.2 m ³) Ll
	Bucket with Bolt-on Edge	Bucket with Bolt-on Edg
iSO bucket capacity – struck Heaped	0.92 yd ³ (0.7 m ³) 1.18 yd ³ (0.9 m ³)	1.31 yd³ (1.0 m 1.57 yd³ (1.2 m
Bucket width – outside	80.7 in (2 050 mm)	82.7 in (2.100 ms
	 	
Bucket weight - includes coupler and added components	1,060 lb (481 kg)	1,160 lb (526 kg
G. Operating height - fully raised with spillguard	170.4 in (4 327 mm)	176.0 in (4 470 mr
H. Hinge pin height - fully raised	129.5 in (3 290 mm)	129.5 in (3 289 mr
Overall length – bucket level on ground	231.1 in (5 869 mm)	234.8 in (5 964 mr
Dump angle – fully raised	48°	48
J. Dump height – fully raised, 45° dump	95,5 in (2 425 mm)	92.8 in (2 358 mm
K. Bucket reach - fully raised, 45° dump	40.2 in (1.020 mm)	42.8 in (1 087 mn
L. Bucket reach - 7 ft 0 in (2.13 m) height, 45° dump	51.5 in (1 309 mm)	51.9 in (1 318 mr
M. Dig depth	3.9 in (98 mm)	3.9 in (98 mr
Operating Load (ROC) - ISO	4,007 lb (1 818 kg)	3,984 lb (1 807 kg
Maximum material density - ISO	3,404 lb/yd³ (2 020 kg/m³)	2,538 lb/yd³ (1 506 kg/m
Tipping load – ISO:		
Straight	9.318 lb (4 227 kg)	9,287 lb (4 212 kg
40° turn	8,014 lb (3 635 kg)	7,968 lb (3 614 kg
Lift capacity:		
Full height	8,317 lb (3 773 kg)	8,217 lb (3 727 kg
Maximum reach	10.597 lb (4.807 kg)	10,497 lb (4 761 kg
Ground	12,975 lb (5 886 kg)	12,796 lb (5 804 kg
Breakout force with tilt cylinder	10,959 lb (4 971 kg)	9,109 lb (4 132 k)
Maximum rollback:		
© Ground	40°	4(
@ Carry position	46"	46
Maximum reach	62° 62°	ිරි ප්රක්ෂ කිරීම
@ Full height		
Maximum grading angle with bucket – back dragging	58*	60
Loader clearance circle with bucket	368 9 in (9 371 mm)	373.4 in (9.484 mr

FORKS	
221F Z-Bar	
Fork length	47.2 in (1 200 mm)
Fork weight - includes coupler	880 lb (399 kg)
Operating load – level ground	5.002 lb (2 269 kg)
Operating mass	12,364 lb (5 608 kg)
Tipping load – straight	6.898 lb (3 129 kg)
Tipping load ~ 40° turn	6.252 lb (2 836 kg)
Fork load center	19.7 in (500 mm)



221F 3 of 4

STANDARD EQUIPMENT

OPERATOR ENVIRONMENT

See page 1

ENGINE

FPT F5H FL463 A Fuel filter with water trap Dual element air cleaner

LOADER

See page 2

DRIVETRAIN

4-wheel drive

Open - front and rear axles

Hydrostatic transmission

Single joystick with electronic speed shift control F/N/R switch and proportional

loader control

Outboard planetary axles

Hydraulic wet disc brakes

Mechanical parking brake

HYDRAULICS

3-spool loader control valve

3 Diagnostic quick couplers

Adjustable electro hydraulic (EH) loader controls Smooth, moderate & aggressive settings for both lift and tilt responsiveness:

Return to Dia

Hydraulic skid steer compatible coupler

Connect under pressure connectors Remote drain of hydraulic oil

Aux. Hydraulic drain line coupling

Auxiliary flow 22.5 gpm @ 3,336 psi

(85 l/min @ 230 bar)

OTHER

Front and rear fenders

Liahts:

2 Front driving headlights - high/low beam

2 Rear flood lights

2 Stop tail lights and backup light

Front and rear turn signal/flash

Drawbar pin

Articulation locking pin

Tie-down and Lift-up point - front and rear

Backup alarm

Tool box

Rotating beacon

Wired for radio

Bucket position indicator

Front electrical socket for

powered attachments

OPTIONAL EQUIPMENT

OPERATOR ENVIRONMENT

Creep speed

0 - 3.1 mph (5 kph)

TeleScop adjustable steering column on

Deluxe Cab

Canopy cab

Limited slip - front and rear axles

100% lock - front and open rear axles

Horizontal pin coupler

Radio, antenna, and speakers

LOADER

Optional High flow:

Max. 34:3 gpm @ 2500 RPM @ 2,901 psi (Max. 130 L/min @ 2500 RPM @ 20 000 kPa)

Buckets -- see performance data

General purpose standard

General purpose light material

STD forks

Auto Ride Control

Cold weather with Block Heater - Two 680 CCA batters and Low-temp Hytran oil

TIRES

14.5-20MPT-04 MITAS

365/80 R20 SPT9 L2(DL)

365/70 R18 SPT9 L2 DUNL, - Standard

12.5-20 10PRMPT04TBL MITAS

365/80 R20 EM MITAS

365/70 R18 EM MITAS

550/45 R22.5 Flotation Tire

360/80 Nokian Tri 2 Snow

OTHER

CASE SiteWatch Telematics LED work lights, 2 front and 2 Rear



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CaseCE.com

4.29 st. of British annual America LEC All matrix responses GAT, is a trademak e gistor durithe ball-diffator and completto condess. poverálny su ferendej to Chile kniedzej 1922, ilo susvektoben o tribes. Oid-lifested Capital is a ratemen in the (Ethol Carle). polinically askin countries, overlos come Boeward to 1799 forbetpaid (a. les par lenen e citàrdes, factes el polis, Contero 10%

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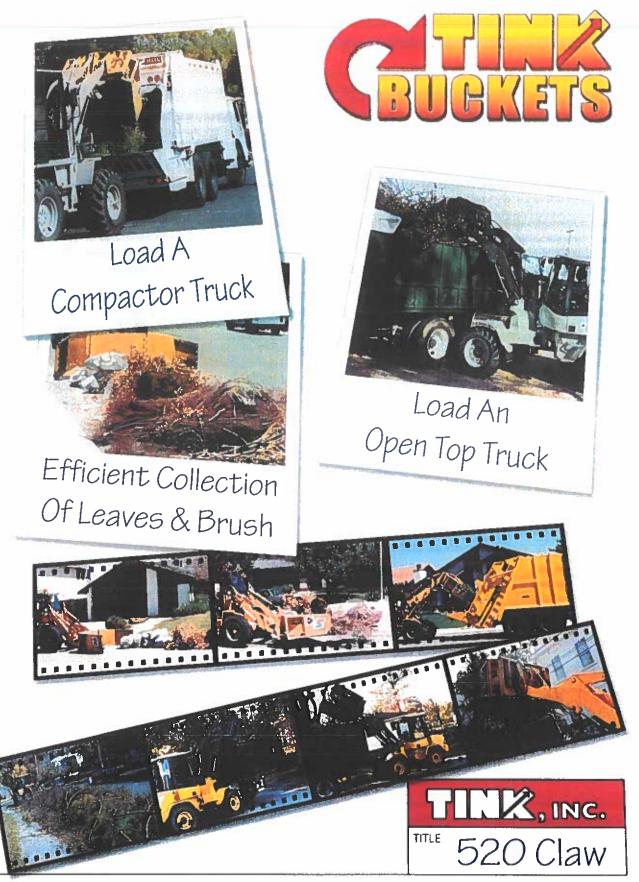


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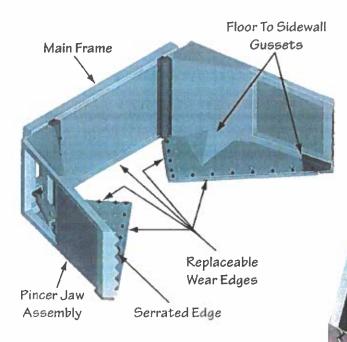
Form No. CCE202302221F courses committee of LBD 22172711



TINK, Inc. • 2361 Durham Dayton Hwy. • Durham, CA 95938 • 800-824-4163 • @ 2002 • CL1

Piano Hinge Construction

DESIGN FEATURES





A special loader bucket that scoops leaves and loose garden waste out of the gutter and into disposal trucks at lower costs. The Claw can be mounted on most 34 to 1½ yard wheel loaders.

The Pincer Jaw Assembly is constructed of structural steel tubing welded together to form rigid rectangular frames. The framework is covered and strengthened with steel side panels. The serrated front edges assist in grasping and pinching materials.

Wear Provisions The underside of the Claw, which makes frequent contact with asphalt and other hard surfaces, is equipped with replaceable tungsten carbide wear shoes and hard steel blades that absorb a majority of the abrasion and wear. Tungsten carbide is an extremely hard material that is incorporated into the wear shoes to combine the highest wear and abrasion resistance possible with strength and impact resistance.

Piano-Hinge Construction The pincer jaw assembly is attached to the main frame with a 3 inch diameter piano-hinge that features a 1½ inch pin that won't shear on impact. More importantly the large diameter provides a vast amount of wear surface to promote long lasting life. The hinges include greasable hardened bushing inserts.

Tungsten Carbide
Wear Shoes

Hydraulic System The rebuildable twin cylinders
that open and close the Claw are capable of developing pinch force necessary to grasp and hold materials too long or bulky to fit within the pincer bucket.
The cylinders have a 3 inch bore, an 8 inch stroke and
a 1¼ inch chrome hardened rod. Mechanical stops
prevent cylinder damage by not allowing the cylinders
to over extend during the Claw's duty cycle.
When the pincer jaws make contact with an

Greaseable Hardened Bushing Inserts

> Rebuildable Hydraulic Cylinders

When the pincer jaws make contact with an immovable object the hydraulic cross over relief valve senses the obstruction a diverts the fluid away from the cylinders. This automatic action minimzes cylinder damage and premature hydraulic system failure.

The flow divider distributes an equal amount of hydraulic fluid to each cylinder ensuring that the pincer jaws operate evenly and simultaneously.

The 520 Claw hydraulic system is designed for machines having 8 to 50 gpm and 1500 to 3800 psi.

Prices and specifications are subject to change without notice.

Bucket Broom suitable for Case Wheel Loader 221F equipped with Skid Steer Loader Mount



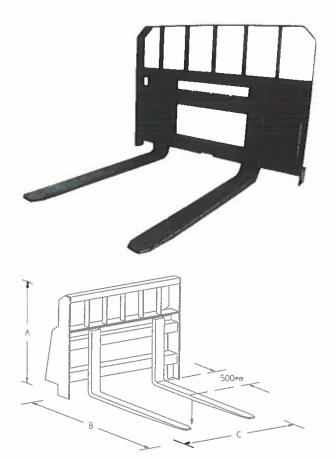


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Specifications / Features

- Handles light and heavy-duty clean-up in construction, municipal, and industrial applications
- Bi-directional broom sweeps forward to pick up dirt; reverses to collect asphalt millings,
 rock, and construction debris
- To dump, just lift and tilt; no chains are required
- No front caster wheel; works easily next to walls, curbs and obstacles
- Replaceable bolt-on cutting edge on bucket
- Mounts to skid-steer quick-attach
- Mechanical stops to adjust depth of the brush

2. Pallet Forks suitable for Case Wheel Loader 221F equipped with Skid Steer Loader Mount





<u>Specifications / Features</u>

- CNHi's Pallet Forks are designed with a high strength lightweight frame.
- The Forks are equipped with guard for excellent visibility.
- The lifting capacity of the complete attachment is governed by the operating capacity of the host machine

MULTI-PURPOSE QUADRA-BUCKET

RECOMMENDED APPLICATIONS:

The Werk-Brau Muli-purpose Quadra-Bucket is specifically designed to add versatility to a standard loader bucket. Can be used for dozing, grappling, material handling, light grading, back dragging, back filling, land clearing, high dumping and much more. With vast variety of applications this bucket can perform deems bucket one of the most versatile attachment on any job site. Not designed to be used in heavy rock applications.

QUALITY CONSTRUCTION:

High strength, wear resistant steel is used in cutting edges. High quality cylinders are utilized in all models. All pivot points are greasable and lined with hardened bushings. Each bucket is engineered with tapered side plates to reduce wear on the buckets sides, and to allow for easier dumping.

TOOTH EQUIPMENT OPTIONS:

Cutting edge can be drilled to accept bolt-on teeth or a replaceable bolt-on edge.

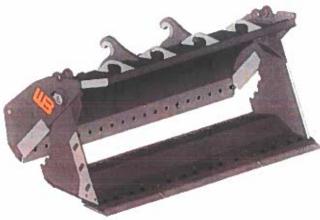
STANDARD SIZES AVAILABLE:

Specific widths and capacities made to meet customer requirements.

ADDITIONAL FEATURES:

All models fitted with attaching ears that meet all pertinent OEM specifications. Dozer edge is equipped with replaceable bolt on edge...







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MULTI-PURPOSE QUADRA-BUCKET



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MULTI-PURPOSE QUADRA-BUCKETS

LOADER	PART	BUCKET	EDGE	CAPACITY	CAPACITY	WEIGHT
CLASS	NUMBER	WIDTH	LENGTH	STRUCK	RATED	WEIGHT
ВН	QB821L	82"	84"	0.85	1.00	1,600
вн	QB921L	92"	94"	1.06	1.25	1,800
BH	QB961L	96"	98"	1.17	1.38	1,950
1	QB1WL100-1.25	100"	103"	1.06	1.25	2,175
1	QB1WL100-1:50	100"	103"	1.27	1.50	2,475
1	QB1WL100-1,75	100"	103"	1.48	1.75	2.775
2	QB2WL100-1.50	100"	102"	1.27	1.50	2,775
2	QB2WL100-2.00	100"	102"	1.69	2.00	3,275
2	QB2WL100-2.50	100"	102"	2.12	2.50	3,675
3	QB3WL100-2.50	100"	102"	2.12	2.50	3,850
3	QB3WL100-3.00	100"	102"	2.54	3.00	4,050
3	QB3WL100-3.25	100"	102"	2.75	3.25	4,350
3.5	Q83.5WL105-3.00	105"	108"	2.54	3.00	4,050
3.5	QB3.5WL105-3.25	105"	108"	2.75	3.25	4,350
4	QB4WL117-3.25	117"	119"	2.75	3.25	4,450
4	QB4WL117-3.50	117"	119"	2.97	3.50	4.850
4	QB4WL117-3.75	117"	119"	3.18	3.75	5,050
5	QB5WL124-3.50	124"	126"	2.97	3.50	4,900
5	QB5WL124-4.00	124"	126"	3.39	4.00	5,100
5	QB5WL124-4.50	124"	126"	3.81	4.50	5,400
6	QB6WL132-5.00	132"	135"	4.24	5.00	6,300
6	QB6WL132-6.00	132"	135"	5.08	6.00	7,600
6	QB6WL132-7.00	132"	135"	5.93	7.00	8,000

GENERAL PURPOSE HIGH PERFORMANCE BUCKET

RECOMMENDED APPLICATIONS:

The Werk-Brau General Purpose High Performance Bucket has an enhanced high-perfromance profile. This bucket holds approximately 5% more than our General Purpose Bucket. Specifically designed to dig in virgin soil and re-handle materials up to 3,200 lbs/cubic yard in density.

QUALITY CONSTRUCTION:

High-strength, abrasion-resistant steel is utilized in all critical components. All seams are welded solid for extra durability. Each bucket is engineered with tapered side plates to reduce wear on the buckets sides, and to allow for easier dumping. It also has curved side plates for maximum material retention. An inclined bottom reduces loading force and an increased roll back angle for material retention. The beveled design also allows for a higher material retention.

TOOTH EQUIPMENT OPTIONS:

Auxiliary edge and teeth are available upon request.

STANDARD SIZES AVAILABLE:

2.0 cu. yd. to 9.0 cu. yd. of various widths are available. Special designs and capacities available upon request.

ADDITIONAL FEATURES:

Bucket design incorporates an inclined bottom to reduce loading forces. Strong top design withstands high-digging forces exerted by today's machines, and curved side wall to allow to a higher yield in capacity.







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GENERAL PURPOSE HIGH PERFORMANCE

GENERAL PURPOSE HIGH PERFORMACE LOADER BUCKETS

LOADER CLASS	PART NUMBER	BUCKET WIDTH	EDGE LENGTH	CAPACITY STRUCK	CAPACITY RATED	WEIGHT
ВН	WBLH82-1.00	82"	83"	0.85	1.00	1,050
BH	WBLH92-1.25	92"	93"	1.06	1.25	1,125
ВН	WBLH96-1.50	96"	97"	1.27	1.50	1,200
MINI	LHG055450	54"	55"	0.42	0.50	700
MINI	LHG056275	62"	63"	0.64	0.75	775
MINI	LHG0574100	74"	75"	0.85	1.00	825
MINI	LHG0574125	74"	75"	1.00	1.25	890
1	LHG14750	47"	48"	0.42	0.50	850
1	LHG166100	66"	69"	0.85	1.00	1,050
1	LHG188125	88"	91"	1.06	1.25	1,300
1	LHG196150	96"	99"	1.27	1.50	1,675
1	*LHG1100200	100"	102"	1.69	2.00	1,850
1	*LHG1100225	100"	102"	1.91	2.25	1,900
1	*LHG1100250	100"	102"	2.17	2.50	1,925
2	*LHG2100200	100"	102"	1.69	2.00	1,775
2	*LHG2100225	100"	102"	1.91	2.25	1,875
2	*LHG2100250	100"	102"	2.17	2.50	1,975
2	*LHG2100275	100"	102"	2.33	2.75	2,075
2	*LHG2100300	100"	102"	2.54	3.00	2,175
3	*LHG3100250	100"	102"	2.17	2.50	2,250
3	*LHG3100275	100"	102"	2.33	2.75	2,350
3	*LHG3100300	100"	102"	2.54	3.00	2,450



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Tel: 671-649

	DEPARTMENT OF REVENUE AND TAXATION GOVERNMENT OF GUAN PO. Box 23607 Barigade, Guam 96921	BUSINESS LICENSE	E SRL NO: 2402124
d	Ltd Liability Company EXPMES 01/31/2024	Retail Account 30-200400017-001	1000 00
a	MORRICO EQUIPMENT, LLC		PENALTY 17 00
DOING BUSINESS	MORRICO ROUIPMENT, LLC		TOTAL TOTA 100
YPE OF LICENSE	TYPE OF LICENSE: SALE OF TRUCKS, FORKLIFTS	RORKLIFTS GENERATORS.	4
BUSINESS	LOT 2144-1B-R5-NEW1 & R/W TAMUNING GUAM		
MALING TELEPHONE:	197 YPAO RD TAMUNING GUAM	ZIP: 96913 BUSINESS 649-1946	2/11/23
KEEP POSTED PLACE LICENS UPON DEMAND GOVT OFFICIAL	KEEP POSTED IN A CONSPICUOUS PLACE LICENSE MUST BE PRODUCED JPON DEMAND TO ANY AUTHORIZED SOV'T OFFICIAL		Softwo medical property (Recognition)

	DEPARTMENT OF REVENUE AND TAXATION GOVERNMENT OF GUAN PO. Box 23607 Barrigada, Guarri 96921	BUSINESS LICENSE	VSE SRL NO: 2402123
D	Ltd Liability Company EXPIRES 01/31/2024	Wholesale Account 20-200400017-001	R 101 FE 100 00
G 188	MORRICO EQUIPMENT, LLC		PBNALTY 17 0.0
DOING BUSINESS	MORRICO EQUIPMENT, LLC		TOTAL > 1027 100
TYPE OF LICENSE.	TYPE OF LICENSE: WHOLESALE OF EQUIPMENT S & RELATED TURMS	SPARE PARTS	
BUSNESS	LOT 2144-1B-RS-NEW1 & R/W TAMUNING GUAM		
WALNS TELEPHONE:	197 YPAO RD TAMUNING GUAM	ZIP: 96913 BENESS 648-1946	2/11/23
KEE POSTED PLACE LICENS UPON DEMAND	KEEP POSTED IN A CONSPICUOUS PLACE, LICENSE MUST BE PRODUCED UPON DEMAND TO ANY AUTHORIZED CONT DEFICIAL	See	

SRI. NO.	13-200400017-001 50 00 PENALTY 17 00	TOTAL ST			ZIP: 96913 648-1946	Samue
		MENT, LLC)ULPMENT	5-NBW1 & R/W		
DEPARTMENT OF REVENUE AND TAXATION GOVERNMENT OF GUAN PO. Box 23607 Berigada, Guam 96921 Ltd Liability Company EXPIRES	MORRICO RQUIPMENT, DLC	MORRICO EQUIPMENT,	TYPE OF LICENSE: REPAIR OF HEAVY ROUTPMENT	LOT 2144-1B-R5-NEW TAMINING GUAM	197 YPAO RD TAMUNING GUAM	KEEP POSTED IN A CONSPICUOUS PLACE, LICENSE MUST BE PRODUCED UPON DEMAND TO ANY AUTHORIZED SOAT CHECAL
	GNS.	DOING BUSINESS	TYPE OF LICENSE:	BISNESS	WALNS TELEPHONE:	KEEP POSTED PLACE LICENS UPON DEMAND

GSWA PROCUREMENT RECORD Page 172 GUAM SOLID WASTE AUTHORIT



LOURDES A. LEON GUERRERO Governor of Guarre JOSHUA F. TENORIO

IRVIN L. SLIKE



INVITATION FOR BID NO.: GSWA-004-24

DESCRIPTION: COMPACT WHEEL LOADER W/ ATTACHMENTS

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

ORIGINAL

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, and the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
 - a. Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSION, & CONFLICT OF INTEREST
 - Date of signature of the person authorize to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

 Affidavit re Non-Collusion, Affidavit re No Gratuities or Kickbacks, Affidavit re Ethical

 Standards, Affidavit D.O.L. Wage Determination, Affidavit re Contingent Fees, Special

 Provision; Restriction Against Sexual Offenders
- (X) CURRENT BUSINESS LICENSE / CONTRACTOR'S LICENSE / SPECIALTY LICENSE

IN REFERENCE TO SUPPLIES OR SERVICES FOR THIS BID

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of bid.

On this 14th	day of_	November	. 2023. 1 John Alexius Limtiaco Jrauthorized
representative of	Far East Ed	quipment Company, LLC	acknowledge receipt of this special
reminder to prospe	ective bidd	ers with the above referen	

Bidder Representative's Signature



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam IRVIN L. SLIKE General Manager



INVITATION FOR BID

5. M	ISSUING OFFICE:
IRVIN L. SLIKE General Manager DATE	GUAM SOLID WASTE AUTHORITY 546 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913
SPECIFICATION: DESTINATION:	11/03/2023 GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS SEE ATTACHED GUAM SOLID WASTE AUTHORITY 200 DAYS UPON RECEIPT OF PURCHASE ORDER
INSTRUCTIONS TO BIDDERS: INDICATE WHETHER:IND INCORPORATED IN: _Guam	IVIDUAL V PARTNERSHIPCORPORATION
This bid shall be submitted in duplicate and s Date: 11/20/2023, and shall be publicly open See attached General Terms and Conditions	realed to the issuing office no later than (Time) 1:00PM. ed. Bid submitted after the time and date specified above shall be rejected, and Sealed Bid Solicitation for details.
opposite the respective items listed on the school to the expense of the Government in opening	h within the time specified, the articles and services at the price stated edule provided, unless otherwise specified by the bidder. In consideration, tabulating, and evaluating this and other bids, and other considerations, rm and irrevocable within one hundred twenty (120) calendar days from is which prices are quoted.
NAME AND ADDRESS OF BIDDE	R: SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN PHIS BID:
Far East Equipment Company, LLC P.O. Box 10838	AUTHORIZED TO SIGN VEIS BID:
Tamuning, GU 96931	John Alexius Limitace dr. / President
AWARD: CONTRACT NO.:	AMOUNT: DATE:
ITEM NO(S). AWARDED:	
	CONTRACTING OFFICER:
	IRVIN L. SLIKE DATE General Manager
NAME AND ADDRESS OF CONTRAC	CTOR: SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT:

AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST

(Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

CITY OF Hagatna)

ISLAND) ss. O OF GUAM)		
IOLAND	, or doning		
under Gua this Affida influence, days prece to disclose submitting	m's Procurement Law for the purpo avit requires all Bidders/Offerors/P commissions, gratuities, kickbacks, eding the publication of this solicit any changes to the facts disclosed this Affidavit is awarded a contra	Ter/Proposal or responding to any method of sour see of entering into a contract with the government of entering into a contract with the government of entering into a contract of a conflicts of interest occurring during the 3d ation and until award of a contract. This includes the entering throughout the solicitation process; and ct, the duty to disclose any changes to the fact ontract, including any extensions or renewals.	nt of Guam, ownership, 55 calendar des the duty if the entity ts disclosed
A. l, t	the undersigned, being first duly swo e Bidder/Offeror/Prospective Contra	orn, depose and say that I am an authorized reprector and that (please check and fill out all that a	sentative of oply):
[]		e Contractor is an individual with a business lice is for, that same individual, with principal place	
[]	The Bidder/Offeror/Prospect (as defined in 1 GCA § 715 or owned entirely (100%) by place of business street address	ive Contractor is a business or artific 5 GCA §§ 5030(n) or 5233(b)), and is a sole property with the contraction of the contra	prictorship
V !	(as defined in 1 GCA § 715 following multiple individuals	ive Contractor is a business or artific or 5 GCA §§ 5030(n) or 5233(b)), and is ow . Note: owners of more than 10% are statutorily ers of smaller percentage are encouraged to be list	ned by the required to
	Name of Owner	Principal Place of Business Street Address	% of Interest
	Pacific Unlimited Inc.	P.O. Box 10838 Tamuning, GU 96931	100%

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)



One or more of the more-than-10% owners listed above is a business or artificial person. Any more-than-25% owners of such a business or artificial person are listed below per 5 GCA § 5233. Note: any less-than-25% owners of such a business or artificial person is encouraged to also be listed below.

	ness or Artificial Person:	
Pacific Unlimited Inc.	100%	
Names of owners of the >10% Owner Business or Artificial Person ("Second Tier Owner")	Owner's Principal Place of Business Street Address	% of Interest
John A. Limtiaco	P.O. Box 10838 Tamuning, GU 96931	52%
Lawrence V. Limtiaco	P.O. Box 10838 Tamuning, GU 96931	22.5%
Selita L. Limtiaco	P.O. Box 10838 Tamuning, GU 96931	15.5%
Michael T. Limtiaco	P.O. Box 10838 Tamuning, GU 96931	10%
Names of owners of the >10% Owner Business or Artificial Person ("Second Tier Owner")	Owner's Principal Place of Business Street Address	% of Interest

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

If the name of no natural person has been identified as an owner, or a Second or Third Tier Owner of the Bidder/Offeror/Prospective Contractor, please identify the name, position, address, and contact information of the natural person having the authority and responsibility for the Bid/Offer/Proposal/Prospective Contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person:

Name of Natural Person	Position	Street Address of Principal Place of Business	Phone Number, Email Address, and other Contact Information
John Alexius Limtiaco Jr.	President	P.O. Box 10838 Tamuning, GU 96931	671-888-6270

Name	Principal Place of Business Street Address	Amount of Compens
N/A	N/A	N/A
who are also employ federal funds are	e persons who have directly or indirectly participated in ees of the government of Guam or the government of to be used in the payment of the contra- rospective Contract for which this Affidavit is submit	f the United Stat act related to
who are also employed federal funds are Bid/Offer/Proposal/Proposa	ees of the government of Guam or the government of to be used in the payment of the contra rospective Contract for which this Affidavit is submit	f the United Stat act related to tted, are as follow
who are also employ federal funds are Bid/Offer/Proposal/P. none, please so state). Name N/A Regardless of any ow	ees of the government of Guam or the government of to be used in the payment of the contra- rospective Contract for which this Affidavit is submit Principal Place of Business Street Addre	f the United Stat act related to sted, are as follow ess
who are also employ federal funds are Bid/Offer/Proposal/P. none, please so state). Name N/A Regardless of any ow	ees of the government of Guam or the government of to be used in the payment of the contract respective Contract for which this Affidavit is submit Principal Place of Business Street Address. N/A mership interest, the following individuals have the po	f the United Stat act related to sted, are as follow ess

111

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

- G. Until award of the contract, and throughout the term of any contract awarded to the Bidder/Offeror/Prospective Contractor represented herein, I agree to promptly make any disclosures not made previously and update changes in ownership, identities of owners and other required information, interests, compensation or conflicts of the persons required to be disclosed. I understand that failure to comply with this requirement shall constitute a material breach of contract.
- H. I hereby declare under penalty of perjury under the laws of Guam that the foregoing is true and

Signature of one of the following

Bidder/Offeror/Prospective Contractor, if a licensed individual Owner of sole proprietorship Bidder/Offeror/Prospective

Contractor

Partner, if the Bidder/Offeror/Prospective Contractor is a partnership

Officer, if the Bidder/Offeror/Prospective Contractor is a corporation

Subscribed and sworn to before me

This 17th day of November, 20

NOTARY PUBLIC

My commission expires: Normber 3, 2025

RENEE ANN C. WADE

In and for the Territory of Guam, U.S.A. My Commission Expires: NOV. 03, 2025 111 Chalan Santo Papa Hagatifia, Guam 96910

AFFIDAVIT RE NON-COLLUSION

CITY OF Hagatna) ss.
ISLAND OF GUAM)
John Alexius Limtiaco Jr. [state name of affiant signing below], being first duly
sworn, deposes and says that:
The name of the offering company or individual is [state name of company] Far East Equipment Company, LLC
 The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b). I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.
Signature of one of the following:
Offeror, if the offeror is an individual, Partner, if the offeror is a partnership, Officer, if the offeror is a corporation.

Subscribed and sworn to before me

NOTARY PUBLIC

My commission expires Nuraber 3, 2025

AG Procurement Form 003 (Jul. 12, 2010)

In and for the Territory of Guam, U.S.A. My Commission Expires: NOV. 03, 2025 111 Chalan Santo Papa Hagatifia, Guam 96910

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF Hagatna	
ISLAND OF GUAM)	
	ne of affiant signing below , being
first duly sworn, deposes and says that:	
1. The name of the offering firm or individual is [st Far East Equipment Company, LLC Affiant is President of the following: the offeror, a partner of the offeror, an officer of tidentified bid or proposal. 2. To the best of affiant's knowledge, neither affiant, no representatives, agents, subcontractors, or employees have violated, are gratuities and kickbacks set forth in 2 GAR Division 4 § 11107(e). Further of offeror, not to violate the prohibition against gratuities and kickbacks § 11107(e).	[state one the offeror] making the foregoing or any of the offeror's officers, e violating the prohibition against arther, affiant promises, on behalf
Partne	ve of the offeror, and on schalf of

Subscribed and sworn to before me

NOTARY PUBLIC

My commission expires Notably 03, 2025.

RENEE ANN C. WADE

In and for the Territory of Guam, U.S.A. My Commission Expires: NOV. 03, 2025 111 Chalan Santo Papa Hagatña, Guam 96910

AG Procurement Form 004 (Jul. 12, 2010)

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF Hagatna	
) ss. ISLAND OF GUAM)	
John Alexius Limtiaco Jr.	iant signing below], being first
duly sworn, deposes and says that:	an signing below], being tilst
a partner of the offeror, an officer of the offeror making the foregoing ide best of affiant's knowledge, neither affiant nor any officers, representative mployees of offeror have knowingly influenced any government of Guam ethical standards set forth in 5 GCA Chapter 5. Article 11. Further, affia she, nor any officer, representative, agent, subcontractor, or employed influence any government of Guam employed to breach any ethical standards, Article 11. These statements are made pursuant to 2 GAR Division 4 § 10 Officer, if Partner, if	ives, agents, subcontractors or employee to breach any of the ant promises that neither he or see of offeror will knowingly rds set forth in 5 GCA Chapter 11103(b).
Subscribed and sworn to before me R this 17 May of November, 201 Z.023	
Jem Color Color	
NOTARY PUBLIC	
My commission expires November 03. 2025	RENEE ANN C. WADE NOTARY PUBLIC In and for the Territory of Guam, U.S.A. My Commission Expires: NOV. 03, 2025 111 Chalan Santo Papa Hagåtña, Guam 96910

AG Procurement Form 005 (Jul. 12, 2010)



DECLARATION RE COMPLIANCE WITH U.S. DOL WAGE DETERMINATION

Procurement No.: GSWA-004-24	
Name of Offeror Company Far East Equipment Company, LLC	
I, John Alexius Limtiaco Jr. hereby certify under of perjury.	r penalty
(1) That I am President [please select one: the offeror, a partner of the officer of the offeror] making the bid or proposal in the foregoing identified procurement;	offeror, an
(2) That I have read and understand the provisions of 5 GCA § 5801 and § 5802 which read:	
§ 5801. Wage Determination Established.	
In such cases where the government of Guam enters into contractual arrangements of proprietorship, a partnership or a corporation ("contractor") for the provision of a ser government of Guam, and in such cases where the contractor employs a person purpose, in whole or in part, is the direct delivery of service contracted by the government, then the contractor shall pay such employee(s) in accordance with Determination for Guam and the Northern Mariana Islands issued and promulgated be Department of Labor for such labor as is employed in the direct delivery of contract deto the government of Guam.	vice to the n(s) whose ernment of the Wage by the U.S.
The Wage Determination most recently issued by the U.S. Department of Labor at contract is awarded to a contractor by the government of Guam shall be used to determ which shall be paid to employees pursuant to this Article. Should any contract contain clause, then at the time of renewal adjustments, there shall be made stipulations contain contract for applying the Wage Determination, as required by this Article, so that Determination promulgated by the U.S. Department of Labor on a date most recenewal date shall apply.	ine wages, a a renewal ned in that the Wage
§ 5802. Benefits.	
In addition to the Wage Determination detailed in this Article, any contract to which tapplies shall also contain provisions mandating health and similar benefits for covered by this Article, such benefits having a minimum value as detailed in Determination issued and promulgated by the U.S. Department of Labor, and shaprovisions guaranteeing a minimum of ten (10) paid holidays per annum per employee.	employees the Wage all contain
(3) That the offeror is in full compliance with 5 GCA § 5801 and § 5802, as may be applied procurement referenced herein;	able to the
(4) That I have attached the most recent wage determination applicable to Guam issued by Department of Labor. [INSTRUCTIONS - Please attach!]	y the U.S.
Signature	
AG Procurement Form 006 (Feb. 16, 2010)	

"REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

FOOTNOTE

RATE

Wage Determination No.: 2015-5693 Daniel W. Simms Division of Revision No.: 19 Date Of Last Revision: 07/17/2023 Director Wage Determinations

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

If the contract is entered into on or Executive Order 14026 generally applies to after January 30, 2022, or the the contract. contract is renewed or extended (e.g., The contractor must pay all covered workers an option is exercised) on or after at least \$16.20 per hour (or the applicable |wage rate listed on this wage determination, January 30, 2022: |if it is higher) for all hours spent performing on the contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

OCCUPATION CODE - TITLE

Fringe Benefits Required Follow the Occupational Listing

01000 -	Administrative Support And Clerical Occupations	
01011	- Accounting Clerk I	14.27***
01012	- Accounting Clerk II	16.02***
01013	- Accounting Clerk III	17.93
01020	- Administrative Assistant	21.43
01035	- Court Reporter	17.40
01041	- Customer Service Representative I	12.75***
01042	- Customer Service Representative II	14.23***
01043	- Customer Service Representative III	15.62***
01051	- Data Entry Operator I	12.16***
01052	- Data Entry Operator II	13.27***
91969	- Dispatcher, Motor Vehicle	17.39
01070	- Document Preparation Clerk	13.85***
01090	- Duplicating Machine Operator	13.85***
01111	- General Clerk I	11.33***
01112	- General Clerk II	12.36***
01113	- General Clerk III	13.88***
01120	- Housing Referral Assistant	19.39
01141	- Messenger Courier	11.37***
01191	- Order Clerk I	12.57***
01192	- Order Clerk II	13.71***
01261	- Personnel Assistant (Employment) I	15.95***
01262	- Personnel Assistant (Employment) II	17.85
01263	- Personnel Assistant (Employment) III	19.89
01270	- Production Control Clerk	22.97
01290	- Rental Clerk	11.10***
01300	- Scheduler, Maintenance	15.55***
01311	- Secretary I	15.55***
01312	- Secretary II	17.40
01313	- Secretary III	19.39
01320	- Service Order Dispatcher	15.40***
01410	- Supply Technician	21.43
01420	- Survey Worker	16.96
01460	- Switchboard Operator/Receptionist	10.78***
01531	- Travel Clerk I	13.01***
01532	- Travel Clerk II	14.12***
01533	Travel Clerk III	15.09***
01611	- Word Processor I	14.53***

	Marie Brown and	
	- Word Processor II	16.31
	- Word Processor III	18.26
	Automotive Service Occupations - Automobile Body Repairer, Fiberglass	17.20
	- Automobile Body Repairer, Fiberglass	16.16***
	- Automotive Glass Installer	15.11***
	- Automotive Worker	15.11***
	- Mobile Equipment Servicer	12.96***
	- Motor Equipment Metal Mechanic	17.20
	- Motor Equipment Metal Worker	15.11***
05190	- Motor Vehicle Mechanic	17.20
05220	- Motor Vehicle Mechanic Helper	11.87***
	- Motor Vehicle Upholstery Worker	14.06***
	- Motor Vehicle Wrecker	15.11***
	- Painter, Automotive	16.16***
	- Radiator Repair Specialist	15.11***
	- Tire Repairer	12.67***
	- Transmission Repair Specialist	17.20
	Food Preparation And Service Occupations - Baker	11 10***
	- Cook I	11.10*** 14.44***
	- Cook I	16.84
	- Dishwasher	9.69***
	- Food Service Worker	10.11***
	- Meat Cutter	13.34***
	- Waiter/Waitress	9.73***
	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	18.75
09040	- Furniture Handler	11.37***
09080	- Furniture Refinisher	18.75
09090	- Furniture Refinisher Helper	13.77***
	- Furniture Repairer, Minor	16.32
	- Upholsterer	18.75
	General Services And Support Occupations	
	- Cleaner, Vehicles	9.69***
	- Elevator Operator	9.69***
	- Gardener	14.28***
	- Housekeeping Aide	10.13***
	- Janitor - Laborer, Grounds Maintenance	10.13*** 10.79***
	- Maid or Houseman	9.67***
	- Pruner	9.66***
	- Tractor Operator	13.07***
	- Trail Maintenance Worker	10.79***
	- Window Cleaner	11.32***
	Health Occupations	
	- Ambulance Driver	18.96
	- Breath Alcohol Technician	18.96
12012	- Certified Occupational Therapist Assistant	26.02
12015	- Certified Physical Therapist Assistant	26.02
	- Dental Assistant	18.79
	- Dental Hygienist	39.73
	- EKG Technician	28.73
	- Electroneurodiagnostic Technologist	28.73
	- Emergency Medical Technician	18.96
	- Licensed Practical Nurse I	16.95
	- Licensed Practical Nurse II - Licensed Practical Nurse III	18.96
	- Medical Assistant	21.14
	- Medical Laboratory Technician	13.42*** 18.82
	- Medical Record Clerk	14.97***
	- Medical Record Technician	17.77
	- Medical Transcriptionist	16.95
	- Nuclear Medicine Technologist	41.68
	- Nursing Assistant I	12.43***
	- Nursing Assistant II	13.97***
	- Nursing Assistant III	15.24***
	- Nursing Assistant IV	17.12
	- Optical Dispenser	18.96
	- Optical Technician	16.95
	- Pharmacy Technician	15.49***
	- Phlebotomist	16.95
	- Radiologic Technologist	28.73
	- Registered Nurse I	23.50
	- Registered Nurse II	28.73
	- Registered Nurse II, Specialist	28.73
	- Registered Nurse III	34.76
	- Registered Nurse III, Anesthetist	34.76
	- Registered Nurse IV - Scheduler (Drug and Alcohol Testing)	41.68
12317	- Schennzer (Drink and Wicohot Leactink)	23.50

	- Substance Abuse Treatment Counselor		23.50
	Information And Arts Occupations - Exhibits Specialist I		21,42
	- Exhibits Specialist II		26.53
	- Exhibits Specialist III		32.45
13041	- Illustrator I		21.42
	- Illustrator II		26.53
	- Illustrator III		32.45
	- Librarian		29.38
	- Library Aide/Clerk		17.05 26.53
	- Library Information Technology Systems		20.55
	- Library Technician		18,11
	- Media Specialist I		19.15
	- Media Specialist II		21.42
13063	- Media Specialist III		23.87
	- Photographer I		19.15
	- Photographer II		21.42
	- Photographer III		26.53
	- Photographer IV - Photographer V		32.45 39.27
	- Technical Order Library Clerk		21.42
	- Video Teleconference Technician		19.15
	Information Technology Occupations		25.25
	- Computer Operator I	1	5.71***
	- Computer Operator II		17.22
	- Computer Operator III		19.19
	- Computer Operator IV		21.33
	- Computer Operator V	4 45	23.62
	- Computer Programmer I	•	5.73***
		(see 1)	19.50
		(see 1)	23.84
		(see 1) (see 1)	24.23
		(see 1)	24.23
		(see 1)	
	- Peripheral Equipment Operator		5.71***
14160	- Personal Computer Support Technician		21.33
14170	- System Support Specialist		21.24
	Instructional Occupations		
	 Aircrew Training Devices Instructor (Non-Rated) 		24.23
	- Aircrew Training Devices Instructor (Rated)		29.32
	- Air Crew Training Devices Instructor (Pilot)		34.91
	 Computer Based Training Specialist / Instructor 		
	Educational Tochsologist		24.23
	- Educational Technologist		29.40
	- Flight Instructor (Pilot)		29.40 34.91
15080	- Flight Instructor (Pilot) - Graphic Artist		29.40 34.91 20.47
15080 15085	- Flight Instructor (Pilot)		29.40 34.91
15080 15085 15086	 Flight Instructor (Pilot) Graphic Artist Maintenance Test Pilot, Fixed, Jet/Prop 		29.40 34.91 20.47 34.91
15080 15085 15086 15088 15090	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor		29.40 34.91 20.47 34.91 34.91 34.91
15080 15085 15086 15088 15090 15095	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer		29.40 34.91 20.47 34.91 34.91 34.91 17.67 23.78
15080 15085 15086 15088 15090 15095 15110	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor	1!	29.40 34.91 20.47 34.91 34.91 17.67 23.78
15080 15085 15086 15088 15090 15095 15110	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor	1! 1:	29.40 34.91 20.47 34.91 34.91 34.91 17.67 23.78
15080 15085 15086 15088 15090 15095 15110 15120	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occup	1: 1: ations	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70***
15080 15085 15086 15088 15090 15095 15110 15120 16000 -	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler	1! 1: ations 10	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70***
15080 15085 15086 15088 15095 15110 15120 16000 - 16010 16030	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant	1! 1! ations 10 10	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70***
15080 15085 15086 15088 15090 15095 15110 15120 16000 - 16010 16030 16040	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler	1! 1: ations 16 12	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 5.70***
15080 15085 15086 15086 15090 15095 15110 15120 16000 - 16010 16030 16040 16070	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner	1: 1: ations 16 12 12 16	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 5.70*** 2.83*** 2.83***
15080 15085 15086 15086 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning	1: 1: ations 10 12 11 16 16	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 0.83*** 0.83***
15080 15085 15086 15086 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts	19 19 ations 16 16 16 16 16	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 0.83*** 0.83*** 0.83*** 0.83***
15080 15085 15086 15098 15095 15110 15120 16000 - 16010 16030 16040 16090 16110 16130 16160	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry	1: 1: ations 16 16 16 16 16 16	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83***
15080 15085 15086 15088 15090 15095 15110 15120 16000 - 16030 16040 16070 16090 16110 16130 16160 16190	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator	19 15 ations 16 16 16 16 16 16	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83***
15080 15085 15086 15088 15090 15095 15110 15120 16000 - 16030 16040 16070 16090 16110 16130 16160 16190 16220	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor	1! 1: ations 16 16 16 16 16 16 17	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 6.83*** 8.83*** 8.83*** 8.83*** 8.83*** 8.83*** 8.83***
15080 15085 15086 15086 15090 15095 15110 15120 16010 16030 16040 16070 16090 16110 16130 16160 16190 16220	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine	1! 1: ations 16 16 16 16 16 16 17	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83***
15080 15085 15086 15086 15090 15095 15110 15120 16010 16010 16070 16070 16110 16130 16160 16190 16220 16250	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine Tool Operation And Repair Occupations	1! 1: ations 16 16 16 16 16 16 17	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 5.70*** 2.36*** 2.83*** 2.83*** 2.83*** 2.83*** 2.83*** 2.83***
15080 15085 15086 15086 15090 15095 15110 15120 16010 16030 16040 16070 16110 16130 16160 16190 16220 16220 16250	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room)	1! 1: ations 16 16 16 16 16 16 17	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83***
15080 15085 15086 15088 15090 15095 15110 15120 16000 16030 16040 16070 16110 16130 16160 16190 16220 19000 -	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine Tool Operation And Repair Occupations	1! 1: ations 16 16 16 16 16 16 17	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 5.70*** 2.36*** 2.83*** 2.83*** 2.83*** 2.83*** 2.83*** 2.83***
15080 15085 15086 15088 15090 15095 15110 15120 16000 - 16030 16040 16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker	19 15 ations 16 16 16 16 16 17 13	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 1.34*** 1.34***
15989 15085 15086 15086 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21000 -	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations	19 15 ations 16 16 16 16 16 17 13	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 1.83*** 1.83*** 1.83***
15080 15085 15086 15086 15090 15095 15110 15120 16010 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter	19 19 19 16 16 16 16 16 17 13 13	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 1.34*** 1.34*** 1.34*** 1.34**
15080 15085 15086 15086 15090 15095 15110 15120 16010 16030 16040 16070 16110 16130 16160 16190 16220 16220 19000 - 19010 19040 21000 - 21030 21040 21050	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine-Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer	19 19 19 16 16 16 16 16 17 13 13	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 1.34*** 1.34*** 1.946 24.46 6.36*** 22.97 22.97
15080 15085 15086 15088 15090 15095 15110 15120 16000 - 16030 16040 16070 16110 16130 16160 16190 16220 19000 - 19010 19040 21020 21020 21020 21030 21040 21050 21071	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine Tool Operation And Repair Occupations - Machine Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Expediter - Material Handling Laborer - Order Filler	19 19 19 16 16 16 16 16 16 17 13 13	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 22.97 22.97
15080 15085 15086 15088 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16130 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Expediter - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing)	19 19 19 16 16 16 16 16 16 17 13 13	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 6.83** 6.83* 6
15080 15085 15086 15086 15090 15095 15110 15120 16010 16030 16040 16070 16110 16130 16160 16130 16220 16250 19000 - 19010 21020 21030 21040 21050 21071 21080 21110	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine-Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Expediter - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer	19 19 19 16 16 16 16 16 16 17 13 13	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 6.83*** 9.83*** 9.83*** 9.83*** 1.83*** 1.84** 1.9.46 24.46 6.36*** 22.97 22.97 25.70*** 1.50** 1.5
15080 15085 15086 15086 15090 15095 15110 15120 16010 16030 16040 16070 16110 16130 16160 16130 16220 16250 19000 - 19010 21020 21030 21040 21050 21071 21080 21110 21130	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine-Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Expediter - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk	1: 1: 1: 16 16 16 16 16 17 13 13 13	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 19.46 24.46 6.36*** 22.97 22.97 15.70*** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 6.36** 19.46 24.46 19.46 24.46 19.46 19.46 24.46 19.46 24.46 19.46 19.46 24.46 19.4
15080 15085 15086 15086 15090 15095 15110 15120 16010 16030 16040 16070 16160 16160 16160 16190 16220 16250 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine-Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Expediter - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer	1: 1: 1: 16 16 16 16 16 17 13 13 13	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 6.83*** 9.83*** 9.83*** 9.83*** 1.83*** 1.84** 1.9.46 24.46 6.36*** 22.97 22.97 25.70*** 1.50** 1.5

21210 - Tools And Parts Attendant	15.36***
21410 - Warehouse Specialist	15.36***
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	25.04
23019 - Aircraft Logs and Records Technician	19.47
23021 - Aircraft Mechanic I	23.84
23022 - Aircraft Mechanic II	25.04
23023 - Aircraft Mechanic III 23040 - Aircraft Mechanic Helper	26.30 16.58
23050 - Aircraft, Painter	22.39
23060 - Aircraft Servicer	19.47
23070 - Aircraft Survival Flight Equipment Technician	22.39
23080 - Aircraft Worker	21.03
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	21.03
I	22.03
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	23,84
II	
23110 - Appliance Mechanic	19.46
23120 - Bicycle Repairer	15.61***
23125 - Cable Splicer	22.47
23130 - Carpenter, Maintenance	17.58
23140 - Carpet Layer	18.20
23160 - Electrician, Maintenance	19.37
23181 - Electronics Technician Maintenance I	18.20
23182 - Electronics Technician Maintenance II	19.46
23183 - Electronics Technician Maintenance III	20.72
23260 - Fabric Worker	16.94
23290 - Fire Alarm System Mechanic	16.77
23310 Fire Extinguisher Repairer	15.61***
23311 - Fuel Distribution System Mechanic	20.72
23312 - Fuel Distribution System Operator	15.61***
23370 - General Maintenance Worker	13.24***
23380 - Ground Support Equipment Mechanic	23.84
23381 - Ground Support Equipment Servicer	19.47
23382 - Ground Support Equipment Worker	21.03
23391 - Gunsmith I	15.61***
23392 - Gunsmith II	18.20
23393 - Gunsmith III	20.72
23410 - Heating, Ventilation And Air-Conditioning	19.27
At a transfer of the state of t	
Mechanic	
mechanic 23411 - Heating, Ventilation And Air Contidioning	20.50
	20.50
23411 - Heating, Ventilation And Air Contidioning	20.50 19.50
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic	19.50
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator	19.50 18.10
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer	19.50 18.10 20.72
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith	19.50 18.10 20.72 19.46
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic	19.50 18.10 20.72 19.46 12.57***
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77***
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77***
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinest, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77** 20.72 22.03 23.33
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Laboratory/Shelter Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinery Maintenance 23580 - Machinest, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinery Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinery Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 19.86 18.75 20.72 20.72
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinist, Maintenance 23580 - Machinist, Maintenance 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 21.72 22.72 23.72 23.72 24.72 25.72 26.72 27.
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinery Maintenance 23580 - Machinest, Maintenance 23580 - Mathrenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23890 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 18.20 19.55 18.20
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinery Maintenance 23580 - Machinery Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 20.72 18.20 19.55 18.20 19.96
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinist, Maintenance 23580 - Mathenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Pumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23890 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 18.20 19.55 18.20 19.96 21.24
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23890 - Scale Mechanic 23890 - Smet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 21.24 20.62
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23890 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 18.20 19.55 18.20 19.55 18.20 19.96
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinery Maintenance 23580 - Machinest, Maintenance 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Scale Mechanic 23890 - Scale Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23930 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 18.20 19.55 18.20 19.96 21.24 20.62 19.96 21.13
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinst, Maintenance 23580 - Machinist, Maintenance 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23970 - Woodcraft Worker	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 20.72 218.20 19.55 18.20 19.96 21.24 20.62 19.96 21.13 20.71
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Machinist, Maintenance 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23936 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Wooddraft Worker 23980 - Woodworker	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 18.20 19.55 18.20 19.96 21.24 20.62 19.96 21.13
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinery Maintenance 23580 - Machinery Technician I 23591 - Metrology Technician II 23592 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23935 - Welder, Combination, Maintenance 23960 - Welder, Combination, Maintenance 23970 - Woodworker 23980 - Woodworker 24000 - Personal Needs Occupations	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 18.20 19.55 18.20 19.96 21.24 20.62 19.96 21.13 20.71
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinery Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23830 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24550 - Case Manager	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 218.20 19.55 18.20 19.96 21.13 20.71 15.61***
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinery Maintenance 23580 - Machinery Maintenance 23581 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23936 - Welder, Combination, Maintenance 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 218.20 19.55 18.20 19.55 18.20 19.96 21.13 20.71 15.61*** 15.01***
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23455 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23550 - Machinist, Maintenance 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23970 - Woodcraft Worker 23980 - Moodworker 24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 18.20 19.55 18.20 19.95 21.24 20.62 19.96 21.13 20.71 15.61*** 15.01*** 10.09*** 13.25***
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23455 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23935 - Welder, Combination, Maintenance 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Owodworker 24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Center Clerk 24610 - Chore Aide	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 20.72 218.20 19.55 18.20 19.96 21.24 20.62 19.96 21.13 20.71 15.61*** 15.01*** 16.09*** 13.25*** 14.06***
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23455 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23550 - Machinist, Maintenance 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23760 - Painter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23930 - Telephone Lineman 2360 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 18.20 19.55 18.20 19.95 21.24 20.62 19.96 21.13 20.71 15.61*** 15.01*** 10.09*** 13.25***
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23820 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23911 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23935 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Attendant 24580 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 18.20 19.55 18.20 19.55 18.20 19.96 21.13 20.71 15.61*** 15.01*** 15.01***
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23455 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23550 - Machinist, Maintenance 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23760 - Painter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23930 - Telephone Lineman 2360 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 20.72 218.20 19.55 18.20 19.96 21.24 20.62 19.96 21.13 20.71 15.61*** 15.01*** 16.09*** 13.25*** 14.06***

25010 Poilon Tordon		20 50
25010 - Boiler Tender		22.79
25040 - Sewage Plant Operator 25070 - Stationary Engineer		22.89 22.79
25190 - Ventilation Equipment Tender		15.72***
25210 - Water Treatment Plant Operator		22.89
27000 - Protective Service Occupations		22.00
27004 - Alarm Monitor		10.90***
27007 - Baggage Inspector		9.63***
27008 - Corrections Officer		14.59***
27010 - Court Security Officer		14.59***
27030 - Detection Dog Handler		10.90***
27040 - Detention Officer		14.59***
27070 - Firefighter		14.59***
27101 - Guard I		9.63***
27102 - Guard II		10.90***
27131 - Police Officer I		14.59***
27132 - Police Officer II		16.21
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		13.24***
28042 - Carnival Equipment Repairer		14.46***
28043 - Carnival Worker		9.78***
28210 - Gate Attendant/Gate Tender		13.18***
28310 - Lifeguard		11.01***
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant		14.74***
28515 - Recreation Specialist		11.84***
28630 - Sports Official		11.74***
28690 - Swimming Pool Operator		17.71
29000 - Stevedoring/Longshoremen Occupational Services		17.71
29010 - Blocker And Bracer		26.02
29020 - Hatch Tender		26.02
29030 - Line Handler		26.02
29041 - Stevedore I		24.21
29042 - Stevedore II		27.82
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	43.06
30011 - Air Traffic Control Specialist, Station (HFO)		29.69
30012 - Air Traffic Control Specialist, Terminal (HFO)		32.70
30021 - Archeological Technician I	•	18.17
30022 - Archeological Technician II		20.33
30023 - Archeological Technician III		25.19
30030 - Cartographic Technician		25.19
30040 - Civil Engineering Technician		25.19
30051 - Cryogenic Technician I		27.89
30052 - Cryogenic Technician II		30.80
30061 - Drafter/CAD Operator I		18.17
30062 - Drafter/CAD Operator II		20.33
30063 - Drafter/CAD Operator III		22.66
30064 - Drafter/CAD Operator IV		27.89
30081 - Engineering Technician I		16.19***
30082 - Engineering Technician II		18.17
30083 - Engineering Technician III		20.33
30084 - Engineering Technician IV		25.19
30085 - Engineering Technician V		30.80
30086 - Engineering Technician VI		37.27
30090 - Environmental Technician		25.19
30095 - Evidence Control Specialist 30210 - Laboratory Technician		25.19
30221 - Latent Fingerprint Technician I		22.66 27.89
30222 - Latent Fingerprint Technician II		
30240 - Mathematical Technician		20 00
		30.80
30361 - Daralegal/Legal Accistant T		25.19
30361 - Paralegal/Legal Assistant I		25.19 19.54
30362 - Paralegal/Legal Assistant II		25.19 19.54 24.21
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III		25.19 19.54 24.21 29.61
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV		25.19 19.54 24.21 29.61 35.83
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist		25.19 19.54 24.21 29.61 35.83 30.80
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician		25.19 19.54 24.21 29.61 35.83 30.80 24.92
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer I		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer I 30462 - Technical Writer II		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27 27.37
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27 27.37 33.11
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27 27.37 33.11 39.69
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27 27.37 33.11 39.69 27.37
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster II		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27 27.37 33.11 39.69 27.37 27.37
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30494 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster II 30502 - Weather Forecaster II	(see 2)	25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 37.27 27.37 33.11 39.69 27.37 27.37 27.37
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster II	(see 2)	25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 37.27 27.37 33.11 39.69 27.37 27.37 27.37 27.37

	 Weather Observer, Senior (see Transportation/Mobile Equipment Operation Occupations 	2) 25.19
	- Airplane Pilot	33.11
	- Bus Aide	8.97***
	- Bus Driver	11.73***
	- Driver Courier	10.26***
	- Parking and Lot Attendant	9.91***
	- Shuttle Bus Driver	11.65***
	- Taxi Driver	11.41***
31361	- Truckdriver, Light	11.21***
	- Truckdriver, Medium	12.16***
	- Truckdriver, Heavy	16.11***
	- Truckdriver, Tractor-Trailer	16.11***
	Miscellaneous Occupations	
99020	- Cabin Safety Specialist	16.14***
99030	- Cashier	10.01***
99050	- Desk Clerk	9.71***
99095	- Embalmer	27,37
99130	- Flight Follower	27.37
99251	- Laboratory Animal Caretaker I	24.31
99252	- Laboratory Animal Caretaker II	26.56
99260	- Marketing Analyst	21.54
99310	- Mortician	27.37
99410	- Pest Controller	16.07***
99510	- Photofinishing Worker	14.38***
99710	- Recycling Laborer	17.32
99711	- Recycling Specialist	23.38
99730	- Refuse Collector	16.40
99810	- Sales Clerk	10.63***
99820	- School Crossing Guard	17.96
	- Survey Party Chief	23.99
	- Surveying Aide	13.65***
	- Surveying Technician	17.73
	- Vending Machine Attendant	24.31
	- Vending Machine Repairer	30.96
99842	- Vending Machine Repairer Helper	24.31

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***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

<code>HEALTH & WELFARE: \$4.98</code> per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AFFIDAVIT re CONTINGENT FEES

4. I make these statements on behalf of myself as a representative of the offeror and on behalf of the offeror's officers, representatives, agents, sub-contractors, and employees.

securing business. This statement is made pursuant to 2 GAR Division 4 11108(h).

