



LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

In reply, refer to:
DOC2024-09-021

Department of Corrections
Depattamenton Mangngurihi
Government of Guam

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FRED E. BORDALLO JR.
Director

September 19, 2024

Memorandum

To: Public Auditor, Office of Accountability
From: Director, Department of Corrections
Subject: FY 2021 & 2022 Citizen-Centric Report

Buenas yan Hafa Adai,

Attached is the Department of Corrections FY 2021 and 2022 Citizen-Centric Report as required by Public Law 30-127. An electronic copy of the report will be emailed to your office and to Speaker Therese M. Terlaje, I Liheslaturan Guahan.

Should you have any questions, please do not hesitate to contact my office at 671-735-5170/1/3/6 or fred.bordallo@doc.guam.gov.

Si Yu'us Ma'ase,

A handwritten signature in black ink, appearing to read "Fred E. Bordallo Jr.".

Fred E. Bordallo Jr.
Director

attachement

EQUAL OPPORTUNITY EMPLOYER



Guam Department of Corrections Dipattamenton Mangngurihi

A Citizen-Centric Report - FY 2021



Joseph S. Carbullido
Director



Robert D. Camacho
Deputy Director

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Division Heads

Col. Alan P. Borja
Prison Security Administrator

Michael P. Quinata
Chief Parole Officer

Clarice Briggs
Admin Services Officer

Theresa C. Tayama
CCSD Administrator

CORE VALUES

Correctional Excellence
Respect ~ Integrity



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Public Law 9-208 established the Department of Corrections (DOC) within the executive branch of the Government of Guam on July 18, 1968. Governor Manuel F.L. Guerrero enacted Executive Order 68-23, transferring the Guam Penitentiary from the Department of Public Safety to the Department of Corrections, effective November 1, 1968.

MISSION STATEMENT

The mission of the Guam Department of Corrections (DEPCOR) is to protect the public from the destructive action of law offenders through control and rehabilitation. It shall provide staff services for the Judiciary, the Parole Board, probation officers, and interested agencies of the Executive Branch

TREATMENT PROGRAMS

- Anger Management
- Guam Humanities Counsel and WestCare Guam programs
- Inmate Work Programs
- GED Classes (with Guam Community College)
- Religious & Psychological Services
- Evidence Based Treatment Programs
 - Cognitive Behavioral Intervention programs: Sex offender & Core Curriculum
 - Moral Reconciliation Therapy
 - Matrix
 - Thinking for a Change
 - Residence Substance Abuse Treatment (RSAT)

RE-INTEGRATION PROGRAMS

- Work Credit Program
- Education Release Program
- Work Release Program
- GCA Trades Academy
- Prison Industry



