

Appendix A: Notice of Appeal Form PROCUREMENT APPEAL

OFFICE OF PUBLIC ACCOUNTABLE TO

PART I- To be con	pleted by OPA	2 UT SY WAR 21-012
In the Appeal of) NOTICE OF APPEAL
(Name of Company)	, APPELLANT) Docket No. OPA-PA // - 0/2)
PART II- Appellan	t Information	
Name: Mailing Address: Business Address:	Hagatna, Guam	, 194 Hernan Cortez Ave.
Daytime Contact No	: (671)477-8894,	/5/6
PART III- Appeal 1	nformation	
A) Purchasing Agend	cy: <u>Department</u> of	Revenue & Taxation
		olicitation, or Contract: GSA-047-11
C) Decision being ap X Chief Procure	pealed was made on <u>6</u> ment Officer <u> </u>	tor of Public Works Head of Purchasing Agency ere with a copy of this Appeal within 24 hours of
Decision on Pr Decision on Decision on Co Decision on Co (Excluding of Determination of Cagency decision)	d attach a copy of the Lotest of Method, Solicitebarment or Suspension ontract or Breach of Colaims of money owed to Award not Stayed Pe	ation or Award Intract Controversy Or by the government) Ending Protest or Appeal Is protest or appeal was necessary to protect the

 None		 	
 	· · · · · · · · · · · · · · · · · · ·	 	
 	······································	 	

PART IV- Form and Filing

In addition to this form, the Rules of Procedure for Procurement Appeals require the submission together with this form of additional information, including BUT NOT LIMITED TO:

- 1. A concise, logically arranged, and direct statement of the grounds for appeal;
- 2. A statement specifying the ruling requested;
- 3. Supporting exhibits, evidence, or documents to substantiate any claims and the grounds for appeal unless not available within the filing time in which case the expected availability date shall be indicated.

Note: Please refer to 2 GAR § 12104 for the full text of filing requirements.

PART V- Declaration Re Court Action

Pursuant to 5 GCA Chapter 5, unless the court requests, expects, or otherwise expresses interest in a decision by the Public Auditor, the Office of the Public Auditor will not take action on any appeal where action concerning the protest or appeal has commenced in any court.

The undersigned party does hereby confirm that to the best of his or her knowledge, no case or action concerning the subject of this Appeal has been commenced in court. All parties are required to and the undersigned party agrees to notify the Office of the Public Auditor within 24 hours if court action commences regarding this Appeal or the underlying procurement action.

By:

APPELANT, Joeten Development, Inc.

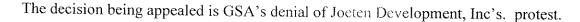
JOHN C. TERLAJE.

or

By:

Appellant's Duly Authorized Representative, Edward S. Terlaje (Address)
(Phone No.)

APPENDIX A



Appeal is made from protest of method, solicitation or award.

Names of competing bidders, offerors, or contractors known to Appellant:

None other than Appellant.

STATEMENT OF GROUNDS FOR APPEAL

FACTUAL CONTEXT and CHRONLOLGY:

IFB GSA-047-11 was issued on March 29, 2011. (Copy of document attached.)

Bid opening was set for April 14, 2011 at 10:00 a.m.

On April 14, 2011 the bids were opened and Joeten was the only bidder who submitted a bid. All documents that were attached were announced to the public as well as the amount of the bid.

ISSUES

The issue here is that GSA had set out the specifics needed for the Lease of office space for the Department of Revenue and Taxation. On the date specified Joeten Development Inc. (Joeten) submitted a bid encompassing all the needs of the agency, as per the bid request. (Exhibit A)

GSA notified Joeten on May 13, 2011 that the IFB was cancelled in its entirety due to insufficient funds, to be re-bid at a later date. (Exhibit B) By this date any and all interested parties had the opportunity to review the bid submitted by Joeten.

Joeten protested the decision of GSA on May 25, 2011 to GSA, the Department of Revenue and Taxation and the Department of Administration. (Exhibit C) Legal Counsel for the Appellant then sent a letter to the three agencies on June 14, 2011, requesting a meeting to try and resolve the protest but all correspondences were never replied to. (Exhibit D)

On June 22, 2011 a facsimile was sent to my office stating that the protest had been DENIED. (Exhibit E)

The department is currently leasing space at a rate of approximately Ninety Nine Thousand Dollars a month (\$99,000.00) at the current space. The bid submitted is for the exact same space that the agency is currently leasing. The bid submitted was for Eighty One Thousand Five Hundred Forty Nine Dollars (\$81,549.00) a month. This is

approximately a difference of Seventeen Thousand Four Hundred Fifty One Dollars (\$17, 451.00) a month. This denial of the bid is even after the former lease amount had been raised every year during the lifetime of the lease.