Signature of one of the followin

Offeror, if the offeror is an individual; Partner, if the offeror is a partnership, Officer, if the offeror is a corporation.

Subscribed and sworn to before me

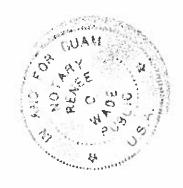
Lew Sul

NOTARY PUBLIC
My commission expires Number 23, 202 5

RENEE ANN C. WADE

NOTARY PUBLIC
In and for the Territory of Guam, U.S.A.
My Commission Expires: NOV. 03, 2025
111 Chalan Santo Papa Hagátña, Guam 96910

AG Procurement Form 007 (Jul. 15, 2010)



CERTIFICATION OF NON-EMPLOYMENT OF CONVICTED SEXUAL OFFENDERS

Pursuant to Guam Public Law 28-24, as amended by Guam Public Law 28-98, if a contract for services is awarded to an Offeror, then the service provider must warrant that no person in its employment who has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of the Guam Code Annotated or of an offense defined in Article 2 of Chapter 28 of Title 9 of the Guam Code Annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry. shall provide services on behalf of the service provider while on government of Guam property. with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the GSWA of the conviction within twenty-four hours of the conviction and will immediately remove such convicted person from providing services on government of Guam property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the GSWA will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four hours of notice from the GSWA, and the service provider shall notify the GSWA when action has been taken. If the service provider fails to take corrective steps within twenty-four hours of notice from the GSWA, then the GSWA in its sole discretion may suspend temporarily any contract for services.

(print name)	
	ents described above, have ensured that the Proposal as submitted ts, and certify that if awarded the contract, the Offeror will follow
	Far East Equipment Company, LLC
President (Title) (Signature)	(Company Name)
(Signature)	(Date)

being a duly authorized representative of the Offeror.

1. John Alexius Limtiaco Jr.



GUAM SOLID WASTE AUTHORITY 546 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913 TEL: (671) 646-3111 | FAX: (671) 649-3777 WWW.GUAMSOLIDWASTEAUTHORITY.COM

BID BOND

NC)	
KNOW ALL MEN BY THESE PRESENTS th	at	as Principal
Hereinafter called the Principal, and (Bonding C		
A duly admitted insurer under the laws of the Te		
firmly bound unto the Territory of Guam for the s	· ·	•
	Dollars (\$	
which sum will and truly to be made, the said		-
executors, administrators, successors and a	· · · · · · · · · · · · · · · · · · ·	
WHEREAS, the Principal has submitted a	a bid for (identify project by number	and brief description)
NOW, THEREFORE, if the Territory of G	uam shall accept the bid of the Princip	al and the Principal shall
enter into a contract with the Territory of Guam is	n accordance with the terms of such bi	d, and give such bond
or bonds as may be specified in bidding or Contr John Alexius Limtiaco Jr. performance of such Contract and for the promp	act Documents with good and sufficient payment of labor and material furnish	nt surety for the faithful ned in the prosecution
thereof, or in the event of the failure of the Princi		
Principal shall pay to the Territory of Guam the d	lifference not to exceed the penalty he	reof between the
amounts specified in said bid and such larger an	nount for which the Territory of Guam r	nay in good faith
contract with another part to perform work cover	ed by said bid or an appropriate liquida	ated amount as specified
in the Invitation for Bids then this obligation shall	be null and void, otherwise to remain	full force and effect.
Signed and sealed this	day of	20
	7.25 5.25 2	47,500.0
	(PRINCIPAL)	(SEAL)
(WITNESS)		
(TITLE)		
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICER	OF SURETY)
(TITE)		
(TITLE)	(TITLE)
	(RESIDENTIAL GEI	MERAL ACENT
	(NEOIDERTIAL GEI	**************************************

SEE INSTRUCTIONS IN BACK PAGE FOR SUPPORTING DOCUMENTS REQUIRED.





Headquarters

P.O. Box BW Hagåtña, Guam 96932

Tel: (671) 472-5300

Member FDIC

December 4, 2023

LC No.:

01-SB-1947

Dated:

December 4, 2023

Amount:

\$38,000.00

Guam Solid Waste Authority 546 N. Marine Corp Drive Tamuning, Guam 96913 Applicant:

Far East Equipment Company, LLC.

17-3311 Corsair Road Tiyan Barrigada, Guam 96913

Beneficiary:

Guam Solid Waste Authority

546 N. Marine Corp Drive Tamuning, Guam 96913

To Guam Solid Waste Authority:

We hereby enclose our Irrevocable Standby Letter of Credit no. 01-SB-1947 dated December 4, 2023 in the amount of \$38,000.00 in your favor for the account of Far East Equipment Company, LLC.

Please contact us should you have any questions.

Sincerely, BANK OF GUAM

ramona.toves@bankofguam.com

Phone: (671) 472-5152

Momber FDK

Bank of Guam

Tel. (671) 472-5300

Headquarters • 111 Chalan Santo Papa, Hagatina, Guam 96910

LETTER OF CREDIT

Irrevocable Standby

December 4, 2023	Letter of Credit No. 01-SB-1947
Amount \$38,000.00	Expiration Date: March 4, 2024
APPLICANT:	BENEFICIARY:
Far East Equipment Company, LLC.	Guam Solid Waste Authority
17-3311 Corsair Road Tiyan	546 N. Marine Corp Drive
Barrigada, Guam 96913	Tamuning, Guam 96913
To Guam Solid Waste Authority:	A.
East Equipment Company, LLC., 17-3311 Corsair R amount of \$38,000.00 (Thirty-eight Thousand and no	of Credit No. 01-SB-1947 in your favor for the account of Far oad Tiyan, Barriagada, Guam 96913 up to the aggregated o/100) available by your drafts drawn at SIGHT on Bank of 910 and accompanied by documents specified as follows:
CONTRACTOR THE ACT AND ANY THE TAX HER TO THE	applicant has defaulted on the terms and conditions 4-24 for Compact Wheel Loader w/ Attachments. ts, if any.
Partial drawings under this credit are not allowed.	
	er and in compliance with the terms of this credit shall be met cuments as specified to the drawee if drawn and presented for
	reference no. 01-SB-1947 and are to be forwarded to Bank of ment, 111 Chalan Santo Papa, Hagatna, Guam 96910.
* * * * * * * * * * * * * * * * * * * *	* E N D* * * * * * * * * * * * * * * * * *
Sincerely,	
BANK OF GUAM	6/50
By Stafram.	* KNID-
Authorized Signer: Janine Eustaquio - VP/Credit Officer	Authorized Signer: Ramona Toves - PAC/Credit Officer

PROVISIONS APPLICABLE TO THIS CREDIT: This credit is subject to the Uniform Customs and Practice for Documentary Credits (2007 Provision) International Chamber of Commerce Publication No. 600.

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreigner or alien surety.

When the form is submitted to the Guam Solid Waste Authority, it should be accompanied with copies of the following:

- Current Certificate of Authority to do business on Guam Issued by the Department of Revenue and Taxation.
- Power Of Attorney issued by the Surety to the Resident General Agent.
- Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

BUSINESS LOCATION:

TYPE OF LICENSE

DOING BUSINESS AS:

ISSUED TO



DEPARTMENT OF REVENUE AND TAXATION GOVERNMENT OF GUAM

Barrigada, Guam 96921 P.O. Box 23607

Ltd Liability Company **EXPIRES: June 30, 2024** www.guamtax.com

BUSINESS LICENSE

Z

SERIAL #

2410961

Service

ACCOUNT NO. 13-20

TOTAL 50 00	PENALTY 0 00	00600764-01 FEE 50 00
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& INDUSTRIAL EQUIPMENTS

REPAIR OF AUTOMOTIVES TRUCKS BUSES HEAVY

FAR EAST EQUIPMENT COMPANY, LLC

FAR EAST EQUIPMENT COMPANY, LLC

#17-3311 CORSAIR RD TIYAN BARRIGADA GUAM

P O BOX 10838

MAILING ADDRESS

TAMUNING GUAM

96931

TELEPHONE

HOME

BUSINESS 888-6270 Juam Lax

Renewed

06/29/2023

DEMAND TO ANY AUTHORIZED GOV'T LICENSE MUST BE PRODUCED UPON KEEP POSTED IN A CONSPICUOUS PLACE.

DIRECTOR OF REVENUE AND TAXATION Dafne Mansapit-Shimizu



DEPARTMENT OF REVENUE AND TAXATION

GOVERNMENT OF GUAM

P.O. Box 23607 Barrigada, Guam 96921 www.guamtax.com

Ltd Liability Company **EXPIRES: June 30, 2024**

BUSINESS LICENSE

J

SERIAL #

2410964

Retail

ACCOUNT NO. 30-200600764-01

1,000 00	TOTAL	FAR EAST EQUIPMENT COMPANY, LLC
000	PENALTY	FAR EAST EQUIPMENT COMPANY, LLC
1,000 00	EE:	TO SOLIE SO, 2024 ACCOUNT NO. 30-200600/64-01

& INDUSTRIAL EQUIPMENTS

SALE OF AUTOMOTIVES TRUCKS BUSES HEAVY

TYPE OF LICENSE:

DOING BUSINESS AS:

ISSUED TO

BUSINESS LOCATION: #17-3311 CORSAIR RD

TIYAN BARRIGADA GUAM

P O BOX 10838

MAILING ADDRESS

TAMUNING GUAM

TELEPHONE:

HOME

LICENSE MUST BE PRODUCED UPON DEMAND TO ANY AUTHORIZED GOV'T

> BUSINESS 888-6270 Renewed 06/29/2023

96931

DIRECTOR OF REVENUE AND TAXATION Dafne Mansapit-Shimizu

GOVERNMENT OF GUAM

GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

ONLY THOSE BOXES CHECKED BELOW ARE APPLICABLE TO THIS BID

[x] 1. AUTHORITY:

This solicitation is issued subject to all the provisions of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at the Guam Solid Waste Authority). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.

- [x] 2. **GENERAL INTENTION:** Unless otherwise specified, these General Terms and conditions are intended for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [x] 3. TAXES: Bidders are cautioned that they are subject to Guarn Income Taxes as well as all other taxes on Guarn transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [x] 4. LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guarn Licensing law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [x] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1104 of the Guam Procurement Regulations.
- [x] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: Unless otherwise allowed under this Solicitation, "all or none" bids may be deemed to be non-responsive. If the bid is so limited, the Government may reject part of such proposal and award on the remainder.
 - NOTE: By checking this item, The Government is requesting all of the bid items to be items to be bided or none at all. The Government will not award on an itemized basis. Reference 3-101.06 of the Guam Procurement Regulations.
- [x] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for 8id, certifies that the prices in his bid were derived without collusion, and acknowledges that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code. By submitting a bid, the bidder certifies that its price was independently arrived at without collusion.
- [x] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [x] 10. BID ENVELOPE: Envelope shall be sealed and marked with the Bidder's name, Bid number, time, date and place of Bid opening.
- [x] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending delivery of items being procured. The Bid Guarantee Bond, Letter of Credit, Certified Check or cashier's check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Guam Solid Waste Authority in the amount of fifteen percent (15%) of the total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's Check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam to be qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3109(c)(3)) Pursuant to 5 GCA Section 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000 must be accompanied by bid security in the amount of 15% of the total bid price.
- [x] 12. PERFORMANCE GUARANTEE: Bidders, who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government and for enforcement of Section 23 of these General terms and Conditions. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.
- [x] 13. SURETY BONDS: Bid and Performance Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The Surety must be an Insurance Company, authorized by the Government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.

- [x] 14. COMPETENCY OF BIDDERS: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [x] 15. DETERMINATION OF RESPONSIBILITY OF BIDDERS: The Guam Solid Waste Authority reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).
- [x] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER: In determining the lowest responsible offer, the Guam Solid Waste Authority shall be guided by the following:
 - Price of items offered.
 - The ability, capacity, and skill of the Bidder to perform.
 - Whether the bidder can perform promptly within the specified time.
 - The quality of performance of the Bidder with regards to awards previously made to him.
 - The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
 - The sufficiency of the financial resources and ability of the Bidder to perform.
 - The ability of the bidder to provide future maintenance and services for the subject of the award.
 - The compliance with all of the conditions to the Solicitation.
- [x] 17. TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [x] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating to prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [x] 19. CONTRACT AWARD: In accordance with 5 GCA § 5211(g) and 2 GARR § 3109(n), after bids are publicly opened, an award will be made with reasonable promptness by written notice to the lowest responsible and responsive bidder whose bid meets the requirements and criteria set forth in the Invitation for Bids. The award will be made by f 1 Purchase Order

 - [x] Standard Form Contract
- [x] 20. DESCRIPTIVE LITERATURE: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for the opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish for the purpose of evaluation and award details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 21. SAMPLES: Sample(s) of the item(s) specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
-] 22. LABORATORY TEST: Successful bidder is required to accompany delivery of his good with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 23. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Guam Solid Waste Authority shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type of items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (GPR Section 3-202.14.1)
- [] 24. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" In height.
- [x] 25. SCHEDULE FOR DELIVERY: Successful bidder shall notify the Guam Solid Waste Authority, Telephone No. 647-4312 at least twenty-four (24) hours before delivery of any item under this solicitation.
- [] 26. BILL OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [] 27. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this solicitation, to furnish a certificate from the manufacturer indicating that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery or payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [x] 28. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be

defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government

- [] 29. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [] 30. **SAFETY INSPECTIONS:** All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[x]31. GUARANTEE:

- a) Guarantee of Vehicle Type of Equipment
 - The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.
- b) Guarantee of Other Type of Equipment:
 - The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 31a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.
- (c) Compliance with this Section is a condition of this Bid.
- [x] 32. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [x] 33. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon and agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees of bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [x] 34. **EQUAL EMPLOYMENT OPPORTUNITY:** Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, se, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [x] 35. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 36. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [x] 37. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [x] 38. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [x] 39. **TIME FOR COMPLETION:** It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by the vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.
- [x] 40. **JUSTIFICATION OF DELAY:** Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Guam Solid Waste Authority of such delay. Notification shall be in writing and shall be received by the Guam Solid Waste Authority at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.
- [x] 41. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [x] 42. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for

damages for delay in the amount of one-fourth of one percent (I%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or non-performance is excused under Paragraph 15 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d)

- [X] 43. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covernants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save hamiless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries, or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or is employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [x] 44. Contract will be cancelled if funds not appropriated or insufficient, and that government will fimely inform contractor, 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div. 4 §3121 (e)(1)(D).
- [x] 45. CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, Please designate a person whom we may contact for prompt administration.

Name: John Alexius Limtiaco Jr.	Title: President
Address: P.O. Box 10838	Telephone: 671-888-6270
Tamuning, GU 96931	

GSWA PROCUREMENT RECORD Page 203 GOVERNMENT OF GUAM

SEALED BID SOLICITATION INSTRUCTIONS

BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms.
 Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with Section 6114 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the Guam Solid Waste Authority.

2. PREPARATIONS OF BIDS:

- Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b. Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c. Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d. Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays. Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- No Entitlement to Preparation Costs the bidder expressly waives any right it may have against the
 government for any expenses incurred in connection with the preparation of its bid.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a. Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b. Electronic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or electronic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c. Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d. Samples or descriptive literature should not be submitted unless it is required by this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation documents unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guarn Procurement Regulations Section 3-202)
- b. Treatment: No late bid, late modification, or tate withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.
- 9. GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. CANCELLATION OR REVISION OF BID: This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to GAR § 3115, when it is in the best interest of the Government. Additionally, in accordance with GAR § 9105, if prior to award it is determined that a solicitation or proposed award of a contract in in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 11. REJECTION OF BIDS: Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the Government, in accordance with GAR § 3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bid is non-responsive as determined under GAR § 3116; (2) The bid ultimately fails to meet the announced requirements of the Government in some material respect; or (3) The bid price is clearly unreasonable. Upon request, successful bidders shall be advised of the reasons for rejection.

When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR § 3115(g).

- 12. TERMINATION OF CONTRACT: 1. TERMINATION OF CONVENIENCE PURSUANT TO GAR § 6101(10)
 - (a) Termination: The Government, when the interest of the Government so requires, may terminate this contract in whole or in part, for the Convenience of the Government. The Purchasing Agency shall give written notice of the termination to the contractor specifying the part of the contract terminated when termination becomes effective.
 - (b) Contractor's Obligations: The contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the contractor will stop work to the extent specified.
 - (c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the Government obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 13. SELLER'S INVOICES: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shalt contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 14. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations Section 3-202.12.2).
- 15. CONFIDENTIAL DATA: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.
- 16. PROHIBITION AGAINST GRATUITIES AND KICKBACKS: With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR § 11170(e)
- 17. STATEMENT OF QUALIFICATIONS The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.
- 18. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:
 - (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
 - (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
 - (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
 - (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802
 - (e) Any violation of Contractor or its subcontractors obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less that One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all black wages and benefits due. 5 GCA § 5803
 - (f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.
 - During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been on probationary status, or has been assessed a monetary

- penalty pursuant to 5 GCA Article 13 Title 5 may appeal such penalty of probationary status to the Superior Court of Guam, 5 GCA § 5804
- Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA § 5805
- The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 19. ETHICAL STANDARDS: With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any Government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations. -GAR § 11103 (b).
- 20. PROHIBITION AGAINST CONTINGENT FEES: The Contractor represents that he has not retained any person or agency upon an Agreement or Understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any contract with the government of Guam or its agencies, GAR § 11108(f)
- 21. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA 5253(b): ; Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

- 22. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES; P.L. 31-115 (September 20. 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a servicedisabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.
- 23. CERTIFICATION OF INDEPENDENT PRICE DETERMINATION: The undersigned Bidder certifies that the bid price submitted was Independently arrived at without collusion - GAR § 3126
- 24. LICENSING OR CERTIFICATE(S) OF EXEMPTIONS: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 25. EQUAL EMPLOYMENT OPPORTUNITY: Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- 26. DISCLOSURES OF MAJOR SHAREHOLDERS: (5 GCA § 5233) As a condition of submitted a bid, any partnership, sole proprietorship or corporation doing business with the Government of Guam shall submit an affidavit executed under oath that lists the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said month period immediately preceding submission of proposal.

GUAM SOLID WASTE AUTHORITY



LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam



IFB TIMETABLE:

The following IFB timetable should be used as a working guide for planning purposes. GSWA reserves the right to adjust this timetable as required during the course of the IFB process.

Registration Form for GSWA IFB Packet will be available on the Guam Solid Waste Authority website at www.gswa.guam.gov.	Friday, November 3, 2023
Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa,guam.gov, ATTN: General Manager	Thursday, November 9, 2023 on or before 5:00PM Chamorro Standard Time
Deadline for Answers to Written Questions will be e-mailed to Offerors who registered.	Wednesday, November 14, 2023 on or before 5:00PM Chamorro Standard Time
Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2 nd Floor, 546 N. Marine Corps Dr., Tamuning, Guam	Monday, November 20, 2023 at 1:00PM Chamorro Standard Time



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guarn JOSHUA F. TENORIO Lt Governor of Guam IRVIN L. SLIKE General Manager



	ITEM					PRICE
1	NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	EXTENSION
	1.0 Compact Wheel Loader w/ 1 EA \$ 227,261.18		£227.261.18	- 227, 261,18		
Į	1.0	Attachments	1	EA	3	3 221, 201110

SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

	COMPLY / NON-COMPLIANCE
Engine: Gross HP at 2400 RPM: 73 HP minimum	Comply
Peak Torque at 1560 RPM: 206 foot lbs. minimum	Comply
Emissions: Compliant with EPA Final Tier 4/EU Stage V	Comply
Four cylinders	Comply
Powertrain: Hydrostatic with infinitely variable speed control over full range of operating speeds. 2 speed ranges, joystick mounted F-N-R, acceleration pedal.	Comply
Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle or oscillating rear axle	Comply
Max rise and fall single wheel: 15 inches maximum, 14 inch minimum	Comply
Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake	Comply
Cooling:	
Hydraulically driven, proportionally controlled fan or belt- driven fan	Comply
Articulation Angle: 30 degrees each direction	Comply
Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins	Comply
Hydraulics: Main pump (loader and steering): 18 GPM standard, 29 GPM _ with high flow option.	Comply
Quick Coupling: Conforms with ISO 16028 quick coupling for all attachments	Comply
Electrical:	Comply
Voltage: 12-volt or 24-volt electrical system	Comply
Battery: One (1) 24-volt or two (2) 12-volt	Comply
Battery capacity: One (1) 925 CCA or Two (2) 900 CCA	
Cab:	Comply
Seat: Air ride high back with head rest and dual lumbar support	Comply
or incomment analytication again	

Noise: Operator ear 70 dBA, Bystander 101 dBA



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE General Manager

COMPLY / NON-COMPLIANCE Comply Air conditioning Comply Steering: Dual tilt and telescoping steering column Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and Comply ISO 3449 ROPS/FOPS **Operating Weight:** ISO quick coupler and 1CY general purpose bucket / bolt Comply on edge 12,250 lbs. minimum Comply 1.4 CY multi-purpose bucket; 12,800 lbs. maximum Comply Wheelbase: 7 feet minimum Comply Dump clearance: 40-degree full height - 8 feet 3 inches Comply Reach: 40-degree full height - 32 inches Comply Fork height fully raised: 10 feet minimum Comply Fork tipping load straight: 7000 lb. maximum Attachments: Comply ISO quick coupling mechanism: Conforms with ISO 16028 One (1) additional 1.4 CY bucket with bolt on edge Comply Comply One (1) Tink claw bucket model 520 or equal One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max Comply One (1) Fork: 48 inches minimum Comply Equipment Warranty: The Bidder guarantees to the Purchaser that the equipment, upon delivery, will be brand new and will have been constructed using entirely new components. Furthermore, the Bidder assures that any new equipment provided shall be free from any defects in manufacturing workmanship and materials for a duration of 24 months or 2,000 hours, whichever occurs first, commencing from the date of equipment delivery. This warranty encompasses any necessary repairs or replacements without any additional cost Comply to the Purchaser. Miscellaneous Items: Comply One (1) operator's manual hardcopy Comply One (1) operator's manual on CD Comply One (1) complete illustrated parts book Comply One (1) shop repair manual One (1) warranty manual Comply Manufacturer's training of GSWA crew (8 hours) & contracted Comply mechanics (20 hours) Comply Online manual for parts, service & repair



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam

IRVIN L. SLIKE General Manager



Delivered with a	full tank of fuel	Comply
Note: The GSA Fede	eral Contract will be considered alon	g with its terms and conditions if offered.
Bidding On: Manufacturer:	John Deere	
Year:	2024	
Model:	244P	
Place of Origin:	USA	
Date of Delivery:	200 Days ARO (Subject to f	orce majeure)

Attachments:

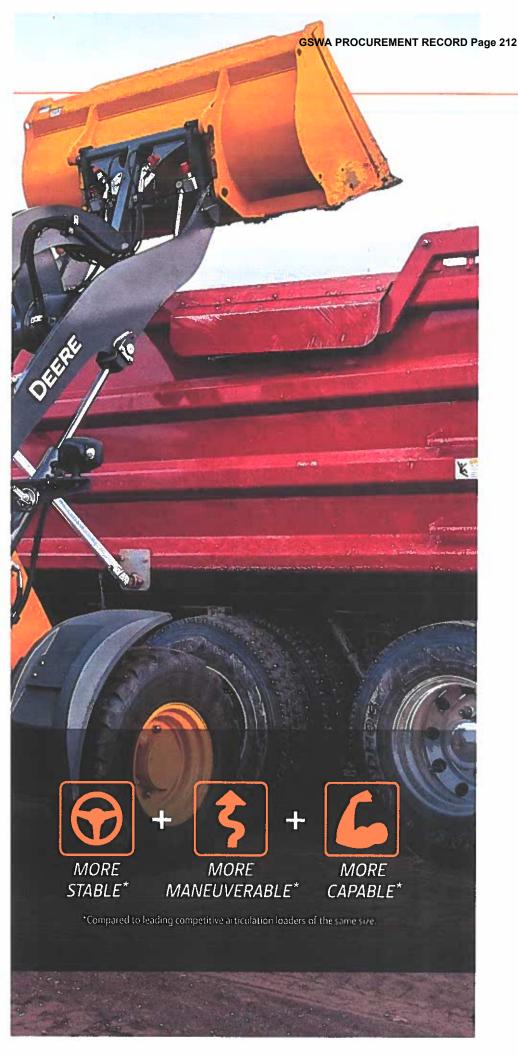
- * Haugen HPB 60-Euro Broom
- *Rockland Multi-Purpose Bucket
- *Tink Claw Bucket C520



Compact Wheel Loader







Turn things around

Industry-exclusive Articulation Plus™ steering system combines 30 degrees of articulation with 10 additional degrees of rear-wheel steer. Reduced articulation angle design delivers tighter turns that are more stable, especially with large loads, than comparatively sized loaders without Articulation Plus.

On the level

Loader arm and coupler design improves the lifting path to near parallel — for better load-carrying capability than previous models. This keeps the load more level from ground to truck-bed height and helps the operator focus on the task instead of on making manual adjustments.

Fast getaway

With a standard top speed of over 23 mph, the 244 P-Tier can make some pretty quick moves on and between jobsites.

Smooth moves

Load-sensing AutoShift powertrain technology eliminates productivity-interrupting manual shifts between gear ranges while providing smooth direction changes.

Control and command

Low-effort joystick controls boom and bucket, forward-neutral-reverse (F-N-R), and differential lock. Standard mini-joystick controls auxiliary hydraulic functions including optional high-flow. Adjustable-height monitor lets operators keep close watch on vital machine functions.

Enjoy the ride

Standard ride control cushions the boom during travel over rough and uneven terrain, reducing material spillage from the bucket and minimizing site cleanup.

Lighten up

In-cab lighting activates when the door is opened to illuminate machine entrances and exits. Optional LED front and rear worklights brilliantly brighten early morning or after-daylight tasks.

Quick-change artist

Equip your 244 P-Tier with an ISO coupler to quickly and easily go from bucket to forks, for maximum lift capacity. Opt for the available John Deere quick-coupler to utilize a wide array of skid-steer-compatible attachments. High-flow electrohydraulic-controlled auxiliary hydraulics are also available.

It's a lock

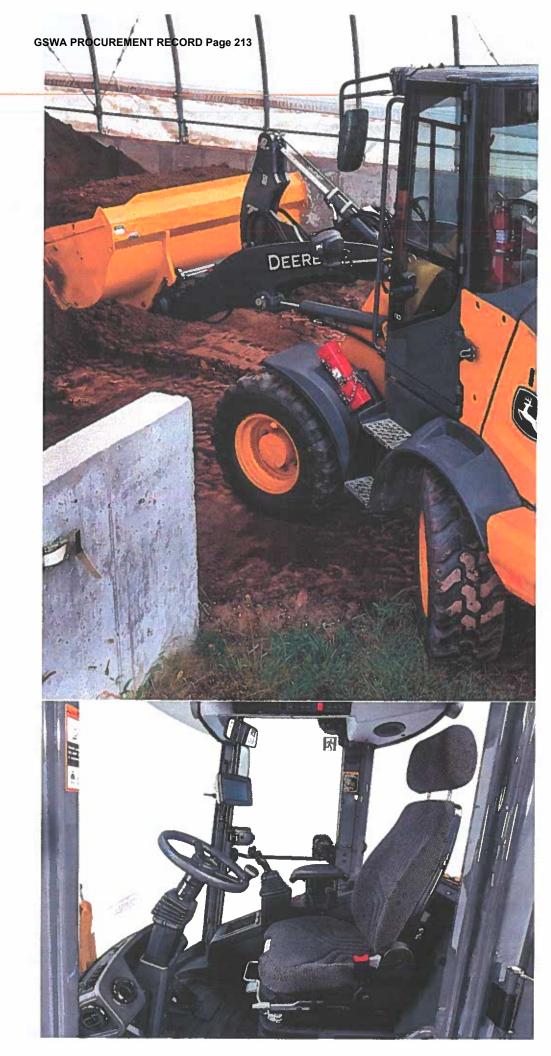
Optional throttle lock and creep control let operators set a slow ground speed while maintaining full engine power to an attachment. Now even easier to activate and adjust on the fly, these functions are perfect for work with snow blowers, cold planers, or material scrapers.

Get a grip

Manual low-speed 100-percent differential lock delivers the ground-gripping tractive effort needed to dive deep into the pile and help heap the bucket. Rimpull control manages power to the wheels, allowing the operator to select the optimal setting to reduce tire and driveline wear.

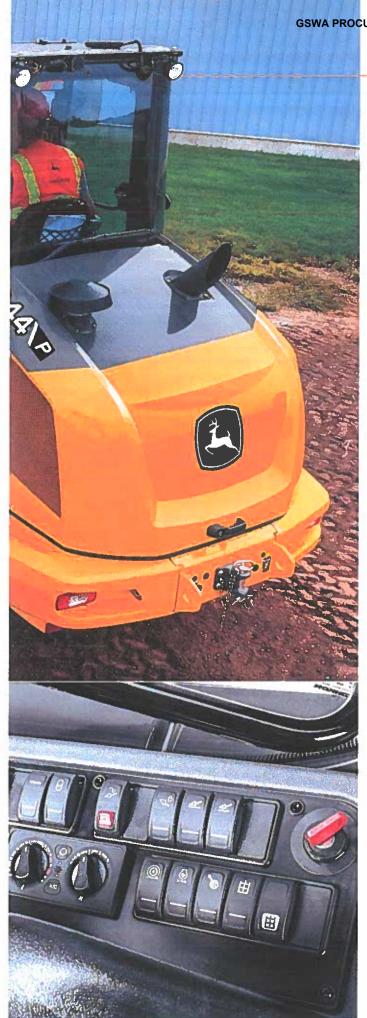
Keep your cool

Redesigned engine compartment and cooling package improve airflow and reduce the amount of debris entering the system compared to previous models. Access to all daily service checks and cooler cores is from ground level.





244 P-TIER COMPACT WHEEL LOADER







Business booster

John Deere attachments are a great way to expand the flexibility of your operation. With more than 100 models, they'll help you broaden your abilities, work smarter, and accomplish even more.

Here to back you up

Parts and service are always available at over 1,400 John Deere dealer locations throughout North America.

244 P-TIER WHEEL LOADER SPECIFICATIONS



While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.

Engine	244 P-TIER	Professional Control of the Control		-
Manufacturer and Model	Yanmar 4TNV98CT	Gross Rated Power at 2,400 rpm	54 kW (73 hp)	
Non-Road Emission Standard	EPA Final Tier 4/EU Stage V	(ISO 14396)	• •	
Cylinders	4	Peak Torque at 1,560 rpm	280 Nm (206 lbft.)	
Valves per Cylinder	4	Engine Bore and Stroke	98 x 110 mm (3.89 x 4.33 i	in.)
Displacement	3.3 L (203 cu. in.)	Lubrication	Pressure system with full	-flow
Net Peak Power at 2,400 rpm (SAE J1349 /	52 kW (71 hp)		spin-on filter	
ISO 9249)		Aspiration	Turbocharged	
		Air Cleaner	Dual safety element dry t	ype
Cooling	there is all the second and the second			
Fan	Hydraulically driven, proportionally co	ontrolled		
Engine Coolant Rating	–37 deg. C (–34 deg. F)			A CONTRACTOR
<u>Powertrain</u> Type	Hudrostatic (UCT) with infinitely unsi-	able speed control over full range of ope		
	mounted F-N-R; acceleration pedal; H full engine rpm and hydraulic flow	ST inching pedal, which allows infinitely	reduced travel speeds while	ges, joystici : maintainin
2 Travel Speeds in Forward and Reverse				
(equipped with 365/70R18 tires)				
Gear 1	18 km/h (11.0 mph)			
Gear 2	38 km/h (23.5 mph)			
Axles	Fixed, 100% differential, manually eng	aged front axle; fixed, conventional diffe	erential rear axle	
Rear Axle Oscillation Versus Front Axle	16 deg. total, stop to stop			
Differentials	Manual (push-button) 100% locking for	ront, conventional rear		
Maximum Rise and Fall, Single Wheel	370 mm (14.5 in.)			
Steering		30-deg, articulation left and right with m	nechanical-actuated rear-w	heel steerir
Steering Wheel Turns, Stop to Stop	4% (2 left / 2% right)			
Articulation Angle	60-deg. arc (30 deg. each direction)			
Final Drive	Heavy-duty outboard planetary			
Brakes (SAE J1473 / ISO 3450)				
Service Brakes		internal wet-disc brake and driveline dru	ım brake	
Parking Brake	Automatically spring-applied, hydrauli	ically released, internal wet disc		
Hydraulics	Et I B I			
Main Pump (loader and steering) Standard	Fixed-displacement gear pump; open-			
Total With High-Flow Option	70 L/m (18 gpm) 109 L/m (29 gpm)	Hydraulic Cycle Times Raise	4.0	
Maximum Pressure at Couplings	23 000 kPa (3,335 psi)	II.	4.9 sec. 1.7 sec.	
System Relief Pressure	23 000 KF8 (3,333 þ5i)	Dump Lower	3.5 sec.	
Loader	23 000 kPa (3,335 psi)	Total	10.1 sec.	
Steering	18 000 kPa (2,611 psi)	lota;	10.1 566.	
Controls		single-lever control for boom and bucke	at standard nin disconnect	and 3rd-
	function proportional electrohydrauli	c (EH) auxiliary hydraulics	er, standard pin disconnect	dila sia
Cylinders			- III - 600 Substitute (800)	700
Туре	Heat-treated, chrome-plated, polished	d cylinder rods; hardened steel (replaceal	ble bushings) pivot pins	
Electrical				
Туре	Electrical load center with blade-type	multi-fused circuits		1502
Voltage	12 volt			
Number of Batteries	1			
Battery Capacity	925 CCA			
Alternator Rating	80 amp			
Lights (SAE 99)	Driving/front working lights (2), turn	signals, flashers, and stop- and taillights	5	Facilities of
Operator Station				
Noise Level				
Operator Ear (ISO 6396)	70 dBA			
Bystander (ISO 6395)	101 dBA			
Tires/Wheels	- 149444			
Tires on Single-Piece Rims	Tread Width*	Width Over Tires†	Change in Vertical Height	
365/70R18 Mitas EM01 (standard)	1510 mm (4 ft. 11 in.)	1920 mm (6 ft. 4 in.)	0 mm (0 in.)	
405/70R18 Firestone Duraforce (optional)	1510 mm (4 ft. 11 in.)	1960 mm (6 ft. 5 in.)	+23 mm (+0.9 in.)	
400/70R20 Michelin XMCL (optional) 400/70R20 Michelin Bibload (optional)	1510 mm (4 ft. 11 in.) 1510 mm (4 ft. 11 in.)	1960 mm (6 ft. 5 in.)	+44 mm (+1.7 in.)	
		1950 mm (6 ft. 5 in.)	+38 mm (+0.9 in.)	
400/70R20 Nokian Hakkapeliitta (optional) *Also see Q in Dimensions section on pages 7		1950 mm (6 ft. 5 in.)	+48 mm(+1.9 in.)	
Serviceability	and 3. / Also see it in Dimensions Section	ni on pages 7 ana 3.		
Refill Capacities		Refill Capacities (continued)		
Cooling System (engine and radiator)	12.1 L (12.7 gt.)	Fuel Tank	90 L (23.8 gal.)	
Differential and Planetary Axle	among and district and design	Hydraulic/HST Reservoir With Filter		
Front	5.2 L (5.5 qt.)	HST Motor Gearbox	1.7 L (1.8 qt.)	
Rear	4.7 L (5.0 qt.)	Front/Rear Axle Planetary Hubs	0.8 L (1.0 qt.)	
	** * ***			

(each)

10 L (10.8 qt.)

Engine Oil With Filter

244 P-TIER WHEEL LOADER SPECIFICATIONS





5500 kg (12,125 lb.)

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Operating Weights 244 P-TIER

With standard equipment, 365/70R18 tires, standard counterweight, cab, 79-kg (175 lb.) operator, and full fuel tank Quik-Tatch Quick-Coupler (continued)

5680 kg (12,522 lb.)

5455 kg (12,026 lb.)

5690 kg (12,544 lb.)

5800 kg (12,787 lb.)

ISO Quick-Coupler

With 0.8-m³ (1.0 cu. yd.) General-Purpose 5560 kg (12,258 lb.)

(GP) Bucket With Bolt-On Edge

With 1.1-m3 (1.4 cu. yd.) GP Bucket With

Bolt-On Edge

With Fork Quik-Tatch" Quick-Coupler

With 0.8-m3 (1.0 cu. yd.) GP Bucket With

Bolt-On Edge

With 1.1-m3 (1.4 cu. yd.) GP Bucket With

Bolt-On Edge

With Fork Optional Components

ISO Quick-Coupler

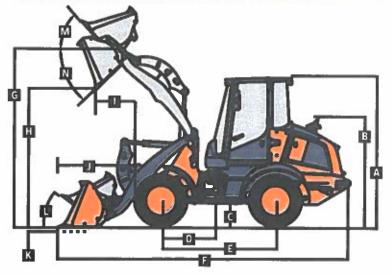
0.8-m3 (1.0 cu. yd.) Bucket With Bolt-On Edge 337 kg (743 lb.) 1.1-m³ (1.4 cu. yd.) Bucket With Bolt-On Edge 457 kg (1,008 lb.) Fork and Tines 232 kg (511 lb.)

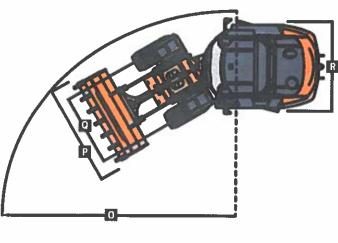
Quik-Tatch Quick-Coupler

0.8-m³ (1.0 cu. yd.) Bucket With Bolt-On Edge 467 kg (1,030 lb.) 1.1-m³ (1.4 cu. yd.) Bucket With Bolt-On Edge 577 kg (1,272 lb.) 277 kg (611 lb.)



*Rated operating capacity based on Deere attachments only.





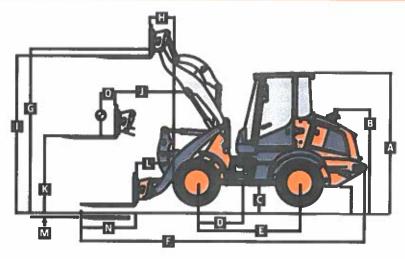
244 P-TIER Z-BAR LOADER WITH ISO QUICK-COUPLER AND BUCKET

		Standard Linkoge	Standard Linkage	
	Dimensions With ISO Quick-Coupler and General-Purpose (GP) Bucket	Staridary Elimoge	Storiobia Elimoge	
	With Bolt-On Edge	0.8-m³ (1.0 cu. yd.)	1.1-m³ (1.4 cu. yd.)	
A	Height to Top of Cab	2.75 m (9 ft. 0 in.)	2.75 m (9 ft. 0 in.)	
В	Height to Top of Exhaust	1.98 m (6 ft. 6 in.)	1.98 m (6 ft. 6 in.)	
C	Ground Clearance	285 mm (13 in.)	285 mm (11 in.)	
D	Length From Centerline to Front Axie	750 mm (30 in.)	750 mm (30 in.)	
Ε	Wheelbase	2.15 m (7 ft. 1 in.)	2.15 m (7 ft. 1 in.)	
F	Overall Length, Bucket on Ground	5.41 m (17 ft. 9 in.)	5.47 m (17 ft. 11 in.)	
G	Height to Hinge Pin, Fully Raised	3.22 m (10 ft. 7 in.)	3.22 m (10 ft. 7 in.)	
Н	Dump Clearance, 40-deg. Full Height	2.52 m (8 ft. 3 in.)	2.48 m (8 ft. 2 in.)	
1	Reach, 40-deg. Dump, Full Height	810 mm (32 in.)	860 mm (34 in.)	
J	Maximum Dump Reach, 42-deg. Dump	1.52 m (5 ft. 0 in.)	1.56 m (5 ft. 1 in.)	
K	Maximum Digging Depth	95 mm (4 in.)	95 mm (4 in.)	
L	Maximum Rollback at Ground Level	39 deg.	39 deg.	
M	Maximum Rollback at Full Height	55 deg.	55 deg.	
N	Bucket Dump at Full Height	42 deg.	42 deg.	
0	Turning Circle Radius Over Outside of Bucket Edge	3.82 m (12 ft. 6 in.)	3.97 m (13 ft. 0 in.)	
Р	Bucket Width	1.90 m (6 ft. 3 in.)	2.20 m (7 ft. 3 in.)	
Q	Tread Width (standard) ⁶	1510 mm (4 ft. 11 in.)	1510 mm (4 ft. 11 in.)	
R	Width Over Tires (standard) ⁶	1920 mm (6 ft. 4 in.)	1920 mm (6 ft. 4 in.)	
L	oader Clearance Circle, Bucket Carry Position	7.64 m (25 ft. 1 in.)	7.94 m (26 ft. 1 in.)	
	Also see Tires/Wheels section on page 6.		(20 12. 11)	
	Specifications With ISO Quick-Coupler and Bucket			
	Capacity, Heaped (SAE)	0.8 m³ (1.0 cu. yd.)	1.1 m³ (1.4 cu. yd.)	
	Capacity, Struck (SAE)	0.66 m³ (0.86 cu. yd.)	0.9 m³ (1.18 cu. yd.)	
	Breakout Force (SAE J732C)	4895 kg (10,792 lb.)	4410 kg (9,722 lb.)	
	Tipping Load, Straight	4060 kg (8,951 lb.)	3930 kg (8,664 lb.)	
	Tipping Load, Full Turn (SAE)	3700 kg (8,157 lb.)	3580 kg (7,893 lb.)	
	Rated Operating Load, 50% of Full-Turn Tipping Load (conforms to ISO 14397-1)*	1850 kg (4,079 lb.)	1790 kg (3,946 lb.)	
- 4		• • •-·-·		

GSWA PROCUREMENT RECORD Page 217
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Dimensions and Specifications With ISO Quick-Coupler and Fork

244 P-TIER



244 P-TIER Z-BAR LOADER WITH ISO QUICK-COUPLER AND FORK

Dimensions	: With I	ISO	Quick-Cou	pler	and	Fork
------------	----------	-----	-----------	------	-----	------

- Height to Top of Cab A
- Height to Top of Exhaust
- C **Ground Clearance**
- Length From Centerline to Front Axle D
- Ε Wheelbase
- F Overall Length, Forks on Ground
- G Height to Hinge Pin, Fully Raised
- н Reach, Fully Raised
- Fork Height, Fully Raised Т
- Maximum Reach, Fork Level 1
- K Fork Height, Maximum Reach
- L Reach, Ground Level
- Depth Below Ground М
- Tine Length N
- O Load Position, 50% Tine Length

Specifications With ISO Quick-Coupler and Fork

Tipping Load, Straight

Tipping Load, Full Turn (SAE)

Rated Operating Load, 50% Full-Turn Tipping Load (conforms to SAE J1197 /

ISO 14397-1)*

Rated Operating Load, Rough Terrain, 60% Full-Turn Tipping Load (conforms

to EN474-3}*

Rated Operating Load, Firm and Level Ground, 80% Full-Turn Tipping Load

(conforms to EN474-3)*

Standard Linkage

1.20-m (48 in.) tine length

2.75 m (9 ft. 0 in.)

1.98 m (6 ft. 6 in.)

285 mm (11 in.)

750 mm (30 ln.)

2.15 m (7 ft. 1 in.)

5.99 m (19 ft. 8 in.)

3.22 m (10 ft. 7 in.)

525 mm (21 in.)

3.05 m (10 ft. 0 in.)

1,24 m (4 ft. 1 in.) 1.45 m (4 ft. 9 in.)

740 mm (29 in.)

50 mm (2 in.)

1.20 m (48 in.)

600 mm (24 in.)

As measured with fork level, centered on tine

3215 kg (7,088 lb.) 2930 kg (6,460 lb.)

1465 kg (3,230 lb.)*

1820 kg (4,012 lb.)†

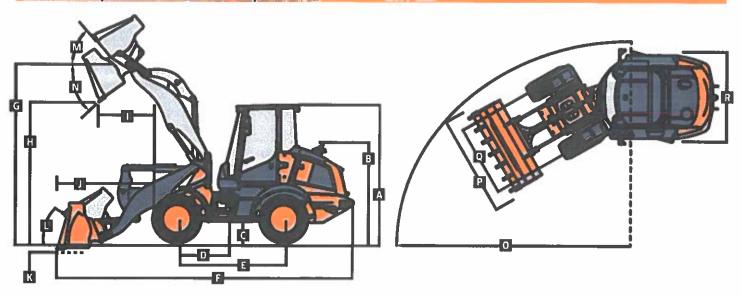
2300 kg (5,071 lb.)1

^{*}Rated operating capacity based on Deere attachments only. / †Payload on forks is limited by tilt cylinder.

GSWA PROCUREMENT RECORD Page 218 While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.

Dimensions and Specifications With Quik-Tatch™ Coupler and Bucket

244 P-TIER



244 P-TIER Z-BAR LOADER WITH QUIK-TATCH COUPLER AND BUCKET

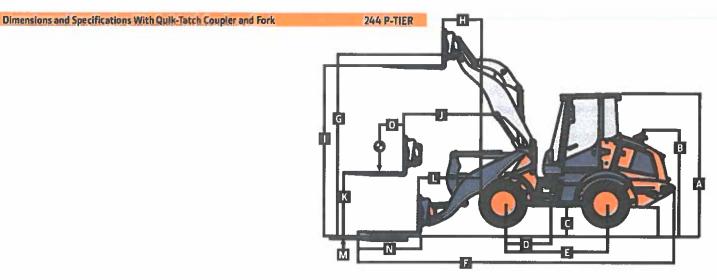
		Standord Linkage	Standard Linkage	
- 1	Dimensions With Quik-Tatch Coupler and General-Purpose (GP) Bucket	3		
1	Nith Bolt-On Edge	0.8-m³ (1.0 cu. yd.)	1.1-m³ (1.4 cu. yd.)	
Α	Height to Top of Cab	2.75 m (9 ft. 0 in.)	2.75 m (9 ft. 0 in.)	
В	Height to Top of Exhaust	1.98 m (6 ft, 6 in.)	1.98 m (6 ft. 6 in.)	
C	Ground Clearance	285 mm (11 in.)	285 mm (11 in.)	
D	Length From Centerline to Front Axle	750 mm (30 in.)	750 mm (30 in.)	
E	Wheelbase	2.15 m (7 ft. 1 in.)	2.15 m (7 ft, 1 in.)	
F	Overall Length, Bucket on Ground	5.61 m (18 ft. 5 in.)	5.68 m (18 ft. 7 in.)	
G	Height to Hinge Pin, Fully Raised	3.22 m (10 ft. 7 in.)	3.22 m (10 ft. 7 in.)	
Н	Dump Clearance, 40-deg. Full Height	2.52 m (8 ft, 3 in.)	2.45 m (8 ft. 0 in.)	
- 1	Reach, 40-deg. Dump, Full Height	1.09 m (3 ft. 7 in.)	1.15 m (3 ft. 9 in.)	
J	Maximum Dump Reach, 42-deg. Dump	1.71 m (5 ft. 7 in.)	1.76 m (5 ft. 9 in.)	
K	Maximum Digging Depth	55 mm (2 in.)	55 mm (2 in.)	
L	Maximum Rollback at Ground Level	50 deg.	50 deg.	
M	Maximum Rollback at Full Height	58 deg.	58 deg.	
N	Bucket Dump at Full Height	40 deg.	40 deg.	
0	Turning Circle Radius Over Outside of Bucket Edge	3.87 m (12 ft, 8 in.)	4.02 m (13 ft. 2 in.)	
P	Bucket Width	1.90 m (6 ft. 3 in.)	2.20 m (7 ft. 3 in.)	
Q	Tread Width (standard) ⁶	1510 mm (4 ft. 11 in.)	1510 mm (4 ft. 11 in.)	
R	Width Over Tires (standard) ⁶	1920 mm (6 ft. 4 in.)	1920 mm (6 ft. 4 in.)	
ı	oader Clearance Circle, Bucket Carry Position	7.73 m {25 ft. 4 in.}	8.03 m (26 ft. 4 in.)	
6	Also see Tires/Wheels section on page 6.			
5	pecifications With Quik-Tatch Coupler and Bucket			
	Capacity, Heaped (SAE)	0.8 m³ (1.0 cu. yd.)	1.1 m³ (1.4 cu. yd.)	
	Capacity, Struck (SAE)	0.66 m³ (0.86 cu. yd.)	0.9 m³ (1.18 cu. yd.)	
	Breakout Force (SAE J732C)	3645 kg (8,036 lb.)	3295 kg (7,264 lb.)	
	Tipping Load, Straight	3620 kg (7,981 lb.)	3500 kg (7,716 lb.)	
	Tipping Load, Full Turn (SAE)	3310 kg (7,297 lb.)	3200 kg (7,055 lb.)	
	Rated Operating Load, 50% of Full-Turn Tipping Load (conforms to ISO 14397-1)*	1655 kg (3,649 lb.)	1600 kg (3,527 lb.)	
	Rated operating capacity based on Deere attachments only.		2	

GSWA PROCUREMENT RECORD Page 219
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2,360 2,528 2,697 2,865 3,034

Material Density [lb./cu.yd.)