Recidivism Rate: 68%

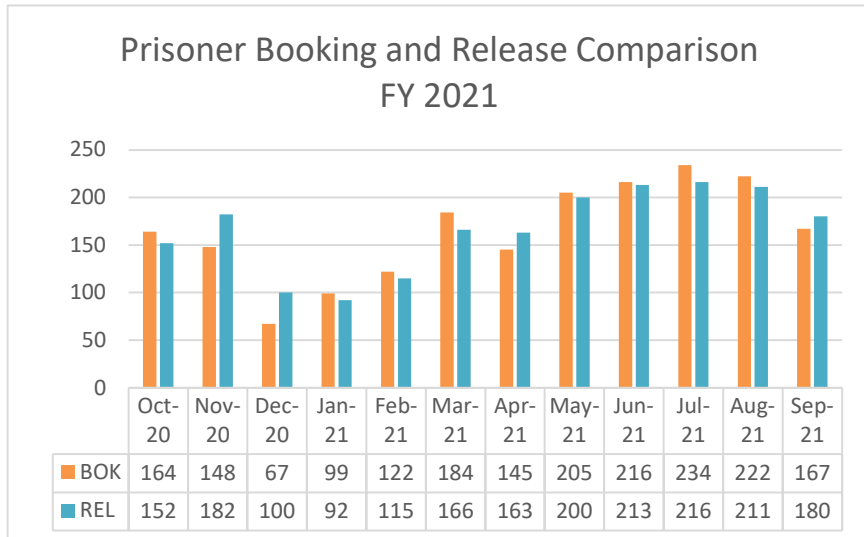
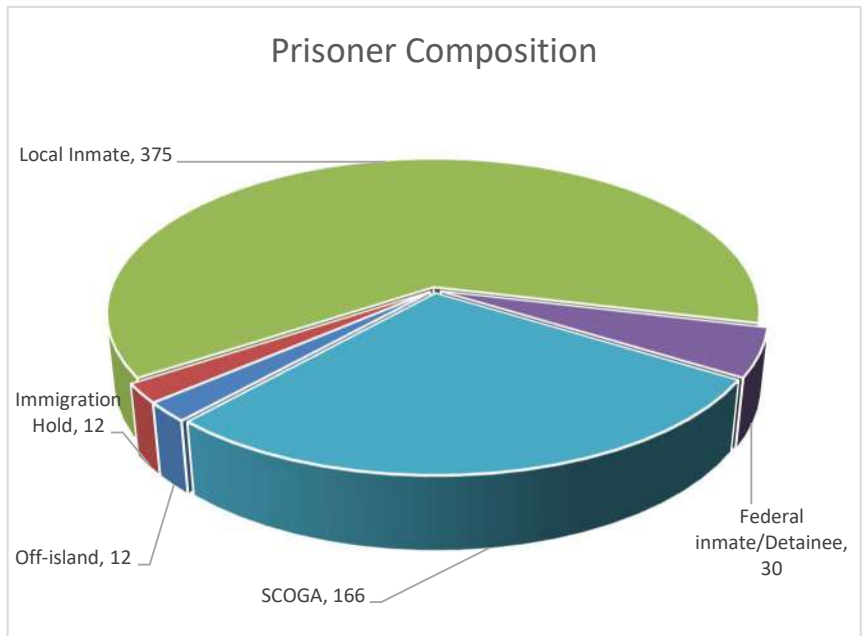
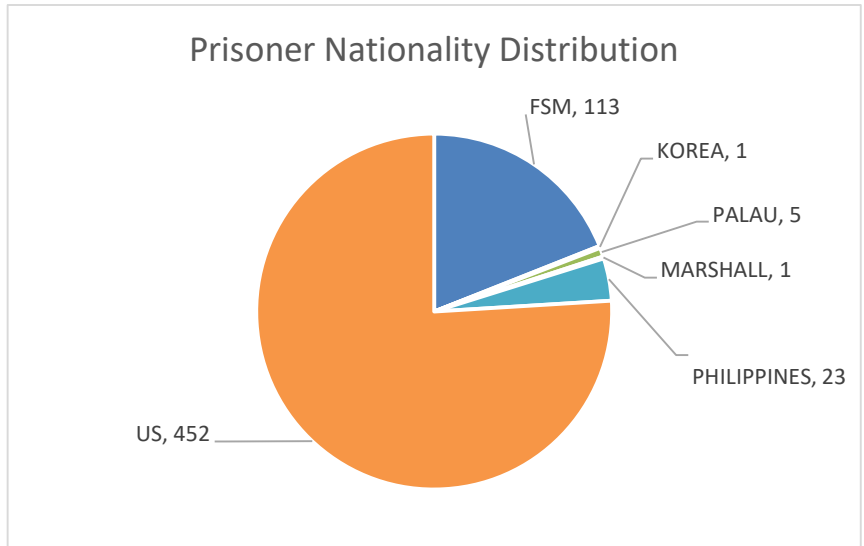
-Percentage of sentenced inmates who have a prior misdemeanor or felony conviction.
 -As of September 30, 2021.

BED CAPACITY: 123%

-ratio of prisoners to available beds
 -utilizes programming/activity unit (Post 17) for prisoner housing. (as of 09/30/2021)

PAROLEE COUNT: 280

- Active (on island): 260
- Active (off-island): 20



PERSONNEL SERVICES	
Regular Salaries/Special Pay	\$12,268,858
Overtime	\$3,102,850
Benefits	\$3,860,188
Total Personnel Services	\$19,231,896
OPERATIONS	
Contractual Services	\$5,779,605
Supplies and Materials	\$58,191.00
Equipment	\$26,140.00
Drug Testing	\$10,000
Miscellaneous	\$116,000
Total Operations	\$5,989,937
UTILITIES	
Power	\$767,388
Water /Sewer	\$773,405
Telephone	\$51,730
Total Utilities	\$1,592,523
TOTAL APPROPRIATIONS	
	\$26,814,356
FULL TIME EQUIVALENCIES (FTEs)	
Unclassified	3
Classified	229
Total FTEs	232



WE WANT TO HEAR FROM YOU



We strive to equip all inmates with the adequate skills needed to be a contributing citizen of Guam.