3,203 3,371 3,540 3,707



244 P-TIER 2-BAR LOADER WITH QUIK-TATCH COUPLER AND FORK

	TOTAL MANAGEMENT COLUMN	Standard Linkage	
	Dimensions With Quik-Tatch Coupler and Fork	1.20-m (48 in.) tine length	
Α	Height to Top of Cab	2.75 m (9 ft. 0 in.)	
В	Height to Top of Exhaust	1.98 m (6 ft. 6 in.)	
C	Ground Clearance	285 mm (11 in.)	
D	Length From Centerline to Front Axle	750 mm (30 in.)	
Ε	Wheelbase	2.15 m (7 ft. 1 in.)	
F	Overall Length, Forks on Ground	6.08 m (19 ft. 11 in.)	
G	Height to Hinge Pin, Fully Raised	3.22 m (10 ft. 7 in.)	
H	Reach, Fully Raised	570 mm (22 in.)	
- !	Fork Height, Fully Raised	3.03 m (9 ft. 11 in.)	
J	Maximum Reach, Fork Level	1.28 m (4 ft. 2 in.)	
K	Fork Height, Maximum Reach	1.42 m (4 ft. 8 in.)	
L	Reach, Ground Level	785 mm (3) in.)	
M	Depth Below Ground	75 mm (3 in.)	
N	Tine Length	1.20 m (48 in.)	
0	Load Position, 50% Tine Length	600 mm (24 in.)	
-	pecifications With Quik-Tatch Coupler and Fork Tipping Load, Straight	As measured with fork level, centered on tine	
	Tipping Load, Straight Tipping Load, Full Turn (SAE)	3060 kg (6,746 lb.) 2800 kg (6,173 lb.)	
	Rated Operating Load, 50% Full-Turn Tipping Load (conforms to SAE J1197 /	1400 kg (3,086 lb.) [†]	
	(SO 14397-1)*	1-00 kg (5,000 lb.)	
	Rated Operating Load, Rough Terrain, 60% Full-Turn Tipping Load (conforms to EN474-3)*	1680 kg {3,704 lb.}'	
	Rated Operating Load, Firm and Level Ground, 80% Full-Turn Tipping Load (conforms to EN474-3)*	2160 kg (4,762 lb.) ¹	

*Rated operating capacity based on Deere attachments only. / 'Payload on forks is limited by tilt cylinder.

Bucket Selec	tion	Guide			- 33										Mi	iterial Di	ensity (kg	/m ⁱ)			
						V	0.1.00	700	800	900	1000	1100	1200	1300	1400	7500	1600	1700	1800	1900	200
DSE MATERIALS	hg/m1	the few. yet	EDONE MATERIALS	kg/m²	N /cu. yd.	#EDDEED	3,039,3	ш	HH	11111	11111	THIR	ппп	ши	Ш	mm	HIH	11111	HHI	шш	Ш
ps. pulparood dars lonal, spirps. climbers) y and gravel, dry i, compact, wold e, dry in Jump loose r. exchinated in water I, andinatobs. brokum, loose	288 673 3602 1746 1009 1282 865	486 1734 2,700 2,943 1,701 2,960 1,458	Unrestone, country, sized Unrestone, mixed stary Unrestone, pulsarized or crushed Sand, damp Sand, dry Sand, voids, full of weter Sand, voids, full of weter Sandstone, puneted	7570 1682 1362 2083 1762 2083 1314	2.646 2.835 2.295 3.510 2.970 3.510 2.214	Coupler	11m (14cu.yd)	Medical	(1.3	0.84 m³ 0 cu. yd.			0.73 i0.9	ou yel)							
I, bitumerous, erodynitaly are th, cosmoon feest, dry fr, mud, packed nite, broken dean		1,350 2,052 3,105 2,592 3,834	This bridge outlied Sing furness grounded Sing furness grounded Store or growt 13.5 to 87.5 mm (IS to 3.5 m) size Store or growt 14.75 mm to Kin I size THI Factors	1362 1955	2,295 3,294 2,430 2,700	Qui-Tech	0.8 m² 0.0 cu ydd								0.84 fk30 co. ye	μ,				102 m² 0.33 cs.	
	15	58 THOS	105% 1003. 95%			1	Lim (Actual)	THE PARTY OF				l m²	11111		0.73 m² (0.95 c)						

Additional equipment GSWA PROCUREMENT RECORD Page 220

Key: ● Standard ▲ Optional or special See your John Deere dealer for further information.

244 P Engine

- Antifreeze, –37 deg. C (–34 deg. F)
- Coolant recovery tank
- Fan safety guard
- Fan, suction type, hydraulically driven, proportional speed
- Environmentally friendly engine oil drain
- Spin-on engine oil and fuel filter
- Engine oil cooler
- Quick-release fuel filter and water separator
- Under-hood dual-element air cleaner with restriction indicator with dustevacuator valve
- Prescreened air intake
- Automatic glow plugs for cold start
- ▲ Engine coolant heater, 110 volts

Electrical

- Starter switch with electric fuel cutoff
- 12-volt system
- Electrical load center with blade-type fuses behind operator's seat
- Standard 925-CCA battery
- Master electrical disconnect switch
- Alternator, 12 volts, 80 amps
- Horn (conforms to SAE J994 / J1446)
- Lights (conform to SAE 99): Driving / Front working (2) / Turn signals / Flashers / Stop / Taillights
- Worklights, rear (2)
- Reverse warning alarm (conforms to SAE J994 / J1446)
- Multifunction monitor with audible and visual warnings: Low engine oil pressure, engine coolant temperature, hydraulic oil temperature warning light, and parking brake indicator / Gauge and indicator: Engine coolant temperature gauge, fuel level gauge, speedometer, clock, and hour meter
- Indicator lights: Engine air filter / Parking brake actuated / Forward/reverse travel / lst- or 2nd-speed range / Turn signal and hazard lights / High-beam driving lights indicator / Battery voltage
- Pre-wired for roof beacon

Powertrain/Brakes

 Smooth AutoShift technology up to 38 km/h (23 mph)

244 P Powertrain/Brakes (continued)

- Hydrostatic (HST) transmission: Electric shift control / Single-lever joystick F-N-R / HST oil cooler / Inching pedal / 2 speeds forward and reverse / Infinitely variable speed control
- Rimpull control
- Service brakes, hydraulically actuated, self-adjusting internal wet-disc brake and driveline drum brake
- Parking brake, spring applied, hydraulically released, switch operated
- Conventional-type rear differentials, 100% locking front differential

Hydraulic System

- Hydraulic fan for demand-based cooling
- Hydraulic system oil cooler
- Automatic bucket return-to-dig control
- Boom float detent
- Reservoir sight gauge for hydraulic/ HST oil
- Fine-micron hydraulic filters, vertical mounting
- Hydraulic function lockout
- 3-function hydraulic valve with pilot joystick control including auxiliary electrohydraulic (EH) proportional control for 3rd function
- ▲ 109-L/m (29 gpm) high-flow option
- Quick-coupler diagnostic ports: Priority pressure / Hydraulic pump pressure / Control valve pressure / HST pressure

Operator's Station

- Cab (conforms to SAE J1040, SAE J231, ISO 3471, and ISO 3449): ROPS/FOPS / Heater/defroster / Rubber-plane isolation mounted for noise/vibration reduction / Intermittent front and rear windshield wipers and washers / Tinted safety glass / Adjustable sun visor / Mid-back cloth seat with mechanical suspension / 51-mm (2 in.) retractable seat belt / Full swingout left and right doors with sliding window in left door
- Premium air-ride high-back heated seat with headrest and dual lumbar control
- Radio-ready cab, fused 12-volt radio electrical lead and speakers, and power port
- ▲ AM/FM/Weather-Band (WB) radio

244 P Operator's Station (continued)

- Air conditioning
- Storage compartment for operator's manual and other items located under operator seat and 2 options left of operator seat
- Rubber floor mat
- Dual tilt and telescoping steering column
- Rearview mirrors, outside (2) and inside (1) (conform to SAE J985)
- Handholds and steps, ergonomically located and slip resistant (conform to SAE J185)
- ▲ 76-mm (3 in.) retractable seat belt

Loader Linkage

- Z-Bar loader linkage provides high bucket breakout
- Loader boom service locking bar (conforms to SAE J38)

Buckets and Attachments

- Full line of buckets with bolt-on cutting edges
- ▲ ISO-style quick-coupler
- ▲ Quik-Tatch™ coupler
- Full line of construction utility forks, pallet forks, and other John Deere attachments*

 Tires
- 365/70R18 Mitas EM-01
- ▲ 405/70R18 Firestone Duraforce
- ▲ 400/70R20 Michelin XMCL
- ▲ 400/70R20 Michelin Bibload
- ▲ 400/70R20 Nokian Hakkapeliitta

Other

- ▲ LED worklights (spot or flood)
- ▲ Hydraulic reversing fan
- ▲ Front window guard
- Fenders, front and rear
- Articulation locking bar (conforms to SAE J276)
- Vandal protection, includes lockable engine enclosure and fuel fill
- Cast rear counterweight
- Drawbar, with locking pin
- Lift eyes
- Tie-downs
- Ride control
- ▲ Creep control/throttle lock
- Fire extinguisher
- *See your John Deere dealer for further information.





MW244PAU (23-05)

STANDARD WARRANTY FOR NEW JOHN DEERE CONSTRUCTION, COMPACT CONSTRUCTION (CCE) FORESTRY, AND UTILITY PRODUCTS – US & CANADA

- Construction & Forestry Products: 12 months/unlimited hours (whichever occurs first) Full Machine Standard Warranty
- Compact Construction Equipment (CCE) Products: 24 months or 2000 hours (whichever occurs first) Full Machine Standard Warranty
- C&E Series Pull-Type Scrapers: 6 months Full Machine Standard Warranty
- DC & DE Pull-Type Scrapers: 12 months Full Machine Standard Warranty
- Scraper Tractors: 24 Months or 2000 Hours (whichever occurs first) Full Machine Standard Warranty
- Forestry Attachments: 12 Months or 2000 Hours (whichever occurs first) Full Machine Standard Warranty

The "Standard Warranty" is part of the warranty protection package available from John Deere Construction & Forestry Company (John Deere Limited in Canada) ("John Deere") to purchasers of new John Deere products ("product"):

STANDARD Warranty is John Deere's standard new product warranty, described in this document, provided at no additional charge to the purchaser.

EXTENDED Warranty is a separate repair contract made available by John Deere for purchasers who wish to complement their Standard Warranty coverage. Complete Extended Warranty details, including coverage options and limitations, are set forth in the Application for Extended Warranty, which is available from authorized John Deere dealers.

STRUCTURALL Warranty applies to certain structural components as listed below and as described in this document.

FACTORY-INSTALLED UNDERCARRIAGE Warranty applies to certain undercarriage components as listed below and as described in this document.

A. STANDARD WARRANTY - GENERAL PROVISIONS

John Deere will repair or replace, at its option, any parts (except those specified below) of a new John Deere product that, as delivered to the original retail purchaser(s), are defective in material or workmanship. Performance of this warranty will be free of charge for parts and labor, except as otherwise stated below. Standard Warranty applies only to purchases from John Deere and authorized John Deere dealers and, except as otherwise provided in the next sentence and section L below, is extended only to the original retail purchaser of the product. Remaining Standard Warranty applicable to a used John Deere product is transferred to a subsequent purchaser of the product only if the subsequent purchaser requests a transfer from an authorized John Deere dealer before the product's Standard Warranty expires. Coverage begins on the date of delivery of the product to the original retail purchaser. For purposes of this warranty, a product that has been rented, used for demonstration purposes for 150 or more hours, or otherwise used prior to its original retail purchase has been "used" for the total duration of such use. Warranty statements required by law covering engine emissions-related parts and components are found on a separate written warranty certificate provided to the purchaser at the time of the original retail purchase.

B. WHAT IS COVERED BY STANDARD WARRANTY

All parts of a new John Deere product (except those noted in Sections D and E below) are covered during the Standard Warranty period set out above.

C. EXCLUSIVE REMEDY

The repair or replacement of covered parts or components that are defective, as provided in Sections A, B, D.2 and D.3 herein, shall be the purchaser's exclusive remedy for any defect in the product. However, if after repeated attempts such repair or replacement fails to correct the performance problem caused by the defect, the purchaser's sole remedy shall be a refund of the amount paid for the product (in exchange for a return of the product), excluding any transportation charges, license fees, taxes and insurance premiums, and less a reasonable allowance for use of the product prior to its return. In no event will the dealer, John Deere or any company affiliated with John Deere be liable for any incidental or consequential damages, including but not limited to loss of profits, rental of substitute equipment or other commercial loss. Correction of defects in the manner provided above shall constitute fulfillment of

US/CAN DEERE Warranty Statement Ver. 13.0

Effective 01 June 2022

Page 1 of 4

all liabilities of the Dealer, John Deere, or any company affiliated with John Deere to the purchaser or any other person, whether based upon contract, tort, strict liability, or otherwise. This limitation does not apply to claims for personal injury.

D. ITEMS COVERED SEPARATELY -

- 1. <u>Standard Warranty</u> does not apply to batteries, radios, tires, cameras, or to Cummins, MTU or Detroit Diesel Engines installed in John Deere products, which are covered by separate written warranties.
- 2. Factory-Installed Undercarriage Warranty covers all non-rubberized factory-installed undercarriage wear components for 3 years or 4,000 hours from the date of delivery to the original retail purchaser, whichever occurs first (unless terminated earlier under Section F, below). For purposes of this warranty, a product that has been rented, used for demonstration purposes for 150 or more hours, or otherwise used prior to its original retail purchase has been "used" for the total duration of such use. In addition to the items listed in section E below, Factory-Installed Undercarriage Warranty does not cover: failures due to wear, machine application, maintenance practices, or improper machine configuration; removal and installation labor; transportation or hauling costs; unapproved parts; non-wear items; and rubberized undercarriage components such as rubber tracks. Warranty claims will be pro-rated based upon wear of the failed component and whether track shoe width is approved by John Deere. Factory-Installed Undercarriage Warranty does not apply to Scraper Tractors.
- 3. <u>StructurALL Warranty</u> for new John Deere Products (except Compact Excavators & Loaders, Skid-Steer Loaders, Compact Track Loaders, Scraper Tractors, Pull-Type Scrapers, and Forestry Attachments, which are not eligible for StructurALL Warranty) begins at the date of delivery to the original retail purchaser and ends (unless terminated earlier under Section F, below) after three (3) years, or 10,000 hours (whichever occurs first). For purposes of this warranty, a product that has been rented, used for demonstration purposes for 150 or more hours, or otherwise used prior to its original retail purchase has been "used" for the total duration of such use. **StructurALL Warranty applies only to the following structural components listed below as installed on the product at the time of original manufacture. If a particular component is not listed below it is not covered by StructurALL Warranty.**

Arm; Articulation Joint (incl. pins & bushings); Bin Frame; Boom; Carbody; C-Frame*; Circle Frame; Coupler (John Deere built ONLY); Dipperstick; Draft Frame; Engine Frame; Equipment Frame; Grapple Arch and Grapple Boom; Loader Arm; Loader Frame; Mainframe; Moldboard Lift Arm; Pushbeam, NeverGrease™ Pin Joints [Includes steering pin and bushing joints (standard equipment), roller elements (roller bearings) in bucket to boom joints and sliding elements (bushing) for boom and linkage joints (optional equipment)]; Rollover Protection Structure (ROPS); Side Frame; Swing Frame; Track Frame; Undercarriage Frame; X-Frame; Z-bar loader linkage (including bell crank and bucket driver link); Specialty booms and arms marketed as "heavy duty" by John Deere.

Items Covered by StructurALL for Cut-to-Length Forestry Machines: Front frame (welded assembly); Rear frame (welded assembly); Crane king post with basement; Middle joint frame; Cabin swing frame; Main Boom

StructurALL Warranty does not apply to:

- 1. Any product used primarily in extreme duty or severe duty applications such as but not limited to: demolition and wrecking, chemical plant (including fertilizer plants), salt mines, steel mill, land fill and transfer stations, scrap handling, scarifying and other applications that are similarly destructive or similarly heavy duty except specialty booms and arms as stated in Section D.3 above.
- C-Frames on Crawlers equipped with root rakes or used in forestry applications unless equipped with an "extreme duty" reinforcement package.
- 3. Cut-to-Length Forestry Heads and Slash Bundler Units.
- 4. Crawlers equipped with optional side booms.
- 5. Cut-to-Length Forestry, Excavator, and Log Loader swing bearings.
- 6. Motor Graders equipped with front- or rear-mounted snow wings.

E. ITEMS NOT COVERED .

John Deere is NOT responsible for the following:

- Freight.
- 2. Adjustments to compensate for wear, for periodic maintenance or adjustments that result from normal wear and tear.
- 3. Damage caused by unapproved adjustments (electronic or mechanical) to machine or machine components outside of published specifications including but not limited to engine, hydraulic components and relief valves.
- 4. Program updates, calibrations, and pressure adjustments.
- 5. Additional Labor Time Above Dealer Labor Rate.
- 6. Additional Cleaning Above Dealer Labor Rate.
- 7. Rental Fees.
- 8. Depreciation or damage caused by normal wear or application, lack of reasonable and proper maintenance, failure to follow operating instructions, misuse, lack of proper protection during storage, vandalism, negligence, collision, expenses to seek reinstatement of warranty following theft or loss of Product, or other accidents.
- 9. Premiums charged for Overtime Labor.
- 10. Transportation to and from the dealership.
- 11. Travel time, mileage, or service calls by the dealer.
- 12. Non-John Deere components or modifications, Rotobec grapples, and attachments installed aftermarket.
- 13. Shop supplies and maintenance items such as, but not limited to: filters, fuels, oil, hydraulic fluid, lubricants, coolants, conditioners, shop towels, cleaners and degreasers.
- 14. Torn, cut, or worn hoses.
- 15. Wear items, such as, but not limited to: body liner, belts, blades, bulbs, lubricated joints (including pins and bushings), dry brakes, brake linings, dry clutch linings, saw blades, chains, skidder grapple shocks, color marking nozzles, and articulation bumpers.
- 16. Items such as cutting-edge parts, delimbing knives, bucket teeth and rubber track are not warranted for depreciation or damage caused by normal wear, lack of proper maintenance, misuse, failure to follow operating instructions, the elements or accident.
- 17. Any defect in a non-covered component, or damage to or failure of a covered component caused by a defect in a non-covered component.
- 18. Secondary damage which occurs from continued operation of a product after recognition of the occurrence of a failure.
- 19. Parts supplied by or repairs, maintenance or modifications performed by someone other than an authorized John Deere dealer, including any damage caused by such use of parts, repairs, maintenance, or modifications not performed by an authorized John Deere dealer.
- 20. The use of "track type" tire chains on Feller Bunchers and Skidders is an unapproved modification. Warranty will be void on these machines using "track type" tire chains.
- 21. Topping off fluids when fluid levels fall in the range between low and full
- 22. Parts/Kits not ordered on machine and installed aftermarket. These parts will be covered by any applicable parts warranty.
- 23. Attachments installed aftermarket i.e., Winch not installed at factory.
- 24. Custom options installed outside the factory i.e., G.R. Manufacturing option packages.
- 25. Used Products (except as otherwise provided in section L below).
- 26. Lost or stolen Products.

F. TERMINATION OF WARRANTY-

John Deere is relieved of its obligations under Standard Warranty, StructurALL Warranty, Factory-Installed Undercarriage Warranty and/or Extended Warranty if:

- 1. The product is modified or altered in ways not approved by John Deere; or
- 2. Any unapproved or improperly sized attachment is installed on the product. Approval and attachment size shall be at John Deere's sole discretion. (Consult dealer prior to installing attachments or product modification).
- The product is moved outside the US and/or Canada.

G. PARTS REPLACED UNDER WARRANTY -

Only new or remanufactured parts or components furnished or approved by John Deere, will be used if John Deere elects to repair the product. If any such part or component is defective in material or workmanship when installed in the product, John Deere will repair or replace, as it elects, such defective part or component, provided the defect is reported to an authorized John Deere dealer within 90 days of installation or before expiration of the applicable Standard Warranty, Factory-Installed Undercarriage Warranty and/or StructurALL Warranty whichever is later.

H. TELEMATICS

NOTICE: Products may be equipped with telematics hardware and software ("Telematics") that transmit data to John Deere/ Dealer. Purchaser may deactivate Telematics at www.idlink.com.

Notwithstanding Purchaser's right, title or interest in the Products, Purchaser agrees that John Deere and Dealer (their affiliates, successors and assigns), without further notice to Purchaser have the right to:

- 1. Access, use, collect and disclose any data generated by, collected by, or stored in, Products or any hardware or devices interfacing with Products ("Machine Data");
- 2. Access Machine Data directly through data reporting devices integrated within, or attached to, Products, including Telematics ("Data Reporting Systems"); and
- 3. Update the Data Reporting Systems software from time to time. Machine Data will only be used in accordance with John Deere's Machine Data Policy, located at www.JohnDeere.com/MachineDataPolicy.

I. OBTAINING WARRANTY SERVICE -

To obtain warranty service, the purchaser must request warranty service from a John Deere dealer authorized to sell the product to be serviced. When making such a request, the purchaser must present evidence of the product's delivery date, make the product available at the dealer's place of business, and inform the dealer in what way the purchaser believes the product to be defective. Standard Warranty, Factory-Installed Undercarriage Warranty and/or StructurALL Warranty repairs may be made in the field if the purchaser and servicing dealer so desire. However, John Deere will not be responsible for any charges (such as dealer travel time, mileage or extra labor) that would not have been incurred had the product been repaired at the dealer's place of business.

J. NO IMPLIED WARRANTY, CONDITIONS OR OTHER REPRESENTATION -

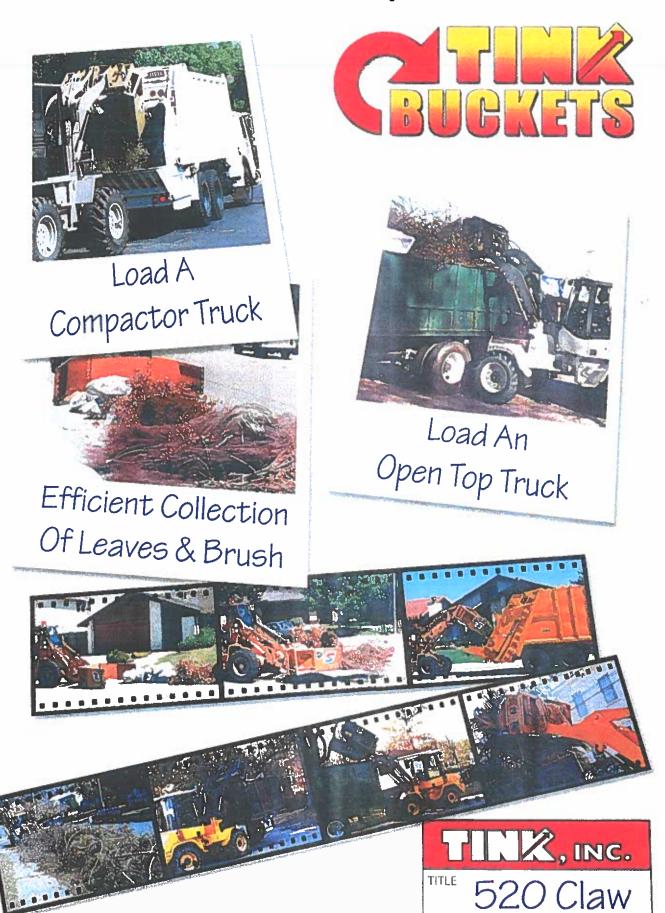
Where permitted by law, neither John Deere nor any company affiliated with it makes any warranties, representations, conditions or promises, express or implied, as to the quality, performance, or freedom from defect of its products, other than those set forth in this document and NO IMPLIED WARRANTY OF MERCHANTABILITY, CONDITIONS OR FITNESS IS MADE.

K. NO DEALER WARRANTY -

The selling dealer makes no warranty of its own on any item covered by this warranty and makes no warranty on other items unless the dealer delivers to the purchaser a separate written warranty certificate specifically warranting the item. The dealer has no authority to make any representation or promise on behalf of John Deere, or to modify the terms or limitations of this warranty in any way.

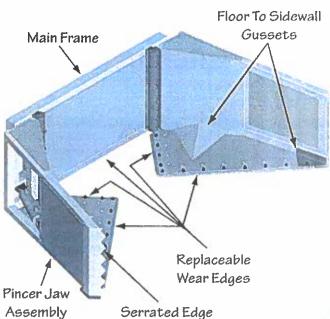
L. USED JOHN DEERE PRODUCTS ONLY -

John Deere will transfer remaining Standard Warranty, Factory-Installed Undercarriage Warranty and/or StructurALL Warranty to the purchaser of a used John Deere construction and/or forestry product that has been used for less than the full warranty period provided at the product's original retail purchase. This transfer is not effective until change of ownership is registered by a John Deere dealer. ALL THE TERMS, INLCUDING LIMITATIONS AND EXCLUSIONS, OF THE JOHN DEERE STANDARD WARRANTY, FACTORY-INSTALLED UNDERCARRIAGE WARRANTY, AND/OR STRUCTURALL WARRANTY ORIGINALLY PROVIDED FOR THE PRODUCT REMAIN IN EFFECT AND APPLICABLE.



TINK, Inc. • 2361 Durham Dayton Hwy. • Durham. CA 95938 • 800-824-4163 • @ 2002 • CL1

DESIGN FEATURES



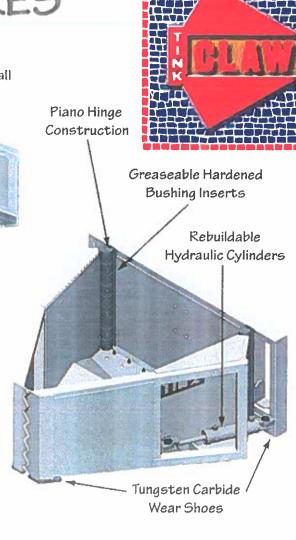
Tink 520 Claw

A special loader bucket that scoops leaves and loose garden waste out of the gutter and into disposal trucks at lower costs. The Claw can be mounted on most 34 to 11/2 yard wheel loaders.

The Pincer Jaw Assembly is constructed of structural steel tubing welded together to form rigid rectangular frames. The framework is covered and strengthened with steel side panels. The serrated front edges assist in grasping and pinching materials.

Wear Provisions The underside of the Claw, which makes frequent contact with asphalt and other hard surfaces, is equipped with replaceable tungsten carbide wear shoes and hard steel blades that absorb a majority of the abrasion and wear. Tungsten carbide is an extremely hard material that is incorporated into the wear shoes to combine the highest wear and abrasion resistance possible with strength and impact resistance.

Piano-Hinge Construction The pincer jaw assembly is attached to the main frame with a 3 inch diameter piano-hinge that features a 1½ inch pin that won't shear on impact. More importantly the large diameter provides a vast amount of wear surface to promote long lasting life. The hinges include greasable hardened bushing inserts.



Hydraulic System The rebuildable twin cylinders that open and close the Claw are capable of developing pinch force necessary to grasp and hold materials too long or bulky to fit within the pincer bucket. The cylinders have a 3 inch bore, an 8 inch stroke and a 114 inch chrome hardened rod. Mechanical stops prevent cylinder damage by not allowing the cylinders to over extend during the Claw's duty cycle.

When the pincer jaws make contact with an immovable object the hydraulic cross over relief valve senses the obstruction a diverts the fluid away from the cylinders. This automatic action minimzes cylinder damage and premature hydraulic system failure.

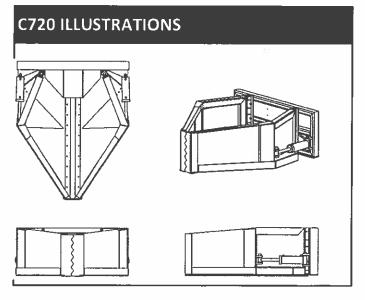
The flow divider distributes an equal amount of hydraulic fluid to each cylinder ensuring that the pincer jaws operate evenly and simultaneously.

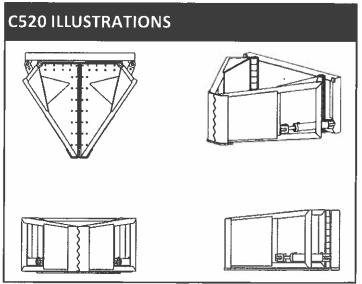
The 520 Claw hydraulic system is designed for machines having 8 to 50 gpm and 1500 to 3800 psi.

Prices and specifications are subject to change without notice.

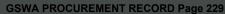
TINK CLAW PRICES AND SPECIFICATIONS The Most Efficient Collection of Leaves and Brish MODEL CUBIC WIDTH WIDTH **BACK WALL** MAX **SHIP WEIGHT** LIST PRICE YARD CLOSED Doing business since 1976. NUMBER **OPEN** HEIGHT LENGTH WITH BRACKETS WITH BRACKETS C520 1.2 66" 96" 29" 57" 1725 LBS \$14,925 Tink is a name to trust. C720 2.7 69" 114" 29" 81" 2900 LBS \$19,100

TINK CLAW SELECTION GUIDE	TIP LOAD FULL TURN	TIP LOAD STRAIGHT	CLAW	MODEL
100 Category - 1.0 Yard Loader	6,300 lbs.	7,200 lbs.	520	
125 Category - 1.25 Yard Loader	7,800 lbs.	9,000 lbs.	520	
150 Category - 1.50 Yard Loader	9,400 lbs.	10,900 lbs.	520	
175 Category - 1.75 Yard Loader	11,000 lbs.	12,700 lbs.	520	720
200 Category - 2.0 Yard Loader	12,600 lbs.	14,200 lbs.		720
225 Category - 2.25 Yard Loader	14,200 lbs.	16,500 lbs.		720
250 Category - 2.50 Yard Loader	15,700 lbs.	18,200 lbs.		720
275 Category - 2.75 Yard Loader	17,300 lbs.	20,100 lbs.		720





Prices and specifications subject to change without notice. Prices FOB Durham, CA. Effective 1/1/23





MULTI-PURPOSE BUCKETS

TWO MODELS FOR EVERY APPLICATION

VERSATILE

Need to be able to grip, grab, pull and lift? Need to grade, doze, or dig and load? If so, your machine deserves a Rockland Multi-Purpose Bucket. These buckets are designed to perform and built to last. They deliver true versatility without changing attachments.

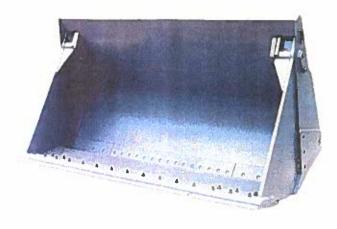
The MP is ideal for utility work and general contractors.

TWO MODELS FOR EVERY APPLICATION

It excavates, loads, and clears land—virtually whatever the job may require.

The MP-L was designed specifically for trash transfer stations. Its ability to crush, pick, sort, and doze really increases trash handling efficiency.

MP MULTI-PURPOSE



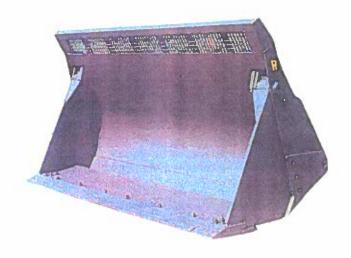
Rockland MP Buckets are ideal for utility work and general contractors.

BUILT TO LAST

Both models are built to last in the Rockland tradition. Heavy-duty clams, oversize pivots, and hard alloy wear strips guarantee years of dependable service. Hydraulics are the heart of any multi-purpose bucket and Rockland hydraulics are first-class. High pressure cylinders with special heat-treated, hard chrome-plated rods deliver dependability—year after year. All moldboards are reinforced with box sections and equipped with bolt-on cutting edges and replaceable end bits. Clams can be equipped with bolt-on cutting edges or the teeth of your choice.

This all adds up to versatility, productivity, and dependability. If you are thinking Multi-Purpose buckets, specify Rockland. You will be glad you did!

MP-L TRASH HANDLING



Transfer station operators appreciate the versatility of the Rockland MP-L because of the way it really speeds trash handling.

SPECTFICATIONS GSWA PROCUREMENT RECORD Page 230

MP MULTI-PURPOSE

WHEEL LOADER																		
MACHINE CLASS	5,1	.0	10		10)	10,	20	20,	30	20,	30	30	40	4	0	40	,50
CAPACITY (Yd3)	1	.76	1.25	.96	1.375	1.05	1.5	1.15	1.75	1.34	2	1.53	2.25	1.72		1.91		
OAW (")	88	2235	89	2261	95	2413	95	2413	96	2438	96	2438	100	2540		2692		2692
CEW (")	86.5	2197	87.5	2223	93.5	2375	93	2362	94	2388	94	2388	98	2489		2642		2642
WEIGHT (lbs.)	1735	787	2045	928	2145	973	2360	1071	3060	1388	3260	1479	3600	1633				
MACHINE CLASS	50	0	5	0	50,	60	60)	60)	60,	70	70)	70		80	n
CAPACITY (Yd3)	3	2,29	3.25	2,48	3.5	2.68	3.75	2.87	4	3.06	4.25	3.25	4.5	3,44	4.75	3.63	5	3.82
OAW (")	116	2946	116	2946	122	3000	126	3200	132	3353	135	3429	144	3658	144	3658	144	3658
CEW (")	114	2896	114	2896	120	3048	124	37.50	130	3302	133	3378	142	3607	142	3607	142	3607
WEIGHT (lbs.)	4500	2041	4900	2223	5380	2-140	5480	2480	5680	2576	6110	2772	7275	3300			8575	
(mm/kg)															subject to			

CD	AW	M	ED	10	A	DEE	
	45.14	INF IF			m	11 3 De 6	

CKAWLEK LOAD	EK																	
MACHINE CLASS	10		10,2	0	20)	20,	30	30	0	30,	40	40)	40,	50	5	0
CAPACITY (Yd3)	1	0.76	1.25	0.96	1.375	1,05	1.5	1.15	1.75	1.34	2	1.53	2,25	1.72	2.5	1.91	2,75	2.1
OAW (")	76	1930	80	2032	84	2/34	84	21,34	90	2286	92	2337	96	2438	100	2540	100	2540
CEW (")	74	1880	78	1981	82	2083	82	2083	88	2235	90	2286	94	2388	98	2489	98	2489
WEIGHT (lbs.)	1765	801	2395	1086	2595	1177	2795	1268	3360	1524	3615	1640	3855	17-19	4300	1950	4655	
MACHINE CLASS	50,	60	6	50	6	0												
CAPACITY (Yd3)	3	2.29	3.25	2.48	3.5	2,68												
OAW (")	106	2692	106	2692	110	2794												
CEW (")	104	2642	104	2642	108	2743												
WEIGHT (lbs.)	5320	2413	5620	2549	6720	3048	Specific	alions st	Diect to c	hange w	ithout no	tice.						
(mni/kg)							11.7											

MP-L TRASH HANDLING

MP-L Trash Handling Bucket capacity should be determined by the weight of the material usually handled and the operating capacity of the loader. Often a bucket larger than the standard multi-purpose bucket can be used to maximize productivity.

MACHINE CLASS	10	2	0	20)	30	D	30	0	4	0	4(D	5	0	50)	6	0
CAPACITY (Yd³)	2.75 2	2.75	2.1	4	3,06	4	3.06	5	3.82	5	3.82	6.75	5.16	6.75	5.16	7.75			
OAW (")	96 243	8 96	2438	106	2692	106	2692	106	2692									130	
CEW (")	94 238	x 9 4	2388	104	2642											128			
WEIGHT (lbs.)	3295 149	s 3760	1706	4090	1855														
(mm/kg)										0 100		0000	-/20			ublect to			

INSTALLATION INFORMATION

Rockland MP buckets mount in place of the standard bucket using factory pins or specified coupler brackets. The loader must be equipped with a three-spool valve and boom arm piping. MP buckets come complete with jumper hoses to connect to standard boom arm piping.

WARRANTY

Rockland Muiti-Purpose Buckets are guaranteed against failure due to defective design, workmanship or materials for a period of two years or 4000 hours.



Distributed by:

ROCKLAND MANUFACTURING CO. P O BOX 5 BEDFORD, PA 15522 800-458-3773 www.rocklandmfg.com

Printed in U.S.A.

MPB0419

Haugen

Skid-Steer Pick-up Brooms

877-580-6218

Pick-up for Skidsteer Loaders

26 inch Diameter Brush

Sweep forward or reverse

Optional Gutter Broom

Optional Sprinkler Kit

Available in 60",72" and 84" widths



	SI	PECIFICATIONS	
Model	HPB 60	HPB 72	HPB 84
Sweeping Width	63"	75"	87"
Overall Width	70"	82°	94"
Overall Height	28"	28"	28"
Overall Front to Back	65"	65"	65"
Bristle Diameter	26"	26"	26"
Number of Bristles	_==	20	20
Zig-zag	35	40	45
Bristle Material		40	43
(Standard)	Polypropylene	Polypropylene	Polypropylene
(Optional)	Poly/Steel Mix	Poly/Steal Mix	Poly/Steel Mix
Hydraulic Flow Min/Max	15/35	18 / 35	18 / 35
Hydraulic Pressure Max.	3500 Psi	3500 Psi	3500 Psi
Travel Direction	Forward / Reverse	Forward / Reverse	Forward / Reverse
Approximate Weight	995 lbs	1195 lbs	1395 lbs

Mary Haugen Enterprises Inc.

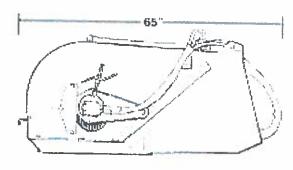
P.O. Box 868 • Casselton, ND 58012 • Phone: 701-347-4827 • Fax: 701-347-4830 Website: www.equipitnow.com • E-mail: haugen@equipitnow.com

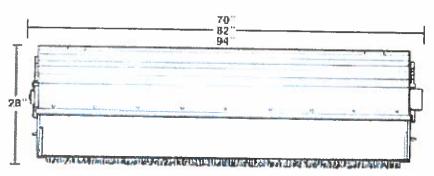
Pick-Up Broom

Specifications

Model	HPB 60	HPB 72	HPB 84
Overall Width	70°	82"	94.
Sweeping Width	63"	75°	87
Overall Height	26.	28"	28*
Overall Front to Back	65	65	65*
Bristle Diameter	26"	261	26
No. at Bristles - Convoluted	35	40	45
Bristle Material - Standard	Polypropylene	Polypropylene	Polypropylene
- Optional	Poly/Steel Mix	Poly/Steel Mix	Poly/Steel Mix
Drive System	Hyd. Motor Direct Drive	Hyd. Motor Direct Drive	Hyd. Motor Direct Drive
Hydraulic Flow Min/Max	15/35	18/35	18/35
Hydraulic Pressure Max	3500 PSI	3500 PSI	35/00 PSI
Travel Direction	Forward/Reverse	Forward/Reverse	Forward/Reverse
Approximate Weight	995 lbs	1195 lbs	1395 lbs
Optional Water Kit	Available	Available	Available

Pick-Up Broom Dimensions





- Besigned to be used on sed steer leaders with 1300 th or more filling capacity
- Specifications and designs are seeject to change without notice



Mary Haugen Enterprises Inc.
1851 Heartland Ave. - Casselton, ND 58012
Toll Free 877-580-6218

Phone: 701-347-4827 Fax: 701-347-4830 Website: www.haugenattachments.com Email: haugen@equipitnow.com



GSWA PROCUREMENT RECORD Page 233 GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA FITENORIO

IRVIN L. SLIKE



November 27, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 3

1. Amend page 31 of 34

From:	
Bid Due Date & Bid Opening at the Guam Solid Waste	Tuesday, November 28, 2023
Authority: Administration Office, GSWA Bldg., 2nd Fl.	at 1:00PM
546 N. Marine Corps Dr., Tamuning, Guam	Chamorro Standard Time
To Now Read:	
Bid Due Date & Bid Opening at the Guam Solid Waste	Tuesday, December 5, 2023
Authority: Administration Office, GSWA Bldg., 2 nd Fl.	at 1:00PM
546 N. Marine Corps Dr., Tamuning, Guam	Chamorro Standard Time

*All others remain the same.

Irvin L. Silke, General Manager

ACKNOWLEDGEMENT RECEIPT
Return to GSWA by email or fax.

Received By: Ryni - Paul Santos follow

Oute: 11/20/23

Company Name Far Carl Equipment Co. CC

Fax to: 671 649 3777

Email: procurement@gswa.guam.gov

GSWA PROCUREMENT RECORD Page 234 GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

546 N. Marine Corps Dr., Tamuning, Guam

JOSHUA E TENORIO

TRVIN L. SLIKE



Chamorro Standard Time

November 20, 2023

INVITATION FOR BID GSWA-004-24 **COMPACT WHEEL LOADER W/ ATTACHMENTS**

AMENDMENT NO. 2

1.	Amend page 31 of 34 From:	
	Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa.guam.gov, ATTN: General Manager	Wednesday, November 15, 2023 on or before 5:00PM Chamorro Standard Time
	To Now Read:	
	Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa.guam.gov, ATTN: General Manager	Tuesday, November 21, 2023 on or before 5:00PM Chamorro Standard Time
2.	Amend page 31 of 34 From:	
	Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam	Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time
	To Now Read:	
	Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl.	Tuesday, November 28, 2023 at 1:00PM

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

*All others remain the same.

Irvin L. Slike. General Manager

Sim I Slike

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax. Ryne Paul Santos

Received

Dates

Fax to: 671 649 3777

Company Name Far Est Equipment Co. LLC

Email: procurement@gswa.guam.gov



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA FENORIO





ITEM NO.	DESCRIPTION	ОТУ	UOM	UNIT PRICE	PRICE EXTENSION
1.0	Compact Wheel Loader w/ Attachments	1	EA	\$	\$

SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bit exceptions, attach additional typed page(s) to the bid submittal indicating the section numbe and subsection that has the exception, and provide explanation.

Pastas.	COMPLY / NON-COMPLI
Engine: Gross HP at 2400 RPM: 73 HP minimum	
Peak Torque at 1560 RPM: 206 foot lbs. minimum	
Emissions: Compliant with EPA Final Tier 4/EU Stage V	
Four cylinders	3-1-1
Powertrain: Hydrostatic with infinitely variable speed control over full range of operating speeds. 2 speed ranges, joystick mounted F-N-R, acceleration pedal.	
Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle or oscillating rear axle	
Max rise and fall single wheel: 15 inches maximum, 14 inch minimum	
Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake	
Cooling: Hydraulically driven, proportionally controlled fan or belt-driven fan	
Articulation Angle: 30 degrees each direction	
Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins	
Hydraulics: Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option.	
Quick Coupling: Conforms with ISO 16028 quick coupling for all attachments	
Electrical: Voltage: 12-volt or 24-volt electrical system	
Battery: One (1) 24-volt or two (2) 12-volt	
Battery capacity: One (1) 925 CCA or Two (2) 900 CCA	
Cab:	
Scat: Air ride high back with head rest and dual lumbar support or mechanical suspension seat	

Noise: Operator ear 70 dBA, Bystander 101 dBA



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guam

TOSHUA F. TENORIO



	COMPLY / NON-COMPLI
Air conditioning	
Steering: Dual tilt and telescoping steering column	
Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS	
Operating Weight: ISO quick coupler and 1CY general purpose bucket / bolt on edge 12,250 lbs. minimum	
1.4 CY multi-purpose bucket: 12,800 lbs. maximum	
Wheelbase: 7 feet minimum	
Dump clearance: 40-degree full height - 8 feet 3 inches	
Reach: 40-degree full height - 32 inches	
Fork height fully raised: 10 feet minimum	
Fork tipping load straight: 7000 lb. maximum	Harris and the second s
Attachments: ISO quick coupling mechanism: Conforms with ISO 16028	
One (1) additional 1.4 CY bucket with bolt on edge	
One (1) Tink claw bucket model 520 or equal	
One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max	
One (1) Fork: 48 inches minimum	444
Equipment Warranty: The Bidder guarantees to the Purchaser that the equipment, upon delivery, will be brand new and will have been constructed using entirely new components. Furthermore, the Bidder assures that any new equipment provided shall be free from any defects in manufacturing workmanship and materials for a duration of 24 months or 2,000 hours, whichever occurs first, commencing from the date of equipment delivery. This warranty encompasses any necessary repairs or replacements without any additional cost to the Purchaser.	
Miscellaneous Items: One (1) operator's manual hardcopy	
One (1) operator's manual on CD	
One (1) complete illustrated parts book	
One (1) shop repair manual	
One (1) warranty manual	
Manufacturer's training of GSWA crew (8 hours) & contracted mechanics (20 hours)	
Online manual for parts, service & repair	



Delivered with a	full tank of fuel
Note: The GSA Fede	ral Contract will be considered along with its terms and conditions if offered.
Bidding On: Manufacturer:	
Year:	
Model:	
Place of Origin:	The state of the s
Date of Delivery:	

GSWA PROCUREMENT RECORD Page, 238 Transmission Report

Date/Time Local ID 1

11-22-2023 6714734370

01:14:18 p.m.

Transmit Header Text Local Name 1

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GUAM SOLID WASTE AUTHORITY

OURDES A. LEON GUERNERD

JUSHUA P. TENORIO

November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 2

1. Amend page 31 of 34

From:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at prorurement@eswa.guam.gov. ATTN: General Manager Wednesday, November 15, 2023 on or before 5:00PM Chamorro Standard Time

To Now Read:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procuremented pswaguant gov. ATTN: General Manager

Tuesday, November 21, 2023 on or before 5:00PM Chamorro Standard Time

2. Amend page 31 of 34

From:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 24 Fl. 546 N. Marine Corps Dr., Tamuning, Guant

Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time

To Now Read:

Bid Due Date & Bid Opening at the Guant Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Tuesday, November 28, 2023 at 1:00PM Chamorro Standard Time

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

*All others remain the same.

Ani Listh

Irvin L. Slike. General Manager

ACKNOWLEDGEMENT RECEIPT Return to GSWA by empi or fax.

Fax to: 671 649 3777 Email: procurement@gswirguam gov

546 N. Marine Corps Drive, Tamuning, GU 96913 * Tel: 671-646-3111 | Fax: 671-649-3777 https://www.guamsolidwasteauthority.com/

Total Pages Scanned: 4

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No.	Jop	Remote Station	Start Time	Duration	Pages	Line	Mode	Job Type	Results
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Abbreviations:

HS: Host send HR: Host receive WS: Waiting send PL: Polled local

PR: Polled remote MS: Mallbox save

MP: Mailbox print **RP: Report**

CP: Completed

TS: Terminated by system G3: Group 3

FA: Fail FF: Fax Forward TU: Terminated by user

EC: Error Correct



GSWA PROCUREMENT RECORD Page 239 GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

TRVIN L. SLIKE



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Morrico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

Response: Yes, refer to Amendment No. 2.

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

<u>Response</u>: The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches.
- Min Fall: Conversely, the minimum fall denotes the minimum vertical distance the center of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fall is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

3. Hydraulically Driven, proportionally controlled fan. Will a belt driven fan be acceptable?

Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

Response: Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA be acceptable?

Response: Yes, refer to Amendment No. 2.



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L SLIKE



7. Seat: Air Ride high back with head rest and dual lumbar support. Will a mechanical suspension seat be acceptable?

Response: Yes, refer to Amendment No. 2.

8. 1.4 CY Bucket: 12,800 lbs. Maximum. Please confirm if this bucket request is for a multipurpose bucket.

Response: Refer to Amendment No. 2.

9. One (1) 1.4 CY Bucket with Bolt on Cutting Edge. Please confirm if this bucket request is for a Multipurpose Bucket. Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

Response: Refer to Amendment No. 2.

Questions and Concerns received from Far East Equipment Co. on November 17, 2023

10. The manufacturer of the Tink Claw bucket does not recommend the C720 (2.7CYD) model for this size machine. They recommend the C520 (1.2CYD) model for a machine of this size. With this information, does GSWA want to proceed with a C720 model bucket though it may pose a tipping hazard?

Response: No, refer to Amendment No. 2.

Irvin L. Slike, General Manager

Sim I Slike

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax.

Received By

Date:

Company Hame Far East Equipment Co. LLC

Fax to: 671 649 3777

Ryne Paul Santus,

Enail: procurement@gswa.guam.gov

GSWA PROCUREMENT RECORD Page 241 Fransmission Report

Date/Time Local ID 1

11-22-2023 6714734370 01:13:02 p.m.

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GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRENO

JOSKUA F. TENGRIO

INVINE SLIKE



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Morrico Equipment on November 15, 2023

 Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

Response: Yes, refer to Amendment No. 2.

Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

Response: The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches.
- Min Fall: Conversely, the minimum fall denotes the minimum vertical distance the center of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fall is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

3. Hydraulically Driven, proportionally controlled fan. Will a belt driven fan be acceptable?

Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

Response: Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA he acceptable?

Response: Yes, refer to Amendment No. 2.

546 N. Marine Corps Drive, Tanuning, GU 96913 * Tel: 671-646-3111 | Fax: 671-649-3777 https://www.guamsolidwasteauthority.com/

Total Pages Scanned: 2

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No.	Jop	Remote Station	Start Time	Duration	Pages	Line	Mode	Job Type	Results
001	305	6716493777	01:12:10 p.m. 11–22–2023	00:00:27	2/2	1	EC	HS	CP28800

Abbreviations:

HS: Host send

PL: Polled local

PR: Polled remote

DD.

MP: Mailbox print

CP: Completed

TS: Terminated by system

HR: Host receive WS: Waiting send

MS: Mailbox save

RP: Report FF: Fax Forward

FA: Fall TU: Terminated by user

G3: Group 3 EC: Error Correct



GSWA PROCUREMENT RECORD Page 242 GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. FENORIO

IRVIN L. SLIKE



November 14, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 1

I. Amend page 31 of 34

From:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement a gswa.guam.gov, ATTN: General Manager

Thursday, November 9, 2023 on or before 5:00PM Chamorro Standard Time

To Now Read:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement a gswa.guam gov. ATTN: General Manager

Wednesday, November 15, 2023 on or before 5:00PM Chamorro Standard Time

2. Amend page 31 of 34

From:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office. GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Monday. November 20, 2023 at 1:00PM Chamorro Standard Time

To Now Read:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time

*All others remain the same.

Smi L Slike

Irvin L. Slike, General Manager **ACKNOWLEDGEMENT RECEIPT**

Person to GSWA by email or tox

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ericialifici Phys.

Far

11/14/23

Fax to: 671-649-3777

Email: procurement@gswa guarii gov



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

TRVIN L. SLIKE



November 14, 2023

INVITATION FOR BID GSWA-004-24 **COMPACT WHEEL LOADER W/ ATTACHMENTS**

Questions and Concerns received from Far East Equipment Co. On November 13, 2023

1. In regards to the high-flow hydraulics requirement for the broom attachment, John Deere's broom attachment does "NOT" require high-flow. Will high-flow still be required?

Response: The hydraulic flow range is typical for brooms.

2. What make and model machine was used to form the specs of this bid?

Response: John Deere model 244P.

Irvin L. Slike.

General Manager

Sim L Slike

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax.

Received By

Date:

Company Name

Rym-Paul Santos /

Fax to: 671 649 3777

Email: procurement@gswa.guam.gov



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE



November 13, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Far East Equipment Co. On November 9, 2023

1. In the specs under Powertrain, the spec reads "Max rise and fall single wheel: 15 inch maximum, 14 inch minimum." Will 10 inches be acceptable?

Response: No, specs remain the same.

2. In the specs under Cooling, the spec reads "Hydraulically driven, proportionally controlled fan." Will direct driven be acceptable?

Response: No, specs remain the same.

3. In the specs under Hydraulics, the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Will a max rated flow 21.13 GPM @ 1,000 PSI be acceptable?

Response: No, specs remain the same.

4. In the specs under Hydraulics, the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Can you clarify why there is a request for high flow option when the requested documents do no require high flow hydraulics?

Response: The pick-up broom specified requires the flow specified.

5. In the specs under Electrical, the spec reads "Battery capacity: 925 CCA." Will 830 CCA be acceptable?

Response: No, specs remain the same.

Irvin L. Slike, General Manager

ACKNOWI	EDGEMENT	RECEIPT
---------	----------	---------

Return to GSWA by email or fax.

By Ryne-Paul Santos My

11/13/23

Received By

Date:

Company Name. Far East Equipment Co. LC

Fax to: 671 649 3777

Email: procurement@gswa.guam.gov

BID ANALYSIS



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guam

JOSHUA F. TENORIO Lt. Governor of Guam IRVIN L. SLIKE General Manager



December 12, 2023

MEMORANDUM

To:

Irvin L. Slike, General Manager

From:

Alicia Fejeran, Chief of Administration

Subject:

Invitation for bid GSWA004-24, Compact Wheel Loader with Attachments

The bid opening took place as scheduled on December 5, 2023, at 1:00 PM, and there were a total of four registered prospective bidders who acquired the bid documents. Only two bids were submitted, which was Far East Equipment and Morrico Equipment.

			_	FAR EAS 2024 JOHN I	*	• • • • • • • • • • • • • • • • • • • •		
ITEM NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	PRICE EXT.	UNIT PRICE	PRICE EXT.	
1	Compact Wheel Loader with Attachments	1	EA	\$227,261.18	\$227,261	\$180,557.00	\$180,557.00	

While Morrico Equipment submitted the lower bid, a detailed analysis reveals significant deviations from the specifications outlined in the Invitation for Bid (IFB). The IFB requires specific equipment specifications, and Morrico Equipment's proposal deviates in the following key areas:

- 1. IFB Requirements: Max rise and fall single wheel: 15 inch max, 14 inch min.
 - a. Morrico offers a Rise and Fall single wheel of 11.8 inches.
 - b. GSWA clarified that this specification would not be changed in Q&C dated 11/13/23.
- 2. IFB Requirements: Hydraulically driven, proportionally controlled fan or belt-driven fan
 - a. Morrico Deviation: Fan directly connected to the engine.
 - b. GSWA clarified that direct driven will no the acceptable in Q&C dated 11/13/23
- 3. IFB Requirements: 1.4CY multipurpose bucket. 12,800 lbs maximum
 - a. Morrico Deviation: 1.38 CY Multipurpose bucket
- 4. IFB Requirements: One (1) 60-inch pick up broom: 800lbs min, 900 lbs max.
 - a. Morrico Deviation: 946lbs pick up sweeper

Additionally, the bid offer was provided to the Superintendent and he confirmed that specification deviations were not acceptable.

The Morrico Bid, although lower in price, does not meet specifications required. Therefore, it is recommended that award be made to Far East Equipment due to meeting all requirements and price is within GSWA budget.



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO

IRVIN L. SLIKE General Manager



Your approval is hereby requested.

Approved

// Disapproved

Irvin L. Slike

Date

General Manager

BID ABSTRACT

Invitation Number GSWA-004-24 Opening Date 12 05 2025 UNIT UNIT UNIT 22
WA-00 Date D5 2023

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Date	Signature	ים ומאס אפפון פוועפופט וופופטו		this invitation rs have been e	this invitation was appear														Acceptance Time		GG TANANA WALLE					
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E. Declaration re: Compliance with US DOL Wage Determination	_	C. Affida																<	>		Ž T					
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		H. Bid Bond															. Clm		QTY. UNIT	Opening Date 12 05 2025	65WA-004-24					
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	w			Collusion			4											180,67-00	TOTAL PRICE	1:00Pm						

BID STATUS



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO

IRVIN SLIKE General Manager



BID STATUS

MORRICO EQUIPMENT
Attn: Paul Eustaquio
197 Ypao Rd.
Tamuning, Guam 96913
paul@morricoequipment.com
(671) 483-0180

BID INVITATION NO.; GSWA-004-24

OPENED: December 5, 2023

DESCRIPTION: COMPACT WHEEL LOADER W/ ATTACHMENTS

Ca ((ncelled (in its entirety), or partially cancelled due to: Insufficient funds; Change of specifications; or Insufficient number of bidders
Re	ected due to:
()	Late submission of bid;
()	No bid security or insufficient bid security amount submitted; as required by section 11 of the General Terms and Conditions;
()	Not meeting the delivery requirements stated in the IFB;
(X)	
(Inability to provide future maintenance and services equipment;
(High price; or
ŕ	Others

The following is the result of the above-mentioned bid. Refer to the items checked below.

[X] Bid is recommended for award to: FAR EAST EQUIPMENT CO., LLC.

Thank you for your participation. Please send your authorized representative to pick up your original bid status and Cashier's Check, Letter of Credit, and/or Surety Bond.

	WLEDGEMENT to GSWA by ea							
Received By	Paul Eus 12/13/2	taquio						
Company Name	Deline Cold Review Cold Cold Cold Cold Cold Cold Cold Cold	Equipment						
Fax to: 671 649-3777								

Email: procurement@gswa.guam.gov

IRVIN L. SLIKE, General Manager



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO Lt. Governor of Guard

General Manager



December 15, 2023

BID STATUS

MORRICO EQUIPMENT Attn: Paul Eustaquio 197 Ypao Rd. Tamuning, Guam 96913 paul@morricoequipment.com (671) 483-0180

BID INVITATION NO.; GSWA-004-24

OPENED: December 5, 2023

DESCRIPTION: COMPACT WHEEL LOADER W/ ATTACHMENTS

The following is the result of the above-mentioned bid. Refer to the items checked below.

[]	Cance () () ()	elled (in its entirety), or partially cancelled due to: Insufficient funds; Change of specifications; or Insufficient number of bidders												
[X]	Rejec	Rejected due to:												
	()	Late submission of bid;												
	()	No bid security or insufficient bid security amount submitted; as required by section 11 of the General Terms and Conditions;												
	()	Not meeting the delivery requirements stated in the IFB;												
	(X)	Non-conformance with the specifications;												
	()	Inability to provide future maintenance and services equipment;												
	()	High price; or												
	()	Others												

REMARKS: Deviation from bid specifications are non-compliant. Requirement of bid "Max rise and fall single wheel: 15-inch maximum, 14-inch minimum"; Offered: rise and fall single wheel of 11.8 inches. Requirement of bid: "Hydraulically driven, proportionally controlled fan or belt-driven fan"; Offered: Fan directly connected to engine, Requirement "1.4CY multi-purpose bucket, 12,800 lbs. maximum"; Offered; 1.38CY multi-purpose bucket. Requirement of bid "One (1) 60-inch pick-up broom: 800lbs. minimum, 900lbs. maximum"; Offered: 946lbs. pick-up sweeper.

Bid is recommended for award to: FAR EAST EQUIPMENT CO., LLC. [X]

Thank you for your participation. Please send your authorized representative to pick up your original bid status and Cashier's Check, Letter of Credit, and/or Surety Bond.

General Manager

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax.

Received By Date

Company Name

Fax to: 671 649 3777 Email: procurement@gswa.guam.gov

MEMORANDUM OF EVALUATIONS & NEGOTIATIONS N/A

NOTICE OF INTENT OF POSSIBLE AWARD

GSWA PROCUREMENT RECORD Page 256



GUAM SOLID WASTE AUTHORI

LOURDES A. LEON GUERRERO

INVIN L. SLIKE



December 13, 2023

FAR EAST EQUIPMENT CO., LLC Attn: John Limtiaco 17-3311 Corsair Rd. Tiyan Barrigada, Guam 96913 ilimtiaco@fareastequipment.com (671) 888-6270

RE: NOTICE OF INTENT OF POSSIBLE AWARD

GSWA-004-24: COMPACT WHEEL LOADER W/ ATTACHMENTS

Håfa Adai, Mr. Limtiaco,

As a result of our bid analysis on the above referenced bid number, your bid submission for Compact Wheel Loader w/ Attachments is being considered for award.

Barring any formal protest lodged, a purchase order will be issued 14 days from the date of this notice. Should there be any formal protest received, Guam Solid Waste Authority will accompany with the Stay of Procurement and there will be no further action until the protest is resolved.

Thank you for your participation with this bid. If you have any questions, please contact Alicia Fejeran at (671) 647-4312 or email Alicia tejer aniolys wago im gov.

Sincerely

Irvin L. Slike General Manager

ACKNOWLEDGEMENT RECEIPT

Remailed By

Fax to: 671 649 3777

Email: procurement@gswa.guam.gov

GSWA PROCUREMENT RECORD Page 257



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE



December 13, 2023

FAR EAST EQUIPMENT CO., LLC Attn: John Limtiaco 17-3311 Corsair Rd.
Tiyan Barrigada, Guam 96913 ilimtiaco@fareastequipment.com (671) 888-6270

RE: NOTICE OF INTENT OF POSSIBLE AWARD

GSWA-004-24: COMPACT WHEEL LOADER W/ ATTACHMENTS

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Thank you for your participation with this bid. If you have any questions, please contact Alicia Fejeran at (671) 647-4312 or email Alicia fejeran@gswa.guam.gov.

Sincerely,

General Manager

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax.

Received By

Date

Company Name

Fax to: 671-649 3777

Email: procurement@gswa.guam.gov

COMMUNICATION LOG

COMMUNICATION LOG
PROJECT: GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

							IS RECEIVED FROM FAR EAST	IS RECEIVED FROM FAR EAST	IS RECEIVED FROM FAR EAST	IS RECEIVED FROM FAR EAST		IONAL WRITTEN QUESTIONS					S RECEIVED FROM FAR EAST	S RECEIVED FROM FAR EAST	S RECEIVED FROM FAR EAST
INVITATION FOR BID NOTICE	INVITATION FOR BID NOTICE	REQUEST FOR PROCUREMENT PACKET	REQUEST FOR PROCUREMENT PACKET	REQUEST FOR PROCUREMENT PACKET	REQUEST FOR PROCUREMENT PACKET	WRITTEN QUESTIONS	SUBMISSION OF QUESTIONS & CONCERNS RECEIVED FROM FAR EAST EQUIPMENT ON 11/9/2023	SUBMISSION OF QUESTIONS & CONCERNS RECEIVED FROM FAR EAST EQUIPMENT ON 11/9/2023	SUBMISSION OF QUESTIONS & CONCERNS RECEIVED FROM FAR EAST EQUIPMENT ON 11/9/2023	SUBMISSION OF QUESTIONS & CONCERNS RECEIVED FROM FAR EAST EQUIPMENT ON 11/9/2023	ADDITIONAL WRITTEN QUESTIONS	ACKNOWLEDGEMENT RECEIPT OF ADDITIONAL WRITTEN QUESTIONS	AMENDMENT NO.1	AMENDMENT NO. 1	AMENDMENT NO. 1	AMENDMENT NO. 1	SUBMISSION OF QUESTIONS & CONCERNS RECEIVED FROM FAR EAST EQUIPMENT ON 11/13/2023	SUBMISSION OF QUESTIONS & CONCERNS RECEIVED FROM FAR EAST EQUIPMENT ON 11/13/2023	SUBMISSION OF QUESTIONS & CONCERNS RECEIVED FROM FAR EAST EQUIPMENT ON 11/13/2023
GSWA PROCUREMENT, RENE MOLINOS, PAUL EUSTAQUIO (MORRICO EQUIPMENT), ALICIA FEJERAN, INVITATION FOR BID NOTICE KEILANI MESA	GSWA PROCUREMENT, DERRICK MUNA, (GUAM AUTO SPOT), ALICIA FEJERAN, KEILANI MESA	PAUL EUSTAQUIO (MORRICO EQUIPMENT)	FAR EAST EQUIPMENT, GSWA PROCUREMENT	USA CONTRACTORS, INC., GSWA PROCUREMENT	HAWTHORNE PACIFIC CORP, GSWA PROCUREMENT	RYNE SANTOS (FAR EAST), JOHN LIMTIACO (FAR EAST), CAMARYN AGUON (GSWA)	HAWTHORNE PACIFIC CORP, GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	FAR EAST EQUIPMENT, GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	MORRICO EQUIPMENT, GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	USA CONTRACTORS CORP, GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	FAR EAST EQUIPMENT, GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	FAR EAST EQUIPMENT, GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	GSWA PROCUREMENT, HAWTHORNE PACIFIC CORP., ALICIA FEJERAN, KEILANI MESA	GSWA PROCUREMENT, USA CONTRACTORS CORP., ALICIA FEJERAN, KEILAN MESA	GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA FEJERAN, KEILANI MESA	GSWA PROCUREMENT, MORRICO EQUIPMENT, ALICIA FEJERAN, KEILANI MESA	GSWA PROCUREMENT, USA CONTRACTORS CORP., ALICIA FEJERAN, KEILAN MESA	GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA FEJERAN, KEILANI MESA	GSWA PROCUREMENT, MORRICO EQUIPMENT, ALICIA FEJERAN, KEILANI MESA
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08:32	08:36	15:00	15:28	17:09	07:25	10:51	12:02	12:02	12:02	12:02	13:28	13:48	13:01	13:01	13:01	13:01	14:07	14:07	14:07
11/3/2023	11/3/2023	11/3/2023	11/3/2023	11/3/2023	11/6/2023	11/9/2023	11/13/2023	11/13/2023	11/13/2023	11/13/2023	11/13/2023	11/13/2023	11/14/2023	11/14/2023	11/14/2023	11/14/2023	11/14/2023	11/14/2023	11/14/2023

SUBMISSION OF QUESTIONS & CONCERNS RECEIVED FROM FAR EAST EQUIPMENT ON 11/13/2023	ACKNOWLEDGEMENT OF AMENDMENT NO. 1	ACKNOWLEDGEMENT OF QUESTIONS & CONCERNS RECEIVED ON 11/13/2023	QUESTIONS RE: BID SPECIFICATIONS	ACKNOWLEDGEMENT OF QUESTIONS & CONCERNS RECEIVED ON 11/13/2023	ACKNOWLEDGEMENT OF AMENDMENT NO. 1	TINK CLAW BUCKET RECOMMENDATION	COMMENTS REGARDING SPECS	SUBMISSION OF QUESTIONS & CONCERNS & AMENDMENT NO. 2	SUBMISSION OF QUESTIONS & CONCERNS & AMENDMENT NO. 2	SUBMISSION OF QUESTIONS & CONCERNS & AMENDMENT NO. 2	SUBMISSION OF QUESTIONS & CONCERNS & AMENDMENT NO. 2	SUBMISSION OF QUESTIONS & CONCERNS & AMENDMENT NO. 2	ACKNOWLEDGEMENT OF QUESTIONS & CONCERNS & AMENDMENT NO. 2	REQUEST FOR PROCUREMENT PACKET (AGAIN)	ACKNOWLEDGEMENT OF AMENDMENT NO. 2 & QUESTIONS & CONCERNS ON 11/15/2023	REQUEST TO EXTEND BID OPENING FROM 11/28/2023 TO 12/5/2023	AMENDMENT NO. 3	AMENDMENT NO. 3	AMENDMENT NO. 3
GSWA PROCUREMENT, HAWTHORNE PACIFIC CORP., ALICIA FEJERAN, KEILANI MESA	RYNE SANTOS (FAR EAST EQUIPMENT), GSWA PROCUREMENT	RYNE SANTOS (FAR EAST EQUIPMENT), GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA	PAUL EUSTAQUIO (MORRICO EQUIPMENT), GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA	USA CONTRACTORS CORP., GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	USA CONTRACTORS CORP., GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	FAR EAST EQUIPMENT, GSWA PROCUREMENT, ALICIA FEJERAN, IRVIN SLIKE	GSWA PROCUREMENT, ROMAN PEREZ, DENNIS MENDIOLA, JULIE CRUZ, ALICIA FEJERAN	GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	GSWA PROCUREMENT, USA CONTRACTORS CORP., ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	GSWA PROCUREMENT, MORRICO EQUIPMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	GSWA PROCUREMENT, HAWTHORNE PACIFIC CORP., ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	GSWA PROCUREMENT, MIDPAC FAR EAST, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	USA CONTRACTORS CORP, GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	MORRICO EQUIPMENT, GSWA PROCUREMENT	FAR EAST EQUIPMENT, GSWA PROCUREMENT	FAR EAST EQUIPMENT, GSWA PROCUREMENT	GSWA PROCUREMENT, MORRICO EQUIPMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	GSWA PROCUREMENT, HAWTHORNE PACIFIC CORP., ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE
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14:07	16:38	16:40	16:58	14:13	14:14	12:46	10:13	17:09	17:09	17:09	17:09	17:09	15:53	12:31	13:13	16:46	14:27	14:27	14:27
11/14/2023	11/14/2023	11/14/2023	11/15/2023	11/16/2023	11/16/2023	11/17/2023	11/20/2023	11/20/2023	11/20/2023	11/20/2023	11/20/2023	11/20/2023	11/21/2023	11/22/2023	11/22/2023	11/24/2023	11/27/2023	11/27/2023	11/27/2023

AMENDMENT NO. 3	AMENDMENT NO. 3	ACKNOWLDGEMENT OF AMENDMENT NO. 3	ACKNOWLEDGEMENT OFAMENDMENT NO. 3	NOTICE OF INTENT OF POSSIBLE AWARD	BID STATUS	REQUEST FOR NON-CONFORMANCE SPECIFICATIONS	FOLLOW UP ON WHICH SPECS WERE NON-CONFORMANCE	REVISED BID STATUS TO INCLUDE SPECIFICATIONS NOT IN COMPLIANCE	SUBMISSION OF REVISED BID STATUS & FOIA REQUEST FOR FAR EAST'S BID PACKET	SUBMISSION OF MORRICO EQUIPMENT'S FOIA REQUEST	RESPONSE TO MORRICO EQUIPMENT'S FOIA REQUEST	DELIVERY OF PROCUREMENT PROTEST BY MORRICO EQUIPMENT	SUBMISSION OF PROCUREMENT PROTEST & STAY OF PROCUREMENT FOR REVIEW	NOTICE RE: STAY OF PROCUREMENT	NOTICE RE: STAY OF PROCUREMENT	NOTICE RE: STAY OF PROCUREMENT	NOTICE RE: STAY OF PROCUREMENT	NOTICE RE: STAY OF PROCUREMENT
GSWA PROCUREMENT, USA CONTRACTORS CORP., ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	GSWA PROCUREMENT, MIDPAC FAR EAST, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	MORRICO EQUIPMENT, GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	USA CONTRACTORS CORP, GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	GSWA PROCUREMENT, MORRICO EQUIPMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	MORRICO EQUIPMENT, GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	MORRICO EQUIPMENT, GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	GSWA PROCUREMENT, MORRICO EQUIPMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	GSWA PROCUREMENT, PAUL EUSTAQUIO, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE, ROSS MORRISON, JESSE MUNOZ, JOEL LESH	KEILANI MESA, IRVIN SLIKE, ALICIA FEJERAN, GSWA PROCUREMENT	GSWA PROCUREMENT, PAUL EUSTAQUIO, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE, ROSS MORRISON, JESSE MUNOZ, JOEL LESH	ROBERTS FOWLER VISOSKY, LLP, GSWA PROCUREMENT	GSWA PROCUREMENT, IRVIN SLIKE, ALICIA FEJERAN	GSWA PROCUREMENT, HAWTHORNE PACIFIC, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	GSWA PROCUREMENT, USA CONTRACTORS CORP., ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	GSWA PROCUREMENT, MORRICO EQUIPMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	GSWA PROCUREMENT, MIDPAC FAR EAST, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE
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11/27/2023	11/27/2023	11/27/2023	11/30/2023	12/13/2023	12/13/2023	12/13/2023	12/15/2023	12/15/2023	12/19/2023	12/20/2023	12/21/2023	12/27/2023	12/27/2023	12/27/2023	12/27/2023	12/27/2023	12/27/2023	12/27/2023

TAKEN IN														
INFORMATION REGARDING STEPS MORRICO SHOULD HAVE TAKEN IN ORDER TO HAVE DEVIATIONS APPROVED BY GSWA	RESPONSE TO FOLLOW UP FROM GM SLIKE	GSWA'S RESPONSE TO MORRICO EQUIPMENT'S PROTEST	NOTICE RE: LIFT OF STAY	NOTICE RE: LIFT OF STAY	NOTICE RE: LIFT OF STAY	NOTICE RE: LIFT OF STAY	NOTICE RE: LIFT OF STAY	NOTICE RE: LIFT OF STAY	REQUEST FOR SCHEDULE TO SIGN CONTRACT	RESPONSE FROM FAR EAST RE CONTRACT SIGNING	ACKNOWLEDGEMENT OF NOTICE RE: LIFT OF STAY	ACKNOWLEDGEMENT OF NOTICE RE: LIFT OF STAY	CONTRACT SIGNING SCHEDULING	REQUEST FOR ESTIMATED TIMEFRAME FOR DELIVERY
FAR EAST EQUIPMENT, GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE	IRVIN SLIKE, ALICIA FEJERAN, ANDREW GAYLE (BOARD CHAIRMAN)	GSWA PROCUREMENT, ATTY. KEVIN FOWLER	GSWA PROCUREMENT, USA CONTRACTORS, ALICIA FEJERAN, KEILANI MESA, ROMAN PEREZ, DENNIS MENDIOLA	GSWA PROCUREMENT, GUAM AUTOSPOT, ALICIA FEJERAN, KEILANI MESA, ROMAN PEREZ, DENNIS MENDIOLA	GSWA PROCUREMENT, MORRICO EQUIPMENT, ALICIA FEJERAN, KEILANI MESA, ROMAN PEREZ, DENNIS MENDIOLA	GSWA PROCUREMENT, MIDPAC FAR EAST, ALICIA FEJERAN, KEILANI MESA, ROMAN PEREZ, DENNIS MENDIOLA	GSWA PROCUREMENT, HAWTHORNE PACIFIC, ALICIA FEJERAN, KEILANI MESA, ROMAN PEREZ, DENNIS MENDIOLA	GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA FEJERAN, KEILANI MESA, ROMAN PEREZ, DENNIS MENDIOLA	GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA FEJERAN, KEILANI MESA, ROMAN PEREZ, DENNIS MENDIOLA	GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA FEJERAN, KEILANI MESA	FAR EAST EQUIPMENT	FAR EAST EQUIPMENT, GSWA PROCUREMENT	FAR EAST EQUIPMENT, GSWA PROCUREMENT, ALICIA FEJERAN, KEILANI MESA	GSWA PROCUREMENT, FAR EAST EQUIPMENT
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18:49	14:26	10:45	15:25	15:26	15:26	15:25	15:26	15:26	17:04	19:43	09:22	09:28	18:27	09:10
12/28/2023	01/25/2024	04/05/2024	04/08/2024	04/08/2024	04/08/2024	04/08/2024	04/08/2024	04/08/2024	04/08/2024	04/08/2024	04/09/2024	04/09/2024	04/11/2024	04/16/2024





Small Wheel loader and attachments

5 messages



28 August 2023 at 10:53

Irvin Slike <irvin.slike@gswa.guam.gov>

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>

Cam,

When you get a chance could you format this into a Guam spec sheet?

Roman and Dennis look these over and add any features you may want



Small Wheel Loader and Attachments.docx

15K

GSWA Procurement curement@gswa.guam.gov>

28 August 2023 at 10:56

To: Irvin Slike <irvin.slike@gswa.guam.gov>

Cc: Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>

Will work on this today!

[Quoted text hidden]

Roman Perez <roman.perez@gswa.guam.gov>

28 August 2023 at 11:54

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Irvin Slike <irvin.slike@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>

Looks good, thanks!

[Quoted text hidden]

Irvin Slike <irvin.slike@gswa.guam.gov>

11 October 2023 at 11:21

To: GSWA Procurement curement@gswa.guam.gov>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Kathrine Kakigi <kkakigi.gswa@gmail.com>

Could we put this bid out?

[Quoted text hidden]



Small Wheel Loader and Attachments.docx 15K

Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

11 October 2023 at 11:46

To: Irvin Slike <irvin.slike@gswa.guam.gov>

Cc: GSWA Procurement cprocurement@gswa.guam.gov>, Kathrine Kakigi <kkakigi.gswa@gmail.com>

Yes, Cam will get a price estimate so we can identify our budget for this.

Thanks. Alicia

(Quoted text hidden)





GSWA Procurement curement@gswa.guam.goy>

Outgoing Bin

4 messages

16 October 2023 at 17:10

To: Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov> Co: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Julie Cruz <julie.cruz@gswa.guam.gov>

Håfa Adai!

Please be advised that there are still documents in your Outgoing Bin that require review & signatures. The documents are as follows:

- · Compact Wheel Loader Spec Sheet
- Memorandum for Hydraulic Oil

There is also a Purchase Order for Island Equipment for the gas tanks. PO has already been sent to the vendor & added to the drive. Please see attached for reference.

Thank you!



Si Yu'os Ma'ase,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

7

P246R00030 Original.pdf 3958K

Roman Perez <roman.perez@gswa.guam.gov>

16 October 2023 at 17:18

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Dennis Mendiola <dennis.mendiola@gswa.guam.gov>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Julie Cruz <julie.cruz@gswa.guam.gov>

I will take care of it tomorrow

[Quoted text hidden]

GSWA Procurement procurement@gswa.guam.gov>

18 October 2023 at 12:30

To: Roman Perez <roman.perez@gswa.guam.gov>

Cc: Dennis Mendiola <dennis.mendiola@gswa.guam.gov>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Julie Cruz <julie.cruz@gswa.guam.gov>

Kindly following up on the signed justification / memorandum for the Hydraulic Oil. Please advise.

Thank you!

Best Regards, Camaryn





GSWA Procurement curement@gswa.guam.gov>

Request for Availability of Compact Wheel Loader

4 messages

To: Raymond.Bamba@gsadoa.guam.gov

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

18 October 2023 at 12:14

The Guam Solid Waste Authority is looking to purchase one (1) Compact Wheel Loader. Pursuant to 5 GCA 3130 (d), I am submitting this inquiry to you to see if this item / equipment is available in inventory at the Surplus Division of GSA.

Thank you for your assistance!



Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777

W: www.gswa.guam.gov

Raymond Bamba <Raymond.Bamba@gsadoa.guam.gov>
To: GSWA Procurement gswa.guam.gov>

18 October 2023 at 12:19

Hi Camaryn,

Your request for a Compact Wheel Loader is unavailable.

Regards,

Ray Bamba

[Quoted text hidden]

GSWA Procurement curement@gswa.guam.gov>

To: Raymond Bamba <Raymond.Bamba@gsadoa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Thank you for your reply!

18 October 2023 at 12:27







GSWA Procurement procurement@gswa.guam.gov>

Market Research to Acquire Compact Wheel Loader & Attachments

1 message

19 October 2023 at 10:24

To: Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com> Co: Alicia Fejeran alicia.fejeran@gswa.guam.gov, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

The Guam Solid Waste Authority is conducting market research of equipment dealerships to provide a Compact Wheel Loader & attachments to include coupling mechanisms, forks, bucket with bold on edge, claw bucket & pick-up broom for the Guam Solid Waste Authority. Please respond via return email if your company can provide the required equipment and estimated time of availability.

Should you have any question or concerns, please contact GSWA Chief of Administration, Alicia Fejeran, at (671) 646-3111 or via email at procurement@gswa.guam.gov.



Si Yu'os Ma'ase,

Camaryn Aguon

Buver I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777







GSWA Procurement curement@gswa.guam.gov>

Market Research to Acquire Compact Wheel Loader & Attachments

1 message

GSWA Procurement curement@gswa.guam.gov>

19 October 2023 at 10:24

To: derrick@guamautospot.com

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

The Guam Solid Waste Authority is conducting market research of equipment dealerships to provide a Compact Wheel Loader & attachments to include coupling mechanisms, forks, bucket with bold on edge, claw bucket & pick-up broom for the Guam Solid Waste Authority. Please respond via return email if your company can provide the required equipment and estimated time of availability.

Should you have any question or concerns, please contact GSWA Chief of Administration, Alicia Fejeran, at (671) 646-3111 or via email at procurement@gswa.guam.gov.



Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777



Market Research to Acquire Compact Wheel Loader & Attachments

1 message

19 October 2023 at 10:24

To: Jimmy Cruz <JPCRUZ@hawthornecat.com>, Eric Aquai <eaquai@hawthornecat.com> Co: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

The Guam Solid Waste Authority is conducting market research of equipment dealerships to provide a Compact Wheel Loader & attachments to include coupling mechanisms, forks, bucket with bold on edge, claw bucket & pick-up broom for the Guam Solid Waste Authority. Please respond via return email if your company can provide the required equipment and estimated time of availability.

Should you have any question or concerns, please contact GSWA Chief of Administration, Alicia Fejeran, at (671) 646-3111 or via email at-procurement@gswa.guam.gov.



Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777





GSWA Procurement curement@gswa.guam.gov>

Market Research to Acquire Compact Wheel Loader & Attachments

1 message

19 October 2023 at 10:25

To: Rene Molinos <Rene@morricoequipment.com>, Phillip Bonner <Phillip.Bonner@morricoequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

The Guam Solid Waste Authority is conducting market research of equipment dealerships to provide a Compact Wheel Loader & attachments to include coupling mechanisms, forks, bucket with bold on edge, claw bucket & pick-up broom for the Guam Solid Waste Authority. Please respond via return email if your company can provide the required equipment and estimated time of availability.

Should you have any question or concerns, please contact GSWA Chief of Administration, Alicia Fejeran, at (671) 646-3111 or-via email at procurement@gswa.guam.gov.



Si Yu'os Ma'ase,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777









GSWA Procurement curement@gswa.guam.gov>

Market Research to Acquire Compact Wheel Loader & Attachments

10 messages

GSWA Procurement curement@gswa.guam.gov>

19 October 2023 at 10:24

To: "Mark S. Cruz" <mcruz@midpacfareast.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

The Guam Solid Waste Authority is conducting market research of equipment dealerships to provide a Compact Wheel Loader & attachments to include coupling mechanisms, forks, bucket with bold on edge, claw bucket & pick-up broom for the Guam Solid Waste Authority. Please respond via return email if your company can provide the required equipment and estimated time of availability.

Should you have any question or concerns, please contact GSWA Chief of Administration, Alicia Fejeran, at (671) 646-3111 or via email at procurement@gswa.guam.gov.



Si Yu'os Ma'åse.

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

Mark S. Cruz <mcruz@midpacfareast.com>

19 October 2023 at 10:42

To: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

Cc: Keilani Mesa <keilani.mesa@gswa.guam.gov>, GSWA Procurement croamacho@midpacfareast.com>, Joshua Reyes croamacho@midpacfareast.com>

Hafa Adai Alicia,

Do you have a Make/Model we can use as a reference?

It sounds like you may be looking for a Skid-Steer Loader. Please see attached brochure.

Best Regards & Stay Safe,

Mark S. Cruz
Sales Manager
Mid Pac Far East, LLC
M: (671) 486-2789

[Quoted text hidden]



SSL-Brochure-EN (2022).pdf 17358K Or maybe the attached Articulated Compact Wheel Loader.

Best Regards & Stay Safe,

Mark S. Cruz Sales Manager

Mid Pac Far East, LLC

M: (671) 486-2789

[Quoted text hidden]

7

CWL-brochure-EN (2022).pdf 15560K

19 October 2023 at 10:48

To: "Mark S. Cruz" <mcruz@midpacfareast.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Chris Camacho <ccamacho@midpacfareast.com>, Joshua Reyes <jreyes@midpacfareast.com>

Hi, Mark!

Thank you for the information. We will look into this & get back to you.

Best Regards, Camaryn

[Quoted text hidden]

19 October 2023 at 10:54

To: "Mark S. Cruz" <mcruz@midpacfareast.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Chris Camacho <ccamacho@midpacfareast.com>, Joshua Reyes <jreyes@midpacfareast.com>

Hi, Mark.

The Compact Wheel Loader is what we are looking for. If we were to purchase this, can I get a timeframe for when it will be here?

Best Regards, Camaryn

(Quoted text hidden)

Mark S. Cruz <mcruz@midpacfareast.com>

19 October 2023 at 10:57

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Chris Camacho <ccamacho@midpacfareast.com>, Joshua Reyes <jreyes@midpacfareast.com>

Which size?

Best Regards & Stay Safe.

Mark S. Cruz Sales Manager

Mid Pac Far East, LLC

M: (671) 486-2789

To: Roman Perez <roman.perez@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Hi, Mr. Slike / Roman!

MidPac would like to know what size of the Compact Wheel Loader we are looking at purchasing so he can get an ETA. Please advise.

Thank you!

Best Regards, Camaryn

(Quoted text hidden)



CWL-brochure-EN (2022).pdf 15560K

Irvin Slike <irvin.slike@gswa.guam.gov>

19 October 2023 at 16:53

It is similar to John Deere 244/P or equal horse power and weight

[Quoted text hidden]

19 October 2023 at 17:02

To: "Mark S. Cruz" <mcruz@midpacfareast.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Chris Camacho <ccamacho@midpacfareast.com>, Joshua Reyes <jreyes@midpacfareast.com>

Hi, Mark.

Sorry for the delay. Per our GM, the size we are looking for is similar to John Deere 244/P or equal horsepower & weight. The specs are as follows:

- Net Power: 52 kW (71 hp) at 2,400 rpm
- Operating Weight: 5560 kg (12,258 lb.)
- Bucket Capacity: 0.8-1.1 m3 (1.0-1.4 cu. yd.)

Best Regards, Camaryn

[Quoted text hidden]

25 October 2023 at 11:07

To: "Mark S. Cruz" <mcruz@midpacfareast.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Chris Camacho <ccamacho@midpacfareast.com>, Joshua Reyes <jreyes@midpacfareast.com>

Hi, Mark. Following up on the ETA of the Compact Wheel Loader. Please advise.

Thank you!

Best Regards, Camaryn







Small Wheel loader and attachments

19 October 2023 at 10:42

To: Kathrine Kakigi <kathrine.kakigi@gswa.guam.gov>

Cc: Irvin Slike <irvin.slike@gswa.guam.gov>, Alicia Fejeran alicia.fejeran@gswa.guam.gov

Hi, Kathy!

For the Compact Wheel Loader, which account will we be using for the funding, so I can prepare the Requisition.

Thank you!

Camaryn









Compact Wheel Loader Specs

5 messages

GSWA Procurement oprocurement@gswa.guam.gov>

To: Irvin Slike <irvin.slike@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>

25 October 2023 at 11:11

Håfa Adai, Mr. Slike / Roman!

For the Spec Sheet for the loader, Alicia noticed that there is no portion about warranty, user manual, parts manual, engine manual, operator training & service training. Did you want to include these? If so, please advise at your earliest convenience what exactly to put, so I can add it in.

Thank you!



Si Yu'os Ma'ase.

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777

W: www.gswa guam gov

Roman Perez <roman.perez@gswa.guam.gov>

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Irvin Slike <irvin.slike@gswa.guam.gov>

25 October 2023 at 11:13

Yes please, thank you.

[Quoted text hidden]

GSWA Procurement procurement@gswa.guam.gov>

To: Roman Perez <roman.perez@gswa.guam.gov>

Cc: Irvin Slike <irvin.slike@gswa.guam.gov>

25 October 2023 at 11:22

Please let me know if the following is good to include on the spec sheet:

Miscellaneous Items:

One (1) operator's manual hardcopy

One (1) operator's manual on CD

One (1) complete illustrated parts book

One (1) shop repair manual

One (1) warranty manual

Manufacturer's training of GSWA crew (8 hours) & contracted mechanics (20 hours)

Online manual for parts, service & repair

Delivered with a full tank of fuel





GSWA PROCUREMENT RECORD Page 276

25 October 2023 at 11:51

Irvin Slike <irvin.slike@gswa.guam.gov>
To: GSWA Procurement curement@gswa.guam.gov>

Yes this is good.....just make it standard on all equipment purchases

[Quoted text hidden]

25 October 2023 at 11:53

Will do, thank you!









IFB Advertisement - GSWA-004-24: Compact Wheel Loader w/ Attachments

8 messages

GSWA Procurement curement@gswa.guam.gov>

31 October 2023 at 11:18

To: Miriam Rupley <miriam@postguam.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai, Miriam!

Please see attached IFB notice for publishing on Friday, November 3, 2023. PO #P246R00018.

Thank you!



Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov



GSWA-004-24 Newspaper Advertisement.pdf 128K

Miriam Rupley <miriam@postguam.com>

31 October 2023 at 15:16

To: GSWA Procurement procurement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Good afternoon Camryn,

Please see the attached proof for your review. Kindly advise if any change are needed or if approved for publication.

Also attached is the invoice, kindly send a signed copy. Thank you!

Miriam Rupley | Account Executive THE GUAM DAILY POST

388 S. Marine Corps Drive, Suite 301, Tamuning, Guam 96913

Office: 671.649.1924 Mobile: 671.727.6062 Email: miriam@postquam.com

Website: www.postquam.com



GSWA PROCUREMENT RECORD Page 278
THELLING AND AD FRODUCTION GUIDELINE

UBLICATION DAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY

RESERVATION DEADLINE
WEDNESDAY, 12PM
THURSDAY, 12PM
FRIDAY, 12PM
MONDAY, 12PM
TUESDAY, 12PM
WEDNESDAY, 12PM
WEDNESDAY, 12PM

NEED TO BUILD DEADLINE
WEDNESDAY, 12PM
THURSDAY, 12PM
FRIDAY, 12PM
MONDAY, 12PM
TUESDAY, 12PM
WEDNESDAY, 12PM
WEDNESDAY, 12PM

CAMERA-READY DEADLINE
THURSDAY, 12PM
FRIDAY, 12PM
MONDAY, 12PM
TUESDAY, 12PM
WEDNESDAY, 12PM
THURSDAY, 12PM
THURSDAY, 12PM
THURSDAY, 12PM



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From: GSWA Procurement curement@gswa.guam.gov>

Sent: Tuesday, October 31, 2023 11:18 AM
To: Miriam Rupley <miriam@postguam.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>

Subject: IFB Advertisement - GSWA-004-24: Compact Wheel Loader w/ Attachments

[Quoted text hidden]

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2 attachments

91061-GSWA-IFB-2x4.pdf 739K

A91061 GSWA IFB-004-24.pdf 109K

GSWA Procurement curement@gswa.guam.gov>

om>

To: Miriam Rupley <miriam@postguam.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Hi, Miriam!

The time for the Bid Opening is supposed to say 1:00pm.

Quoted text niddeni

Miriam Rupley <miriam@postguam.com>
To: GSWA Procurement procurement@gswa.guam.gov>

1 November 2023 at 11:22

31 October 2023 at 15:26







Please see the attached revised proof for your review. Thank you!

Miriam Rupley | Account Executive THE GUAM DAILY POST

388 S. Marine Corps Drive, Suite 301, Tamuning, Guam 96913

Office: 671.649.1924 Mobile: 671.727.6062 Email: miriam@postguam.com

Website: www.postguam.com

TIMELINE AND AD PRODUCTION GUIDELINES

PUBLICATION DAY MONDAY TUESDAY	RESERVATION DEADLINE WEDNESDAY, 12PM THURSDAY, 12PM	NEED TO BUILD DEADLINE WEDNESDAY, 12PM THURSDAY, 12PM	CAMERA-READY DEADLINE THURSDAY, 12PM FRIDAY, 12PM
WEDNESDAY	FRIDAY, 12PM	FRIDAY, 12PM	MONDAY, 12PM
THURSDAY	MONDAY, 12PM	MONDAY, 12PM	TUESDAY, 12PM
FRIDAY	TUESDAY, 12PM	TUESDAY, 12PM	WEDNESDAY, 12PM
SATURDAY	WEDNESDAY, 12PM	WEDNESDAY, 12PM	THURSDAY, 12PM
SUNDAY	WEDNESDAY, 12PM	WEDNESDAY, 12PM	THURSDAY, 12PM



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From: GSWA Procurement curement@gswa.guam.gov>

Sent: Tuesday, October 31, 2023 3:26 PM
To: Miriam Rupley <miriam@postguam.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>

Subject: Re: IFB Advertisement - GSWA-004-24: Compact Wheel Loader w/ Attachments

[Quoted text hidden]



91061-GSWA-IFB-2x4 (1).pdf

7351

Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

1 November 2023 at 11:33

To: Miriam Rupley <miriam@postguam.com>

Cc: GSWA Procurement cprocurement@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Thanks. Alicia

(Quoted text hidden)

2 attachments



GSWA IFB PROOF_SIGNED.pdf 978K

INVOICE_SIGNED.pdf 714K

Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

1 November 2023 at 11:40

To: Miriam Rupley <miriam@postquam.com>

Cc: GSWA Procurement procurement@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Hi Miriam,

I was trying to access your E-Edition to obtain a copy of our ad in today's publication. However, I'm having trouble accessing it. It's stating that the page is no longer available. Please advise how I can view today's E-Edition.

Thanks. Alicia

[Quoted text hidden]

Miriam Rupley <miriam@postguam.com>

1 November 2023 at 13:38

To: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

Cc: GSWA Procurement creation of the control o <sedrick@postguam.com>

Hi Alicia,

Where you given a username and password for the e-edition by my office or are you trying to access on the postquam.com website?

I've copied my webmaster in this email for assistance. Thank you!

Hi Sedrick.

Just a heads up for Ms. Alcia's reply regarding e-edition access. Thank you!

Miriam Rupley | Account Executive THE GUAM DAILY POST

388 S. Marine Corps Drive, Suite 301, Tamuning, Guam 96913

Office: 671.649.1924 Mobile: 671.727.6062 Email: miriam@postquam.com

Website: www.postguam.com



PUBLICATION DAY
MONDAY
TUESDAY
WEDNESDAY
THURSDAY
FRIDAY
SATURDAY
SUNDAY

RESERVATION DEADLINE
WEDNESDAY, 12PM
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From: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

Sent: Wednesday, November 1, 2023 11:40 AM To: Miriam Rupley <miriam@postguam.com>

Cc: GSWA Procurement creament@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>

[Quoted text hidden]

[Quoted text hidden]

Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

1 November 2023 at 13:55

To: Miriam Rupley <miriam@postguam.com>

Cc: GSWA Procurement crick@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Sedrick Serisola <sedrick@postguam.com>

Hi Miriam and Sedrick,

I was trying to access it on the postguam website. I appreciate any help you can provide.

Thanks, Alicia







messages

GSWA Procurement curement@gswa.guam.gov>

To: John Limitaco <|liimtiaco@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

3 November 2023 at 08:32

INVITATION FOR BID (IFB)

Bid No:

GSWA-004-24

Compact Wheel Loader Monday, November 20, 2023

Bid Opening Date: Time:

1:00 p.m. ChST

Location:

Guam Solid Waste Authority, 2nd Floor

Bid packages may be picked up at Guam Solid Waste Authority, 546 N. Marine Corps Dr. in Upper Tumon, 2nd Floor, beginning Friday, November 3, 2023 until Monday, November 20, 2023, or visit the GSWA website http://www.guamsolidwasteauthority.com to obtain an electronic copy of the IFB.

For more information, please contact Alicia Fejeran, Chief of Administration, at 671-646-3111.



Si Yu'os Ma'ase,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

John Limtlaco <jimtiaco@fareastequipment.com>

Cc: Marisa Reyes <mreyes@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Ryne Santos <rsantos@fareastequipme

Dear Procurement Team,

When you click to register for packet it goes to 24 Cubic yard refuse truck? Please fix and advise when available for download.

Thank you.







24 CUBIC YARD REFUSE TRUCKS

(Scroll down to request packet)

Procurement Number 1 GSWA-004-23

Procurement Type #F8

Title : 24 CUBIC YAPO REFUSE TRUCKS

Division/Department : Procurement

Posted on (September 68, 2023 08:00 AM Ch57 (Guam time)

Amendments, Notices, and other files 12 Amendment No. 1

Type: "menoment

Posted on: September 20, 2023, 18:00 AM CHST (Guam dinie)

Click to view

Responses to Questions submitted by Septen

Type: Questions & Answers

Posted on: Semental 20, 2021 (8:30 AM 0:850 Guartime)

> Click to view

Issue Date (Open Date/Time) | September un 2003 08:00 AM ChST (Goain simo)

Submission (Close Date/Time) | September 25, 2023 10:01 AM Clost (suamitime)

Packet Fee

Short Description:

NA

Long Description:

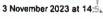
11/2

The packet is no longer available.

sincerely, John A, Limitaco President Corporate Office: 671-473-4374 DID: 671-473-7378 M: 671-888-6270



(Quoted test hosel)



GSWA PROCUREMENT RECORD Page 284

Thanks, Alicia

(Guales toxt mode til

3 November 2023 at 15:29

John Limitaco <i jilmitaco @fareastequipment.com>
To: Alicia Fejeran alicia fejeran@gswa.guam.gov
Co: GSWA Procurement sprocurement@gswa.guam.gov, Ryne Santos <rsantos@fareastequipment.com>

Thank, You.
John A. Limtiaco
President
Corporate Office: 671-473-4374
DID: 671-473-7378
M. 671-888-6270



[Oucted text midden]





1 message

3 November 2023 at 08:32

To: Jimmy Cruz <JPCRUZ@hawthornecat.com>, Jan Lee Arceo-Guerrero <jguerrero@hawthornecat.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

INVITATION FOR BID (IFB)

Bid No:

GSWA-004-24

For:

Compact Wheel Loader

Bid Opening Date:

Monday, November 20, 2023

Time:

1:00 p.m. ChST

Location:

Guam Solid Waste Authority, 2nd Floor

Bid packages may be picked up at Guam Solid Waste Authority, 546 N. Marine Corps Dr. in Upper Tumon, 2nd Floor, beginning Friday, November 3, 2023 until Monday, November 20, 2023, or visit the GSWA website http://www.guamsolidwasteauthority.com to obtain an electronic copy of the IFB.

For more information, please contact Alicia Fejeran, Chief of Administration, at 671-646-3111.



Si Yu'os Ma'ase,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov





1 message

3 November 2023 at 08:32

To: "Mark S. Cruz" <mcruz@midpacfareast.com>, Chris Camacho <ccamacho@midpacfareast.com> Co: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

INVITATION FOR BID (IFB)

Bid No:

GSWA-004-24

For:

Compact Wheel Loader

Bid Opening Date:

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Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777





1 message

GSWA Procurement procurement@gswa.guam.gov>

3 November 2023 at 08:32

To: Rene Molinos <Rene@morricoequipment.com>, Paul Eustaquio <paul@morricoequipment.com> Bcc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

INVITATION FOR BID (IFB)

Bid No:

GSWA-004-24

For:

Compact Wheel Loader

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Location:

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Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov





IFB Notice: GSWA-004-24: Compact Wheel Loader

1 message

3 November 2023 at 08:36

To: derrick@guamautospot.com

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

INVITATION FOR BID (IFB)

Bid No:

GSWA-004-24

For:

Compact Wheel Loader

Bid Opening Date:

Monday, November 20, 2023

Time:

1:00 p.m. ChST

Location:

Guam Solid Waste Authority, 2nd Floor

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For more information, please contact Alicia Fejeran, Chief of Administration, at 671-646-3111.



Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

FILE

BIDDER'S RE()TRY LOG

Bid Package Pick Up

GSWA-004-24

COMPACT WHEEL LOADER W/ ATTACHMENTS

NOVEMBER 20. 2023 @ 1:00PM

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Date / Time Vend Picked Up Packa	12/23	11/3/2023 3-13-01	11 (5 (2023	11 06 2023								
Business Mailing Address	om 197 Theo Pond 96012	1 60 000 00 00 00 00 00 00 00 00 00 00 00	138 Kayen Chando St.	196 E. Harmon Industrial Park Rd. Jamhung, Blann 96913								
Email Address:	purlamericagipment com 197 Tpro pord	jimnti aco@ fareasi	(1071) 1692-app sales usa contractoccorp.	sponarenawthomecat-com								
Fax No.:	6+40/		(671) 632-9000									
Contact No. (Alternate)	482-475	ሁ ^ተ ነ										
Point of Contact (Alternate)	Jesse Minoz											
Contact No. (Primary)	671 783-UBO	886- 6270	(471) (232-3044)	(UN) 488-2821								
Point of Contact (Primary) (Primary)	Paul Eustag-10		Eddie Unopey	JIMMY CAZ						30.5		
Business Name	Morrie Eguipment Paul Eustag-is 483-2180 Jesse Min	2 Far Each Equipment Co. John Limitiaco	3 USA contractors	4 Hawthorne Pacific Jimmy CMZ	so.	9	7	8	g	10	11	12







Procurement Packet: Far East Equipment Company LLC GSWA-004-24

1 message

GSWA Procurement procurement@gswa.guam.gov>
To: submissions@guamwebz.com

3 November 2023 at 15:28

A Procurement Packet has been requested from the website. Below is the copy of the email sent to the user who made the request.

Hafa Adai John Limtiaco,

You requested a Procurement Packet from the website.

Click the link(s) listed below to Download and View the Procurement Packet file(s) for:

> Download Link: <u>IFB NO. GSWA-004-24</u>

Procurement Number: GSWA-004-24

Title/Description: COMPACT WHEEL LOADER

REQUESTED BY: First Name: John Last Name: Limtiaco

Company: Far East Equipment Company LLC

Address: 17-3311 Corsair Rd.

Email: jlimtiaco@fareastequipment.com

Telephone: 6718886270

Fax Number:



https://guamsolidwasteauthority.com





Procurement Packet: USA CONTRACTORS, INC. GSWA-004-24

1 message

GSWA Procurement procurement@gswa.guam.gov>
To: submissions@guamwebz.com

3 November 2023 at 17:09

A Procurement Packet has been requested from the website. Below is the copy of the email sent to the user who made the request.

Hafa Adai Eddie Onopey,

You requested a Procurement Packet from the website.

Click the link(s) listed below to Download and View the Procurement Packet file(s) for:

> Download Link: IFB NO. GSWA-004-24

Procurement Number: GSWA-004-24

Title/Description: COMPACT WHEEL LOADER

REQUESTED BY: First Name: Eddie Last Name: Onopey

Company: USA CONTRACTORS, INC. Address: 138 Kayen Chando Street Email: sales@usacontractorscorp.com

Telephone: 6716323044 **Fax Number:** 6716329000



https://guamsolidwasteauthority.com





Procurement Packet: Hawthorne Pacific Corp GSWA-004-24

1 message

6 November 2023 at 07:25

A Procurement Packet has been requested from the website. Below is the copy of the email sent to the user who made the request.

Hafa Adai Jimmy Cruz,

You requested a Procurement Packet from the website.

Click the link(s) listed below to Download and View the Procurement Packet file(s) for:

> Download Link: <u>IFB NO. GSWA-004-24</u>

Procurement Number: GSWA-004-24

Title/Description: COMPACT WHEEL LOADER

REQUESTED BY: First Name: Jimmy Last Name: Cruz

Company: Hawthorne Pacific Corp

Address: 196 East Harmon Industrial Park Road Tamuning Guam 96913

Email: jpcruz@hawthornecat.com Telephone: 671-488-2821

Fax Number:



https://guamsolidwasteauthority.com





GSWA-004-24 Compact Wheel Loader Questions

2 messages

Ryne Santos Cc: John Limtiaco <jlimtiaco@fareastequipment.com>

9 November 2023 at 10:51

Hafa Adai GSWA Procurement:

Please see below questions for the bid in subject.

- 1. In the specs under Powertrain the spec reads "Max rise and fall single wheel: 15 inch maximum, 14 inch minimum."
- Will 10 inches be acceptable?
- In the specs under Cooling the spec reads "Hydraulically driven, proportionally controlled fan".
- Will direct driven be acceptable?
- 3. In the specs under Hydraulics the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option".
- Will a max rated flow 21.13 GPM @ 1,000 PSI be acceptable?
- Can you clarify why there is a request for high flow option when the requested attachments do not require high flow hydraulics?
- 4. In the specs under Electrical the spec reads "Battery capacity: 925 CCA"
- Will 830 CCA be acceptable?
- --Best regards, Ryne-Paul Santos Sales Far East Equipment Co. LLC P.O. Box 10838 Tamuning, Guam 96931



GSWA Procurement curement@gswa.guam.gov>

To: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

9 November 2023 at 11:40

FYI.

[Quoted text hidden]





1 message

13 November 2023 at 12:02

To: Jimmy Cruz <JPCRUZ@hawthornecat.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov



GSWA-004-24 Q&C - 11.13.2023.pdf 44K





1 message

13 November 2023 at 12:02

To: John Limtiaco jlimtiaco@fareastequipment.com, Ryne Santos srsantos@fareastequipment.com, Co: Alicia Fejeran alicia.fejeran@gswa.guam.gov, Keilani Mesa keilani.mesa@gswa.guam.gov, Irvin Slike srivin.slike@gswa.guam.gov, Irvin Slike

Håfa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

GSWA-004-24 Q&C - 11.13.2023.pdf





1 message

13 November 2023 at 12:02

To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

GSWA-004-24 Q&C - 11.13.2023.pdf





1 message

13 November 2023 at 12:02

To: sales@usacontractorscorp.com

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

GSWA-004-24 Q&C - 11.13.2023.pdf





Ryne Santos Frantos@fareastequipment.com

13 November 2023 at 13:28

To: GSWA Procurement curement@gswa.guam.gov>

Cc: John Limtiaco <jlimtiaco@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Hafa Adai GSWA Procurement:

Please see attached signed and acknowledged Q&A Response. Please see additional inquiries below.

- 1. In regards to the high-flow hydraulics requirement for the broom attachment, John Deere's broom attachment does "NOT" require high-flow. Will high-flow still be required?
- 2. What Make and Model machine was used to form the specs of this bid?

Best regards, Ryne

[Quoted text hidden]

Ryne-Paul Santos Sales

Far East Equipment Co. LLC

P.O. Box 10838 Tamuning, Guam 96931









GSWA Procurement curement@gswa.guam.gov>

13 November 2023 at 13:47

To: Ryne Santos <rsantos@fareastequipment.com>

Cc: John Limtiaco <ilimtiaco@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Hi, Ryne.

Confirming receipt of additional questions. We will get back to you as soon as we can.