Do you like this report? Do you believe it should include more information? Please let us know by contacting Doris Quichocho at 671-735-517 doris.quichocho@doc.guam.gov.

Complete reports on government performance and financials can be found at <http://www.guamopa.org>



CHALLENGES

- DOC struggles with overtime costs and a shortage of Corrections Officers.
- DOC lost 52 officers between fiscal years 2020-2021. DOC lost officers to the Navy Police, Guam Police Department, and Guam Fire Department; some left to serve in the military.
- The Adult Correctional Facility in Mangilao is decades old and overpopulated. It was built to hold no more than 300 inmates but now has a population of 544 inmates and detainees.
- DOC is seeing a rise in prisoners with mental health issues
- DOC staff struggle without resources.

OUTLOOK

Moving forward, one positive step at a time:

- DOC promoted 30 officers to various ranks.
- To recruit and retain more officers, DOC is working on a 25% incentive pay for Corrections Officers.
- An 80-year Facility Master Plan was completed in August 2021.
- Guam Behavioral Health and Wellness to enhance mental health treatment for prisoners.
- Two warrior tents will be operational and serve as isolation facilities for prisoners who test positive for COVID-19.
- DOC receives over \$10,000 worth of new equipment and supplies for the upkeep and maintenance of the Adult Correctional Facility along with Guam parks, roadways, and beaches.





Jerrick Hernandez <jhernandez@guamopa.com>

Department of Corrections FY 2021 and 2022 Citizen Centric Report Submission

Major Antone Aguon <antone.aguon@doc.guam.gov>

Thu, Sep 19, 2024 at 12:17 PM

To: Leonanie Leon Guerrero <lleonguerrero@guamopa.com>, Jerrick Hernandez <jhernandez@guamopa.com>, "Fred Bordallo Jr." <fred.bordallo@doc.guam.gov>, Grace Pascua <grace.pascua@doc.guam.gov>, Mark Perez <mark.perez@doc.guam.gov>

Cc: Speaker <speaker@guamlegislature.org>

Hafa Adai,

I've attached the Department of Corrections FY 2021 and 2022 Citizen Centric Report. I CC the Speaker of the 37th Guam Legislature. I will also upload it to our website.

Si Yu'us Ma'åse'

Major Antone F. Aguon, B.S.C.J, M.P.A
 Correctional Facility Assistant Superintendent
 Administrative Services Division Chief
 Depattamenton Mangngurihi
 Guam Department of Corrections
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Respect for the rank required- Respect of the individual is EARNED!

"You are the reason for your own good luck and bad luck, success and failure, happiness and pain. Your choices are responsible for your present. Don't blame someone else for your sufferings or failures." Sanjeev Himachali

"Where there is no accountability, there will also be no responsibility." Sunday Adelaja

"Ninety-nine percent of all failures come from people who have a habit of making excuses." George Washington Carver

We don't need a title to lead. We just need to care. People would rather follow a leader with a heart than a leader with a title-Craig Groeschel

No one will hit you harder than life. It doesn't matter how hard you hit back. It's about how much you can take, and keep fighting, how much you can suffer and keep moving forward. That's how you win.- Sylvester Stallone.

"A leader's job is to motivate and provide guidance and support." A bad leader can destroy a good staff, causing the best employee to flee and the remainder to lose all motivation- Brigitte Hyacinth.

Knowledge is not power; it only has the potential when you apply it. -Anonymous.

"If you're not leading at the informal level, YOU SHOULDN'T BE THINKING ABOUT PROMOTION".- John Maxwell.

"It is said that no one truly knows a nation until one has been inside its jails. A nation should not be judged by how it treats its highest citizens, but its lowest ones."- Nelson Mandela.

"Never fight until you have to. But when it's time to fight, you fight like you're the third monkey on the ramp to Noah's Ark...and brother, it's starting to rain."- Unknown.

You cannot be in leadership, be rude to people, and expect to be respected because of your title! - Dr. Patton.

" I refuse to lower MY standards to accommodate those who refuse to raise theirs." - Steve Gamlin.

Positive Discontent: Be proud of your accomplishments but don't become content. Keep pushing to make your best better -Mark Sanborn.

"Change will not come if we wait for some other person or some other time. We are the one's we've been waiting for. We are the change that we seek."-Obama. 44th U.S. President.

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3 attachments

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791K

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1831K

 **GUAM DOC FY2022 CCR.pdf**
2098K