Best Regards, Camaryn

[Quoted text hidden]







GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

14 November 2023 at 13:01

To: Jimmy Cruz <JPCRUZ@hawthornecat.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 1 for your reference. Please sign the acknowledgement portion on the second page & submit back at your earliest convenience.

Thank you!



Si Yu'os.Ma'ase,
Camaryn Aguon
Buyer I
GUAM SOLID WASTE AUTHORITY
546 N. Marine Corps Dr., Tamuning, Guam 96913
T: 671-646-3111 | F: 671-649-3777
W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 1.pdf





1 message

14 November 2023 at 13:01

To: USA Contractors Corporation <sales@usacontractorscorp.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 1 for your reference. Please sign the acknowledgement portion on the second page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,
Camaryn Aguon
Buyer I
GUAM SOLID WASTE AUTHORITY
546 N. Marine Corps Dr., Tamuning, Guam 96913
T: 671-646-3111 | F: 671-649-3777
W: www.gswa.guam.gov









GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement curement@gswa.guam.gov>

14 November 2023 at 13:01

To: John Limtiaco <jlimtiaco@fareastequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

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Thank you!



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Camaryn Aguon
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W: www.gswa.guam.gov









GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

14 November 2023 at 13:01

To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 1 for your reference. Please sign the acknowledgement portion on the second page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,
Camaryn Aguon
Buyer I
GUAM SOLID WASTE AUTHORITY
546 N. Marine Corps Dr., Tamuning, Guam 96913
T: 671-646-3111 | F: 671-649-3777
W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 1.pdf





1 message

14 November 2023 at 14:07

To: USA Contractors Corporation <sales@usacontractorscorp.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Hafa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse,

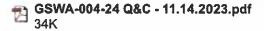
Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov







1 message

14 November 2023 at 14:07

To: John Limtiaco <ili>jlimtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareastequipment.com> Co: Alicia Fejeran alicia.fejeran@gswa.guam.gov>, Keilani Mesa keilani.mesa@gswa.guam.gov>

Håfa Adai!

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Thank you!



Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

GSWA-004-24 Q&C - 11.14.2023.pdf







GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

14 November 2023 at 14:08

To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

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Thank you!



Si Yu'os Ma'ase,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

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GSWA-004-24 Q&C - 11.14.2023.pdf





1 message

GSWA Procurement curement@gswa.guam.gov>

14 November 2023 at 14:08

To: Jimmy Cruz <JPCRUZ@hawthornecat.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

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Thank you!



Si Yu'os Ma'åse,

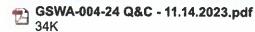
Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov







4 messages

GSWA Procurement curement@gswa.guam.gov>

14 November 2023 at 13:01

To: John Limtiaco <ili>jlimtiaco@fareastequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 1 for your reference. Please sign the acknowledgement portion on the second page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase, Camaryn Aquon Buver I **GUAM SOLID WASTE AUTHORITY** 546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777 W: www.gswa.guam.gov



GSWA-004-24 Amendment No. 1.pdf

GSWA Procurement curement@gswa.guam.gov> To: Ryne Santos <rsantos@fareastequipment.com>

14 November 2023 at 14:09

Hi, Ryne.

My apologies. Please see attached Amendment previously sent to Mr. Limtiaco. [Quoted text hidden]



GSWA-004-24 Amendment No. 1.pdf



Ryne Santos <rsantos@fareastequipment.com> To: GSWA Procurement procurement@gswa.guam.gov> 14 November 2023 at 16:38

Hafa Adai GSWA Procurement:

Please see attached signed and acknowledged Amendment 1.

Best regards, Ryne

[Quoted text hidden]

Ryne-Paul Santos Sales Far East Equipment Co. LLC P.O. Box 10838 Tamuning, Guam 96931





GSWA-004-24 Amendment 1 SIGNED_11142023163552.pdf 346K

14 November 2023 at 16:43

Received, thank you!

Camaryn

[Quoted text hidden]





GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

GSWA Procurement procurement@gswa.guam.gov>

14 November 2023 at 14:07

To: John Limtiaco <ili>jlimtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

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Thank you!



Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

GSWA-004-24 Q&C - 11.14.2023.pdf



14 November 2023 at 16:40

Ryne Santos Frantos@fareastequipment.com

To: GSWA Procurement curement@gswa.guam.gov>

Cc: John Limtiaco stellani Mesa keilani Mesa keilani.mesa@gswa.guam.gov, Marisa Reyes mesa@gswa.guam.gov, Marisa Reyes mesa@gswa.guam.gov)

Hafa Adai GSWA Procurement:

Please see attached signed and acknowledged Q&A Response.

Best regards, Ryne

[Quoted text hidden]

Ryne-Paul Santos Sales Far East Equipment Co. LLC P.O. Box 10838

Tamuning, Guam 96931

Far East Equipment Company







GSWA-004-24: Compact Wheel Loader w/ Attachments

Paul Eustaquio <Paul@morricoequipment.com>

To: GSWA Procurement procurement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

15 November 2023 at 16:5i

Hello Camaryn,

Please see attached questions for Bid # GSWA-004-24.

Please confirm once questions have been received.

Regards,

Paul Eustaquio

Heavy Equipment Sales

Mobile: 671.483.0180



197 Ypao Road, Tamuning Guam 96913 671.649.1946 morricoequipment.com



This message and any attachments are intended only for the use of the addressee and may contain information that is privileged and confidential. If the reader of the message is not the intended recipient or an authorized representative of the intended recipient, you are hereby notified that any dissemination of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by e-mail and delete the message and any attachments from your system.

Sent: Tuesday, November 14, 2023 2:08 PM

To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>

Subject: GSWA-004-24: Compact Wheel Loader w/ Attachments

[Quoted text hidden]

GSWA-004-24-COMPACT WHEEL LOADER WITH ATTACHMENTS Morrico Questions.pdf 141K



GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

GSWA Procurement curement@gswa.guam.gov>

14 November 2023 at 14:07

To: USA Contractors Corporation <sales@usacontractorscorp.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov



™ 34K GSWA-004-24 Q&C - 11.14.2023.pdf



16 November 2023 at 14:13

USA Contractors Corporation <sales@usacontractorscorp.com>

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Jose Marimla <jose.marimla2@medpharmusa.net>

Hafa Adai Camaryn,

Please see the attached file.

Best Regards,

Eddie Onopey

Sales Representative Cell No. (671) 727-8700

E-mail. sales@usacontractorscorp.com



138 Kayen Chando St. Dededo GU 96929

GSWA PROCUREMENT RECORD Page 313



From: GSWA Procurement curement@gswa.guam.gov>

Sent: Tuesday, November 14, 2023 2:07 PM

To: USA Contractors Corporation <sales@usacontractorscorp.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>

Subject: GSWA-004-24: Compact Wheel Loader w/ Attachments

[Quoted text hidden]

7

GSWA-004-24 Q&C - 11.14.2023.pdf 36K

16 November 2023 at 14:26

To: USA Contractors Corporation <sales@usacontractorscorp.com>
Co: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Jose Marimla <jose.marimla2@medpharmusa.net>

Received, thank you!

Best Regards,

Camaryn (Queted text hatten)



GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

14 November 2023 at 13:01

To: USA Contractors Corporation <sales@usacontractorscorp.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 1 for your reference. Please sign the acknowledgement portion on the second page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,
Camaryn Aguon
Buyer I
GUAM SOLID WASTE AUTHORITY
546 N. Marine Corps Dr., Tamuning, Guam 96913
T: 671-646-3111 | F: 671-649-3777
W: www.gswa.guam.gov



GSWA-004-24 Amendment No. 1.pdf 45K



USA Contractors Corporation <sales@usacontractorscorp.com>

16 November 2023 at 14:14

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Allcia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Jose Marimla <jose.marimla2@medpharmusa.net>

Hafa Adai Camaryn,

Thank you for your email. Please see attached file.

Best Regards,

Eddie Onopey

Sales Representative Cell No. (671) 727-8700 E-mail. sales@usacontractorscorp.com



138 Kayen Chando St. Dededo GU 96929 Tel. 671.632.3044 Fax. 671.632.9000

GSWA PROCUREMENT RECORD Page 315

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From: GSWA Procurement curement@gswa.guam.gov>

Sent: Tuesday, November 14, 2023 1:01 PM

To: USA Contractors Corporation <sales@usacontractorscorp.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>

Subject: GSWA-004-24: Compact Wheel Loader w/ Attachments

[Quoted text hidden]



GSWA-004-24 Amendment No. 1,pdf

16 November 2023 at 14:26

To: USA Contractors Corporation <sales@usacontractorscorp.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Jose Marimla <jose.marimla2@medpharmusa.net>

Received, thank you!

Best Regards, Camaryn (Ozoted te il hidden)







Tink Claw Bucket - GSWA-004-24

7 messages

17 November 2023 at 12:46

Hafa Adai GSWA Procurement:

The manufacturer of the Tink Claw bucket does not recommend the C720 (2.7CYD) model for this size machine. They recommend the C520 (1.2 CYD) model for a machine of this size. With this information, does GSWA want to proceed with a C720 model bucket though it may pose a tipping hazard?

--Best regards, Ryne-Paul Santos Sales Far East Equipment Co. LLC P.O. Box 10838 Tamuning, Guam 96931



GSWA Procurement curement@gswa.guam.gov>
To: Irvin Slike <irvin.slike@gswa.guam.gov>

20 November 2023 at 09:00

FYI.

[Quoted text hidden]

20 November 2023 at 09:00

----- Forwarded message ------

From: Ryne Santos <rsantos@fareastequipment.com>

Date: Fri, 17 Nov 2023 at 12:46

Subject: Tink Claw Bucket - GSWA-004-24

(Quoted text hidden)

Irvin Slike <irvin.slike@gswa.guam.gov>

20 November 2023 at 09:18

The 520 bucket is acceptable

[Quoted text hidden]

Enterprise of the state

Irv said to entertain this question so we will amend due date for Q's and respond.

answer is no, we want to go with a C520 model bucket.

Thanks, Alicia

[Quoted text hidden]

Alicia Fejeran <alicia.fejeran@gswa.guam.gov>
To: GSWA Procurement specific-block

20 November 2023 at 10:06

Tink 520 or equal.

Thanks, Alicia

[Quoted text hidden]

20 November 2023 at 16:36

FYI

[Quoted text hidden]







GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

GSWA Procurement curement@gswa.guam.gov>

20 November 2023 at 10:13

To: Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>, Julie Cruz <julie.cruz@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

Håfa Adai!

Please see attached Questions & Concerns from Morrico Equipment. The responses in green are what Alicia researched regarding rise & fall single wheel. Please advise at your earliest convenience if we can change the answers to what's written in green font.

Thank you!



Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov



GSWA-004-24 Q&C - 11.16.2023 avf.docx 92K

Julie Cruz <julie.cruz@gswa.guam.gov>

20 November 2023 at 10:25

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

Good morning,

Let me get with Roman and Dennis in regards to this.

Thanks!

[Quoted text hidden]

JulieMarie Cruz Operation Secretary II

Guam Solid Waste Authority 542 N. Marine Corps Dr. Turnon, GU 96913

Customer Service: 671-646-3111

Operations: 671-588-3112

Fax: 671-649-3777

Website: www.guamsolidwasteauthority.com

dennis.mendiola <dennis.mendiola@gswa.guam.gov>

20 November 2023 at 10:49

To: Julie Cruz <julie.cruz@gswa.guam.gov>, GSWA Procurement procurement@gswa.guam.gov>



Yes the response in green is correct. The highest lift point for loading and the lowest drop point digging.

Sent from my Galaxy [Quoted text hidden]





1 message

20 November 2023 at 17:09

To: John Limtiaco <ilimtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached documents for your reference:

- Ouestions & Concerns
- Amendment No. 2

Please sign the acknowledgement portion on the bottom of the page & submit-back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

2 attachments



GSWA-004-24 Q&C - 11.20.2023.pdf 81K

156K

GSWA-004-24 Amendment No. 2.pdf





1 message

GSWA Procurement curement@gswa.guam.gov>

20 November 2023 at 17:09

To: USA Contractors Corporation <sales@usacontractorscorp.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached documents for your reference:

- Questions & Concerns
- Amendment No. 2

Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

2 attachments



GSWA-004-24 Q&C - 11.20.2023.pdf 81K



GSWA-004-24 Amendment No. 2.pdf 156K





1 message

20 November 2023 at 17:09

To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached documents for your reference:

- · Questions & Concerns
- Amendment No. 2

Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse,

Camaryn Aguon

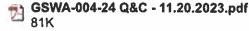
Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

2 attachments



GSWA-004-24 Amendment No. 2.pdf





1 message

20 November 2023 at 17:09

To: Jimmy Cruz <JPCRUZ@hawthornecat.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached documents for your reference:

- Questions & Concerns
- Amendment No. 2

Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

2 attachments

GSWA-004-24 Q&C - 11.20.2023.pdf

GSWA-004-24 Amendment No. 2.pdf





1 message

20 November 2023 at 17:10

To: "Mark S. Cruz" <mcruz@midpacfareast.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached documents for your reference:

- Questions & Concerns
- Amendment No. 2

Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

2 attachments



GSWA-004-24 Q&C - 11.20.2023.pdf







GSWA Procurement curement@gswa.guam.gov

GSWA-004-24: Compact Wheel Loader w/ Attachments

USA Contractors Corporation <sales@usacontractorscorp.com>

21 November 2023 at 15:53

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>, Jose Marimla <jose.marimla2@medpharmusa.net>

Hafa Adai Camaryn,

Please see the attached files.



Best Regards,

Eddie Onopey

Sales Representative Cell No. (671) 727-8700

E-mail. sales@usacontractorscorp.com



138 Kayen Chando St. Dededo GU 96929 Tel. 671.632.3044 Fax. 671.632.9000

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From: GSWA Procurement curement@gswa.guam.gov>

Sent: Monday, November 20, 2023 5:09 PM

To: USA Contractors Corporation <sales@usacontractorscorp.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>; Irvin Slike

<irvin.slike@gswa.guam.gov>

Subject: GSWA-004-24: Compact Wheel Loader w/ Attachments





Procurement Packet: Morrico Equipment LLC GSWA-004-24

1 message

GSWA Procurement procurement@gswa.guam.gov>
To: submissions@guamwebz.com

22 November 2023 at 12:31

A Procurement Packet has been requested from the website. Below is the copy of the email sent to the user who made the request.

Hafa Adai Paul Eustaquio,

You requested a Procurement Packet from the website.

Click the link(s) listed below to Download and View the Procurement Packet file(s) for:

> Download Link: IFB NO. GSWA-004-24

Procurement Number: GSWA-004-24

Title/Description: COMPACT WHEEL LOADER

REQUESTED BY: First Name: Paul Last Name: Eustaquio

Company: Morrico Equipment LLC

Address: 197 Ypao Road

Email: paul@morricoequipment.com

Telephone: +16714830180

Fax Number:



https://guamsolidwasteauthority.com



LOURDES A. LEON GUERRERO Governor of Chains JOSHUA F. TENORIO

TRVIN L. SLIKE General Hanager



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Morrico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

Response: Yes, refer to Amendment No. 2.

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

Response: The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches.
- Min Fall: Conversely, the minimum fall denotes the minimum vertical distance the center of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fall is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

3. Hydraulically Driven, proportionally controlled fan. Will a belt driven fan be acceptable?

Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

Response: Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA be acceptable?

Response: Yes, refer to Amendment No. 2.



LOURDES A. LEON GUERRERO Governor of Gigani

JOSHUA F. TENORIO

General Hanager



7. Seat: Air Ride high back with head rest and dual lumbar support. Will a mechanical suspension seat be acceptable?

Response: Yes, refer to Amendment No. 2.

8. 1.4 CY Bucket: 12,800 lbs. Maximum. Please confirm if this bucket request is for a multipurpose bucket.

Response: Refer to Amendment No. 2.

 One (1) 1.4 CY Bucket with Bolt on Cutting Edge. Please confirm if this bucket request is for a Multipurpose Bucket. Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

Response: Refer to Amendment No. 2.

Questions and Concerns received from Far East Equipment Co. on November 17, 2023

10. The manufacturer of the Tink Claw bucket does not recommend the C720 (2.7CYD) model for this size machine. They recommend the C520 (1.2CYD) model for a machine of this size. With this information, does GSWA want to proceed with a C720 model bucket though it may pose a tipping hazard?

Response: No, refer to Amendment No. 2.

Irvin L. Slike, General Manager

Smi I Slike

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax.

Received By

Date:

Company Name

11/22/23

tar East Equipment Co. LLC

Fax to: 671-649-3777 Email: procurement@gswa.guam.gov





JOSHUA F. TENORIO

IRVIN L. SLIKE General Hanager



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 2

1. Amend page 31 of 34

From:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa.guam.gov. ATTN: General Manager

Wednesday, November 15, 2023 on or before 5:00PM Chamorro Standard Time

To Now Read:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa.guam.gov, ATTN: General Manager

Tuesday, November 21, 2023 on or before 5:00PM Chamorro Standard Time

2. Amend page 31 of 34

From:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time

To Now Read:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Tuesday, November 28, 2023 at 1:00PM Chamorro Standard Time

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

*All others remain the same.

Ini L Slike

Irvin L. Slike, General Manager

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax.

Receive i dy

11/22/23

Date:

Company Name For East Equipment Co. LL

Fax to: 671 649 3777

Email: procurement@gswa.guam.gov



LOURDES A. LEON GUERRERO Governor of Guarn

JOSHUA F. TENORIO Lt. Governor of Guam IRVIN L. SLIKE General Manager



ITEM					PRICE
NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	EXTENSION
1.0	Compact Wheel Loader w/	1	EA	e	•
	<u>Attachments</u>	1	EA		3

SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

	COMPLY / NON-COMPLIANCE
Engine: Gross HP at 2400 RPM: 73 HP minimum	
Peak Torque at 1560 RPM: 206 foot lbs. minimum	
Emissions: Compliant with EPA Final Tier 4/EU Stage V	
Four cylinders	
Powertrain: Hydrostatic with infinitely variable speed control over full range of operating speeds. 2 speed ranges, joystick mounted F-N-R, acceleration pedal.	
Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle or oscillating rear axle	
Max rise and fall single wheel: 15 inches maximum, 14 inch minimum	
Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake	
Cooling: Hydraulically driven, proportionally controlled fan or belt- driven fan	
Articulation Angle: 30 degrees each direction	
Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins	
Hydraulics: Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option.	
Quick Coupling: Conforms with ISO 16028 quick coupling for _all attachments	



LOURDES A. LEON GUERRERO Governor of Guam

JOSHUA F. TENORIO



	COMPLY / NON-COMPLIANCE
Air conditioning	
Steering: Dual tilt and telescoping steering column	
Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS	
Operating Weight: ISO quick coupler and 1CY general purpose bucket / bolt on edge 12,250 lbs. minimum	
1.4 CY multi-purpose bucket: 12,800 lbs. maximum	
Wheelbase: 7 feet minimum	
Dump clearance: 40-degree full height – 8 feet 3 inches	
Reach: 40-degree full height – 32 inches	
Fork height fully raised: 10 feet minimum	
Fork tipping load straight: 7000 lb. maximum Attachments:	
ISO quick coupling mechanism: Conforms with ISO 16028	
One (1) additional 1.4 CY bucket with bolt on edge	
One (1) Tink claw bucket model 520 or equal	
One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max	
One (1) Fork: 48 inches minimum	
Equipment Warranty: The Bidder guarantees to the Purchaser that the equipment, upon delivery, will be brand new and will have been constructed using entirely new components. Furthermore, the Bidder assures that any new equipment provided shall be free from any defects in manufacturing workmanship and materials for a duration of 24 months or 2,000 hours, whichever occurs first, commencing from the date of equipment delivery. This warranty encompasses any necessary repairs or replacements without any additional cost to the Purchaser. Miscellaneous Items:	
One (1) operator's manual hardcopy	



LOURDES A. LEON GUERRERO Governor of Guarn

JOSHUA F. TENORIO

IRVIN L. SLIKE General Manager

Delivered with a full tank of fuel

Note: The GSA Federal Contract will be considered along with its terms and conditions if offered.

Bidding On:
Manufacturer:

Year:

Model:

Place of Origin:

Date of Delivery:





Request for Extension - GSWA-004-24

3 messages

Ryne Santos <rsantos@fareastequipment.com>

24 November 2023 at 16:46

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Marisa Reyes mreyes@fareastequipment.com, John Limtiaco jlimtiaco@fareastequipment.com

Hafa Adai GSWA Procurement:

We kindly request an extension for the bid GSWA-004-24 Compact Wheel Loader due to the recent changes in spec in Amendment 2. We are still waiting to hear from our manufacturers due to the Thanksgiving holidays. We request to extend the bid from 11/28/23 to 12/5/23.

--Best regards & Happy Holidays, Ryne-Paul Santos Sales Far East Equipment Co. LLC P.O. Box 10838 Tamuning, Guam 96931



GSWA Procurement curement@gswa.guam.gov>
To: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

27 November 2023 at 08:17

FYI.

[Quoted text hidden]

Irvin Slike lrvin Slike@gswa.guam.gov
To: GSWA Procurement lrvin Slike@gswa.guam.gov

27 November 2023 at 08:20

I'm OK with this

[Quoted text hidden]





1 message

27 November 2023 at 14:27

To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 3 for your reference. Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,
Camaryn Aguon
Buyer I
GUAM SOLID WASTE AUTHORITY
546 N. Marine Corps Dr., Tamuning, Guam 96913
T: 671-646-3111 | F: 671-649-3777
W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 3.pdf





GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

27 November 2023 at 14:27

To: Ryne Santos <rsantos@fareastequipment.com>, John Limtiaco <jlimtiaco@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 3 for your reference. Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,
Camaryn Aguon
Buyer I
GUAM SOLID WASTE AUTHORITY
546 N. Marine Corps Dr., Tamuning, Guam 96913
T: 671-646-3111 | F: 671-649-3777
W: www.gswa.guam.gov



GSWA-004-24 Amendment No. 3.pdf 35K





1 message

GSWA Procurement procurement@gswa.guam.gov>

27 November 2023 at 14:28

To: Jimmy Cruz <JPCRUZ@hawthornecat.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 3 for your reference. Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,
Camaryn Aguon
Buyer I
GUAM SOLID WASTE AUTHORITY
546 N. Marine Corps Dr., Tamuning, Guam 96913
T: 671-646-3111 | F: 671-649-3777
W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 3.pdf 35K





1 message

27 November 2023 at 14:28

To: USA Contractors Corporation <sales@usacontractorscorp.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 3 for your reference. Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,
Camaryn Aguon
Buyer I
GUAM SOLID WASTE AUTHORITY
546 N. Marine Corps Dr., Tamuning, Guam 96913
T: 671-646-3111 | F: 671-649-3777
W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 3.pdf





1 message

27 November 2023 at 14:31

To: "Mark S. Cruz" <mcruz@midpacfareast.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>, Chris Camacho <ccamacho@midpacfareast.com>

Håfa Adai!

Please see attached Amendment No. 3 for your reference. Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,
Camaryn Aguon
Buyer I
GUAM SOLID WASTE AUTHORITY
546 N. Marine Corps Dr., Tamuning, Guam 96913
T: 671-646-3111 | F: 671-649-3777
W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 3.pdf 35K







GSWA Procurement curement@gswa.guam.gov>

GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

27 November 2023 at 14:27

To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 3 for your reference. Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,
Camaryn Aguon
Buyer I
GUAM SOLID WASTE AUTHORITY
546 N. Marine Corps Dr., Tamuning, Guam 96913
T: 671-646-3111 | F: 671-649-3777
W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 3.pdf 35K

Paul Eustaquio <Paul@morricoequipment.com>

27 November 2023 at 14:46

To: GSWA Procurement oprocurement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Hello GSWA Team,

Please see attached acknowledgement for GSWA-004-24 Amendment # 3.

Regards,

Paul Eustaquio

Heavy Equipment Sales

Mobile: 671.483.0180



197 Ypao Road, Tamuning Guam 96913 671.649.1946 | morricoequipment.com



This message and any attachments are intended only for the use of the addressee and may contain information that is privileged and confidential. If the reader of the message is not the intended recipient or an authorized representative of the intended recipient, you are hereby notified that any dissemination of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by e-mail and delete the message and any attachments from your system.



To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>; Irvin Slike

<irvin.slike@gswa.guam.gov>

Subject: GSWA-004-24: Compact Wheel Loader w/ Attachments

[Quoted text hidden]

Acknowledgement GSWA-004-24 Amendment No. 3.pdf 198K

GSWA Procurement curement@gswa.guam.gov>

27 November 2023 at 15:01

To: Paul Eustaquio <Paul@morricoequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Received, thank you!

Best Regards, Camaryn

[Quoted text hidden]



USA Contractors Corporation <sales@usacontractorscorp.com>

30 November 2023 at 14:31

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Hafa Adai Camaryn,

Please see the attached file.

Best Regards,

Eddie Onopey

Sales Representative Cell No. (671) 727-8700 E-mail. sales@usacontractorscorp.com



138 Kayen Chando St. Dededo GU 96929 Tel. 671.632.3044 Fax. 671.632.9000

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From: GSWA Procurement curement@gswa.guam.gov>

Sent: Monday, November 27, 2023 2:28 PM

To: USA Contractors Corporation <sales@usacontractorscorp.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>; Irvin Slike

<irvin.slike@gswa.guam.gov>

Subject: GSWA-004-24: Compact Wheel Loader w/ Attachments

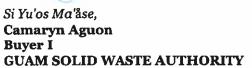
Håfa Adai!

Please see attached Amendment No. 3 for your reference. Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!

GSWA PROCUREMENT RECORD Page 342





546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777

W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 3.pdf







GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

13 December 2023 at 10:31

To: John Limtiaco <jlimtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Notice of Intent of Possible Award regarding the above-mentioned subject. Kindly fill out the acknowledgement portion located on the bottom of the page & send back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

7

GSWA-004-24 Notice of Intent of Possible Award.pdf 1892K

mreyes@fareastequipment.com <mreyes@fareastequipment.com>

14 December 2023 at 13:25

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Dear GSWA Procurement Team,

Please see attached acknowledgement for GSWA-004-24.

Thank you,

Marisa Wengu Reyes

Administrative Assistant

Far East Equipment Company, LLC

Tel: 671-475-1079

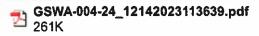








[Quoted text hidder]



14 December 2023 at 13:56

To: mreyes@fareastequipment.com

Cc: John Limtiaco jlimtiaco@fareastequipment.com, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Received, thank you!

Best Regards, Camaryn

[Quoted text hidden]







GSWA Procurement curement@gswa.guam.gov>

GSWA-004-24: Compact Wheel Loader w/ Attachments

2 messages

GSWA Procurement curement@gswa.guam.gov>

13 December 2023 at 10:31

To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see the attached Bid Status regarding the above-mentioned subject. Kindly fill out the acknowledgement portion located at the bottom of the page & send back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov



GSWA-004-24 Bid Status.pdf 2105K

Paul Eustaquio <Paul@morricoequipment.com>

13 December 2023 at 16:39

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>, Ross Morrison <ross@morricoequipment.com>, Jesse Munoz <jesse.munoz@morricoequipment.com>

Hello GSWA Team.

Please see attached acknowledgment for GSWA-004-24 bid status.

Could you please confirm which of our specifications were non-conformance for this bid?

Regards,

Paul Eustaquio

Heavy Equipment Sales

Mobile: 671.483.0180



197 Ypao Road, Tamuning Guam 96913 671,649,1946 morricoequipment.com





the intended recipient, you are hereby notified that any dissemination of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by e-mail and delete the message and any attachments from your system.

From: GSWA Procurement oprocurement@gswa.guam.gov>

Sent: Wednesday, December 13, 2023 10:32 AM
To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>; Irvin Slike

<irvin.slike@gswa.guam.gov>

Subject: GSWA-004-24: Compact Wheel Loader w/ Attachments

[Quoted text hidden]

Acknowledged GSWA-004-24 Bid Status.pdf 36K



Paul Eustaquio <Paul@morricoequipment.com>

13 December 2023 at 16:39

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike

<irvin.slike@gswa.guam.gov>, Ross Morrison <ross@morricoequipment.com>, Jesse Munoz <jesse.munoz@morricoequipment.com>

Hello GSWA Team,

Please see attached acknowledgment for GSWA-004-24 bid status.

Could you please confirm which of our specifications were non-conformance for this bid?

Regards,

Paul Eustaquio

Heavy Equipment Sales

Mobile: 671.483.0180



197 Ypao Road, Tamuning Guam 96913 671.649.1946 morricoequipment.com



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Sent: Wednesday, December 13, 2023 10:32 AM To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>; Irvin Slike

<irvin.slike@gswa.guam.gov>

Subject: GSWA-004-24: Compact Wheel Loader w/ Attachments

[Quoted text hidden]

2

Acknowledged GSWA-004-24 Bid Status.pdf 36K





Paul Eustaquio <Paul@morricoequipment.com>

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike

<irvin.slike@gswa.guam.gov>, Ross Morrison <ross@morricoequipment.com>, Jesse Munoz <jesse.munoz@morricoequipment.com>

Helio Camaryn,

Just wanted to follow up, could you please confirm which of our specifications were non-conformance for this bid?

Regards,

Paul Eustaquio

Heavy Equipment Sales

Mobile: 671.483.0180



197 Ypao Road, Tamuning Guam 96913 671.649.1946 morricoequipment.com



15 December 2023 at 15:29

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From: Paul Eustaquio

Sent: Wednesday, December 13, 2023 4:39 PM

To: GSWA Procurement procurement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>; Irvin Slike

<irvin.slike@gswa.guam.gov>; Ross Morrison <ross@morricoequipment.com>; Jesse Munoz <jesse.munoz@morricoequipment.</p>

Subject: RE: GSWA-004-24: Compact Wheel Loader w/ Attachments

Hello GSWA Team,

Please see attached acknowledgment for GSWA-004-24 bid status.

Could you please confirm which of our specifications were non-conformance for this bid?

Regards,

Paul Eustaquio





15 December 2023 at 16:54

To: Paul Eustaquio <Paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>, Ross Morrison <ross@morricoequipment.com>, Jesse Munoz <jesse.munoz@morricoequipment.com>

Håfa Adai, Paul!

My apologies for the delay. Please see attached Revised Bid Status. Please sign the acknowledgement portion located at the bottom of the page & return at your earliest convenience.

Thank you & have a good weekend!

Best Regards, Camaryn

[Quoted text hidden]

7

GSWA-004-24 Revised Bid Status.pdf 38K







GSWA Procurement curement@gswa.guam.gov>

GSWA-004-24: Compact Wheel Loader w/ Attachments

Paul Eustaquio <Paul@morricoequipment.com>

19 December 2023 at 17:48

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>, Ross Morrison <ross@morricoequipment.com>, Jesse Munoz <jesse.munoz@morricoequipment.com>, Joel Lesh <Joel.Lesh@morricoequipment.com>

Hello Camaryn,

Please see attached acknowledgement for revised bid status GSWA-004-24.

Please see attached FOIA request for Far East Equipment's Bid Packet for GSWA-004-24.

Regards,

Paul Eustaquio

Heavy Equipment Sales 671.483.0180

[Quoted text hidden] [Quoted text hidden]

2 attachments



Acknowledgement GSWA-004-24 Revised Bid Status.pdf



FOIA Request GSWA-004-24.pdf 1120K

GSWA PROCUREMENT RECORD Page 351



Sales, Rental, Parts and Service









197 Ypao Road, Tamuning

Guam 96913

OFFICE:

Phone: 1-671-649-1946 FAX-1-671-649-1947

IADNUYF

SPARE PARTS: Phone: 1-671-646-7914

WEB:

Fax: 1-671-646-7900 www.morricoequipment.com





To

: Irvin Slike

General Manager

Guam Solid Waste Authority 546 North Marine Corps Drive Tamuning, Guam 96913

Email: Procurement@gswa.guam.gov

From : Paul Eustaquio / Ross Morrison

Date

: December 19, 2023

Pages: 1 of 2

Re: Guam Solid Waste Authority Invitation for Bid GSWA-004-24 Compact Wheel Loader with Attachments

Dear Sir,

This request is under the freedom of information act. Morrico Equipment would like to request for a copy of Far East Equipment bid packet for bid # GSWA-004-24.

Paul Eustaquio

Heavy Equipment Sales Morrico Equipment LLC paul@morricoequipment.com Cell (671) 483-0180





















FOIA Request from Morrico

2 messages

Keilani Mesa <keilani.mesa@gswa.guam.gov>

20 December 2023 at 10:19

To: Irvin Slike <irvin.slike@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, GSWA Procurement procurement@gswa.guam.gov>

Hafa Adai Mr. Slike.

Please see the attached FOIA request we received today from Morrico regarding the wheel loader IFB GSWA-004-24 for your review and reference. If you have any questions, please let us know.



Respectfully,
Keilani Mesa
Administrative Officer
GUAM SOLID WASTE AUTHORITY
546 N. Marine Corps Dr. Tamuning, Guam 96913
T: 671-646-3111 F: 671-649-3777 W: www.gswa.guam.gov



Keilani Mesa <keilani.mesa@gswa.guam.gov>

21 December 2023 at 09:20

To: Irvin Slike <irvin.slike@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, GSWA Procurement oprocurement@gswa.guam.gov>

Hafa Adai Mr. Slike.

Sorry to bother you again. Just wanted to ensure you didn't miss this FOIA request. Thank you! [Quoted text hidden]







IFB No. GSWA-004-24 - FOIA Request

1 message

21 December 2023 at 10:24

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>, Ross Morrison <ross@morricoequipment.com>, Jesse Munoz <jesse.munoz@morricoequipment.com>, Joel.Lesh@morricoequipment.com

Håfa Adai!

As requested, please see the attached FOIA Request Documents for your reference. Kindly acknowledge receipt of this email.

Thank you & have a great day!





Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

GSWA-004-24 FOIA Request.pdf



LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO

IRVIN L. SLIKE General Manager



December 20, 2023

VIA EMAIL: paul@morricoequipment.com

Paul Eustaquio Heavy Equipment Sales Morrico Equipment LLC

RE:

FREEDOM OF INFORMATION ACT REQUEST

Dear Mr. Eustaquio,

Today the Guam Solid Waste Authority received your request for information under the provisions of the Freedom of Information Act (FOIA) dated December 19, 2023, as follows:

"This request is under the freedom of information act. Morrico Equipment would like to request for a copy of Far East Equipment bid packet for bid #GSWA-004-24"

Pursuant to the Sunshine Reform Act of 199, 5 GCA § 10101 – 10314, please find the attached bid packet from Far East Equipment received by GSWA regarding bid #GSWA-004-24, as requested, subject to the limitations on disclosure under 5 GCA § 10108.

If you have any questions or concerns, please do not hesitate to contact our office at 671-646-3215.

Sincerely,

IRVIN L. SCIKE General Manager



PROCUREMENT PROCUREST

ROBERTS FOWLER & VISOSKY LLP

865 S Marine Corps Drive, Ste. 201 Tamuning, Guam 96913

IRVIN L. SLIKE
GENERAL MANAGER
GUAM SOLID WASTE AUTHORITY
546 NORTH MARINE CORPS DR
TAMUNING, GUAM 96913



Guam Solid Waste Authority Procurement

Date Received: 1212712023
Time Received: 2.480M

Received By: C. KONIN



ROBERTS FOWLER & VISOSKY LLP ATTORNEYS AT LAW

TIM ROBERTS KEVIN J. FOWLER JON A. VISOSKY SETH FORMAN

865 SOUTH MARINE CORPS DRIVE, SUITE 201
TAMUNING, GUAM 96913
TELEPHONE: (671) 646-1222
FACSIMILE: (671) 646-1223
www.guamlawoffice.com

Of Counsel: MELINDA S. SWAVELY DAVID W. DOOLEY

Writer's Direct Email: fowler@guamlawoffice.com

December 27, 2023

PROCUREMENT PROTEST

VIA FACSIMILE TRANSMISSION and HAND DELIVERY

Irvin L. Slike General Manager GUAM SOLID WASTE AUTHORITY 546 North Marine Corps Drive Tamuning, Guam 96913 Guam Solid Waste Authority
Procurement

Date Received: 12 27 2023
Time Received: 2:48 pm

Received By:

RE: GSWA-004-24: 24 Compact Wheel Loader with Attachments

Dear Mr. Slike,

This office represents Morrico Equipment, LLC ("Morrico"), 197 Ypao Road, Tamuning, Guam 96913, with respect to GSWA-004-24, a procurement solicitation for a Compact Wheel Loader with Attachments (the "IFB"). Morrico hereby files its protest with respect to the IFB. The reasons for this protest are as follows.

The Guam Solid Waste Authority ("GSWA"), let the subject IFB on November 3, 2023. Morrico submitted its bid on the IFB offering a Case 221F Loader. However, in a "Bid Status" received by Morrico on December 13, 2023, the GSWA rejected the Morrico bid due to "Nonconformance with the specifications." The GSWA did not note which specification Morrico failed to meet. Morrico submitted a Deviation Letter with its bid. The GSWA specifications and Morrico's deviations thereto are as follows:

1) GSWA Specification:

Powertrain: Max rise and fall single wheel: 15 inches maximum, 14 inch minimum.

Morrico Deviation:

Morrico has a rise and fall single wheel of 11.8 inches for Case 221F Loader.

2) GSWA Specification:

Cooling: Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake.

Morrico Deviation:

Has a fan directly connected to the engine for Case 221F Loader.

3) GSWA Specification:

Operating Weight: 1.4 CY multi-purpose bucket: 12,800 lbs. maximum.

Morrico Deviation:

Has 1.38 CY multi-purpose bucket.

4) GSWA Specification:

One (1) additional 1.4 CY bucket with bolt on edge.

Morrico Deviation:

Werk Brau supplies a 1.25 CY General Purpose Bucket.

5) GSWA Specification:

One (1) 60-inch pick-up broom: 800lb. minimum; 900 lb. max.

Morrico Deviation:

Smallest pick-up sweeper has a weight of 946 pounds.

6) GSWA Specification:

One (1) operator's manual on CD.

Morrico Deviation:

Will supply a copy of the Operator's Manual on a USB Drive.

7) GSWA Specification:

One (1) Warranty Manual.

Morrico Deviation:

Case does not provide a warranty manual.

8) GSWA Specification:

Online manual for parts, service & repair.

Morrico Deviation:

This is a dealer only item. Only dealers are permitted to access the dealer portals. A digital copy of the parts, service, and repair manual will be supplied.

As noted above, GSWA did not advise Morrico which of the foregoing deviations it relied on to reject Morrico's bid.

However, Morrico was not able to offer a product that met all specifications of the IFB, which is understandable since it cannot offer the John Deere 244P make and model on which GSWA based its specifications. In response to a question from Far East Equipment Company, LLC, GSWA advised that it based its specifications on a particular make and model of a compact loader, the "John Deere model 244P." But GSWA cannot restrictively apply the specifications of a particular manufacturer's product. Paragraph 19 of the IFB's General Terms and Conditions, provides as follows:

BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating to prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.

This "Brand Names" clause of the IFB's General Terms and Conditions, is an implementation of the provisions of 2 GAR § 4103(b)(2)(b), governing the use of brand names in specification development. But theses regulations do not allow the application of brand name specifications in a restrictive manner. Instead, the specifications must be construed as descriptive only and must allow for the consideration for award of any substantially equivalent product. 2 GAR § 4103(b)(2)(b)(iii). The use of brand name specifications cannot be allowed to restrict competition. 2 GAR § 4103(b)(2)(b)(v).

5 GCA § 5265 provides that: "All specifications shall seek to promote overall economy for the purposes intended and encourage competition in satisfying the Territory's needs, and shall not be unduly restrictive." In addition, 5 GCA § 5268(a) provides that: "Specifications shall not include requirements, such as but not limited to restrictive dimensions, weights or materials, which unnecessarily restrict competition, and shall include only the essential physical characteristics and functions required to meet the Territory's minimum needs." An agency should avoid specifications

GSWA PROCUREMENT RECORD Page 359

peculiar to one manufacturer and, instead, should develop specifications that "describe the salient technical requirements or desired performance characteristics of supplies or services to be procured without including restrictions which do not significantly affect the technical requirements or performance characteristics." 5 GCA § 5268(b) and (c).

The GSWA's application of the John Deere 244P specifications in a restrictive manner is in violation of the foregoing regulations and statutes. Restrictive application of the John Deere 244P specifications here has reduced competition, and will result in a tremendous increase in costs to the Territory. This is because the product that Morrico bid was \$47,000 less expensive than the John Deere 244P offered by Far East Equipment. The minimum needs to be met by the GSWA are those that any loader would fulfill, and the loader offered by Morrico meets those basic needs.

Accordingly, based on the foregoing, Morrico respectfully requests that the GSWA accept the lesser priced loader offered by Morrico. Please be advised that pursuant to 5 G.C.A. § 5425, you are not to proceed further with the procurement or award of a procurement contract prior to resolution of this bid protest.

Sincerely,

ROBERTS FOWLER & VISOSKY, LLP

Kevin J. Fowler





27 December 2023 at 15:22

IFB No. GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

To: Irvin Slike <irvin.slike@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

Håfa Adai, Mr. Slike!

Please see attached Procurement Protest (by Morrico Equipment) & Stay of Procurement (for your review) for the Compact Wheel Loader IFB. We will be delivering a copy to the AG's tomorrow, as per 2 G.A.R., Div. 4, §9101(c)(4).

Thank you!





Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

2 attachments

196K

GSWA-004-24 Stay of Procurement.pdf



GSWA-004-24 Procurement Protest.pdf 86K

Irvin Slike <irvin.slike@gswa.guam.gov> To: GSWA Procurement procurement@gswa.guam.gov>

27 December 2023 at 23:29

We responded or equal correct? the rise and fall of wheels is a measurement...the Case, Volvo, Caterpillar all have wheels that can meet the specification, just not on smaller models. The wheel deflection is imortane to get curb clearance in urban environment or in off road applications. this loader may be tasked with illegal dump clean-up.

The reversible hydraulic fan was specificed again for illegal dump clean-up, dust, paper plastic can clog radiator and you need fan to reverse flow to maintain engine coolant temp. In addition GSWA may be tasked with processing green waste (brush, leaves, branches) and that waste when ground up is extramely dusty and fine particles can clog radiators.

ran can be instance after market as well. [Quoted text hidden]

28 December 2023 at 08:5

FYI.

[Quoted text hidden]





27 December 2023 at 16:12

IFB No. GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

To: Jimmy Cruz <JPCRUZ@hawthornecat.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Notice re: Stay of Procurement for your reference. Please sign the acknowledgement portion on the bottom of the page & send back at your earliest convenience.

Thank you!





Si Yu'os Ma'ase,

Camaryn Aguon

Buyer I

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W: www.gswa.guam.gov







GSWA Procurement curement@gswa.guam.gov>

IFB No. GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

27 December 2023 at 16:12

To: John Limtiaco <ili>jlimtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareastequipment.com> Co: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Notice re: Stay of Procurement for your reference. Please sign the acknowledgement portion on the bottom of the page & send back at your earliest convenience.

Thank you!





Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

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74





GSWA Procurement curement@gswa.guam.gov>

IFB No. GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

27 December 2023 at 16:12

To: USA Contractors Corporation <sales@usacontractorscorp.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Notice re: Stay of Procurement for your reference. Please sign the acknowledgement portion on the bottom of the page & send back at your earliest convenience.

Thank you!





Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

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546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov







3 messages

27 December 2023 at 16:12

To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Notice re: Stay of Procurement for your reference. Please sign the acknowledgement portion on the bottom of the page & send back at your earliest convenience.

Thank you!





Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

7

GSWA-004-24 Notice re Stay of Procurement.pdf 26K

Paul Eustaquio <paul@morricoequipment.com>

28 December 2023 at 08:06

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Good Morning Camaryn,

Please see attached acknowledgement for GSWA-004-24 Notice of Stay of Procurement.

Regards,

Paul Eustaquio

Heavy Equipment Sales 671,483,0180



197 Ypao Road, Tamuning Guam 96913 671.649.1946





28 December 2023 at 09:28

This message and any attachments are intended only for the use of the addressee and may contain information that is privileged and confidential.

If the reader of the message is not the intended recipient or an authorized representative of the intended recipient, you are hereby notified

that any dissemination of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately

by e-mail and delete the message and any attachments from your system.

From: GSWA Procurement procurement@gswa.guam.gov>

Sent: Wednesday, December 27, 2023 4:13 PM To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>; Irvin Slike

<irvin.slike@gswa.guam.gov>

Subject: IFB No. GSWA-004-24: Compact Wheel Loader w/ Attachments

[Quoted text hidden]

Acknowledgement GSWA-004-24 Notice re Stay of Procurement.pdf 25K

To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Received, thank you!

Best Regards, Camaryn

[Quoted text hidden]





1 message

27 December 2023 at 16:14

To: "Mark S. Cruz" <mcruz@midpacfareast.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Notice re: Stay of Procurement for your reference. Please sign the acknowledgement portion on the bottom of the page & send back at your earliest convenience.

Thank you!





Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

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GSWA Procurement curement@gswa.guam.gov>

IFB No. GSWA-004-24: Compact Wheel Loader w/ Attachments

John Limtiaco <jlimtiaco@fareastequipment.com>

28 December 2023 at 18:49

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Ryne Santos crsantos@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Dear GSWA Procurement.

Far East Equipment would like to state for the record that the products we offered are not all supplied by John Deere and several products had to be sourced by other suppliers and custom made to meet the GSWA bid specifications. Moricco's suggestion that GSWA has to accept the minimum or base specification that Case or its other suppliers has to offer is nonsense. Moricco had the opportunity just like Far East Equipment to find suppliers who would custom make the attachments per the GSWA requirement and not deviate from the requested specifications.

Morocco also had the opportunity to request and have their deviations approved by GSWA which they did not. Moricco should not be allowed to offer whatever they have and expect it to be acceptable simply because they cost less. Allowing this would prejudice Far East from their effort to meet the specification requested by GSWA without deviation.

Sincerely, John A. Limtiaco President Corporate Office: 671-473-4374 DID: 671-473-7378 M: 671-888-6270



[Quoted text hidden]





Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

Small Wheeled loader protest

Alicia Fejeran <alicia.fejeran@gswa.guam.gov>
To: Irvin Slike <irvin.slike@gswa.guam.gov>
Cc: "Andrew M. Gayle" <agayle@gta.net>

25 January 2024 at 14:26

We haven't heard back. I sent an email to Assistant AG David Rivera who told me that we would need to write a letter of request to the AG.

Delivered the letter of request hard copy to the OAG on January 2nd, and also emailed a copy to Attorney Botha on January 4th.

On Thu, Jan 25, 2024, 1:49 PM Irvin Slike <irvin.slike@gswa.guam.gov> wrote:

Has there been any progress on this protest? Should I send another email to AG's office?

Irv



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guarr

JOSHUA F. TENORIO

IRVIN L. SLIKE General Manager

April 5, 2024

VIA HAND DELIVERY

Kevin J. Fowler, Esq. Robert Fowler & Visosky, LLP 865 South Marine Corps Drive, Suite 201 Tamuning, Guam 96913 WHERTS FOWLER & VISOSKY LLP

Date: __April 51.75

Sign: N. Griction

Re:

Protest by Morrico Equipment LLC to GSWA Invitation to Bid No. GSWA-004-24 for Compact Wheel Loader with Attachments

Dear Mr. Fowler:

This is in response to your letter dated December 27, 2023, protesting the procurement of a Compact Wheel Loader published in IFB GSWA-004-24. The protest alleges that (1) Morrico's bid was rejected due to "non-conformance with the specifications" without advising which specification Morrico failed to meet and (2) GSWA restrictively applied the specifications of a particular manufacturer's product.

For the reasons set forth below, GSWA denies Morrico's protest.

Morrico's protest is untimely.

Morrico submitted its protest after the statutory deadline. Guam's procurement law requires a written protest be submitted within fourteen (14) days after the aggrieved bidder knows or should have known the facts giving rise to the protest. 5 GCA § 5425.

On November 14, 2023, GSWA informed all bidders, including Morrico, that the John Deere model 244P was the make/model machine GSWA used to form the basis for some IFB specifications. Morrico did not submit its written protest until Jan 2, 2024, more than 14 days from the date it was made aware that GSWA cited John Deere model 244P as its source for some of the IFB's specifications. Therefore, Morrico's protest is untimely and denied.

GSWA's IFB did not solicit a brand name product and was not unduly restrictive.

Even though Morrico's protest is denied for being untimely, GSWA also denies Morrico's allegation that the IFB solicited a brand name product. First, the IFB did not use any brand

Kevin J. Fowler, Esq. Morrico Protest of IFB GSWA-004-24

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 * TEL: 671-646-3111 | FAX: 671-649-3777 Page 4

https://www.guamsolidwasteauthority.com/



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LOURDES A. LEON GUERRERO Governor of Guern

JOSHUA F. TENORIO

IRVIN L. SLIKE General Managar



names in the specifications. Furthermore, as noted in your protest, the IFB provided that any reference to a manufacturer's brand name is intended to be descriptive but not restrictive.

The procurement record shows that GSWA sought a Compact Wheel Loader with horsepower and weight similar to a John Deere 244/P. Other manufacturers such as Case, Ford, and Volvo make units of similar size that perform similarly.

Furthermore, GSWA developed these specifications to meet the agency's needs in the best interests of Guam. The rise and fall of wheels is a measurement spec that other manufacturers such as Case, Volvo, and Caterpillar can meet. The wheel deflection is needed to get curb clearance in Guam's terrain. Based on experience, the type of waste GSWA would handle to clean up illegal dump sites and green waste such as dust, paper, and plastic can clog a radiator. Green waste such as brush, leaves, and branches is extremely dusty when ground up, and fine particles can clog radiators. Therefore, the specifications also requested a loader with a reversible hydraulic fan to reverse flow to maintain engine coolant temperature. Again, there are several manufacturers that offer products that could have met the IFB specifications.

The specifications are not restrictive and seek a machine that meets GSWA's needs. The specifications do not refer to a brand name and can be met by different vendors. Therefore, the IFB did not restrictively procure a specific manufacturer's product and would deny the protest on that basis too.

Morrico's bid failed to meet the IFB requirements.

Instead of submitting a bid that met the IFB specifications, Morrico submitted a bid that included several "deviations". An IFB is awarded "to the lowest responsible and responsive bidder" whose bid meets the requirements and criteria set forth in the IFB. 5 GCA § 5211(g) and 2 GAR Div 4 § 3109(n)(1). A responsive bidder is a bid that conforms in all material respects to the IFB. 5 GCA § 5201(g) and 2 GAR Div 4 § 3109(n)(2). Any offer that does not meet the acceptability requirements must be rejected as nonresponsive. 2 GAR Div 4 §§ 3109(n)(3), 3115(3)(3)(A)(ii). Morrico admitted in its bid that the product offered failed to meet the IFB requirements. This resulted in Morrico offering a product smaller than what is needed to perform the necessary functions and unable to perform well in the anticipated environment of use. Because Morrico's bid failed to meet the IFB's requirements, GSWA appropriately rejected the bid as nonresponsive.

Morrico did not request a reason for rejection, but Morrico also submitted a bid that it conceded failed to meet the specifications. Morrico knew or should have known that its failure to offer a product that met the IFB specifications was grounds for rejection.

Kevin J. Fowler, Esq. Morrico Protest of IFB GSWA-004-24 LOURDES A. LEON GUERRERO

Gavernor of Giam



GUAM SOLID WASTE AUTHORITY

JOSHUA F. TENORIO

IRVIN L. SLIKE General Manage



Conclusion.

GSWA denies Morrico's protest for untimeliness but also denies Morrico's claim that the IFB improperly used a brand name in favor of a particular vendor. Morrico has the right to administrative and judicial review of this decision, denying the protest.

IRVIN L. SILKE General Manager







GSWA Procurement curement@gswa.guam.gov>

GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

8 April 2024 at 15:25

To: USA Contractors Corporation <sales@usacontractorscorp.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>

Håfa Adai!

Please see attached Notice to All Bidders re: Lift of Stay. Kindly acknowledge receipt of this email.

Thank you!



Si Yu'os Ma'ase,

Camaryn A. Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777

W: www.gswa.guam.gov







1 message

8 April 2024 at 15:26

To: derrick@guamautospot.com

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>

Håfa Adai!

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Si Yu'os Ma'ase,

Camaryn A. Aguon

Buyer I

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W: www.gswa.guam.gov



1 message

8 April 2024 at 15:26

To: Paul Eustaquio <paul@morricoequipment.com>, Jesse Munoz <jesse.munoz@morricoequipment.com>
Co: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>

Hàfa Adai!

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Thank you!

OSWA O

Si Yu'os Ma'ase,

Camaryn A. Aguon

Buyer I

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W: www.gswa.guam.gov

7





1 message

GSWA Procurement oprocurement@gswa.guam.gov>

8 April 2024 at 15:26

To: "Mark S. Cruz" <mcruz@midpacfareast.com>, Chris Camacho <ccamacho@midpacfareast.com> Co: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>

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Thank you!



Si Yu'os Ma'ase,

Camaryn A. Aguon

Buyer I

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W: www.gswa.guam.gov









GSWA Procurement curement@gswa.guam.gov>

GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

8 April 2024 at 15:26

To: Jimmy Cruz <JPCRUZ@hawthornecat.com>, Jan Lee Arceo-Guerrero <jguerrero@hawthornecat.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>

Hàfa Adai!

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Thank you!



Si Yu'os Ma'ase,

Camaryn A. Aguon

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GSWA Procurement curement@gswa.guam.gov>

GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

GSWA Procurement curement@gswa.guam.gov>

8 April 2024 at 15:26

To: John Limtiaco <jlimtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>

Hafa Adai!

Please see attached Notice to All Bidders re: Lift of Stay. Kindly acknowledge receipt of this email.

Thank you!



Si Yu'os Mà'ase,

Camaryn A. Aguon

Buyer I

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W: www.gswa.guam.gov



GSWA-004-24 Notice re Lift of Stay.pdf 24K

John Limtiaco <jlimtiaco@fareastequipment.com>

8 April 2024 at 19:41

To: GSWA Procurement procurement@gswa.guam.gov>

Cc: Ryne Santos <rsantos@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>, Marisa Reyes <mreyes@fareastequipment.com>

Hafa Adai Camaryn,

Acknowledged receipt of your email and will sign and send back acknowledgment on the form.

Regards,

John A. Limtiaco President Corporate Office: 671-473-4374 DID: 671-473-7378

M: 671-888-6270



GSWA Procurement cprocurement@gswa.guam.gov>

9 April 2024 at 08:11

To: John Limtiaco <jlimtiaco@fareastequipment.com>

Cc: Ryne Santos rsantos@fareastequipment.com, Alicia Fejeran alicia.fejeran@gswa.guam.gov, Keilani Mesa keilani.mesa@gswa.guam.gov, Dennis Mendiola dennis.mendiola@gswa.guam.gov, Marisa Reyes mreyes@fareastequipment.com

Thank you!

Best Regards, Camaryn [Quoted text hidden]







GSWA Procurement curement@gswa.guam.gov

GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

8 April 2024 at 17:04

To: John Limtiaco <jlimtiaco@fareastequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Hafa Adai, Mr. Limtiaco!

GSWA would like to schedule a day for contract signing of the above-mentioned IFB. Please let me know what date & time works best for you.

Thank you!



Si Yu'os Ma'ase,

Camaryn A. Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777

W: www.gswa.guam.gov

John Limtiaco <jlimtiaco@fareastequipment.com>

8 April 2024 at 19:43

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

Hafa Adai Camaryn,

We would need to confirm with factory if pricing is still valid as this has been on stay for quite a while. Please give me a couple of days to confrim the pricing from the different suppliers.

Regards, John A. Limtiaco President

Corporate Office: 671-473-4374

DID: 671-473-7378 M: 671-888-6270



[Quoted text hidden]



<rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

Sounds good, thank you!

Best Regards, Camaryn [Quoted text hidden]



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN SLIKE



April 8, 2024

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER WITH ATTACHMENTS

NOTICE TO ALL PROSPECTIVE BIDDERS

This is to inform all prospective bidders that the Stay of Procurement for Invitation for Bid GSWA-004-24 has been lifted.

IRVIN L. SLIKE GENERAL MANAGER

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax.

Received By

Date

Company Name:

4/9/2024

TOR Klast kycu proent Compan

Fax to: 671-649-3777

Email: procurement@gswa.guam.gov



GSWA Procurement curement@gswa.guam.gov>

GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

GSWA Procurement curement@gswa.guam.gov>

8 April 2024 at 15:26

To: John Limtiaco <iliimtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>

Håfa Adai!

Please see attached Notice to All Bidders re: Lift of Stay. Kindly acknowledge receipt of this email.

Thank you!



Si Yu'os Ma'ase,

Camaryn A. Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777

W: www.gswa.guam.gov

GSWA-004-24 Notice re Lift of Stay.pdf

John Limtiaco <jlimtiaco@fareastequipment.com>

8 April 2024 at 19:41

Cc: Ryne Santos crsantos@fareastequipment.com, Alicia Fejeran <alicia.fejeran@gswa.guam.gov</p>, Keilani Mesa keilani.mesa@gswa.guam.gov, Roman Perez croman.perez@gswa.guam.gov, Dennis Mendiola keilani.mendiola@gswa.guam.gov, Marisa Reyes keilani.mendiola@gswa.guam.gov)

Hafa Adai Camaryn,

Acknowledged receipt of your email and will sign and send back acknowledgment on the form.

Regards,

John A. Limtiaco President Corporate Office: 671-473-4374 DID: 671-473-7378 M: 671-888-6270



[Quoted text hidden]

9 April 2024 at 08:11

To: John Limtiaco <jlimtiaco@fareastequipment.com>

Cc: Ryne Santos <rsantos@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>, Marisa Reyes <mreyes@fareastequipment.com>

Thank you!

Best Regards, Camaryn [Quoted text hidden]

ันแบ่น...บุงเนเเพชุมหนาชูนน์กับชูบา 🏰 เบเนเก โกบนน 🏻 แบกนากกับบนเพชูนูบากนาชูนน์กับชูบา <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

Sounds good, thank you!

Best Regards, Camaryn [Quoted text hidden]

John Limtiaco <ili>jlimtiaco@fareastequipment.com>

11 April 2024 at 18:26

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

Hafa Adai Camaryn,

We have reviewed the bid document and our pricing expired on April 3, 2024. We have also confirmed pricing with our suppliers and although there has been an increase in prices for all the items we are willing to extend our existing pricing and accept this award in good faith. Please advise when you would like me to come down for contract signing. Please note I travel on April 16th and return April 26th so I would like to get this signed prior to my travel schedule.

Sincerely, John A. Limtiaco President Corporate Office: 671-473-4374 DID: 671-473-7378 M: 671-888-6270



[Quoted text hidden]

GSWA Procurement curement@gswa.guam.gov>

12 April 2024 at 08:44

To: John Limtiaco <ilimtiaco@fareastequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

Hi, John!

You can drop by anytime today or Monday to sign the contract. Please let me know what works best for you.

Thank you!

Best Regards, Camaryn

[Quoted text hidden]

John Limtiaco <ilimtiaco@fareastequipment.com>

12 April 2024 at 11:39

To: GSWA Procurement curement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

I'll come by today.





10 messages

8 April 2024 at 17:04

To: John Limtiaco <ilimtiaco@fareastequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai, Mr. Limtiaco!

GSWA would like to schedule a day for contract signing of the above-mentioned IFB. Please let me know what date & time works best for you.

Thank you!



Si Yu'os Ma'ase,

Camaryn A. Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777

W: www.gswa.guam.gov

John Limtiaco <jlimtiaco@fareastequipment.com>

8 April 2024 at 19:43

To: GSWA Procurement oprocurement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

Hafa Adai Camaryn,

We would need to confirm with factory if pricing is still valid as this has been on stay for quite a while. Please give me a couple of days to confrim the pricing from the different suppliers.

Regards, John A. Limtiaco President

Corporate Office: 671-473-4374

DID: 671-473-7378 M: 671-888-6270



[Quoted text hidden]

[Quoted text nidden]

GSWA Procurement procurement@gswa.guam.gov>

16 April 2024 at 09:10

To: John Limtiaco <jlimtiaco@fareastequipment.com>

Cc: Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

Good morning, John!

Do you have an estimated timeframe of when we will be receiving the Compact Wheel Loader? Please advise.

Thank you!

Best Regards, Camaryn [Quoted text hidden]

John Limtiaco <jlimtiaco@fareastequipment.com>

16 April 2024 at 13:31

To: GSWA Procurement oprocurement@gswa.guam.gov>

Hafa Adai Camaryn,

We just submitted the order for wheel loader and specialized attachment. We should know in about 30 days the estimated delivery time. Our bid shows 209 days ARO but will do our best to have factories improve this time.

Johm

[Quoted text hidden]

16 April 2024 at 16:45

To: John Limtiaco <ili>jlimtiaco@fareastequipment.com>

Cc: Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

Thank you for the update.

Best Regards, Camaryn [Quoted text hidden]

GSWA Procurement curement@gswa.guam.gov>
To: Irvin Slike <irvin.slike@gswa.guam.gov>

16 April 2024 at 16:45

FYI.

[Quoted text hidden]

CONTRACT

GSWA PROCUREMENT RECORD Page 389 GUAM SOLID WASTE AUTHORITY



LOURDES A. LEON GUERRERO Governor of Guara JOSHUA F. TENORIO

IRVIN L. SLIKE



INVITATION FOR BID NO.: GSWA-004-24

DESCRIPTION: COMPACT WHEEL LOADER W/ ATTACHMENTS

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

ORIGINAL

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, and the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
 - a. Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSION, & CONFLICT OF INTEREST
 - Date of signature of the person authorize to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

 Affidavit re Non-Collusion, Affidavit re No Gratuities or Kickbacks, Affidavit re Ethical

 Standards, Affidavit D.O.L. Wage Determination, Affidavit re Contingent Fees, Special

 Provision; Restriction Against Sexual Offenders
- (X) CURRENT BUSINESS LICENSE / CONTRACTOR'S LICENSE / SPECIALTY LICENSE

IN REFERENCE TO SUPPLIES OR SERVICES FOR THIS BID

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of bid.

On this 14th da	y of _	November	. 2023. 1 John Alexius Limtiaco Jrauthorized
representative of Far E	ast Ed	quipment Company, LLC	acknowledge receipt of this special
reminder to prospective	e bidde	ers with the above reference	

Bidder Representative's Signature

CESYVAAPIRCOOCUREIMIENTIREECOREDPAgge3985



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guam

JOSHUA F. TENORIO Lt Governor of Guam

IRVIN L. SLIKE



INVITATION FOR BID

- Λ 19	SSUING OFFICE:
IRVIN L. SLIKE General Manager DATE	GUAM SOLID WASTE AUTHORITY 546 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913
BID INVITATION NO.: GS BID FOR: CC SPECIFICATION: SE DESTINATION: GU	/03/2023 SWA-004-24 DMPACT WHEEL LOADER W/ ATTACHMENTS DE ATTACHED UAM SOLID WASTE AUTHORITY 0 DAYS UPON RECEIPT OF PURCHASE ORDER
INSTRUCTIONS TO BIDDERS: INDICATE WHETHER:INDIVI	IDUAL V PARTNERSHIPCORPORATION
	ed to the issuing office no later than (Time) 1:00PM, Bid submitted after the time and date specified above shall be rejected. Sealed Bid Solicitation for details.
opposite the respective items listed on the schedu to the expense of the Government in opening, tal	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID:
Tamuning, GU 96931	John Alexius Limitaço dr. / President
AWARD: CONTRACT NO.: 65WA-0	ACT WHEEL LOADER WI ATTACHMENTS
	CONTRACTING OFFICER: IRVIN L. SLIKE DATE General Manager
NAME AND ADDRESS OF CONTRACTOR FAREASTEQUITY 17-3311 CORGA BOLLING ADA CRE	OR: SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT: PMCHI NAVO.

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 * TEL: 671-646-3111 | Fax: 671-649-3777 https://www.guamsolidwasteauthority.com/

AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST

(Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

CITY OF Hagatna)

ISLAND) ss. O OF GUAM)		
IOLAND	, or doning		
under Gua this Affida influence, days prece to disclose submitting	m's Procurement Law for the purpo avit requires all Bidders/Offerors/P commissions, gratuities, kickbacks, eding the publication of this solicit any changes to the facts disclosed this Affidavit is awarded a contra	Ter/Proposal or responding to any method of sour see of entering into a contract with the government of entering into a contract with the government of entering into a contract of a conflicts of interest occurring during the 3d ation and until award of a contract. This includes the entering throughout the solicitation process; and ct, the duty to disclose any changes to the fact ontract, including any extensions or renewals.	nt of Guam, ownership, 55 calendar des the duty if the entity ts disclosed
A. l, t	the undersigned, being first duly swo e Bidder/Offeror/Prospective Contra	orn, depose and say that I am an authorized reprector and that (please check and fill out all that a	sentative of oply):
[]		e Contractor is an individual with a business lice is for, that same individual, with principal place	
[]	The Bidder/Offeror/Prospect (as defined in 1 GCA § 715 or owned entirely (100%) by place of business street address	ive Contractor is a business or artific 5 GCA §§ 5030(n) or 5233(b)), and is a sole property with the contract of the contract	prictorship
V !	(as defined in 1 GCA § 715 following multiple individuals	ive Contractor is a business or artific or 5 GCA §§ 5030(n) or 5233(b)), and is ow . Note: owners of more than 10% are statutorily ers of smaller percentage are encouraged to be list	ned by the required to
	Name of Owner	Principal Place of Business Street Address	% of Interest
	Pacific Unlimited Inc.	P.O. Box 10838 Tamuning, GU 96931	100%

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)



One or more of the more-than-10% owners listed above is a business or artificial person. Any more-than-25% owners of such a business or artificial person are listed below

Name of >10% Owner Bus Pacific Unlimited Inc.	100%	
Facilic Offill Higgs Hig.	100%	
Names of owners of the >10% Owner Business or Artificial Person ("Second Tier Owner")	Owner's Principal Place of Business Street Address	% of Interes
John A. Limtiaco	P.O. Box 10838 Tamuning, GU 96931	52%
Lawrence V. Limtiaco	P.O. Box 10838 Tamuning, GU 96931	22.5%
Selita L. Limtiaco	P.O. Box 10838 Tamuning, GU 96931	15.5%
Michael T. Limtiaco	P.O. Box 10838 Tamuning, GU 96931	10%
Name of other > 10% Owner	r Business or Artificial Person:	
Names of owners of the >10% Owner Business or Artificial Person ("Second Tier Owner")	Owner's Principal Place of Business Street Address	
>10% Owner Business or Artificial Person ("Second	Owner's Principal Place of Business Street Address	
>10% Owner Business or Artificial Person ("Second	Owner's Principal Place of Business Street Address	
>10% Owner Business or Artificial Person ("Second	Owner's Principal Place of Business Street Address	
>10% Owner Business or Artificial Person ("Second	Owner's Principal Place of Business Street Address	% of Interes
>10% Owner Business or Artificial Person ("Second Tier Owner") If any Second Tier Ow such Second Tier Ov	ner identified above is an artificial person, the natural or artific vner who have held more than 49% of the shares or in ctive Contractor (Third Tier Owners) are as follows [if none, ple	Interes

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

C. If the name of no natural person has been identified as an owner, or a Second or Third Tier Owner of the Bidder/Offeror/Prospective Contractor, please identify the name, position, address, and contact information of the natural person having the authority and responsibility for the Bid/Offer/Proposal/Prospective Contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person:

Name of Natural Person	Position	Street Address of Principal Place of Business	Phone Number, Email Address, and other Contact Information
John Alexius Limtiaco Jr.	President	P.O. Box 10838 Tamuning, GU 96931	671-888-6270
·			

Name	Principal Place of Business Street	Amoun Compe
N/A	N/A	N/A
who are also employ federal funds are	e persons who have directly or indirectly participated in ees of the government of Guam or the government of to be used in the payment of the contra- rospective Contract for which this Affidavit is submit	f the United Stact related to
who are also employ federal funds are Bid/Offer/Proposal/P none, please so state) Name	ees of the government of Guam or the government of to be used in the payment of the contractorspective Contract for which this Affidavit is submit the Principal Place of Business Street Address.	f the United St act related (ted, are as foll
who are also employ federal funds are Bid/Offer/Proposal/P none, please so state)	ees of the government of Guam or the government of to be used in the payment of the contractorspective Contract for which this Affidavit is submit	f the United St act related (ted, are as foll
who are also employ federal funds are Bid/Offer/Proposal/P none, please so state) Name N/A Regardless of any ow	ees of the government of Guam or the government of to be used in the payment of the contractorspective Contract for which this Affidavit is submit the Principal Place of Business Street Address.	f the United St act related ted, are as foil

.....

111

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

- G. Until award of the contract, and throughout the term of any contract awarded to the Bidder/Offeror/Prospective Contractor represented herein, I agree to promptly make any disclosures not made previously and update changes in ownership, identities of owners and other required information, interests, compensation or conflicts of the persons required to be disclosed. I understand that failure to comply with this requirement shall constitute a material breach of contract.
- H. I hereby declare under penalty of perjury under the laws of Guam that the foregoing is true and

Signature of one of the following

Bidder/Offeror/Prospective Contractor, if a licensed individual Owner of sole proprietorship Bidder/Offeror/Prospective

Contractor

Partner, if the Bidder/Offeror/Prospective Contractor is a partnership

Officer, if the Bidder/Offeror/Prospective Contractor is a corporation

Subscribed and sworn to before me

This 17th day of November, 20

NOTARY PUBLIC

My commission expires: Normber 3, 2025

RENEE ANN C. WADE NOTARY PUBLIC

In and for the Territory of Guam, U.S.A. My Commission Expires: NOV. 03, 2025 111 Chalan Santo Papa Hagatifia, Guam 96910

AFFIDAVIT RE NON-COLLUSION

CITY OF Hagatna
) SS. ISLAND OF GUAM)
John Alexius Limtiaco Jr. [state name of affiant signing below], being first duly
sworn, deposes and says that:
The name of the offering company or individual is [state name of company] Far East Equipment Company, LLC
2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b). 3. I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees. Signature of one of the following: Offeror, if the offeror is an individual, Partner, if the offeror is a partnership,
Officer, if the offeror is a corporation

Subscribed and sworn to before me

this 17 day of November , 20 2:

NOTARY PUBLIC

My commission expires Nuraber 3, 2025

AG Procurement Form 003 (Jul. 12, 2010)

RENEE ANN C. WADE

NOTARY PUBLIC

and for the Territory Control

In and for the Territory of Guam, U.S.A. My Commission Expires: NOV. 03, 2025 111 Chalan Santo Papa Hagatifia, Guam 96910

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF Hagatna			
ISLAND OF GUAM) ss.			
John Alexius Limitaco Jr. state name of affiant signing below , being			
first duly sworn, deposes and says that:			
1. The name of the offering firm or individual is [state name of offeror company] Far East Equipment Company, LLC Affiant is President [state one of the following: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal. 2. To the best of affiant's knowledge, neither affiant, nor any of the offeror's officers, representatives, agents, subcontractors, or employees have violated, are violating the prohibition against gratuities and kickbacks set forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of offeror, not to violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4			
3. To the best of affiant's knowledge, neither affiant, nor any of the offeror's officers, representatives, agents, subcontractors, or employees have offered, given or agreed to give, any government of Guam employee or former government employee, any payment, gift, kickback, gratuity or offer of employment in connection with the offeror's proposal. 4. I make these statements on behalf of myself as a representative of the offeror, and on tehalf of the offeror's officers, representatives, agents, subcontractors, and employees.			
Signature of one of the following: Ofteror, if the offeror is an individual; Partner, if the offeror is a partnership: Officer, if the offeror is a corporation.			

AG Procurement Form 004 (Jul. 12, 2010)

Subscribed and sworn to before me

My commission expires Normber 03 2025.

NOTARY PUBLIC

RENEE ANN C. WADE NOTARY PUBLIC

In and for the Territory of Guam, U.S.A. My Commission Expires: NOV. 03, 2025 111 Chalan Santo Papa Hagatña, Guam 96910

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF Hagatna	
) ss.	
ISLAND OF GUAM)	
John Alexius Limtiaco Jr.	iant signing below], being first
duly sworn, deposes and says that:	
The affiant is President Lstate one	of the following: the offeror.
a partner of the offeror, an officer of the offeror making the foregoing idea	
best of affiant's knowledge, neither affiant nor any officers, representati	
employees of offeror have knowingly influenced any government of Guam	
ethical standards set forth in 5 GCA Chapter 5, Article 11. Further, affia	ant promises that neither he or
she, nor any officer, representative, agent, subcontractor, or employe	
influence any government of Guam employee to breach any ethical standar	
5, Article 11. These statements are made pursuant to 2 GAR Division 4 § 1	11103(b).
	/ ///
	1 /1/
Signature of one of the foll	lowing
Offgror, if	the offeror is an individual.
·	the offeror is a partnership;
Officer, if	the offeror is a corporation.
Subscribed, and sworn to before me R	
this 17 May of November , 201 Z.623	
Peur Call	
NOTARY PUBLIC	
My commission expires Nuvember 03. 2025	RENEE ANN C. WADE
İ	NOTARY PUBLIC
	In and for the Territory of Guarn, U.S.A.
	My Commission Expires: NOV. 03, 2025
1	111 Chalan Santo Papa Hagatina, Guarn 96910

AG Procurement Form 005 (Jul. 12, 2010)



DECLARATION RE COMPLIANCE WITH U.S. DOL WAGE DETERMINATION

Procurement No.: GSWA-004-24				
Name of Offeror Company, Far East Equipment Company, LLC				
I, John Alexius Limtiaco Jr. hereby certify under of perjury.	r penalty			
(1) That I am President [please select one: the offeror, a partner of the officer of the offeror] making the bid or proposal in the foregoing identified procurement;	offeror, an			
(2) That I have read and understand the provisions of 5 GCA § 5801 and § 5802 which read:				
§ 5801. Wage Determination Established.				
In such cases where the government of Guam enters into contractual arrangements of proprietorship, a partnership or a corporation ("contractor") for the provision of a ser government of Guam, and in such cases where the contractor employs a person purpose, in whole or in part, is the direct delivery of service contracted by the government, then the contractor shall pay such employee(s) in accordance with Determination for Guam and the Northern Mariana Islands issued and promulgated be Department of Labor for such labor as is employed in the direct delivery of contract deto the government of Guam.	vice to the n(s) whose ernment of the Wage by the U.S.			
The Wage Determination most recently issued by the U.S. Department of Labor at the time a contract is awarded to a contractor by the government of Guam shall be used to determine wages, which shall be paid to employees pursuant to this Article. Should any contract contain a renewal clause, then at the time of renewal adjustments, there shall be made stipulations contained in that contract for applying the Wage Determination, as required by this Article, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply.				
§ 5802. Benefits.				
In addition to the Wage Determination detailed in this Article, any contract to which tapplies shall also contain provisions mandating health and similar benefits for covered by this Article, such benefits having a minimum value as detailed in Determination issued and promulgated by the U.S. Department of Labor, and shaprovisions guaranteeing a minimum of ten (10) paid holidays per annum per employee.	employees the Wage all contain			
(3) That the offeror is in full compliance with 5 GCA § 5801 and § 5802, as may be applied procurement referenced herein;	able to the			
(4) That I have attached the most recent wage determination applicable to Guam issued by the U.S. Department of Labor. [INSTRUCTIONS - Please attach!]				
Signature				
AG Procurement Form 006 (Feb. 16, 2010)				

"REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

FOOTNOTE

RATE

Wage Determination No.: 2015-5693 Daniel W. Simms Division of Revision No.: 19 Date Of Last Revision: 07/17/2023 Director Wage Determinations

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

If the contract is entered into on or Executive Order 14026 generally applies to after January 30, 2022, or the the contract. contract is renewed or extended (e.g., The contractor must pay all covered workers an option is exercised) on or after at least \$16.20 per hour (or the applicable |wage rate listed on this wage determination, January 30, 2022: |if it is higher) for all hours spent performing on the contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

OCCUPATION CODE - TITLE

Fringe Benefits Required Follow the Occupational Listing

01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	14.27***
01012 - Accounting Clerk II	16.02***
01013 - Accounting Clerk III	17.93
01020 - Administrative Assistant	21.43
01035 - Court Reporter	17.40
01041 - Customer Service Representative I	12.75***
01042 - Customer Service Representative II	14.23***
01043 - Customer Service Representative III	15.62***
01051 - Data Entry Operator I	12.16***
01052 - Data Entry Operator II	13.27***
01060 - Dispatcher, Motor Vehicle	17.39
01070 - Document Preparation Clerk	13.85***
01090 - Duplicating Machine Operator	13.85***
01111 - General Clerk I	11.33***
01112 - General Clerk II	12.36***
01113 - General Clerk III	13.88***
01120 - Housing Referral Assistant	19.39
01141 - Messenger Courier	11.37***
01191 - Order Clerk I	12.57***
01192 - Order Clerk II	13.71***
01261 - Personnel Assistant (Employment) I	15.95***
01262 - Personnel Assistant (Employment) II	17.85
01263 - Personnel Assistant (Employment) III	19.89
01270 - Production Control Clerk	22.97
01290 - Rental Clerk	11.10***
01300 - Scheduler, Maintenance	15.55***
01311 - Secretary I	15.55***
01312 - Secretary II	17.40
01313 - Secretary III	19.39
01320 - Service Order Dispatcher	15.40***
01410 - Supply Technician	21.43
01420 - Survey Worker	16.96
01460 - Switchboard Operator/Receptionist	10.78***
01531 - Travel Clerk I	13.01***
01532 - Travel Clerk II	14.12***
01533 Travel Clerk III	15.09***
01611 - Word Processor I	14.53***

	Marie Brown and	
	- Word Processor II	16.31
	- Word Processor III	18.26
	Automotive Service Occupations - Automobile Body Repairer, Fiberglass	17.20
	- Automobile Body Repairer, Fiberglass	16.16***
	- Automotive Glass Installer	15.11***
	- Automotive Worker	15.11***
	- Mobile Equipment Servicer	12.96***
	- Motor Equipment Metal Mechanic	17.20
	- Motor Equipment Metal Worker	15.11***
05190	- Motor Vehicle Mechanic	17.20
05220	- Motor Vehicle Mechanic Helper	11.87***
	- Motor Vehicle Upholstery Worker	14.06***
	- Motor Vehicle Wrecker	15.11***
	- Painter, Automotive	16.16***
	- Radiator Repair Specialist	15.11***
	- Tire Repairer	12.67***
	- Transmission Repair Specialist	17.20
	Food Preparation And Service Occupations - Baker	11 10***
	- Cook I	11.10*** 14.44***
	- Cook I	16.84
	- Dishwasher	9.69***
	- Food Service Worker	10.11***
	- Meat Cutter	13.34***
	- Waiter/Waitress	9.73***
	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	18.75
09040	- Furniture Handler	11.37***
09080	- Furniture Refinisher	18.75
09090	- Furniture Refinisher Helper	13.77***
	- Furniture Repairer, Minor	16.32
	- Upholsterer	18.75
	General Services And Support Occupations	
	- Cleaner, Vehicles	9.69***
	- Elevator Operator	9.69***
	- Gardener	14.28***
	- Housekeeping Aide	10.13***
	- Janitor - Laborer, Grounds Maintenance	10.13*** 10.79***
	- Maid or Houseman	9.67***
	- Pruner	9.66***
	- Tractor Operator	13.07***
	- Trail Maintenance Worker	10.79***
	- Window Cleaner	11.32***
	Health Occupations	
	- Ambulance Driver	18.96
	- Breath Alcohol Technician	18.96
12012	- Certified Occupational Therapist Assistant	26.02
12015	- Certified Physical Therapist Assistant	26.02
	- Dental Assistant	18.79
	- Dental Hygienist	39.73
	- EKG Technician	28.73
	- Electroneurodiagnostic Technologist	28.73
	- Emergency Medical Technician	18.96
	- Licensed Practical Nurse I	16.95
	- Licensed Practical Nurse II - Licensed Practical Nurse III	18.96
	- Medical Assistant	21.14
	- Medical Laboratory Technician	13.42*** 18.82
	- Medical Record Clerk	14.97***
	- Medical Record Technician	17.77
	- Medical Transcriptionist	16.95
	- Nuclear Medicine Technologist	41.68
	- Nursing Assistant I	12.43***
	- Nursing Assistant II	13.97***
	- Nursing Assistant III	15.24***
	- Nursing Assistant IV	17.12
	- Optical Dispenser	18.96
	- Optical Technician	16.95
	- Pharmacy Technician	15.49***
	- Phlebotomist	16.95
	- Radiologic Technologist	28.73
	- Registered Nurse I	23.50
	- Registered Nurse II	28.73
	- Registered Nurse II, Specialist	28.73
	- Registered Nurse III	34.76
	- Registered Nurse III, Anesthetist	34.76
	- Registered Nurse IV - Scheduler (Drug and Alcohol Testing)	41.68
12317	- Schennzer (pink and wiconor rescrib)	23.50

	Cubetance Abusa Transmont Courselan		22 50
T)000 -	- Substance Abuse Treatment Counselor Information And Arts Occupations		23.50
13011	- Exhibits Specialist I		21.42
	- Exhibits Specialist II		26.53
	- Exhibits Specialist III		32.45
	- Illustrator I		21.42
13042	- Illustrator II		26.53
13043	- Illustrator III		32.45
	- Librarian		29.38
	- Library Aide/Clerk		17.05
	- Library Information Technology Systems		26.53
	Istrator		
	- Library Technician		18.11
	- Media Specialist I		19.15
	- Media Specialist II - Media Specialist III		21.42
	- Photographer I		23.87 19.15
	- Photographer II		21.42
	- Photographer III		26.53
	- Photographer IV		32.45
	- Photographer V		39.27
	- Technical Order Library Clerk		21.42
13110	- Video Teleconference Technician		19.15
14000 -	Information Technology Occupations		
14041	- Computer Operator I	1	5.71***
	- Computer Operator II		17.22
	- Computer Operator III		19.19
	- Computer Operator IV		21.33
	- Computer Operator V		23.62
	The second secon	• • • • • • • • • • • • • • • • • • • •	5.73***
		(see 1)	19.50
		(see 1)	23.84
		(see 1)	24.23
		(see 1) (see 1)	24.23
	· · · · · · · · · · · · · · · · · · ·	(see 1)	
	- Peripheral Equipment Operator		5.71***
	- Personal Computer Support Technician	•	21,33
	- System Support Specialist		21.24
	Instructional Occupations		
15010	- Aircrew Training Devices Instructor (Non-Rated)		24.23
15020	- Aircrew Training Devices Instructor (Rated)		29.32
15030	- Air Crew Training Devices Instructor (Pilot)		34.91
	 Computer Based Training Specialist / Instructor 		
			24.23
15070	- Educational Technologist		29.40
	- Flight Instructor (Pilot)		29.40 34.91
15080	- Flight Instructor (Pilot) - Graphic Artist		29.40 34.91 20.47
15080 15085	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop		29.40 34.91 20.47 34.91
15080 15085 15086	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing		29.40 34.91 20.47 34.91 34.91
15080 15085 15086 15088	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot		29.40 34.91 20.47 34.91 34.91
15080 15085 15086 15088 15090	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor		29.40 34.91 20.47 34.91 34.91 34.91
15080 15085 15086 15088 15090 15095	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer		29.40 34.91 20.47 34.91 34.91 34.91 17.67 23.78
15080 15085 15086 15088 15090 15095 15110	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor	1	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70***
15080 15085 15086 15088 15090 15095 15110	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor	1 1	29.40 34.91 20.47 34.91 34.91 34.91 17.67 23.78
15080 15085 15086 15088 15090 15095 15110 15120	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor	1 1 ations	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70***
15080 15085 15086 15088 15090 15095 15110 15120 16000 - 16010 16030	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant	1 1 ations 1	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70***
15080 15085 15086 15088 15090 15095 15110 15120 16000 - 16010 16030 16040	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner	1: 1: ations 1: 1:	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70***
15080 15085 15086 15088 15090 15095 15110 15120 16000 - 16010 16030 16040	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine	1: 1: ations 1: 1: 1:	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 6.83*** 2.36***
15080 15085 15086 15086 15090 15095 15110 15120 16010 16010 16030 16040 16070 16090	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand	1 1 ations 1 1 1 1 1 1	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 0.83*** 2.36*** 0.83***
15080 15085 15086 15086 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning	1: 1: ations 1: 1: 1: 1: 1: 1:	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 6.83*** 2.36*** 2.36*** 2.83***
15080 15085 15086 15086 15095 15110 15120 16000 - 16010 16030 16040 16070 16070 16110	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts	1: 1: 1: 1: 1: 1: 1: 1: 1: 1:	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 6.83*** 2.83*** 2.83*** 2.83*** 2.83***
15080 15085 15086 15086 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110 16130	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry	1: 1: ations 1: 1: 1: 1: 1: 1: 1: 1:	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 0.83*** 0.83*** 0.83*** 0.83***
15080 15085 15086 15088 15090 15095 15110 15120 16000 - 16030 16040 16070 16090 16110 16130 16160 16190	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Drycleaning - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator	1: 1: ations 1: 1: 1: 1: 1: 1: 1: 1: 1:	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 6.83*** 2.36*** 2.36*** 2.36*** 2.36*** 2.36*** 2.36*** 2.36*** 2.36***
15080 15085 15086 15088 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor	1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 6.83*** 6.83*** 6.83*** 6.83*** 6.83*** 6.83*** 6.83*** 6.83*** 6.83***
15080 15085 15086 15086 15090 15095 15110 15120 16010 16030 16040 16070 16110 16130 16160 16160 16190	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine	1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 6.83*** 2.36*** 2.36*** 2.36*** 2.36*** 2.36*** 2.36*** 2.36*** 2.36***
15080 15085 15086 15086 15090 15095 15110 15120 16010 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine Tool Operation And Repair Occupations	1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83***
15080 15085 15086 15086 15090 15095 15110 15120 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room)	1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 5.70*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 1.83*** 1.84** 1.946
15080 15085 15086 15088 15090 15110 15120 16010 16030 16040 16070 16110 16130 16160 16190 16220 19000 -	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker	1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83***
15080 15085 15086 15088 15090 15095 15110 15120 16000 - 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room)	1: 1: 2: 1: 1: 1: 1: 1: 1: 1:	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 5.70*** 0.83*** 0.83*** 0.83*** 0.83*** 0.83*** 1.83*** 1.84** 1.946
15080 15085 15086 15088 15090 15095 15110 15120 16000 - 16030 16040 16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 -	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Drycleaning - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine-Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations	1: 1: 2: 1: 1: 1: 1: 1: 1: 1:	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 6.83*** 6.83*** 6.83*** 6.83*** 6.83*** 6.83*** 6.83*** 1.34*** 1.34***
15080 15085 15086 15086 15095 15110 15120 16010 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 21000 - 21020 21030 21040	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine Operator - Tailor - Washer, Machine - Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter	1: 1: 2: 1: 1: 1: 1: 1: 1: 1:	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 6.83*** 2.36** 2.36*
15080 15085 15086 15086 15090 15095 15110 15120 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine-Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer	1: ations 1: 1: 1: 1: 1: 1: 1: 1:	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 6.83*** 2.36** 2.36
15080 15085 15086 15088 15090 15110 15120 16000 - 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21040 21050 21071	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine Tool Operation And Repair Occupations - Machine Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler	1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1:	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 6.83*** 2.83** 2.97* 2.97* 2.57** 2.5
15080 15085 15086 15088 15090 15095 15110 15120 16000 - 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21040 21050 21071 21080	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Drycleaning - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine-Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Expediter - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing)	1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1:	29.40 34.91 20.47 34.91 17.67 23.78 5.70*** 6.83*** 6.83*** 6.83*** 6.83*** 6.83*** 7.83*** 1.34***
15080 15085 15086 15086 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19010 - 19010 21020 21030 21040 21050 21071 21080 21110	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine-Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Expediter - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer	1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1:	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 6.83*** 2.36*** 2.36*** 2.36*** 2.36*** 2.36*** 1.34*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 24.46 25.36*** 19.46 26.46** 19.46 26.46** 19.46 27.57** 19.46 27.57** 19.46 27.57** 19.46 27.57** 19.46 27.57** 19.46 27.57** 19.46 27.57** 27.57*
15080 15085 15086 15086 15095 15110 15120 16010 16010 16030 16040 16070 16110 16130 16160 16130 16220 16250 19010 21020 21030 21040 21057 21071 21080 21110 21130	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine-Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Expediter - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk	1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1	29.40 34.91 20.47 34.91 17.67 23.78 5.70*** 6.83*** 2.83** 2.83* 2.83* 2.83* 2.83* 2.83*
15080 15085 15086 15086 15095 15110 15120 16010 16010 16030 16040 16070 16190 16110 16130 16160 16190 16220 16250 19000 - 19010 21020 21030 21040 21050 21071 21080 21110	- Flight Instructor (Pilot) - Graphic Artist - Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing - Non-Maintenance Test/Co-Pilot - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine-Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Expediter - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer	1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1	29.40 34.91 20.47 34.91 34.91 17.67 23.78 5.70*** 6.83*** 2.36*** 2.36*** 2.36*** 2.36*** 2.36*** 1.34*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 5.36*** 19.46 24.46 24.46 25.36*** 19.46 26.46** 19.46 26.46** 19.46 27.57** 19.46 27.57** 19.46 27.57** 19.46 27.57** 19.46 27.57** 19.46 27.57** 19.46 27.57** 27.57*

21210 - Tools And Parts Attendant	15.36***
21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations	15.36***
23010 - Aerospace Structural Welder	25.04
23019 - Aircraft Logs and Records Technician	19.47
23021 - Aircraft Mechanic I	23.84
23022 - Aircraft Mechanic II	25.04
23023 - Aircraft Mechanic III	26.30
23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter	16.58 22.39
23060 - Aircraft Servicer	19.47
23070 - Aircraft Survival Flight Equipment Technician	22.39
23080 - Aircraft Worker	21.03
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	21.03
I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	23.84
23110 - Appliance Mechanic	19.46
23120 - Bicycle Repairer	15.61***
23125 - Cable Splicer	22.47
23130 - Carpenter, Maintenance	17.58
23140 - Carpet Layer	18.20
23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance I	19.37 18.20
23182 - Electronics Technician Maintenance II	19.46
23183 - Electronics Technician Maintenance III	20.72
23260 - Fabric Worker	16.94
23290 - Fire Alarm System Mechanic	16.77
23310 - Fire Extinguisher Repairer	15.61***
23311 - Fuel Distribution System Mechanic	20.72
23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker	15.61*** 13.24***
23380 - Ground Support Equipment Mechanic	23.84
23381 - Ground Support Equipment Servicer	19.47
23382 - Ground Support Equipment Worker	21.03
23391 - Gunsmith I	15.61***
23392 - Gunsmith II	18.20
23393 - Gunsmith III	20.72
23410 - Heating, Ventilation And Air-Conditioning Mechanic	19.27
	20.50
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	20.50
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic	20.50 19.50
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator	19.50 18.10
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic	19.50 18.10 20.72
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic	19.50 18.10 20.72 19.46
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer	19.50 18.10 20.72 19.46 12.57***
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic	19.50 18.10 20.72 19.46
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 2350 - Machinist, Maintenance 23580 - Maintenance Trades Helper	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77***
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Instrument Mechanic 23467 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinery Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 20.72 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23870 - Scale Mechanic	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 20.72 20.72
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinery Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 218.20 19.55 18.20 19.96
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinist, Maintenance 23580 - Mathenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23890 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 18.20 19.55 18.20 19.96 21.24
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23470 - Laboratory/Shelter Mechanic 23470 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 218.20 19.55 18.20 19.56 21.24 20.62
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 18.20 19.55 18.20 19.96 21.24 20.62
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23470 - Laboratory/Shelter Mechanic 23470 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 18.20 19.55 18.20 19.96 21.24 20.62 19.96 21.13
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Machinist, Maintenance 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23936 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 18.20 19.55 18.20 19.96 21.24 20.62
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinery Maintenance 23580 - Machinery Maintenance 23580 - Mathenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23935 - Telecommunications Mechanic II 23936 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 18.20 19.55 18.20 19.55 18.20 19.56 21.13 20.71
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinery Maintenance 23580 - Machinery Maintenance 23581 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23760 - Painter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23830 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24550 - Case Manager	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 218.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55 18.20 19.55
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23455 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinery Maintenance 23580 - Machinery Maintenance 23580 - Mathenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23935 - Well Driller 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 18.20 19.55 18.20 19.96 21.13 20.71 15.61*** 15.01***
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23550 - Machinist, Maintenance 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23810 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23970 - Woodcraft Worker 23980 - Moodworker 23980 - Moodworker 23980 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 20.72 20.72 18.20 19.96 21.24 20.62 19.96 21.13 20.71 15.61*** 15.01*** 16.09*** 13.25***
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23850 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23953 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Center Clerk 24610 - Chore Aide	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77*** 20.72 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 20.72 21.24 20.62 19.96 21.24 20.62 19.96 21.13 20.71 15.61***
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23550 - Machinist, Maintenance 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23810 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23970 - Woodcraft Worker 23980 - Moodworker 23980 - Moodworker 23980 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 11.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 20.72 20.72 18.20 19.96 21.24 20.62 19.96 21.13 20.71 15.61*** 15.01*** 16.09*** 13.25***
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinist, Maintenance 23580 - Machinist, Maintenance 23581 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23911 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23930 - Wedder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Dersonal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24630 - Homemaker	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77*** 20.72 20.72 19.46 17.04 19.96 18.75 20.72 20.72 20.72 20.72 21.24 20.62 19.96 21.24 20.62 19.96 21.13 20.71 15.61***
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23467 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23580 - Machinesty Maintenance 23580 - Machinist, Maintenance 23580 - Machinist, Maintenance 23591 - Metrology Technician I 23592 - Metrology Technician II 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23820 - Pneudraulic Systems Mechanic 23820 - Pneudraulic Systems Mechanic 23820 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telepone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator	19.50 18.10 20.72 19.46 12.57*** 19.46 23.13 20.72 21.77*** 20.72 22.03 23.33 20.72 19.46 17.04 19.96 18.75 20.72 20.72 18.20 19.55 18.20 19.55 18.20 19.56 21.13 20.71 15.61*** 15.01*** 15.01***

25010 Poilon Tordon		20 50
25010 - Boiler Tender		22.79
25040 - Sewage Plant Operator 25070 - Stationary Engineer		22.89 22.79
25190 - Ventilation Equipment Tender		15.72***
25210 - Water Treatment Plant Operator		22.89
27000 - Protective Service Occupations		22.00
27004 - Alarm Monitor		10.90***
27007 - Baggage Inspector		9.63***
27008 - Corrections Officer		14.59***
27010 - Court Security Officer		14.59***
27030 - Detection Dog Handler		10.90***
27040 - Detention Officer		14.59***
27070 - Firefighter		14.59***
27101 - Guard I		9.63***
27102 - Guard II		10.90***
27131 - Police Officer I		14.59***
27132 - Police Officer II		16.21
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		13.24***
28042 - Carnival Equipment Repairer		14.46***
28043 - Carnival Worker		9.78***
28210 - Gate Attendant/Gate Tender		13.18***
28310 - Lifeguard		11.01***
28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant		14.74***
28515 - Recreation Specialist		11.84***
28630 - Sports Official		11.74***
28690 - Swimming Pool Operator		17.71
29000 - Stevedoring/Longshoremen Occupational Services		17.71
29010 - Blocker And Bracer		26.02
29020 - Hatch Tender		26.02
29030 - Line Handler		26.02
29041 - Stevedore I		24.21
29042 - Stevedore II		27.82
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	43.06
30011 - Air Traffic Control Specialist, Station (HFO)		29.69
30012 - Air Traffic Control Specialist, Terminal (HFO)		32.70
30021 - Archeological Technician I	•	18.17
30022 - Archeological Technician II		20.33
30023 - Archeological Technician III		25.19
30030 - Cartographic Technician		25.19
30040 - Civil Engineering Technician		25.19
30051 - Cryogenic Technician I		27.89
30052 - Cryogenic Technician II		30.80
30061 - Drafter/CAD Operator I		18.17
30062 - Drafter/CAD Operator II		20.33
30063 - Drafter/CAD Operator III		22.66
30064 - Drafter/CAD Operator IV		27.89
30081 - Engineering Technician I		16.19***
30082 - Engineering Technician II		18.17
30083 - Engineering Technician III		20.33
30084 - Engineering Technician IV		25.19
30085 - Engineering Technician V		30.80
30086 - Engineering Technician VI		37.27
30090 - Environmental Technician		25.19
30095 - Evidence Control Specialist 30210 - Laboratory Technician		25.19
30221 - Latent Fingerprint Technician I		22.66 27.89
30222 - Latent Fingerprint Technician II		
30240 - Mathematical Technician		20 00
		30.80
30361 - Daralegal/Legal Accistant T		25.19
30361 - Paralegal/Legal Assistant I		25.19 19.54
30362 - Paralegal/Legal Assistant II		25.19 19.54 24.21
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III		25.19 19.54 24.21 29.61
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV		25.19 19.54 24.21 29.61 35.83
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist		25.19 19.54 24.21 29.61 35.83 30.80
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician		25.19 19.54 24.21 29.61 35.83 30.80 24.92
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer I		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer I 30462 - Technical Writer II		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27 27.37
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27 27.37 33.11
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27 27.37 33.11 39.69
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27 27.37 33.11 39.69 27.37
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster II		25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27 27.37 33.11 39.69 27.37 27.37
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30494 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster II 30502 - Weather Forecaster II	(see 2)	25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 30.80 37.27 27.37 33.11 39.69 27.37 27.37 27.37
30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster II	(see 2)	25.19 19.54 24.21 29.61 35.83 30.80 24.92 30.80 25.19 37.27 27.37 33.11 39.69 27.37 27.37 27.37 27.37

	 Weather Observer, Senior (see Transportation/Mobile Equipment Operation Occupations 	2) 25.19
	- Airplane Pilot	33.11
	- Bus Aide	8.97***
	- Bus Driver	11.73***
	- Driver Courier	10.26***
	- Parking and Lot Attendant	9.91***
	- Shuttle Bus Driver	11.65***
	- Taxi Driver	11.41***
31361	- Truckdriver, Light	11.21***
	- Truckdriver, Medium	12.16***
	- Truckdriver, Heavy	16.11***
	- Truckdriver, Tractor-Trailer	16.11***
	Miscellaneous Occupations	
99020	- Cabin Safety Specialist	16.14***
99030	- Cashier	10.01***
99050	- Desk Clerk	9.71***
99095	- Embalmer	27,37
99130	- Flight Follower	27.37
99251	- Laboratory Animal Caretaker I	24.31
99252	- Laboratory Animal Caretaker II	26.56
99260	- Marketing Analyst	21.54
99310	- Mortician	27.37
99410	- Pest Controller	16.07***
99510	- Photofinishing Worker	14.38***
99710	- Recycling Laborer	17.32
99711	- Recycling Specialist	23.38
99730	- Refuse Collector	16.40
99810	- Sales Clerk	10.63***
99820	- School Crossing Guard	17.96
	- Survey Party Chief	23.99
	- Surveying Aide	13.65***
	- Surveying Technician	17.73
	- Vending Machine Attendant	24.31
	- Vending Machine Repairer	30.96
99842	- Vending Machine Repairer Helper	24.31

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***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

<code>HEALTH & WELFARE: \$4.98</code> per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AFFIDAVIT re CONTINGENT FEES

CITY OF Hagatna
) ss.
ISLAND OF GUAM)
John Alexius Limtiaco Jr. [state name of affiant signing below], being first duly
sworn, deposes and says that:
I. The name of the offering company or individual is [state name of company] Far East Equipment Company, LLC
 As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 11108(f).
3. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure a contract with the government of Guam upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee except for

retention of bona fide employees or bona fide established commercial selling agencies for the purpose of

4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of

securing business. This statement is made pursuant to 2 GAR Division 4 11108(h).

the offeror's officers, representatives, agents, subcontractors, and employees

Signature of one of the followin

Offeror, if the offeror is an individual; Partner, if the offeror is a partnership, Officer, if the offeror is a corporation.

Subscribed and sworn to before me

NOTARY PUBLIC

My commission expires Number 03, 2025

In and for the Territory of Guam, U.S.A.
My Commission Expires: NOV. 03, 2025
111 Chalan Santo Papa Hagatia, Guam 96910

AG Procurement Form 007 (Jul. 15, 2010)



CERTIFICATION OF NON-EMPLOYMENT OF CONVICTED SEXUAL OFFENDERS

Pursuant to Guam Public Law 28-24, as amended by Guam Public Law 28-98, if a contract for services is awarded to an Offeror, then the service provider must warrant that no person in its employment who has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of the Guam Code Annotated or of an offense defined in Article 2 of Chapter 28 of Title 9 of the Guam Code Annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry. shall provide services on behalf of the service provider while on government of Guam property. with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the GSWA of the conviction within twenty-four hours of the conviction and will immediately remove such convicted person from providing services on government of Guam property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the GSWA will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four hours of notice from the GSWA, and the service provider shall notify the GSWA when action has been taken. If the service provider fails to take corrective steps within twenty-four hours of notice from the GSWA, then the GSWA in its sole discretion may suspend temporarily any contract for services.

(print name)	
	ents described above, have ensured that the Proposal as submitted ts, and certify that if awarded the contract, the Offeror will follow
	Far East Equipment Company, LLC
President (Title)	(Company Name)
(Signature)	(Date)

being a duly authorized representative of the Offeror.

John Alexius Limtiaco Jr.



GUAM SOLID WASTE AUTHORITY 546 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913 TEL: (671) 646-3111 | FAX: (671) 649-3777 WWW.GUAMSOLIDWASTEAUTHORITY.COM

BID BOND

NO		
KNOW ALL MEN BY THESE PRESENTS that		, as Principal
Hereinafter called the Principal, and (Bonding Company), _		
A duly admitted insurer under the laws of the Territory of Gu	iam, Surety, hereinafter ca	lled the Surety are held
firmly bound unto the Territory of Guam for the sum of		
Dollars (\$_), for Payment of
which sum will and truly to be made, the said Principal	and the said Surety bind	ourselves, our heirs,
executors, administrators, successors and assigns, join	ntly and severally, firmly	by these presents.
WHEREAS, the Principal has submitted a bid for (id	entify project by number	and brief description)
NOW, THEREFORE, if the Territory of Guam shall a	ccept the bid of the Princip	pal and the Principal shall
enter into a contract with the Territory of Guam in accordance	ce with the terms of such b	id, and give such bond
or bonds as may be specified in bidding or Contract Docume John Alexius Limtiaco Jr. performance of such Contract and for the prompt payment of	ents with good and sufficie of labor and material furnisl	nt surety for the faithful ned in the prosecution
thereof, or in the event of the failure of the Principal to enter		
Principal shall pay to the Territory of Guam the difference no	ot to exceed the penalty he	reof between the
amounts specified in said bid and such larger amount for wh	ich the Territory of Guam	may in good faith
contract with another part to perform work covered by said by	id or an appropriate liquida	ated amount as specified
in the Invitation for Bids then this obligation shall be null and	void, otherwise to remain	full force and effect.
Signed and sealed this	day of	20
-	(PRINCIPAL)	(SEAL)
(WITNESS)		
(TITLE)		
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICER	OF SURETY)
(TITLE)	(TITLE	()

SEE INSTRUCTIONS IN BACK PAGE FOR SUPPORTING DOCUMENTS REQUIRED.

(RESIDENTIAL GENERAL AGENT)





Headquarters

P.O. Box BW Hagåtña, Guam 96932 Tel: (671) 472-5300

Member FDIC

December 4, 2023

LC No.:

01-SB-1947

Dated:

December 4, 2023

Amount:

\$38,000.00

Guam Solid Waste Authority 546 N. Marine Corp Drive Tamuning, Guam 96913 Applicant:

Far East Equipment Company, LLC.

17-3311 Corsair Road Tiyan Barrigada, Guam 96913

Beneficiary:

Guam Solid Waste Authority

546 N. Marine Corp Drive Tamuning, Guam 96913

To Guam Solid Waste Authority:

We hereby enclose our Irrevocable Standby Letter of Credit no. 01-SB-1947 dated December 4, 2023 in the amount of \$38,000.00 in your favor for the account of Far East Equipment Company, LLC.

Please contact us should you have any questions.

Sincerely, BANK OF GUAM

ramona.toves@bankofguam.com

Phone: (671) 472-5152

Mombor FDK

Bank of Guam

Tel. (671) 472-5300

Headquarters • 111 Chalan Santo Papa, Hagatina, Guam 96910

LETTER OF CREDIT

Irrevocable Standby

Date	Letter of Credit No.
Amount \$38,000.00	Expiration Date: March 4, 2024
APPLICANT ⁻	BENEFICIARY:
Far East Equipment Company, LLC. 17-3311 Corsair Road Tiyan Barrigada, Guam 96913	Guam Solid Waste Authority 546 N. Marine Corp Drive Tamuning, Guam 96913
To Guam Solid Waste Authority:	
We hereby establish our Irrevocable Standby Letter of Cred East Equipment Company, LLC., 17-3311 Corsair Road Tiy amount of \$38,000.00 (Thirty-eight Thousand and no/100) a Guam, 111 Chalan Santo Papa, Hagatna, Guam 96910 and 1) Beneficiary's signed certificate stating that the applicant set forth under Invitation for Bid No. GSWA-004-24 for 2) The original Letter of Credit and all Amendments, if an	an, Barriagada, Guam 96913 up to the aggregated available by your drafts drawn at SIGHT on Bank of diaccompanied by documents specified as follows: It has defaulted on the terms and conditions Compact Wheel Loader w/ Attachments.
Partial drawings under this credit are not allowed.	
We hereby agree with you that all drafts drawn under and in with due honor upon presentation and delivery of document negotiation on or before March 4, 2024.	TOTAL STATE OF THE PARTY OF THE
All documents are to be marked with Bank of Guam referen Guam, Headquarters, Attn: Letters of Credit Department, 1	
**************************************)* * * * * * * * * * * * * * * * * * *
Sincerely, BANK OF GUAM BY Authorized Signer: Janine Eustaquio - VP/Credit Officer	Authorized Signer: Ramona Toves - PAC/Credit Officer

PROVISIONS APPLICABLE TO THIS CREDIT: This credit is subject to the Uniform Customs and Practice for Documentary Credits (2007 Provision) International Chamber of Commerce Publication No. 600.

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreigner or alien surety.

When the form is submitted to the Guam Solid Waste Authority, it should be accompanied with copies of the following:

- Current Certificate of Authority to do business on Guam Issued by the Department of Revenue and Taxation.
- 2. Power Of Attorney issued by the Surety to the Resident General Agent.
- Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

TYPE OF LICENSE

DOING BUSINESS AS:

ISSUED TO



DEPARTMENT OF REVENUE AND TAXATION GOVERNMENT OF GUAM

BUSINESS LICENSE

Barrigada, Guam 96921 P.O. Box 23607

Ltd Liability Company **EXPIRES: June 30, 2024** www.guamtax.com

Service

Z

SERIAL#

2410961

ACCOUNT NO. 13-200600764-01

TOTAL FEE	PENALTY	FEE
50 00	0	50
00	8	50 00

& INDUSTRIAL EQUIPMENTS

REPAIR OF AUTOMOTIVES TRUCKS BUSES HEAVY

FAR EAST EQUIPMENT COMPANY, LLC

FAR EAST EQUIPMENT COMPANY, LLC

BUSINESS LOCATION: #17-3311 CORSAIR RD TIYAN BARRIGADA GUAM

P O BOX 10838

MAILING ADDRESS

TAMUNING GUAM

96931

Renewed

TELEPHONE

HOME

BUSINESS 888-6270 Juam Lax

06/29/2023

DIRECTOR OF REVENUE AND TAXATION Dafne Mansapit-Shimizu

DEMAND TO ANY AUTHORIZED GOV'T LICENSE MUST BE PRODUCED UPON KEEP POSTED IN A CONSPICUOUS PLACE.



DEPARTMENT OF REVENUE AND TAXATION

GOVERNMENT OF GUAM

P.O. Box 23607 Barrigada, Guam 96921

www.guamtax.com

Ltd Liability Company **EXPIRES: June 30, 2024**

BUSINESS LICENSE

J

SERIAL #

2410964

ACCOUNT NO. 30-200600764-01 Retail

E PENALTY

1,000 00

TOTAL

1,000 00

TYPE OF LICENSE: SALE OF AUTOMOTIVES TRUCKS BUSES HEAVY

FAR EAST EQUIPMENT COMPANY, LLC

FAR EAST EQUIPMENT COMPANY, LLC

DOING BUSINESS AS:

ISSUED TO

& INDUSTRIAL EQUIPMENTS

BUSINESS LOCATION: **#17-3311 CORSAIR RD**

TIYAN BARRIGADA GUAM

P O BOX 10838

MAILING ADDRESS

TAMUNING GUAM

TELEPHONE

HOME

BUSINESS 888-6270

96931

Renewed

06/29/2023

LICENSE MUST BE PRODUCED UPON DEMAND TO ANY AUTHORIZED GOV'T

DIRECTOR OF REVENUE AND TAXATION Dafne Mansapit-Shimizu

GOVERNMENT OF GUAM

GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

ONLY THOSE BOXES CHECKED BELOW ARE APPLICABLE TO THIS BID

[x] 1. AUTHORITY:

This solicitation is issued subject to all the provisions of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at the Guam Solid Waste Authority). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.

- [x] 2. **GENERAL INTENTION:** Unless otherwise specified, these General Terms and conditions are intended for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [x] 3. TAXES: Bidders are cautioned that they are subject to Guarn Income Taxes as well as all other taxes on Guarn transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [x] 4. LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guarn Licensing law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [x] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1104 of the Guam Procurement Regulations.
- [x] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: Unless otherwise allowed under this Solicitation, "all or none" bids may be deemed to be non-responsive. If the bid is so limited, the Government may reject part of such proposal and award on the remainder.
 - NOTE: By checking this item, The Government is requesting all of the bid items to be items to be bided or none at all. The Government will not award on an itemized basis. Reference 3-101.06 of the Guam Procurement Regulations.
- [x] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for 8id, certifies that the prices in his bid were derived without collusion, and acknowledges that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code. By submitting a bid, the bidder certifies that its price was independently arrived at without collusion.
- [x] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [x] 10. BID ENVELOPE: Envelope shall be sealed and marked with the Bidder's name, Bid number, time, date and place of Bid opening.
- [x] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending delivery of items being procured. The Bid Guarantee Bond, Letter of Credit, Certified Check or cashier's check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Guam Solid Waste Authority in the amount of fifteen percent (15%) of the total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's Check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam to be qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3109(c)(3)) Pursuant to 5 GCA Section 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000 must be accompanied by bid security in the amount of 15% of the total bid price.
- [x] 12. PERFORMANCE GUARANTEE: Bidders, who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government and for enforcement of Section 23 of these General terms and Conditions. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.
- [x] 13. SURETY BONDS: Bid and Performance Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The Surety must be an Insurance Company, authorized by the Government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.

- [x] 14. COMPETENCY OF BIDDERS: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [x] 15. DETERMINATION OF RESPONSIBILITY OF BIDDERS: The Guam Solid Waste Authority reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).
- [x] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER: In determining the lowest responsible offer, the Guam Solid Waste Authority shall be guided by the following:
 - Price of items offered.
 - The ability, capacity, and skill of the Bidder to perform.
 - Whether the bidder can perform promptly within the specified time.
 - The quality of performance of the Bidder with regards to awards previously made to him.
 - The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
 - The sufficiency of the financial resources and ability of the Bidder to perform.
 - The ability of the bidder to provide future maintenance and services for the subject of the award.
 - The compliance with all of the conditions to the Solicitation.
- [x] 17. TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [x] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating to prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [x] 19. CONTRACT AWARD: In accordance with 5 GCA § 5211(g) and 2 GARR § 3109(n), after bids are publicly opened, an award will be made with reasonable promptness by written notice to the lowest responsible and responsive bidder whose bid meets the requirements and criteria set forth in the Invitation for Bids. The award will be made by f 1 Purchase Order

 - [x] Standard Form Contract
- [x] 20. DESCRIPTIVE LITERATURE: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for the opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish for the purpose of evaluation and award details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 21. SAMPLES: Sample(s) of the item(s) specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
-] 22. LABORATORY TEST: Successful bidder is required to accompany delivery of his good with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 23. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Guam Solid Waste Authority shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type of items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (GPR Section 3-202.14.1)
- [] 24. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" In height.
- [x] 25. SCHEDULE FOR DELIVERY: Successful bidder shall notify the Guam Solid Waste Authority, Telephone No. 647-4312 at least twenty-four (24) hours before delivery of any item under this solicitation.
- [] 26. BILL OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [] 27. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this solicitation, to furnish a certificate from the manufacturer indicating that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery or payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [x] 28. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be

defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.

- [] 29. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [] 30. **SAFETY INSPECTIONS:** All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[x]31. GUARANTEE:

- a) Guarantee of Vehicle Type of Equipment
 - The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.
- b) Guarantee of Other Type of Equipment:
 - The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 31a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.
- (c) Compliance with this Section is a condition of this Bid.
- [x] 32. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [x] 33. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon and agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees of bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [x] 34. **EQUAL EMPLOYMENT OPPORTUNITY:** Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, se, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [x] 35. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 36. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [x] 37. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [x] 38. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [x] 39. **TIME FOR COMPLETION:** It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by the vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.
- [x] 40. **JUSTIFICATION OF DELAY:** Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Guam Solid Waste Authority of such delay. Notification shall be in writing and shall be received by the Guam Solid Waste Authority at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.
- [x] 41. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [x] 42. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for

damages for delay in the amount of one-fourth of one percent (I%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or non-performance is excused under Paragraph 15 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d)

- [X] 43. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covernants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save hamiless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries, or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or is employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [x] 44. Contract will be cancelled if funds not appropriated or insufficient, and that government will fimely inform contractor, 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div. 4 §3121 (e)(1)(D).
- [x] 45. CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, Please designate a person whom we may contact for prompt administration.

Name: John Alexius Limtiaco Jr.	Title: President
Address: P.O. Box 10838	Telephone: 671-888-6270
Tamuning, GU 96931	

GSWA PROCUREMENT RECORD Page 420 GOVERNMENT OF GUAM

SEALED BID SOLICITATION INSTRUCTIONS

BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms.
 Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with Section 6114 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the Guam Solid Waste Authority.

2. PREPARATIONS OF BIDS:

- Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b. Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c. Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d. Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays. Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- No Entitlement to Preparation Costs the bidder expressly waives any right it may have against the
 government for any expenses incurred in connection with the preparation of its bid.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a. Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- Electronic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or electronic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c. Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d. Samples or descriptive literature should not be submitted unless it is required by this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation documents unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guarn Procurement Regulations Section 3-202)
- b. Treatment: No late bid, late modification, or tate withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.
- 9. GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. CANCELLATION OR REVISION OF BID: This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to GAR § 3115, when it is in the best interest of the Government. Additionally, in accordance with GAR § 9105, if prior to award it is determined that a solicitation or proposed award of a contract in in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 11. REJECTION OF BIDS: Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the Government, in accordance with GAR § 3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bid is non-responsive as determined under GAR § 3116; (2) The bid ultimately fails to meet the announced requirements of the Government in some material respect; or (3) The bid price is clearly unreasonable. Upon request, successful bidders shall be advised of the reasons for rejection.

When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR § 3115(g).

- 12. TERMINATION OF CONTRACT: 1. TERMINATION OF CONVENIENCE PURSUANT TO GAR § 6101(10)
 - (a) Termination: The Government, when the interest of the Government so requires, may terminate this contract in whole or in part, for the Convenience of the Government. The Purchasing Agency shall give written notice of the termination to the contractor specifying the part of the contract terminated when termination becomes effective.
 - (b) Contractor's Obligations: The contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the contractor will stop work to the extent specified.
 - (c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the Government obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 13. SELLER'S INVOICES: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shalt contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 14. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations Section 3-202.12.2).
- 15. CONFIDENTIAL DATA: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.
- 16. PROHIBITION AGAINST GRATUITIES AND KICKBACKS: With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR § 11170(e)
- 17. STATEMENT OF QUALIFICATIONS The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.
- 18. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:
 - (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
 - (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
 - (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
 - (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802
 - (e) Any violation of Contractor or its subcontractors obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less that One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all black wages and benefits due. 5 GCA § 5803
 - (f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above. Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.
 - During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been on probationary status, or has been assessed a monetary

- penalty pursuant to 5 GCA Article 13 Title 5 may appeal such penalty of probationary status to the Superior Court of Guam, 5 GCA § 5804
- Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA § 5805
- The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 19. ETHICAL STANDARDS: With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any Government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations. -GAR § 11103 (b).
- 20. PROHIBITION AGAINST CONTINGENT FEES: The Contractor represents that he has not retained any person or agency upon an Agreement or Understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any contract with the government of Guam or its agencies, GAR § 11108(f)
- 21. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA 5253(b): ; Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

- 22. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES; P.L. 31-115 (September 20. 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a servicedisabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.
- 23. CERTIFICATION OF INDEPENDENT PRICE DETERMINATION: The undersigned Bidder certifies that the bid price submitted was Independently arrived at without collusion - GAR § 3126
- 24. LICENSING OR CERTIFICATE(S) OF EXEMPTIONS: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 25. EQUAL EMPLOYMENT OPPORTUNITY: Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- 26. DISCLOSURES OF MAJOR SHAREHOLDERS: (5 GCA § 5233) As a condition of submitted a bid, any partnership, sole proprietorship or corporation doing business with the Government of Guam shall submit an affidavit executed under oath that lists the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said month period immediately preceding submission of proposal.

GUAM SOLID WASTE AUTHORITY



LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam IRVIN L. SLIKE General Manager

IFB TIMETABLE:

The following IFB timetable should be used as a working guide for planning purposes. GSWA reserves the right to adjust this timetable as required during the course of the IFB process.

Registration Form for GSWA IFB Packet will be available on the Guam Solid Waste Authority website at www.gswa.guam.gov.	Friday, November 3, 2023
Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa,guam.gov, ATTN: General Manager	Thursday, November 9, 2023 on or before 5:00PM Chamorro Standard Time
Deadline for Answers to Written Questions will be e-mailed to Offerors who registered.	Wednesday, November 14, 2023 on or before 5:00PM Chamorro Standard Time
Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2 nd Floor, 546 N. Marine Corps Dr., Tamuning, Guam	Monday, November 20, 2023 at 1:00PM Chamorro Standard Time



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guarn JOSHUA F. TENORIO Lt Governor of Guam IRVIN L. SLIKE General Manager



	ITEM					PRICE
1	NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	EXTENSION
	1.0	Compact Wheel Loader w/	1	EA	227,261.18	- 227, 261,18
Į	1.0	Attachments	1	EA	3	3 221, 201110

SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

	COMPLY / NON-COMPLIANCE
Engine: Gross HP at 2400 RPM: 73 HP minimum	Comply
Peak Torque at 1560 RPM: 206 foot lbs. minimum	Comply
Emissions: Compliant with EPA Final Tier 4/EU Stage V	Comply
Four cylinders	Comply
Powertrain: Hydrostatic with infinitely variable speed control over full range of operating speeds. 2 speed ranges, joystick mounted F-N-R, acceleration pedal.	Comply
Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle or oscillating rear axle	Comply
Max rise and fall single wheel: 15 inches maximum, 14 inch minimum	Comply
Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake	Comply
Cooling:	
Hydraulically driven, proportionally controlled fan or belt- driven fan	Comply
Articulation Angle: 30 degrees each direction	Comply
Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins	Comply
Hydraulics: Main pump (loader and steering): 18 GPM standard, 29 GPM _ with high flow option.	Comply
Quick Coupling: Conforms with ISO 16028 quick coupling for all attachments	Comply
Electrical:	Comply
Voltage: 12-volt or 24-volt electrical system	Comply
Battery: One (1) 24-volt or two (2) 12-volt	Comply
Battery capacity: One (1) 925 CCA or Two (2) 900 CCA	
Cab:	Comply
Seat: Air ride high back with head rest and dual lumbar support	Comply
or incomment analytication again	

Noise: Operator ear 70 dBA, Bystander 101 dBA



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guarn JOSHUA F. TENORIO Lt. Governor of Guam





	COMPLY / NON-COMPLIANCE
Air conditioning	Comply
Steering: Dual tilt and telescoping steering column	Comply
Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS	Comply
Operating Weight: ISO quick coupler and 1CY general purpose bucket / bolt on edge 12,250 lbs. minimum	Comply
1.4 CY multi-purpose bucket; 12,800 lbs. maximum	Comply
Wheelbase: 7 feet minimum	Comply
Dump clearance: 40-degree full height - 8 feet 3 inches	Comply
Reach: 40-degree full height - 32 inches	Comply
Fork height fully raised: 10 feet minimum	Comply
Fork tipping load straight: 7000 lb. maximum	Comply
Attachments: ISO quick coupling mechanism: Conforms with ISO 16028	Comply
One (1) additional 1.4 CY bucket with bolt on edge	Comply
One (1) Tink claw bucket model 520 or equal	Comply
One (1) 60-inch pick-up broom: 800 lb, minimum; 900 lb, max	Comply
One (1) Fork: 48 inches minimum	Comply
Equipment Warranty: The Bidder guarantees to the Purchaser that the equipment, upon delivery, will be brand new and will have been constructed using entirely new components. Furthermore, the Bidder assures that any new equipment provided shall be free from any defects in manufacturing workmanship and materials for a duration of 24 months or 2,000 hours, whichever occurs first, commencing from the date of equipment delivery. This warranty encompasses any necessary repairs or replacements without any additional cost to the Purchaser.	Comply
Miscellaneous Items:	
One (1) operator's manual hardcopy	Comply
One (1) operator's manual on CD	Comply
One (1) complete illustrated parts book	Comply
One (1) shop repair manual	Comply
One (1) warranty manual	Comply
Manufacturer's training of GSWA crew (8 hours) & contracted mechanics (20 hours)	Comply
Online manual for parts, service & renair	Comply



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam

IRVIN L. SLIKE General Manager



Delivered with a	full tank of fuel	Comply
Note: The GSA Fede	eral Contract will be considered along v	vith its terms and conditions if offered.
Bidding On: Manufacturer:	John Deere	_
Year:	2024	_
Model:	244P	<u>-</u> -
Place of Origin:	USA	_
Date of Delivery:	200 Days ARO (Subject to force	e majeure)

Attachments:

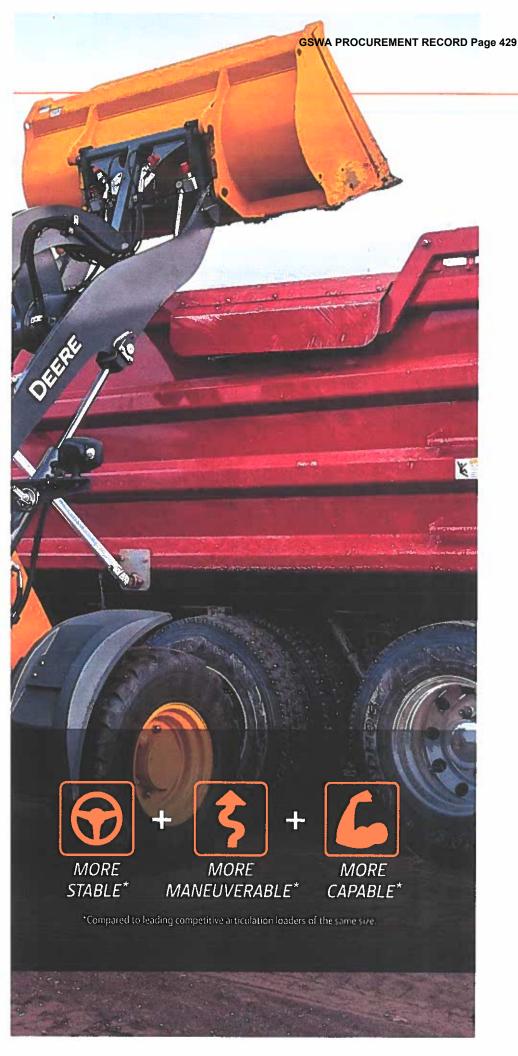
- * Haugen HPB 60-Euro Broom
- *Rockland Multi-Purpose Bucket
- *Tink Claw Bucket C520



Compact Wheel Loader







Turn things around

Industry-exclusive Articulation Plus™ steering system combines 30 degrees of articulation with 10 additional degrees of rear-wheel steer. Reduced articulation angle design delivers tighter turns that are more stable, especially with large loads, than comparatively sized loaders without Articulation Plus.

On the level

Loader arm and coupler design improves the lifting path to near parallel — for better load-carrying capability than previous models. This keeps the load more level from ground to truck-bed height and helps the operator focus on the task instead of on making manual adjustments.

Fast getaway

With a standard top speed of over 23 mph, the 244 P-Tier can make some pretty quick moves on and between jobsites.

Smooth moves

Load-sensing AutoShift powertrain technology eliminates productivity-interrupting manual shifts between gear ranges while providing smooth direction changes.

Control and command

Low-effort joystick controls boom and bucket, forward-neutral-reverse (F-N-R), and differential lock. Standard mini-joystick controls auxiliary hydraulic functions including optional high-flow. Adjustable-height monitor lets operators keep close watch on vital machine functions.

Enjoy the ride

Standard ride control cushions the boom during travel over rough and uneven terrain, reducing material spillage from the bucket and minimizing site cleanup.

Lighten up

In-cab lighting activates when the door is opened to illuminate machine entrances and exits. Optional LED front and rear worklights brilliantly brighten early morning or after-daylight tasks.

Quick-change artist

Equip your 244 P-Tier with an ISO coupler to quickly and easily go from bucket to forks, for maximum lift capacity. Opt for the available John Deere quick-coupler to utilize a wide array of skid-steer-compatible attachments. High-flow electrohydraulic-controlled auxiliary hydraulics are also available.

It's a lock

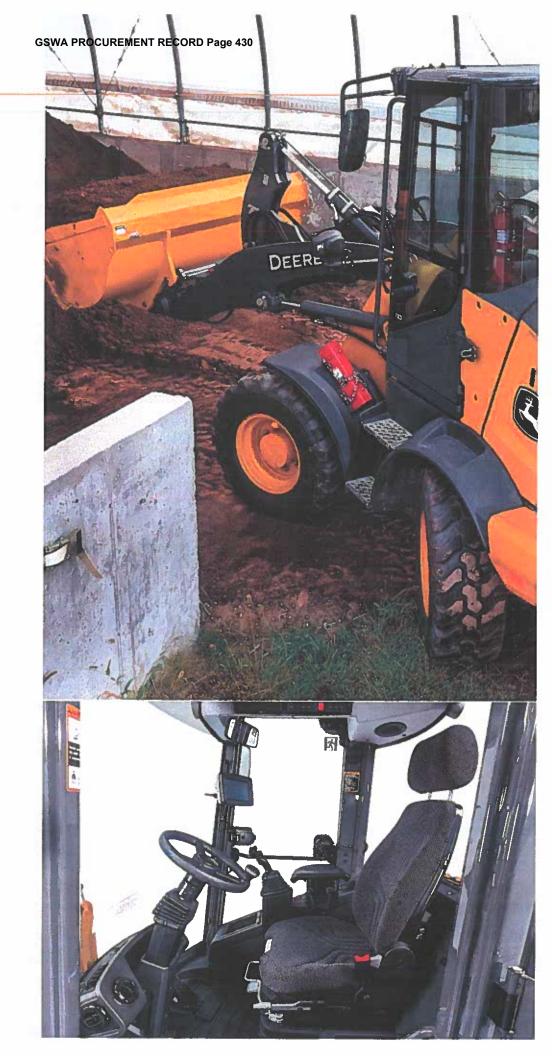
Optional throttle lock and creep control let operators set a slow ground speed while maintaining full engine power to an attachment. Now even easier to activate and adjust on the fly, these functions are perfect for work with snow blowers, cold planers, or material scrapers.

Get a grip

Manual low-speed 100-percent differential lock delivers the ground-gripping tractive effort needed to dive deep into the pile and help heap the bucket. Rimpull control manages power to the wheels, allowing the operator to select the optimal setting to reduce tire and driveline wear.

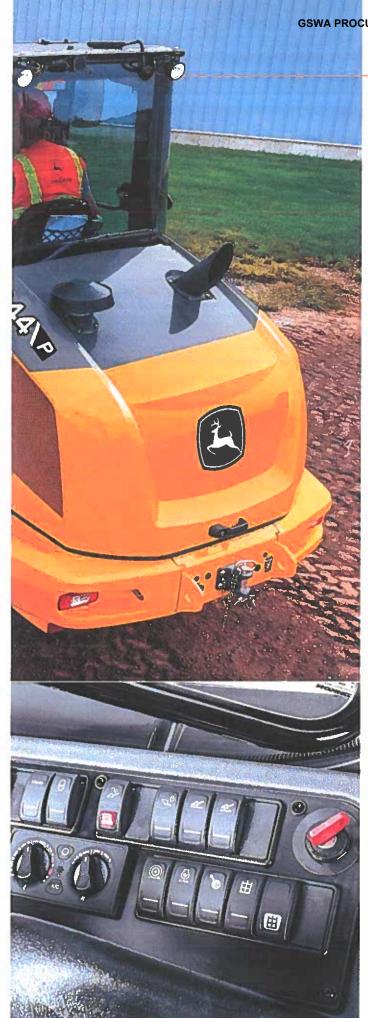
Keep your cool

Redesigned engine compartment and cooling package improve airflow and reduce the amount of debris entering the system compared to previous models. Access to all daily service checks and cooler cores is from ground level.





244 P-TIER COMPACT WHEEL LOADER







OPTIONAL LEDFRONT & REAR WORKLIGHTS ENHANCE VISIBILITY

Business booster

John Deere attachments are a great way to expand the flexibility of your operation. With more than 100 models, they'll help you broaden your abilities, work smarter, and accomplish even more.

Here to back you up

Parts and service are always available at over 1,400 John Deere dealer locations throughout North America.

244 P-TIER WHEEL LOADER SPECIFICATIONS



While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.

	and the second s	ire modifications or additions to ensure complia	nce with the local regulations of	those countrie
Engine	244 P-TIER	I Company I December 1 2 4 2 2	E (1141/22) \	
Manufacturer and Model	Yanmar 4TNV98CT	Gross Rated Power at 2,400 rpm	54 kW (73 hp)	
Non-Road Emission Standard	EPA Final Tier 4/EU Stage V	(ISO 14396)	300 N (300 N 6:)	
Cylinders	4	Peak Torque at 1,560 rpm	280 Nm (206 lbft.)	11 25 X
Valves per Cylinder	4	Engine Bore and Stroke	98 x 110 mm (3.89 x 4.33 i	
Displacement	3.3 L (203 cu. in.)	Lubrication	Pressure system with full	-flow
Net Peak Power at 2,400 rpm (SAE J1349 /	52 kW (71 hp)		spin-on filter	
ISO 9249)		Aspiration	Turbocharged	
Cooling	nia la montanti di Sala	Air Cleaner	Dual safety element dry t	ype
Fan	Hydraulically driven, proportionally co	ontrolled		
Engine Coolant Rating	-37 deg. C (-34 deg. F)			
Powertrain				-
Туре	Hydrostatic (HST) with infinitely varia mounted F-N-R; acceleration pedal; H full engine rpm and hydraulic flow	able speed control over full range of ope ST inching pedal, which allows infinitely	rating speeds; 2 speed rang reduced travel speeds while	ges; joystick maintainin
2 Travel Speeds in Forward and Reverse (equipped with 365/70R18 tires)				
Gear 1	18 km/h (11.0 mph)			
Gear 2	38 km/h (23.5 mph)			
Axles	Fixed, 100% differential, manually eng	aged front axle; fixed, conventional diffe	erential rear axle	
Rear Axle Oscillation Versus Front Axle	16 deg. total, stop to stop			
Differentials	Manual (push-button) 100% locking for	ront, conventional rear		
Maximum Rise and Fall, Single Wheel	370 mm (14.5 in.)			
Steering		30-deg, articulation left and right with π	nechanical-actuated rear-wi	heel steerin
Steering Wheel Turns, Stop to Stop	4X (2 left / 2X right)			
Articulation Angle	60-deg. arc (30 deg. each direction)			
Final Drive	Heavy-duty outboard planetary			
Brakes (SAE J1473 / ISO 3450)				
Service Brakes		internal wet-disc brake and driveline dru	m brake	
Parking Brake	Automatically spring-applied, hydrauli	ically released, internal wet disc		
Hydraulics				
Main Pump (loader and steering)	Fixed-displacement gear pump; open-			
Standard	70 L/m (18 gpm)	Hydraulic Cycle Times		
Total With High-Flow Option	109 L/m (29 gpm)	Raise	4.9 sec.	
Maximum Pressure at Couplings	23 000 kPa (3,335 psi)	Dump	1.7 sec.	
System Relief Pressure		Lower	3.5 sec.	
Loader	23 000 kPa (3,335 psi)	Total	10.1 sec.	
Steering	18 000 kPa (2,611 psi)			
Controls	Pilot-operated, 3-function valve with	single-lever control for boom and bucke	et, standard pin disconnect	and 3rd-
	function proportional electrohydrauli	c (EH) auxiliary hydraulics		2000
Cylinders			THE PARTY OF TAXA	- T- 1004
Туре	Heat-treated, chrome-plated, polished	d cylinder rods; hardened steel (replaceal	ble bushings) pivot pins	
Electrical	The state of the s	- del Consideration		
Type	Electrical load center with blade-type	multi-rused circuits		
Voltage	12 volt			
Number of Batteries	1			
Battery Capacity	925 CCA			
Alternator Rating	80 amp	The second secon		
Lights (SAE 99)	Driving/tront working lights (2), turn	signals, flashers, and stop- and taillights		The State of Contract of Contr
Operator Station				
Noise Level	70.104			
Operator Ear (ISO 6396)	70 dBA			
Bystander (ISO 6395)	101 dBA			
Tires/Wheels	T	With O To t	CI	
Tires on Single-Piece Rims	Tread Width*	Width Over Tires'	Change in Vertical Height	
365/70R18 Mitas EM01 (standard)	1510 mm (4 ft. 11 in.)	1920 mm (6 ft. 4 in.)	0 mm (0 in.)	
405/70R18 Firestone Duraforce (optional)	1510 mm (4 ft. 11 in.)	1960 mm (6 ft. 5 in.)	+23 mm (+0.9 in.)	
400/70R20 Michelin XMCL (optional)	1510 mm (4 ft. 11 in.)	1960 mm (6 ft. 5 in.)	+44 mm (+1.7 in.)	
400/70R20 Michelin Bibload (optional)	1510 mm (4 ft. 11 in.)	1950 mm (6 ft. 5 in.)	+38 mm (+0.9 in.)	
400/70R20 Nokian Hakkapeliitta (optional)		1950 mm (6 ft. 5 in.)	+48 mm(+1.9 in.)	
*Also see Q in Dimensions section on pages 7 a	na y. / 'Also see K in Dimensions sectio	n on pages / and 9.		
Serviceability		Inche w to a		
Refill Capacities	2224 (22.2.4.)	Refill Capacities (continued)	00 (100 0)	
Cooling System (engine and radiator)	12.1 L (12.7 qt.)	Fuel Tank	90 L (23.8 gal.)	
Differential and Planetary Axle	enifee . l	Hydraulic/HST Reservoir With Filter		
Front	5.2 L (5.5 qt.)	HST Motor Gearbox	1.7 L (1.8 qt.)	
Rear	4.7 L (5.0 qt.)	Front/Rear Axle Planetary Hubs	0.8 L (1.0 qt.)	
Engine Oil With Filter	10 L (10.8 gt.)	l (each)		

(each)

10 L (10.8 qt.)

244 P-TIER WHEEL LOADER SPECIFICATIONS





While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.

Operating Weights 244 P-TIER

With standard equipment, 365/70R18 tires, standard counterweight, cab, 79-kg (175 lb.) operator, and full fuel tank

ISO Quick-Coupler

With 0.8-m³ (1.0 cu. yd.) General-Purpose 5560 kg (12,258 lb.)

(GP) Bucket With Bolt-On Edge

With 1.1-m3 (1.4 cu. yd.) GP Bucket With

Bolt-On Edge

With Fork

Quik-Tatch" Quick-Coupler

With 0.8-m3 (1.0 cu. yd.) GP Bucket With **Bolt-On Edge**

With 1.1-m3 (1.4 cu. yd.) GP Bucket With Bolt-On Edge

5800 kg (12,787 lb.)

5680 kg (12,522 lb.)

5455 kg (12,026 lb.)

5690 kg (12,544 lb.)

Quik-Tatch Quick-Coupler (continued) With Fork

5500 kg (12,125 lb.)

Optional Components

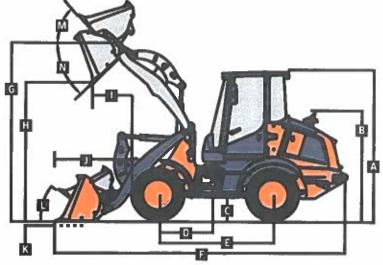
ISO Quick-Coupler

0.8-m³ (1.0 cu. yd.) Bucket With Bolt-On Edge 337 kg (743 lb.) 1.1-m³ (1.4 cu. yd.) Bucket With Bolt-On Edge 457 kg (1,008 lb.) Fork and Tines 232 kg (511 lb.)

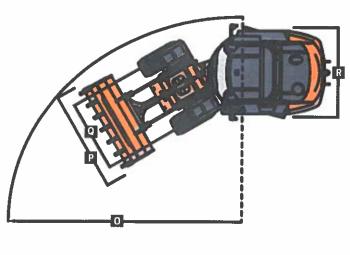
Quik-Tatch Quick-Coupler

0.8-m³ (1.0 cu. yd.) Bucket With Bolt-On Edge 467 kg (1,030 lb.) 1.1-m³ (1.4 cu. yd.) Bucket With Bolt-On Edge 577 kg (1,272 lb.) 277 kg (611 lb.)





*Rated operating capacity based on Deere attachments only.



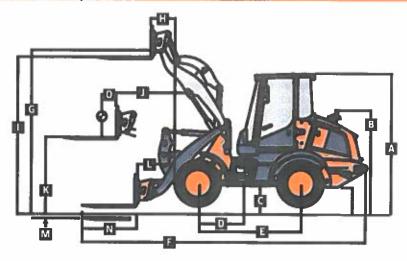
244 P-TIER Z-BAR LOADER WITH ISO QUICK-COUPLER AND BUCKET

		Standard Linkoge	Standard Linkage	
	Dimensions With ISO Quick-Coupler and General-Purpose (GP) Bucket		•	
1	With Bolt-On Edge	0.8-m³ (1.0 cu. yd.)	1.1-m³ (1.4 cu. yd.)	
A		2.75 m (9 ft. 0 in.)	2.75 m (9 ft. 0 in.)	
В	Height to Top of Exhaust	1.98 m (6 ft. 6 in.)	1.98 m (6 ft. 6 in.)	
C	Ground Clearance	285 mm (13 in.)	285 mm (11 in.)	
D	Length From Centerline to Front Axie	750 mm (30 in.)	750 mm (30 in.)	
Ε	Wheelbase	2.15 m (7 ft. 1 in.)	2.15 m (7 ft. 1 in.)	
F	Overall Length, Bucket on Ground	5.47 m (17 ft. 9 in.)	5.47 m (17 ft. 11 in.)	
G	Height to Hinge Pin, Fully Raised	3.22 m (10 ft. 7 in.)	3.22 m (10 ft. 7 in.)	
Н	Dump Clearance, 40-deg. Full Height	2.52 m (8 ft. 3 in.)	2.48 m (8 ft. 2 in.)	
1	Reach, 40-deg. Dump, Full Height	810 mm (32 in.)	860 mm (34 in.)	
J	Maximum Dump Reach, 42-deg. Dump	1.52 m (5 ft. 0 in.)	1.56 m (5 ft, 1 in.)	
K	Maximum Digging Depth	95 mm (4 in.)	95 mm (4 in.)	
L	Maximum Rollback at Ground Level	39 deg.	39 deg.	
M	Maximum Rollback at Full Height	55 deg.	55 deg.	
N	Bucket Dump at Full Height	42 deg.	42 deg.	
0	Turning Circle Radius Over Outside of Bucket Edge	3.82 m (12 ft. 6 in.)	3.97 m (13 ft. 0 in.)	
P	Bucket Width	1.90 m (6 ft. 3 in.)	2.20 m (7 ft. 3 in.)	
Q	Tread Width (standard) ⁶	1510 mm (4 ft. 11 in.)	1510 mm (4 ft. 11 in.)	
R	Width Over Tires (standard) ⁶	1920 mm (6 ft. 4 in.)	1920 mm (6 ft. 4 in.)	
- 1	oader Clearance Circle, Bucket Carry Position	7.64 m (25 ft. 1 in.)	7.94 m (26 ft. 1 in.)	
	Also see Tires/Wheels section on page 6.			
15	pecifications With ISO Quick-Coupler and Bucket			
	Capacity, Heaped (SAE)	0.8 m³ (1.0 cu. yd.)	1.1 m³ (1.4 cu. yd.)	
	Capacity, Struck (SAE)	0.66 m³ (0.86 cu. yd.)	0.9 m³ (1.18 cu. yd.)	
	Breakout Force (SAE J732C)	4895 kg (10,792 lb.)	4410 kg (9,722 lb.)	
	Tipping Load, Straight	4060 kg (8,951 lb.)	3930 kg (8,664 lb.)	
	Tipping Load, Full Turn (SAE)	3700 kg (8,157 lb.)	3580 kg (7,893 lb.)	
	Rated Operating Load, 50% of Full-Turn Tipping Load (conforms to ISO 14397-1)*	1850 kg (4,079 lb.)	1790 kg (3,946 lb.)	

GSWA PROCUREMENT RECORD Page 434
While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.

Dimensions and Specifications With ISO Quick-Coupler and Fork

244 P-TIER



244 P-TIER Z-BAR LOADER WITH ISO QUICK-COUPLER AND FORK

Dimensions With ISO Quick-Coupler and For	Dimensions	With I	SO Quick-	Coupler	and Fork
---	------------	--------	-----------	---------	----------

- Height to Top of Cab A
- Height to Top of Exhaust В
- C **Ground Clearance**
- Length From Centerline to Front Axle D
- Ε Wheelbase
- F Overall Length, Forks on Ground
- G Height to Hinge Pin, Fully Raised
- н Reach, Fully Raised
- Fork Height, Fully Raised Т
- Maximum Reach, Fork Level 1
- K Fork Height, Maximum Reach
- L Reach, Ground Level Depth Below Ground
- М N Tine Length
- O Load Position, 50% Tine Length

Specifications With ISO Quick-Coupler and Fork

Tipping Load, Straight

Tipping Load, Full Turn (SAE)

Rated Operating Load, 50% Full-Turn Tipping Load (conforms to SAE J1197 /

ISO 14397-1)*

Rated Operating Load, Rough Terrain, 60% Full-Turn Tipping Load (conforms

to EN474-3}*

Rated Operating Load, Firm and Level Ground, 80% Full-Turn Tipping Load

(conforms to EN474-3)*

Standard Linkage

1.20-m (48 in.) tine length

2.75 m (9 ft. 0 in.)

1.98 m (6 ft. 6 in.)

285 mm (11 in.)

750 mm (30 ln.)

2.15 m (7 ft. 1 in.) 5.99 m (19 ft. 8 in.)

3.22 m (10 ft. 7 in.)

525 mm (21 in.)

3.05 m (10 ft. 0 in.)

1,24 m (4 ft. 1 in.)

1.45 m (4 ft. 9 in.)

740 mm (29 in.)

50 mm (2 in.)

1.20 m (48 in.)

600 mm (24 in.)

As measured with fork level, centered on tine

3215 kg (7,088 lb.) 2930 kg (6,460 lb.)

1465 kg (3,230 lb.)*

1820 kg (4,012 lb.)†

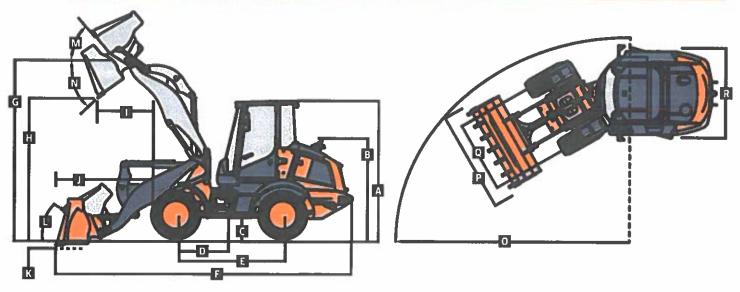
2300 kg (5,071 lb.)1

^{*}Rated operating capacity based on Deere attachments only. / †Payload on forks is limited by tilt cylinder.

GSWA PROCUREMENT RECORD Page 435 While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.

Dimensions and Specifications With Quik-Tatch™ Coupler and Bucket

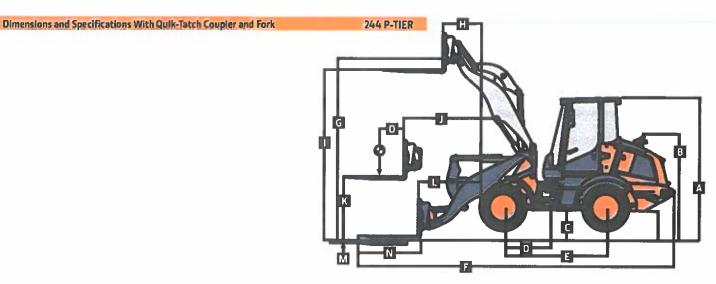
244 P-TIER



244 P-TIER Z-BAR LOADER WITH QUIK-TATCH COUPLER AND BUCKET

		Standard Linkage	Standard Linkage	
- 1	Dimensions With Quik-Tatch Coupler and General-Purpose (GP) Bucket	3	-	
- 1	Vith Bolt-On Edge	0.8-m³ (1.0 cu. yd.)	1.1-m³ (1.4 cu. yd.)	
Α	Height to Top of Cab	2.75 m (9 ft. 0 in.)	2.75 m (9 ft. 0 in.)	
В	Height to Top of Exhaust	1.98 m (6 ft, 6 in.)	1.98 m (6 ft. 6 in.)	
C	Ground Clearance	285 mm (11 in.)	285 mm (11 in.)	
D	Length From Centerline to Front Axle	750 mm (30 in.)	750 mm (30 in.)	
E	Wheelbase	2.15 m (7 ft. 1 in.)	2.15 m (7 ft, 1 in.)	
F	Overall Length, Bucket on Ground	5.61 m (18 ft. 5 in.)	5.68 m (18 ft. 7 in.)	
G	Height to Hinge Pin, Fully Raised	3.22 m (10 ft. 7 in.)	3.22 m (10 ft. 7 in.)	
Н	Dump Clearance, 40-deg. Full Height	2.52 m (8 ft. 3 in.)	2.45 m (8 ft. 0 in.)	
-	Reach, 40-deg. Dump, Full Height	1.09 m (3 ft. 7 in.)	1.15 m (3 ft. 9 in.)	
J	Maximum Dump Reach, 42-deg. Dump	1.71 m (5 ft. 7 in.)	1.76 m (5 ft. 9 in.)	
K	Maximum Digging Depth	55 mm (2 in.)	55 mm (2 in.)	
L	Maximum Rollback at Ground Level	50 deg.	50 deg.	
M	Maximum Rollback at Full Height	58 deg.	58 deg.	
N	Bucket Dump at Full Height	40 deg.	40 deg.	
0	Turning Circle Radius Over Outside of Bucket Edge	3.87 m (12 ft. 8 in.)	4.02 m (13 ft. 2 in.)	
P	Bucket Width	1.90 m (6 ft. 3 in.)	2.20 m (7 ft. 3 in.)	
Q	Tread Width (standard) ⁸	1510 mm (4 ft. 11 in.)	1510 mm (4 ft. 11 in.)	
R	Width Over Tires (standard) ⁶	1920 mm (6 ft. 4 in.)	1920 mm (6 ft. 4 in.)	
ı	oader Clearance Circle, Bucket Carry Position	7.73 m (25 ft. 4 in.)	8.03 m (26 ft. 4 in.)	
	Also see Tires/Wheels section on page 6.			
5	pecifications With Quik-Tatch Coupler and Bucket			
	Capacity, Heaped (SAE)	0.8 m³ (1.0 cu. yd.)	1.1 m³ (1.4 cu. yd.)	
	Capacity, Struck (SAE)	0.66 m³ (0.86 cu. yd.)	0.9 m³ (1.18 cu. yd.)	
	Breakout Force (SAE J732C)	3645 kg (8,036 lb.)	3295 kg (7,264 lb.)	
	Tipping Load, Straight	3620 kg (7,981 lb.)	3500 kg (7,716 lb.)	
	Tipping Load, Full Turn (SAE)	3310 kg (7,297 lb.)	3200 kg (7,055 lb.)	
	Rated Operating Load, 50% of Full-Turn Tipping Load (conforms to ISO 14397-1)*	1655 kg (3,649 lb.)	1600 kg (3,527 lb.)	
al.	Rated operating capacity based on Deere attachments only.		- '	

GSWA PROCUREMENT RECORD Page 436
While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.



244 P-TIER 2-BAR LOADER WITH QUIK-TATCH COUPLER AND FORK

Standard Linkage

		Storiooro Erimoge	
I	Jimensions With Quik-Tatch Coupler and Fork	1.20-m (48 in.) tine length	
Α	Height to Top of Cab	2.75 m (9 ft. 0 in.)	
В	Height to Top of Exhaust	1.98 m (6 ft. 6 in.)	
C	Ground Clearance	285 mm (11 in.)	
D	Length From Centerline to Front Axle	750 mm (30 in.)	
E	Wheelbase	2.15 m (7 ft. 1 in.)	
F	Overall Length, Forks on Ground	6.08 m (19 ft. 11 in.)	
G	Height to Hinge Pin, Fully Raised	3.22 m (10 ft. 7 in.)	
Н	Reach, Fully Raised	570 mm (22 in.)	
- 1	Fork Height, Fully Raised	3.03 m (9 ft. 11 in.)	
j	Maximum Reach, Fork Level	1,28 m (4 ft. 2 in.)	
K	Fork Height, Maximum Reach	1.42 m (4 ft, 8 in.)	
L	Reach, Ground Level	785 mm (3) in.)	
М	Depth Below Ground	75 mm (3 in.)	
N	Tine Length	1.20 m (48 in.)	
0	Load Position, 50% Tine Length	600 mm (24 in.)	
S	pecifications With Quik-Tatch Coupler and Fork	As measured with fork level, centered on tine	
	Tipping Load, Straight	3060 kg (6,746 lb.)	
	Tipping Load, Full Turn (SAE)	2800 kg (6,173 lb.)	
	Rated Operating Load, 50% Full-Turn Tipping Load (conforms to SAE J1197 /	1400 kg (3,086 lb.)†	
	ISO 14397-1)*	15001 (2704 H)t	
	Rated Operating Load, Rough Terrain, 60% Full-Turn Tipping Load (conforms	1680 kg (3,704 lb.)†	
	to EN474-3)*	21CA I 14 7C2 II. II	
	Rated Operating Load, Firm and Level Ground, 80% Full-Turn Tipping Load (conforms to EN474-3)*	2160 kg (4,762 lb.)³	
	(contoning to chara-a)		

*Rated operating capacity based on Deere attachments only. / 'Payload on forks is limited by tilt cylinder.

Bucket Selec			ny boses on beer	100	8	•	•					,	,		М	laterial i	Density (k	_							
ECROSE MATERIALS	hg/m1	th fou. ye	EDOSE MARTIPLALS	kg/m² R	fcu. yé.	0934c0 v	7	20	800	900	1000	1100	1200	1300	1400	1500	1600	1700	1800	1900	700	2100	2200	2300	240
Chips, pulposood Onders (cost, selves, cliniers) Clay, campact, wild Clay, campact, wild Clay, dry in Lurop loose Clay, catchisted in water Cost, and/water, britan, loose	266 673 3602 1746 1009 1282 865	486 1,734 2,700 2,943 1,701 2,960 1,458	Linestone, countr, stred Linestone, mixed sure Linestone, pulvariand or crushed Sand, damp Sand, dry Sand, voids, full of water Sandstone, quanted	7570 1682 1362 2083 1762 2083 1314	2.646 2.835 2.295 3.510 2.970 3.510 2.214	h Coupler	Um Ut			.84 զդ ^ր թ. yd.			0.73 10.95	ou yel)											
Coal, bitumerous, moderately met Earth, common lean, dry Earth, mud, packed Granke, kroken Gyptuse	1218 1643 1538 2275	1,350 2,052 3,105 2,592 3,834 Bucket F	Smit brisin outlied Sing funcing gradeted Stone or gravel, 37.5 to 87.5 mm. If 5 to 3.5 in late Stone or gravel, 18.75-mm to 18 in late III Factors	1962 1955 1442 1402	2,295 3,294 2,430 2,700	Out-Tetch Couple	0.8 m² 0.0 cu. yd.)								0.84 (1:30 cu.)	m,	111111		1111	102 e 0.39 e					
	115	5 TRO'S	105% 1003 95%			Ampleo	Ulm (Netryd)				1.18 (1.54 cu.)	m²	11111		0.73 m² (0.95 c										
						ISO Couple	0.8 m ft.0 cu.ydJ										0.8 (1.10 cu.	4 m ³	11111				.02m² 133 cs.yd.)		

1,854

2,023 2,191

2,360 2,528 2,697 2,865

Material Density [lb./cu.yd.)

3,034 3,203 3,371 3,540 3,707 3,876 4,044

Additional equipment GSWA PROCUREMENT RECORD Page 437

Key: ● Standard ▲ Optional or special
See your John Deere dealer for further information.

244 P Engine

- Antifreeze, –37 deg. C (–34 deg. F)
- Coolant recovery tank
- Fan safety guard
- Fan, suction type, hydraulically driven, proportional speed
- Environmentally friendly engine oil drain
- Spin-on engine oil and fuel filter
- Engine oil cooler
- Quick-release fuel filter and water separator
- Under-hood dual-element air cleaner with restriction indicator with dustevacuator valve
- Prescreened air intake
- Automatic glow plugs for cold start
- ▲ Engine coolant heater, 110 volts

Electrical

- Starter switch with electric fuel cutoff
- 12-volt system
- Electrical load center with blade-type fuses behind operator's seat
- Standard 925-CCA battery
- Master electrical disconnect switch
- Alternator, 12 volts, 80 amps
- Horn (conforms to SAE J994 / J1446)
- Lights (conform to SAE 99): Driving / Front working (2) / Turn signals / Flashers / Stop / Taillights
- Worklights, rear (2)
- Reverse warning alarm (conforms to SAE J994 / J1446)
- Multifunction monitor with audible and visual warnings: Low engine oil pressure, engine coolant temperature, hydraulic oil temperature warning light, and parking brake indicator / Gauge and indicator: Engine coolant temperature gauge, fuel level gauge, speedometer, clock, and hour meter
- Indicator lights: Engine air filter / Parking brake actuated / Forward/reverse travel / lst- or 2nd-speed range / Turn signal and hazard lights / High-beam driving lights indicator / Battery voltage
- Pre-wired for roof beacon

Powertrain/Brakes

 Smooth AutoShift technology up to 38 km/h (23 mph)

244 P Powertrain/Brakes (continued)

- Hydrostatic (HST) transmission: Electric shift control / Single-lever joystick F-N-R / HST oil cooler / Inching pedal / 2 speeds forward and reverse / Infinitely variable speed control
- Rimpull control
- Service brakes, hydraulically actuated, self-adjusting internal wet-disc brake and driveline drum brake
- Parking brake, spring applied, hydraulically released, switch operated
- Conventional-type rear differentials, 100% locking front differential

Hydraulic System

- Hydraulic fan for demand-based cooling
- Hydraulic system oil cooler
- Automatic bucket return-to-dig control
- Boom float detent
- Reservoir sight gauge for hydraulic/ HST oil
- Fine-micron hydraulic filters, vertical mounting
- Hydraulic function lockout
- 3-function hydraulic valve with pilot joystick control including auxiliary electrohydraulic (EH) proportional control for 3rd function
- ▲ 109-L/m (29 gpm) high-flow option
- Quick-coupler diagnostic ports: Priority pressure / Hydraulic pump pressure / Control valve pressure / HST pressure

Operator's Station

- Cab (conforms to SAE J1040, SAE J231, ISO 3471, and ISO 3449): ROPS/FOPS / Heater/defroster / Rubber-plane isolation mounted for noise/vibration reduction / Intermittent front and rear windshield wipers and washers / Tinted safety glass / Adjustable sun visor / Mid-back cloth seat with mechanical suspension / 51-mm (2 in.) retractable seat belt / Full swingout left and right doors with sliding window in left door
- Premium air-ride high-back heated seat with headrest and dual lumbar control
- Radio-ready cab, fused 12-volt radio electrical lead and speakers, and power port
- ▲ AM/FM/Weather-Band (WB) radio

244 P Operator's Station (continued)

- Air conditioning
- Storage compartment for operator's manual and other items located under operator seat and 2 options left of operator seat
- Rubber floor mat
- Dual tilt and telescoping steering column
- Rearview mirrors, outside (2) and inside (1) (conform to SAE J985)
- Handholds and steps, ergonomically located and slip resistant (conform to SAE J185)
- ▲ 76-mm (3 in.) retractable seat belt

Loader Linkage

- Z-Bar loader linkage provides high bucket breakout
- Loader boom service locking bar (conforms to SAE J38)

Buckets and Attachments

- Full line of buckets with bolt-on cutting edges
- ▲ ISO-style quick-coupler
- ▲ Quik-Tatch™ coupler
- ▲ Full line of construction utility forks, pallet forks, and other John Deere attachments*
- 365/70R18 Mitas EM-01
- ▲ 405/70R18 Firestone Duraforce
- ▲ 400/70R20 Michelin XMCL
- ▲ 400/70R20 Michelin Bibload
- ▲ 400/70R20 Nokian Hakkapeliitta

Other

- ▲ LED worklights (spot or flood)
- ▲ Hydraulic reversing fan
- ▲ Front window guard
- Fenders, front and rear
- Articulation locking bar (conforms to SAF 1276)
- Vandal protection, includes lockable engine enclosure and fuel fill
- Cast rear counterweight
- Drawbar, with locking pin
- Lift eyes
- Tie-downs
- Ride control
- ▲ Creep control/throttle lock
- Fire extinguisher
- *See your John Deere dealer for further information.







STANDARD WARRANTY FOR NEW JOHN DEERE CONSTRUCTION, COMPACT CONSTRUCTION (CCE) FORESTRY, AND UTILITY PRODUCTS – US & CANADA

- Construction & Forestry Products: 12 months/unlimited hours (whichever occurs first) Full Machine Standard Warranty
- Compact Construction Equipment (CCE) Products: 24 months or 2000 hours (whichever occurs first) Full Machine Standard Warranty
- C&E Series Pull-Type Scrapers: 6 months Full Machine Standard Warranty
- DC & DE Pull-Type Scrapers: 12 months Full Machine Standard Warranty
- Scraper Tractors: 24 Months or 2000 Hours (whichever occurs first) Full Machine Standard Warranty
- Forestry Attachments: 12 Months or 2000 Hours (whichever occurs first) Full Machine Standard Warranty

The "Standard Warranty" is part of the warranty protection package available from John Deere Construction & Forestry Company (John Deere Limited in Canada) ("John Deere") to purchasers of new John Deere products ("product"):

STANDARD Warranty is John Deere's standard new product warranty, described in this document, provided at no additional charge to the purchaser.

EXTENDED Warranty is a separate repair contract made available by John Deere for purchasers who wish to complement their Standard Warranty coverage. Complete Extended Warranty details, including coverage options and limitations, are set forth in the Application for Extended Warranty, which is available from authorized John Deere dealers.

STRUCTURALL Warranty applies to certain structural components as listed below and as described in this document.

FACTORY-INSTALLED UNDERCARRIAGE Warranty applies to certain undercarriage components as listed below and as described in this document.

A. STANDARD WARRANTY - GENERAL PROVISIONS

John Deere will repair or replace, at its option, any parts (except those specified below) of a new John Deere product that, as delivered to the original retail purchaser(s), are defective in material or workmanship. Performance of this warranty will be free of charge for parts and labor, except as otherwise stated below. Standard Warranty applies only to purchases from John Deere and authorized John Deere dealers and, except as otherwise provided in the next sentence and section L below, is extended only to the original retail purchaser of the product. Remaining Standard Warranty applicable to a used John Deere product is transferred to a subsequent purchaser of the product only if the subsequent purchaser requests a transfer from an authorized John Deere dealer before the product's Standard Warranty expires. Coverage begins on the date of delivery of the product to the original retail purchaser. For purposes of this warranty, a product that has been rented, used for demonstration purposes for 150 or more hours, or otherwise used prior to its original retail purchase has been "used" for the total duration of such use. Warranty statements required by law covering engine emissions-related parts and components are found on a separate written warranty certificate provided to the purchaser at the time of the original retail purchase.

B. WHAT IS COVERED BY STANDARD WARRANTY

All parts of a new John Deere product (except those noted in Sections D and E below) are covered during the Standard Warranty period set out above.

C. EXCLUSIVE REMEDY

The repair or replacement of covered parts or components that are defective, as provided in Sections A, B, D.2 and D.3 herein, shall be the purchaser's exclusive remedy for any defect in the product. However, if after repeated attempts such repair or replacement fails to correct the performance problem caused by the defect, the purchaser's sole remedy shall be a refund of the amount paid for the product (in exchange for a return of the product), excluding any transportation charges, license fees, taxes and insurance premiums, and less a reasonable allowance for use of the product prior to its return. In no event will the dealer, John Deere or any company affiliated with John Deere be liable for any incidental or consequential damages, including but not limited to loss of profits, rental of substitute equipment or other commercial loss. Correction of defects in the manner provided above shall constitute fulfillment of

US/CAN DEERE Warranty Statement

Ver. 13.0

Effective 01 June 2022

Page 1 of 4

all liabilities of the Dealer, John Deere, or any company affiliated with John Deere to the purchaser or any other person, whether based upon contract, tort, strict liability, or otherwise. This limitation does not apply to claims for personal injury.

D. ITEMS COVERED SEPARATELY -

- 1. <u>Standard Warranty</u> does not apply to batteries, radios, tires, cameras, or to Cummins, MTU or Detroit Diesel Engines installed in John Deere products, which are covered by separate written warranties.
- 2. Factory-Installed Undercarriage Warranty covers all non-rubberized factory-installed undercarriage wear components for 3 years or 4,000 hours from the date of delivery to the original retail purchaser, whichever occurs first (unless terminated earlier under Section F, below). For purposes of this warranty, a product that has been rented, used for demonstration purposes for 150 or more hours, or otherwise used prior to its original retail purchase has been "used" for the total duration of such use. In addition to the items listed in section E below, Factory-Installed Undercarriage Warranty does not cover: failures due to wear, machine application, maintenance practices, or improper machine configuration; removal and installation labor; transportation or hauling costs; unapproved parts; non-wear items; and rubberized undercarriage components such as rubber tracks. Warranty claims will be pro-rated based upon wear of the failed component and whether track shoe width is approved by John Deere. Factory-Installed Undercarriage Warranty does not apply to Scraper Tractors.
- 3. <u>StructurALL Warranty</u> for new John Deere Products (except Compact Excavators & Loaders, Skid-Steer Loaders, Compact Track Loaders, Scraper Tractors, Pull-Type Scrapers, and Forestry Attachments, which are not eligible for StructurALL Warranty) begins at the date of delivery to the original retail purchaser and ends (unless terminated earlier under Section F, below) after three (3) years, or 10,000 hours (whichever occurs first). For purposes of this warranty, a product that has been rented, used for demonstration purposes for 150 or more hours, or otherwise used prior to its original retail purchase has been "used" for the total duration of such use. **StructurALL Warranty applies only to the following structural components listed below as installed on the product at the time of original manufacture. If a particular component is not listed below it is not covered by StructurALL Warranty.**

Arm; Articulation Joint (incl. pins & bushings); Bin Frame; Boom; Carbody; C-Frame*; Circle Frame; Coupler (John Deere built ONLY); Dipperstick; Draft Frame; Engine Frame; Equipment Frame; Grapple Arch and Grapple Boom; Loader Arm; Loader Frame; Mainframe; Moldboard Lift Arm; Pushbeam, NeverGrease™ Pin Joints [Includes steering pin and bushing joints (standard equipment), roller elements (roller bearings) in bucket to boom joints and sliding elements (bushing) for boom and linkage joints (optional equipment)]; Rollover Protection Structure (ROPS); Side Frame; Swing Frame; Track Frame; Undercarriage Frame; X-Frame; Z-bar loader linkage (including bell crank and bucket driver link); Specialty booms and arms marketed as "heavy duty" by John Deere.

Items Covered by StructurALL for Cut-to-Length Forestry Machines: Front frame (welded assembly); Rear frame (welded assembly); Crane king post with basement; Middle joint frame; Cabin swing frame; Main Boom

StructurALL Warranty does not apply to:

- 1. Any product used primarily in extreme duty or severe duty applications such as but not limited to: demolition and wrecking, chemical plant (including fertilizer plants), salt mines, steel mill, land fill and transfer stations, scrap handling, scarifying and other applications that are similarly destructive or similarly heavy duty except specialty booms and arms as stated in Section D.3 above.
- C-Frames on Crawlers equipped with root rakes or used in forestry applications unless equipped with an "extreme duty" reinforcement package.
- 3. Cut-to-Length Forestry Heads and Slash Bundler Units.
- 4. Crawlers equipped with optional side booms.
- 5. Cut-to-Length Forestry, Excavator, and Log Loader swing bearings.
- 6. Motor Graders equipped with front- or rear-mounted snow wings.

E. ITEMS NOT COVERED .

John Deere is NOT responsible for the following:

- Freight
- 2. Adjustments to compensate for wear, for periodic maintenance or adjustments that result from normal wear and tear.
- 3. Damage caused by unapproved adjustments (electronic or mechanical) to machine or machine components outside of published specifications including but not limited to engine, hydraulic components and relief valves.
- 4. Program updates, calibrations, and pressure adjustments.
- 5. Additional Labor Time Above Dealer Labor Rate.
- 6. Additional Cleaning Above Dealer Labor Rate.
- 7. Rental Fees.
- 8. Depreciation or damage caused by normal wear or application, lack of reasonable and proper maintenance, failure to follow operating instructions, misuse, lack of proper protection during storage, vandalism, negligence, collision, expenses to seek reinstatement of warranty following theft or loss of Product, or other accidents.
- 9. Premiums charged for Overtime Labor.
- 10. Transportation to and from the dealership.
- 11. Travel time, mileage, or service calls by the dealer.
- 12. Non-John Deere components or modifications, Rotobec grapples, and attachments installed aftermarket.
- 13. Shop supplies and maintenance items such as, but not limited to: filters, fuels, oil, hydraulic fluid, lubricants, coolants, conditioners, shop towels, cleaners and degreasers.
- 14. Torn, cut, or worn hoses.
- 15. Wear items, such as, but not limited to: body liner, belts, blades, bulbs, lubricated joints (including pins and bushings), dry brakes, brake linings, dry clutch linings, saw blades, chains, skidder grapple shocks, color marking nozzles, and articulation bumpers.
- 16. Items such as cutting-edge parts, delimbing knives, bucket teeth and rubber track are not warranted for depreciation or damage caused by normal wear, lack of proper maintenance, misuse, failure to follow operating instructions, the elements or accident.
- 17. Any defect in a non-covered component, or damage to or failure of a covered component caused by a defect in a non-covered component.
- 18. Secondary damage which occurs from continued operation of a product after recognition of the occurrence of a failure.
- 19. Parts supplied by or repairs, maintenance or modifications performed by someone other than an authorized John Deere dealer, including any damage caused by such use of parts, repairs, maintenance, or modifications not performed by an authorized John Deere dealer.
- 20. The use of "track type" tire chains on Feller Bunchers and Skidders is an unapproved modification. Warranty will be void on these machines using "track type" tire chains.
- 21. Topping off fluids when fluid levels fall in the range between low and full
- 22. Parts/Kits not ordered on machine and installed aftermarket. These parts will be covered by any applicable parts warranty.
- 23. Attachments installed aftermarket i.e., Winch not installed at factory.
- 24. Custom options installed outside the factory i.e., G.R. Manufacturing option packages.
- 25. Used Products (except as otherwise provided in section L below).
- 26. Lost or stolen Products.

F. TERMINATION OF WARRANTY-

John Deere is relieved of its obligations under Standard Warranty, StructurALL Warranty, Factory-Installed Undercarriage Warranty and/or Extended Warranty if:

- 1. The product is modified or altered in ways not approved by John Deere; or
- 2. Any unapproved or improperly sized attachment is installed on the product. Approval and attachment size shall be at John Deere's sole discretion. (Consult dealer prior to installing attachments or product modification).
- The product is moved outside the US and/or Canada.

G. PARTS REPLACED UNDER WARRANTY -

Only new or remanufactured parts or components furnished or approved by John Deere, will be used if John Deere elects to repair the product. If any such part or component is defective in material or workmanship when installed in the product, John Deere will repair or replace, as it elects, such defective part or component, provided the defect is reported to an authorized John Deere dealer within 90 days of installation or before expiration of the applicable Standard Warranty, Factory-Installed Undercarriage Warranty and/or StructurALL Warranty whichever is later.

H. TELEMATICS

NOTICE: Products may be equipped with telematics hardware and software ("Telematics") that transmit data to John Deere/ Dealer. Purchaser may deactivate Telematics at www.idlink.com.

Notwithstanding Purchaser's right, title or interest in the Products, Purchaser agrees that John Deere and Dealer (their affiliates, successors and assigns), without further notice to Purchaser have the right to:

- 1. Access, use, collect and disclose any data generated by, collected by, or stored in, Products or any hardware or devices interfacing with Products ("Machine Data");
- 2. Access Machine Data directly through data reporting devices integrated within, or attached to, Products, including Telematics ("Data Reporting Systems"); and
- 3. Update the Data Reporting Systems software from time to time. Machine Data will only be used in accordance with John Deere's Machine Data Policy, located at www.JohnDeere.com/MachineDataPolicy.

I. OBTAINING WARRANTY SERVICE -

To obtain warranty service, the purchaser must request warranty service from a John Deere dealer authorized to sell the product to be serviced. When making such a request, the purchaser must present evidence of the product's delivery date, make the product available at the dealer's place of business, and inform the dealer in what way the purchaser believes the product to be defective. Standard Warranty, Factory-Installed Undercarriage Warranty and/or StructurALL Warranty repairs may be made in the field if the purchaser and servicing dealer so desire. However, John Deere will not be responsible for any charges (such as dealer travel time, mileage or extra labor) that would not have been incurred had the product been repaired at the dealer's place of business.

J. NO IMPLIED WARRANTY, CONDITIONS OR OTHER REPRESENTATION -

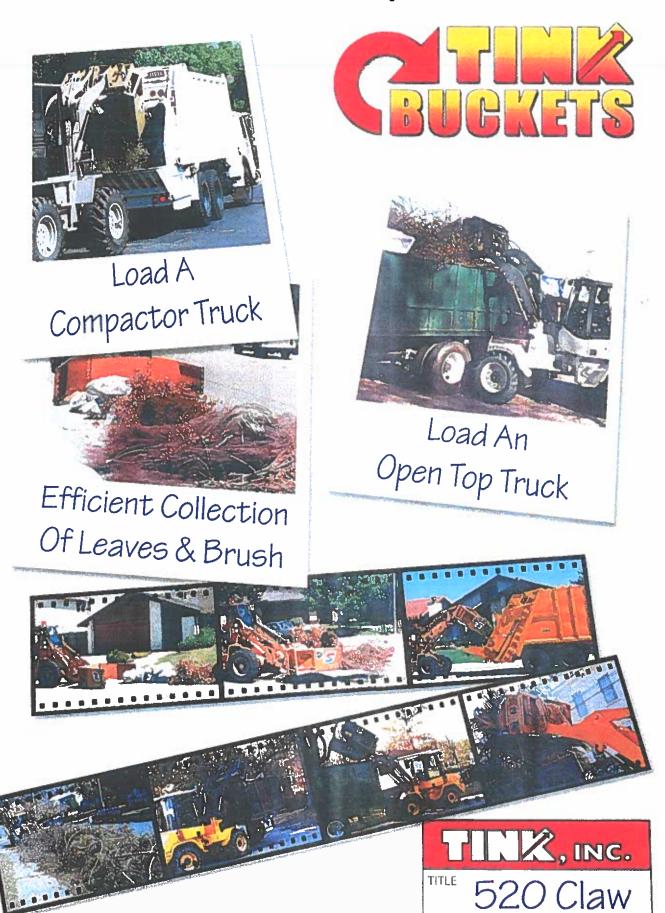
Where permitted by law, neither John Deere nor any company affiliated with it makes any warranties, representations, conditions or promises, express or implied, as to the quality, performance, or freedom from defect of its products, other than those set forth in this document and NO IMPLIED WARRANTY OF MERCHANTABILITY, CONDITIONS OR FITNESS IS MADE.

K. NO DEALER WARRANTY -

The selling dealer makes no warranty of its own on any item covered by this warranty and makes no warranty on other items unless the dealer delivers to the purchaser a separate written warranty certificate specifically warranting the item. The dealer has no authority to make any representation or promise on behalf of John Deere, or to modify the terms or limitations of this warranty in any way.

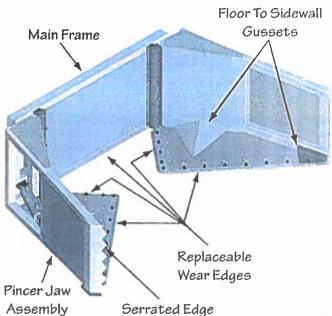
L. USED JOHN DEERE PRODUCTS ONLY -

John Deere will transfer remaining Standard Warranty, Factory-Installed Undercarriage Warranty and/or StructurALL Warranty to the purchaser of a used John Deere construction and/or forestry product that has been used for less than the full warranty period provided at the product's original retail purchase. This transfer is not effective until change of ownership is registered by a John Deere dealer. ALL THE TERMS, INLCUDING LIMITATIONS AND EXCLUSIONS, OF THE JOHN DEERE STANDARD WARRANTY, FACTORY-INSTALLED UNDERCARRIAGE WARRANTY, AND/OR STRUCTURALL WARRANTY ORIGINALLY PROVIDED FOR THE PRODUCT REMAIN IN EFFECT AND APPLICABLE.



TINK, Inc. • 2361 Durham Dayton Hwy. • Durham. CA 95938 • 800-824-4163 • @ 2002 • CL1

DESIGN FEATURES



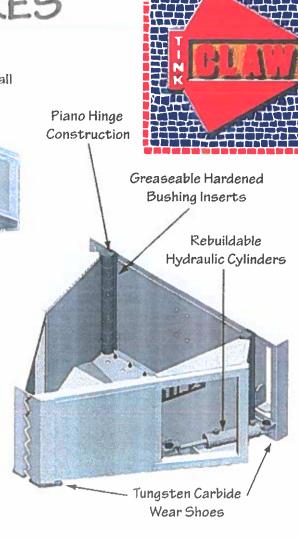
Tink 520 Claw

A special loader bucket that scoops leaves and loose garden waste out of the gutter and into disposal trucks at lower costs. The Claw can be mounted on most 34 to 11/2 yard wheel loaders.

The Pincer Jaw Assembly is constructed of structural steel tubing welded together to form rigid rectangular frames. The framework is covered and strengthened with steel side panels. The serrated front edges assist in grasping and pinching materials.

Wear Provisions The underside of the Claw, which makes frequent contact with asphalt and other hard surfaces, is equipped with replaceable tungsten carbide wear shoes and hard steel blades that absorb a majority of the abrasion and wear. Tungsten carbide is an extremely hard material that is incorporated into the wear shoes to combine the highest wear and abrasion resistance possible with strength and impact resistance.

Piano-Hinge Construction The pincer jaw assembly is attached to the main frame with a 3 inch diameter plano-hinge that features a 1½ inch pin that won't shear on impact. More importantly the large diameter provides a vast amount of wear surface to promote long lasting life. The hinges include greasable hardened bushing inserts.



Hydraulic System The rebuildable twin cylinders that open and close the Claw are capable of developing pinch force necessary to grasp and hold materials too long or bulky to fit within the pincer bucket. The cylinders have a 3 inch bore, an 8 inch stroke and a 114 inch chrome hardened rod. Mechanical stops prevent cylinder damage by not allowing the cylinders to over extend during the Claw's duty cycle.

When the pincer jaws make contact with an immovable object the hydraulic cross over relief valve senses the obstruction a diverts the fluid away from the cylinders. This automatic action minimzes cylinder damage and premature hydraulic system failure.

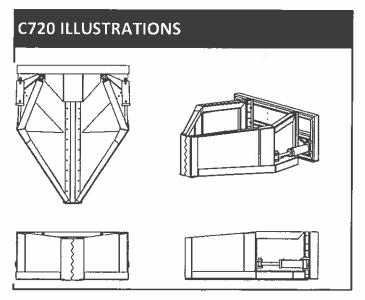
The flow divider distributes an equal amount of hydraulic fluid to each cylinder ensuring that the pincer jaws operate evenly and simultaneously.

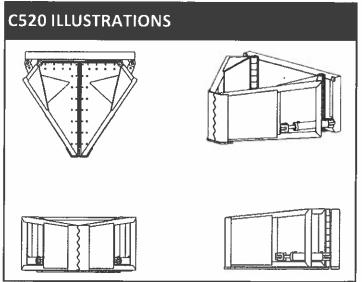
The 520 Claw hydraulic system is designed for machines having 8 to 50 gpm and 1500 to 3800 psi.

Prices and specifications are subject to change without notice.

TINK CLAW PRICES AND SPECIFICATIONS The Most Efficient Collection of Leaves and Brish MODEL CUBIC WIDTH WIDTH **BACK WALL** MAX **SHIP WEIGHT** LIST PRICE YARD CLOSED Doing business since 1976. NUMBER **OPEN** HEIGHT LENGTH WITH BRACKETS WITH BRACKETS C520 1.2 66" 96" 29" 57" 1725 LBS \$14,925 Tink is a name to trust. C720 2.7 69" 114" 29" 81" 2900 LBS \$19,100

TINK CLAW SELECTION GUIDE	TIP LOAD FULL TURN	TIP LOAD STRAIGHT	CLAW	MODEL
100 Category - 1.0 Yard Loader	6,300 lbs.	7,200 lbs.	520	
125 Category - 1.25 Yard Loader	7,800 lbs.	9,000 lbs.	520	
150 Category - 1.50 Yard Loader	9,400 lbs.	10,900 lbs.	520	
175 Category - 1.75 Yard Loader	11,000 lbs.	12,700 lbs.	520	720
200 Category - 2.0 Yard Loader	12,600 lbs.	14,200 lbs.		720
225 Category - 2.25 Yard Loader	14,200 lbs.	16,500 lbs.		720
250 Category - 2.50 Yard Loader	15,700 lbs.	18,200 lbs.		720
275 Category - 2.75 Yard Loader	17,300 lbs.	20,100 lbs.		720





Prices and specifications subject to change without notice. Prices FOB Durham, CA. Effective 1/1/23





MULTI-PURPOSE BUCKETS

TWO MODELS FOR EVERY APPLICATION

VERSATILE

Need to be able to grip, grab, pull and lift? Need to grade, doze, or dig and load? If so, your machine deserves a Rockland Multi-Purpose Bucket. These buckets are designed to perform and built to last. They deliver true versatility without changing attachments.

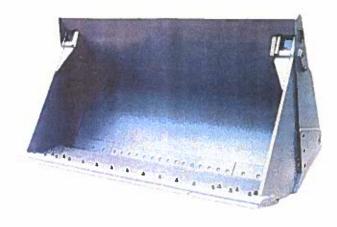
The MP is ideal for utility work and general contractors.

TWO MODELS FOR EVERY APPLICATION

It excavates, loads, and clears land—virtually whatever the job may require.

The MP-L was designed specifically for trash transfer stations. Its ability to crush, pick, sort, and doze really increases trash handling efficiency.

MP MULTI-PURPOSE



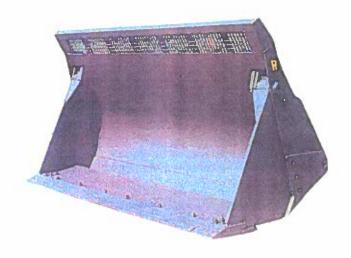
Rockland MP Buckets are ideal for utility work and general contractors.

BUILT TO LAST

Both models are built to last in the Rockland tradition. Heavy-duty clams, oversize pivots, and hard alloy wear strips guarantee years of dependable service. Hydraulics are the heart of any multi-purpose bucket and Rockland hydraulics are first-class. High pressure cylinders with special heat-treated, hard chrome-plated rods deliver dependability—year after year. All moldboards are reinforced with box sections and equipped with bolt-on cutting edges and replaceable end bits. Clams can be equipped with bolt-on cutting edges or the teeth of your choice.

This all adds up to versatility, productivity, and dependability. If you are thinking Multi-Purpose buckets, specify Rockland. You will be glad you did!

MP-L TRASH HANDLING



Transfer station operators appreciate the versatility of the Rockland MP-L because of the way it really speeds trash handling.

SPECTFICATIONS GSWA PROCUREMENT RECORD Page 447

MP MULTI-PURPOSE

WHEEL LOADER																		
MACHINE CLASS	5,1	.0	10)	10)	10,	20	20,	30	20,	30	30.	40	4	0	40,	50
CAPACITY (Yd3)	1	.76	1.25	.96	1.375	1.05	1.5	1.15	1.75	1.34	2	1.53	2.25	1.72		1.91	2.75	
OAW (")	88	2235	89	2261	95	2413	95	2413	96	2438	96	2438	100	2540	0	2692		2692
CEW (")	86.5	2197	87.5	2223	93.5	2375	93	2362	94	2388	94	2388	98	2489		2642		2642
WEIGHT (lbs.)	1735	787	2045	928	2145	973	2360	1071	3060	1388	3260	1479	3600	1633				
MACHINE CLASS	50	0	5	0	50,	60	60)	60)	60.	70	70)	70		80	n.
CAPACITY (Yd3)	3	2.29	3.25	2.48	3.5	2.68	3.75	2.87	4	3.06	4.25	3.25	4.5	3,44	4.75	3.63	5	3.82
OAW (")	116	2946	116	2946	122	3099	126	3200	132	3353	135	3429		3658		3658	144	3658
																01,51,	T-1-4	3030
CEW (")	114	2896	114	2896	120	3048	124	31.50	130	3302	133	3378	142	3607	142	3607	147	3607
CEW (") WEIGHT (lbs.)	114 4500	2896 2041	114 4900	0.00	120 5380	3048 2440	124 5480	3150	130 5680		133 6110	3378 2772	142 7275	3607 3300	142 7775	3607 3527	142 8575	3607

CD	A34/II	ED	10	ADED	
	AWI			AISED	r

CKAWLEK LUADI	EK																	
MACHINE CLASS	10		10,2	20	20		20,	30	30	0	30,	40	40)	40,	.50	5	0
CAPACITY (Yd3)	1	0.76	1.25	0.96	1.375	1.05	1.5	1.15	1.75	1.34	2	1.53	2.25	1.72	2.5	1.91	2.75	
OAW (")	76	1930	80	2032	84	2134	84	21,34	90	2286	92	2337	96	2438	100	2540	100	2540
CEW (")	74	1880	78	1981	82	2083	82	2083	88	2235	90	2286	94	2388	98	2489	98	2489
WEIGHT (lbs.)	1765	801	2395	1086	2595	1177	2795	1268	3360	1524	3615	1640	3855	17-19	4300	1950	4655	2112
MACHINE CLASS	50,	60		50	6	iO												
CAPACITY (Yd3)	3	2.29	3.25	2.48	3.5	2.68												
OAW (")	106	2692	106	2692	110	2794												
CEW (")	104	2642	104	2642	108	2743												
WEIGHT (lbs.)	5320	2413	5620	2549	6720	3048	Specific	alions st	Dject to c	hange v	vithout no	tice.						

MP-L TRASH HANDLING

MP-L Trash Handling Bucket capacity should be determined by the weight of the material usually handled and the operating capacity of the loader. Often a bucket larger than the standard multi-purpose bucket can be used to maximize productivity.

MACHINE CLASS	10	2	0	20)	30	D	30	0	4	0	40	D	5	0	50)	6	0
CAPACITY (Yd³)	2.75 2	2.75	2.1	4	3,06	4	3.06	5	3.82	5	3.82	6.75	5.16	6.75	5.16	7.75			
OAW (")	96 243	8 96	2438	106	2692	106	2692	106	2692									130	
CEW (")	94 238	x 9 4	2388	104	2642											128			
WEIGHT (lbs.)	3295 149	s 3760	1706	4090	1855														
(mm/kg)										0 100		0000	-/20			ublect to			

INSTALLATION INFORMATION

Rockland MP buckets mount in place of the standard bucket using factory pins or specified coupler brackets. The loader must be equipped with a three-spool valve and boom arm piping. MP buckets come complete with jumper hoses to connect to standard boom arm piping.

WARRANTY

Rockland Muiti-Purpose Buckets are guaranteed against failure due to defective design, workmanship or materials for a period of two years or 4000 hours.



Distributed by:

ROCKLAND MANUFACTURING CO. P O BOX 5 BEDFORD, PA 15522 800-458-3773 www.rocklandmfg.com

Printed in U.S.A.

MPB0419

Haugen

Skid-Steer Pick-up Brooms

877-580-6218

Pick-up for Skidsteer Loaders

26 inch Diameter Brush

Sweep forward or reverse

Optional Gutter Broom

Optional Sprinkler Kit

Available in 60",72" and 84" widths



	SI	PECIFICATIONS		
Model	HPB 60	HPB 72	HPB 84	
Sweeping Width	63"	75"	87"	
Overall Width	70"	82"	94"	
Overall Height	28"	28"	28"	
Overall Front to Back	65"	65"	65"	
Bristle Diameter	26"	26"	26"	
Number of Bristles			20	
Zig-zag	35	40	45	
Bristle Material			40	
(Standard)	Polypropylene	Polypropylene	Polypropylene	
(Optional)	Poly/Steel Mix	Poly/Steel Mix	Poly/Steel Mix	
Hydraulic Flow Min/Max	15/35	18 / 35	18 / 35	
Hydraulic Pressure Max.	3500 Psi	3500 Psi	3500 Psi	
Travel Direction	Forward / Reverse	Forward / Reverse	Forward / Reverse	
Approximate Weight	995 lbs	1195 lbs	1395 lbs	

Mary Haugen Enterprises Inc.

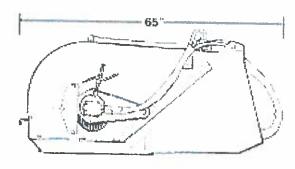
P.O. Box 868 • Casselton, ND 58012 • Phone: 701-347-4827 • Fax: 701-347-4830 Website: www.equipitnow.com • E-mail: haugen@equipitnow.com

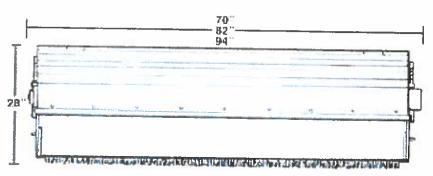
Pick-Up Broom

Specifications

Model	HPB 60	HPB 72	HPB 84
Overall Width	70*	82"	94.
Sweeping Width	63'	75°	87"
Overall Height	28°	28	28*
Overall Frent to Back	65	65	65*
Bristle Diameter	26	261	26°
No. at Bristles - Convoluted	35	40	45
Bristle Material - Standard	Polypropylene	Polypropylene	Polypropylene
- Optional	Poly/Steel Mix	Poly/Steel Mix	Poly/Steet Mix
Drive System	Hyd. Motor Direct Drive	Hyd. Motor Direct Drive	Hyd. Motor Direct Drive
Hydraulic Flow Min/Max	15/35	18/35	18/35
Hydraulic Pressure Max	3500 PSI	3500 PSI	3500 PSI
Travel Direction	Forward/Reverse	Forward/Reverse	Forward/Reverse
Approximate Weight	995 tbs	1195 lbs	1395 lbs
Optional Water Kit	Available	Available	Available

Pick-Up Broom Dimensions





- Besigned to be used on sed steer leaders with 1300 th or more filling capacity
- Specifications and designs are seeject to change without notice



Mary Haugen Enterprises Inc.
1851 Heartland Ave. - Casselton, ND 58012
Toll Free 877-580-6218

Phone: 701-347-4827 Fax: 701-347-4830 Website: www.haugenattachments.com Email: haugen@equipitnow.com



GSWA PROCUREMENT RECORD Page 450 GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA FITENORIO

IRVIN L. SLIKE



November 27, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 3

1. Amend page 31 of 34

From:	
Bid Due Date & Bid Opening at the Guam Solid Waste	Tuesday, November 28, 2023
Authority: Administration Office, GSWA Bldg., 2nd Fl.	at 1:00PM
546 N. Marine Corps Dr., Tamuning, Guam	Chamorro Standard Time
To Now Read:	
Bid Due Date & Bid Opening at the Guam Solid Waste	Tuesday, December 5, 2023
Authority: Administration Office, GSWA Bldg., 2 nd Fl.	at 1:00PM
546 N. Marine Corps Dr., Tamuning, Guam	Chamorro Standard Time

*All others remain the same.

Irvin L. Stike, General Manager

ACKNOWLEDGEMENT RECEIPT
Return to GSWA by email or fax.
Received By: Ryru - Paul Confes follow
Dute: 11/20/23
Company Name Far Call Equipment Co. CC

Fax to: 671 649 3777
Email: procurement@gswa.guam.gov

GSWA PROCUREMENT RECORD Page 451 GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

546 N. Marine Corps Dr., Tamuning, Guam

JOSHUA F TENORIO

TRVIN L. SLIKE



November 20, 2023

INVITATION FOR BID GSWA-004-24 **COMPACT WHEEL LOADER W/ ATTACHMENTS**

AMENDMENT NO. 2

1.	Amend page 31 of 34 From:			
	Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa.guam.gov, ATTN: General Manager	Wednesday, November 15, 2023 on or before 5:00PM Chamorro Standard Time		
	To Now Read:			
	Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa.guam.gov, ATTN: General Maπager	Tuesday, November 21, 2023 on or before 5:00PM Chamorro Standard Time		
2.	Amend page 31 of 34 From:			
	Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam	Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time		
	To Now Read:			
	Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl.	Tuesday, November 28, 2023		

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

Sim I Slike Irvin L. Slike. General Manager

A	CKN	OWL	EDGE	MENT	RECEIPT
					1/2/2/21

Chamorro Standard Time

Return to GSWA by email or fax.

Company Name Far Est Equipment Co. LLC

Fax to: 671 649 3777

Email: procurement@gswa.guam.gov

^{*}All others remain the same.



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guaro

JOSHUA FENORIO





ITEM NO.	DESCRIPTION	оту	UOM	UNIT PRICE	PRICE EXTENSION
1.0	Compact Wheel Loader w/ Attachments	1	EA	\$	\$

SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bit exceptions, attach additional typed page(s) to the bid submittal indicating the section numbe and subsection that has the exception, and provide explanation.

	COMPLY / NON-COMPLI
Engine: Gross HP at 2400 RPM: 73 HP minimum	
Peak Torque at 1560 RPM: 206 foot lbs. minimum	
Emissions: Compliant with EPA Final Tier 4/EU Stage V	
Four cylinders	
Powertrain: Hydrostatic with infinitely variable speed control over full range of operating speeds. 2 speed ranges, joystick mounted F-N-R, acceleration pedal.	
Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle or oscillating rear axle	
Max rise and fall single wheel: 15 inches maximum, 14 inch minimum	
Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake	
Cooling: Hydraulically driven, proportionally controlled fan or belt- driven fan	
Articulation Angle: 30 degrees each direction	
Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins	
Hydraulics: Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option.	
Quick Coupling: Conforms with ISO 16028 quick coupling forall attachments	
Electrical:	
Voltage: 12-volt or 24-volt electrical system	-
Battery: One (1) 24-volt or two (2) 12-volt	
Battery capacity: One (1) 925 CCA or Two (2) 900 CCA	
Cab:	
Seat: Air ride high back with head rest and dual lumbar support or mechanical suspension seat	

Noise: Operator ear 70 dBA, Bystander 101 dBA



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guam

TOSHUA F. TCNORIO



	001/00/01/01/01
Air and district	COMPLY / NON-COMPLI
Air conditioning	
Steering: Dual tilt and telescoping steering column	
Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS	
Operating Weight: ISO quick coupler and 1CY general purpose bucket / bolt on edge 12,250 lbs. minimum	
1.4 CY multi-purpose bucket: 12,800 lbs. maximum	
Wheelbase: 7 feet minimum	
Dump clearance: 40-degree full height - 8 feet 3 inches	
Reach: 40-degree full height - 32 inches	
Fork height fully raised: 10 feet minimum	
Fork tipping load straight: 7000 lb. maximum	
Attachments: ISO quick coupling mechanism: Conforms with ISO 16028	
One (1) additional 1.4 CY bucket with bolt on edge	
One (1) Tink claw bucket model 520 or equal	
One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max	
One (1) Fork: 48 inches minimum	22.0
Equipment Warranty: The Bidder guarantees to the Purchaser that the equipment, upon delivery, will be brand new and will have been constructed using entirely new components. Furthermore, the Bidder assures that any new equipment provided shall be free from any defects in manufacturing workmanship and materials for a duration of 24 months or 2,000 hours, whichever occurs first, commencing from the date of equipment delivery. This warranty encompasses any necessary repairs or replacements without any additional cost to the Purchaser.	
Miscellaneous Items: One (1) operator's manual hardcopy	
One (1) operator's manual on CD	
One (1) complete illustrated parts book	
One (1) shop repair manual	Walter and the same of the sam
One (1) warranty manual	the state of the s
Manufacturer's training of GSWA crew (8 hours) & contracted mechanics (20 hours)	
Online manual for parts, service & repair	and the same of th



Delivered with a	full tank of fuel
Note: The GSA Fed	cral Contract will be considered along with its terms and conditions if offered.
Bidding On: Manufacturer:	
Year:	
Model:	
Place of Origin:	
Date of Delivery:	<u> </u>

GSWA PROCUREMENT RECORD Page, 455 Transmission Report

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GUAM SOLID WASTE AUTHORITY

OURDES A. LEON GUERNERD

JUSHUA P. TENORIO



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 2

1. Amend page 31 of 34

From:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at prorurement@eswa.guam.gov. ATTN: General Manager

Wednesday, November 15, 2023 on or before 5:00PM Chamorro Standard Time

To Now Read:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procuremented pswaguant gov. ATTN: General Manager

Tuesday, November 21, 2023 on or before 5:00PM Chamorro Standard Time

2. Amend page 31 of 34

From:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 24 Fl. 546 N. Marine Corps Dr., Tamuning, Guant

Wednesday, November 22, 2023 at 1:00PM

Chamorro Standard Time

To Now Read:

Bid Due Date & Bid Opening at the Guant Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Tuesday, November 28, 2023 at 1:00PM Chamorro Standard Time

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

*All others remain the same.

Ani Listh

Irvin L. Slike. General Manager

ACKNOWLEDGEMENT RECEIPT Return to GSWA by empi or fax.

Fax to: 671 649 3777 Email: procurement@gswirguam gov

546 N. Marine Corps Drive, Tamuning, GU 96913 * Tel: 671-646-3111 | Fax: 671-649-3777 https://www.guamsolidwasteauthority.com/

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Abbreviations:

HS: Host send

PL: Polled local

PR: Polled remote

MP: Mailbox print

CP: Completed FA: Fail

TS: Terminated by system

HR: Host receive WS: Waiting send

MS: Mallbox save

RP: Report FF: Fax Forward

TU: Terminated by user

G3: Group 3 EC: Error Correct



GSWA PROCUREMENT RECORD Page 456 GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORTO

TRVIN L. SLIKE



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Morrico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

Response: Yes, refer to Amendment No. 2.

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

<u>Response</u>: The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches.
- Min Fall: Conversely, the minimum fall denotes the minimum vertical distance the center of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fall is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

3. Hydraulically Driven, proportionally controlled fan. Will a belt driven fan be acceptable?

Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

Response: Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA be acceptable?

Response: Yes, refer to Amendment No. 2.



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L SLIKE



7. Seat: Air Ride high back with head rest and dual lumbar support. Will a mechanical suspension seat be acceptable?

Response: Yes, refer to Amendment No. 2.

8. 1.4 CY Bucket: 12,800 lbs. Maximum. Please confirm if this bucket request is for a multipurpose bucket.

Response: Refer to Amendment No. 2.

9. One (1) 1.4 CY Bucket with Bolt on Cutting Edge. Please confirm if this bucket request is for a Multipurpose Bucket. Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

Response: Refer to Amendment No. 2.

Questions and Concerns received from Far East Equipment Co. on November 17, 2023

10. The manufacturer of the Tink Claw bucket does not recommend the C720 (2.7CYD) model for this size machine. They recommend the C520 (1.2CYD) model for a machine of this size. With this information, does GSWA want to proceed with a C720 model bucket though it may pose a tipping hazard?

Response: No, refer to Amendment No. 2.

Irvin L. Slike, General Manager

Sim I Slike

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax.

Received By

Date:

Company Name Far East Equipment Co. LLC

Fax to: 671 649 3777

Ryne Paul Santus,

Enail: procurement@gswa.guam.gov

PROCUREMENT RECORD Page 458 Fransmission Report

Date/Time Local ID 1

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GUAM SOLID WASTE AUTHORITY

COURDES A. LEON GUERRENO

JOSHUA F. TENGRIO

INVIN L SLIKE



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Morrico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

Response: Yes, refer to Amendment No. 2.

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

Response: The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches.
- Min Fall: Conversely, the minimum fall denotes the minimum vertical distance the center of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fall is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

Hydraulically Driven, proportionally controlled fan. Will a belt driven fan be acceptable?

Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

Response: Yes, refer to Amendment No. 2.

One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA he acceptable?

Response: Yes, refer to Amendment No. 2.

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Abbreviations:

HS: Host send HR: Host receive WS: Waiting send PL: Polled local

PR: Polled remote

MS: Mailbox save

FF: Fax Forward

MP: Mailbox print

RP: Report

CP: Completed FA: Fall

TS: Terminated by system

G3: Group 3

TU: Terminated by user

EC: Error Correct



GSWA PROCUREMENT RECORD Page 459 GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. FENORIO

IRVIN L. SLIKE



November 14, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 1

I. Amend page 31 of 34

From:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement a gswa.guam.gov, ATTN: General Manager

Thursday, November 9, 2023 on or before 5:00PM Chamorro Standard Time

To Now Read:

Deadline for Receipt of Written Questions
must be e-mailed to the Guam Solid Waste Authority at
procurement a gswa.guam gov. ATTN: General
Manager

Wednesday, November 15, 2023 on or before 5:00PM Chamorro Standard Time

2. Amend page 31 of 34

From:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Monday. November 20, 2023 at 1:00PM Chamorro Standard Time

To Now Read:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time

*All others remain the same.

Smi L Slike

Irvin L. Slike, General Manager **ACKNOWLEDGEMENT RECEIPT**

Person to GSWA by email or tox

recognited By:

11/14/2

ompany Manne Far East Equipment Co. LL

Fax to: 671-649_3777

Email: procurement@gswa guani gov



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE



November 14, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Far East Equipment Co. On November 13, 2023

1. In regards to the high-flow hydraulics requirement for the broom attachment, John Deere's broom attachment does "NOT" require high-flow. Will high-flow still be required?

Response: The hydraulic flow range is typical for brooms.

2. What make and model machine was used to form the specs of this bid?

Response: John Deere model 244P.

lrvin L. Slike, General Manager

Sim L Slike

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax.

Received By

Date.

Company Name

Ryne-Paul Santos /

Fax to: 671 649 3777

@mail: procurement@gswa.guam.gov



GUAM SOLID WASTE AUTHORIT

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE



November 13, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Far East Equipment Co. On November 9, 2023

1. In the specs under Powertrain, the spec reads "Max rise and fall single wheel: 15 inch maximum, 14 inch minimum." Will 10 inches be acceptable?

Response: No, specs remain the same.

2. In the specs under Cooling, the spec reads "Hydraulically driven, proportionally controlled fan." Will direct driven be acceptable?

Response: No, specs remain the same.

3. In the specs under Hydraulics, the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Will a max rated flow 21.13 GPM @ 1,000 PSI be acceptable?

Response: No, specs remain the same.

4. In the specs under Hydraulics, the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Can you clarify why there is a request for high flow option when the requested documents do no require high flow hydraulics?

Response: The pick-up broom specified requires the flow specified.

5. In the specs under Electrical, the spec reads "Battery capacity: 925 CCA." Will 830 CCA be acceptable?

Response: No, specs remain the same.

Irvin L. Slike. Manager

ACKNOWLEDGEMENT RECEIPT

Return to GSWA by email or fax. Ryme-Paul Santos / 13

Received By

Date:

Company Name. Far East Equipment Co. U.C.

Fax to: 671 649 3777

Email: procurement@gswa.guam.gov

PROTESTS

ROBERTS FOWLER & VISOSKY LLP ATTORNEYS AT LAW

TIM ROBERTS KEVIN J. FOWLER JON A. VISOSKY SETH FORMAN

855 SOUTH MARINE CORPS DRIVE, SUITE 201 TAMUNING, GUAM 96913 TELEPHONE: (671) 646-1222 FACSIMILE: (671) 646-1223 www.guamlawoffice.com

Of Counsel: MELINDA S. SWAVELY DAVID W. DOOLEY

Writer's Direct Email: fowler@guamlawoffice.com

December 27, 2023

PROCUREMENT PROTEST

VIA FACSIMILE TRANSMISSION and HAND DELIVERY

Irvin L. Slike General Manager GUAM SOLID WASTE AUTHORITY 546 North Marine Corps Drive Tamuning, Guam 96913 Guam Solid Waste Authority
Procurement

Date Received: 12 27 2023

Time Received: 2:48 m

Received By: C. Aguh

RE: GSWA-004-24: 24 Compact Wheel Loader with Attachments

Dear Mr. Slike,

This office represents Morrico Equipment, LLC ("Morrico"), 197 Ypao Road, Tamuning, Guam 96913, with respect to GSWA-004-24, a procurement solicitation for a Compact Wheel Loader with Attachments (the "IFB"). Morrico hereby files its protest with respect to the IFB. The reasons for this protest are as follows.

The Guam Solid Waste Authority ("GSWA"), let the subject IFB on November 3, 2023. Morrico submitted its bid on the IFB offering a Case 221F Loader. However, in a "Bid Status" received by Morrico on December 13, 2023, the GSWA rejected the Morrico bid due to "Nonconformance with the specifications." The GSWA did not note which specification Morrico failed to meet. Morrico submitted a Deviation Letter with its bid. The GSWA specifications and Morrico's deviations thereto are as follows:

1) GSWA Specification:

Powertrain: Max rise and fall single wheel: 15 inches maximum, 14 inch minimum.

Morrico Deviation:

Morrico has a rise and fall single wheel of 11.8 inches for Case 221F Loader.

2) GSWA Specification:

Cooling: Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake.

Morrico Deviation:

Has a fan directly connected to the engine for Case 221F Loader.

3) GSWA Specification:

Operating Weight: 1.4 CY multi-purpose bucket: 12,800 lbs. maximum.

Morrico Deviation:

Has 1.38 CY multi-purpose bucket.

4) GSWA Specification:

One (1) additional 1.4 CY bucket with bolt on edge.

Morrico Deviation:

Werk Brau supplies a 1.25 CY General Purpose Bucket.

5) GSWA Specification:

One (1) 60-inch pick-up broom: 800lb. minimum; 900 lb. max.

Morrico Deviation:

Smallest pick-up sweeper has a weight of 946 pounds.

6) GSWA Specification:

One (1) operator's manual on CD.

Morrico Deviation:

Will supply a copy of the Operator's Manual on a USB Drive.

7) GSWA Specification:

One (1) Warranty Manual.

Morrico Deviation:

Case does not provide a warranty manual.

8) GSWA Specification:

Online manual for parts, service & repair.

Morrico Deviation:

This is a dealer only item. Only dealers are permitted to access the dealer portals. A digital copy of the parts, service, and repair manual will be supplied.

As noted above, GSWA did not advise Morrico which of the foregoing deviations it relied on to reject Morrico's bid.

However, Morrico was not able to offer a product that met all specifications of the IFB, which is understandable since it cannot offer the John Deere 244P make and model on which GSWA based its specifications. In response to a question from Far East Equipment Company, LLC, GSWA advised that it based its specifications on a particular make and model of a compact loader, the "John Deere model 244P." But GSWA cannot restrictively apply the specifications of a particular manufacturer's product. Paragraph 19 of the IFB's General Terms and Conditions, provides as follows:

BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating to prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.

This "Brand Names" clause of the IFB's General Terms and Conditions, is an implementation of the provisions of 2 GAR § 4103(b)(2)(b), governing the use of brand names in specification development. But theses regulations do not allow the application of brand name specifications in a restrictive manner. Instead, the specifications must be construed as descriptive only and must allow for the consideration for award of any substantially equivalent product. 2 GAR § 4103(b)(2)(b)(iii). The use of brand name specifications cannot be allowed to restrict competition. 2 GAR § 4103(b)(2)(b)(v).

5 GCA § 5265 provides that: "All specifications shall seek to promote overall economy for the purposes intended and encourage competition in satisfying the Territory's needs, and shall not be unduly restrictive." In addition, 5 GCA § 5268(a) provides that: "Specifications shall not include requirements, such as but not limited to restrictive dimensions, weights or materials, which unnecessarily restrict competition, and shall include only the essential physical characteristics and functions required to meet the Territory's minimum needs." An agency should avoid specifications

peculiar to one manufacturer and, instead, should develop specifications that "describe the salient technical requirements or desired performance characteristics of supplies or services to be procured without including restrictions which do not significantly affect the technical requirements or performance characteristics." 5 GCA § 5268(b) and (c).

The GSWA's application of the John Deere 244P specifications in a restrictive manner is in violation of the foregoing regulations and statutes. Restrictive application of the John Deere 244P specifications here has reduced competition, and will result in a tremendous increase in costs to the Territory. This is because the product that Morrico bid was \$47,000 less expensive than the John Deere 244P offered by Far East Equipment. The minimum needs to be met by the GSWA are those that any loader would fulfill, and the loader offered by Morrico meets those basic needs.

Accordingly, based on the foregoing, Morrico respectfully requests that the GSWA accept the lesser priced loader offered by Morrico. Please be advised that pursuant to 5 G.C.A. § 5425, you are not to proceed further with the procurement or award of a procurement contract prior to resolution of this bid protest.

Sincerely,

ROBERTS FOWLER & VISOSKY, LLP

Kevin J. Fowler



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO

JOSHUA F TENORIO

IRVIN L. SLIKE



April 5, 2024

VIA HAND DELIVERY

Kevin J. Fowler, Esq. Robert Fowler & Visosky, LLP 865 South Marine Corps Drive, Suite 201 Tamuning, Guam 96913 WERTS FOWLER & VISOSKY LLP

Date: April 5, 2024

Time: 10:45

N. Gnest

Re:

Protest by Morrico Equipment LLC to GSWA Invitation to Bid No.-GSWA-004-24 for Compact-Wheel-Loader with Attachments

Dear Mr. Fowler:

This is in response to your letter dated December 27, 2023, protesting the procurement of a Compact Wheel Loader published in IFB GSWA-004-24. The protest alleges that (1) Morrico's bid was rejected due to "non-conformance with the specifications" without advising which specification Morrico failed to meet and (2) GSWA restrictively applied the specifications of a particular manufacturer's product.

For the reasons set forth below, GSWA denies Morrico's protest.

Morrico's protest is untimely.

Morrico submitted its protest after the statutory deadline. Guam's procurement law requires a written protest be submitted within fourteen (14) days after the aggrieved bidder knows or should have known the facts giving rise to the protest. 5 GCA § 5425.

On November 14, 2023, GSWA informed all bidders, including Morrico, that the John Deere model 244P was the make/model machine GSWA used to form the basis for some IFB specifications. Morrico did not submit its written protest until Jan 2, 2024, more than 14 days from the date it was made aware that GSWA cited John Deere model 244P as its source for some of the IFB's specifications. Therefore, Morrico's protest is untimely and denied.

GSWA's IFB did not solicit a brand name product and was not unduly restrictive.

Even though Morrico's protest is denied for being untimely, GSWA also denies Morrico's allegation that the IFB solicited a brand name product. First, the IFB did not use any brand

Kevin J. Fowler, Esq. Morrico Protest of IFB GSWA-004-24

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 * TEL: 671-646-3111 | FAX: 671-649-3777

Page 4

https://www.guamsolidwasteauthority.com/



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guerr

JOSHUA F. TENORIO

General Manager



names in the specifications. Furthermore, as noted in your protest, the IFB provided that any reference to a manufacturer's brand name is intended to be descriptive but not restrictive.

The procurement record shows that GSWA sought a Compact Wheel Loader with horsepower and weight similar to a John Deere 244/P. Other manufacturers such as Case, Ford, and Volvo make units of similar size that perform similarly.

Furthermore, GSWA developed these specifications to meet the agency's needs in the best interests of Guam. The rise and fall of wheels is a measurement spec that other manufacturers such as Case, Volvo, and Caterpillar can meet. The wheel deflection is needed to get curb clearance in Guam's terrain. Based on experience, the type of waste GSWA would handle to clean up illegal dump sites and green waste such as dust, paper, and plastic can clog a radiator. Green waste such as brush, leaves, and branches is extremely dusty when ground up, and fine particles can clog radiators. Therefore, the specifications also requested a loader with a reversible hydraulic fan to reverse flow to maintain engine coolant temperature. Again, there are several manufacturers that offer products that could have met the IFB specifications.

The specifications are not restrictive and seek a machine that meets GSWA's needs. The specifications do not refer to a brand name and can be met by different vendors. Therefore, the IFB did not restrictively procure a specific manufacturer's product and would deny the protest on that basis too.

Morrico's bid failed to meet the IFB requirements.

Instead of submitting a bid that met the IFB specifications, Morrico submitted a bid that included several "deviations". An IFB is awarded "to the lowest responsible and responsive bidder" whose bid meets the requirements and criteria set forth in the IFB. 5 GCA § 5211(g) and 2 GAR Div 4 § 3109(n)(1). A responsive bidder is a bid that conforms in all material respects to the IFB. 5 GCA § 5201(g) and 2 GAR Div 4 § 3109(n)(2). Any offer that does not meet the acceptability requirements must be rejected as nonresponsive. 2 GAR Div 4 §§ 3109(n)(3), 3115(3)(3)(A)(ii). Morrico admitted in its bid that the product offered failed to meet the IFB requirements. This resulted in Morrico offering a product smaller than what is needed to perform the necessary functions and unable to perform well in the anticipated environment of use. Because Morrico's bid failed to meet the IFB's requirements, GSWA appropriately rejected the bid as nonresponsive.

Morrico did not request a reason for rejection, but Morrico also submitted a bid that it conceded failed to meet the specifications. Morrico knew or should have known that its failure to offer a product that met the IFB specifications was grounds for rejection.

Kevin J. Fowler, Esq. Morrico Protest of IFB GSWA-004-24

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 * TEL: 671-646-3111 | FAX: 671-649-3777

age 4



GUAM SOLID WASTE AUTHORIT

LOURDES A LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L SLIKE

Conclusion.

GSWA denies Morrico's protest for untimeliness but also denies Morrico's claim that the IFB improperly used a brand name in favor of a particular vendor. Morrico has the right to administrative and judicial review of this decision, denying the protest.

> IRVIN-L. SILKE General Manager

DETERMINATIONS



GUAM SOLID WASTE AUTHORITY







October 18, 2023

MEMORANDUM

To:

Irvin Slike, General Manager

CC:

Procurement File

From:

Alicia Fejeran, Chief of Administration

Subject:

Determination of Need Re: Compact Wheel Loader

This Determination of Need is issued pursuant to 5 GCA \S 5249 (e) and 2 GAR, Div. 4, \S 3114(c), which require a written determination of need justifying the use of competitive selection procedures.

Under 10 GCA Chapter 51A, Guam Solid Waste Authority (GSWA) shall organize, plan for, and secure and manage resources and promote the implementation of the Solid Waste Management Plan and evaluate and promote capital improvements and maintenance programs to the solid waste management system.

Guam Solid Waste Authority (GSWA) intends to release an invitation for bid for the procurement of a compact wheel loader with attachments, thus eliminating the need to continually rent such equipment from external rental companies. Several reasons for purchasing a compact wheel loader include cost efficiency, operational efficacy, and the fulfillment of our core responsibilities in managing solid waste services on the island.

GSWA would utilize this equipment for offloading trash carts from shipment containers, loading and offloading 55-gallon drums in Operations and the HHW Facility, cleaning debris around the compound and transfer stations, and eventually assisting DPW in cleaning up illegal dump sites.

An inquiry was submitted to the local General Services Agency on October 18, 2023 to confirm that the item was not available in the Government of Guam's inventory.

Irvin L. Slike, General Manager

Date