It is important to note that the area proposed to be leased is the same area where the Department of Revenue and Taxation currently leases. Upon review of the budget of the agency one will see that the agency has requested and has been approved for over One Hundred Thousand Dollars (\$100,000.00) a month for rental. The proposed bid easily conforms under the approved budget of the agency.

LAW and ARGUMENT

26 GARR 16316 states:

- (2) After Opening,
- (A) After opening, but prior to award, all bids or proposals may be rejected in whole or in part when the Chief Procurement Officer, the Director of Public Works, or the head of the Purchasing Agency determines in writing that such action is in the territory's best interest including, but not limited to:
- (i) the supplies, services, or construction being procured are no longer required;
- (ii) Ambiguous or otherwise inadequate specifications were part of the solicitation;
- (iii) the solicitation did not provide for consideration of all factors or significance to the territory;
- (iv) prices exceed available funds and it would not be appropriate to adjust quantities to come within available funds;
- (v) all otherwise acceptable bids or proposal received are at clearly unreasonable prices; or
- (vi) there is reason to believe that the bids or proposals may not have been independently arrived at in open competition, may have been collusive, and may have been submitted in and faith.

No statement has been provided to Joeten stating that it would not be in the best interest of the Government to accept the proposed bid for lease of space. It is obvious that the space is needed and not only needed but a necessity for the government of Guam to continue its work for the betterment of the people of Guam. There was no ambiguity or inadequate specification when the bid was announced and as of today no one exists.

No factors had been presented and the need for the space has not diminished in any way since the request for bid and up to the present time. As to the price exceeding the available funds, as stated earlier, the bid is significantly less than the lease price the agency is paying today. The proposed price is within the industry standard for the area and place. The budget for the agency actually reflects a significantly higher amount appropriated for the lease of office space than what was submitted. Lastly, there has been no assert that any collusion had occurred prior to or after the bidding process.

CONCLUSION:

Joeten urges the Public Auditor to examine the issues complained of. Joeten believes that its proposal was proper and legitimate and that there was no mention as to a cap of monies on the request. That the bid meets the criteria set out in the request for proposal; that the rationale set out by the agency is flawed; and that the proposal set out would meet the agency's needs and is in the best interest of the territory to enter into such contract.

RELIEF REQUESTED:

This appeal is brought in the context of a pre award protest, though the bid has been opened and submitted. Joeten believes that it has met all the requirement to be the only responsive and lowest bidder upon opening of the bid and as thus should be awarded the bid as per the context of the proposal.

SUPPORTING EXHIBITS, EVIDENCE, OR DOCUMENTS

With reference to all the matters submitted on the original Appeal as incorporated above, and reserving the right to provide further written material as it may be considered relevant or come to hand, there are attached hereto the following supporting materials:

Copies of:

- 1. IFB GSA-047-11
- 2. Copy of submitted bid
- 3. Letter of Cancellation dated May 13, 2011
- 4. Letter of Protest dated May 25, 2011
- 5. Letter requesting meeting dated June 14, 2011
- 6. Letter of Denial of Protest dated June 22, 2011



Display Ad

Please review the ad proof for accuracy of all information contained.

Please indicate additions, deletions or changes on this proof. Your signature will affirm acceptance of ad layout and content.

FINAL APPROVALS MUST BE SUBMITTED

NO LATER THAN 3PM DAY BEFORE FIRST AD RUN DATE.

Approval may be sent via fax at 648-2007 or call 649-1924

FAXED

Advertiser: 658 (658-047-11)
Fax No: 475-1716
Advertisement Order No.: 5765 Size: 2X4
Color: b/w Run Date(s): 329
1st Proof 3/28
2nd Proof
3rd Proof
4th Proof
LAST PROOF
X Pal Claws Boyen
Please Sign Below ONLY If APPROVED or OK to Run
X 3/20/11 Authorized Signature Date Signed





GSA General Services Agency (Ahenalon Selbalon Histrat) Department of Administration



Ocvernment of Guien 148 Route 1 Marine Drive, Plu, Quam 96916 Tel: 478-1707-13 Fax: 472-4217/478-1716/476-1727

THIS ADVERTISEMENT WAS PAID WITH GOVERNMENT FUNDS BY:
DEPARTMENT OF REVENUE & TAXATION

A non-refundable fee of \$10.00 per bid package will be assessed.

Certified Check, Cashler's Cash will be accepted. No personal or company check.

Payment for bid package picked up efter 3:00 pm will not be accepted.

BID INVITATION

Bld No.: GSA-047-11

FOR: Lease of Office Space

OPENING DATE: APRIL 14, 2011 TIME: 10:00 AM

Place: GENERAL SERVICES AGENCY, PITI GUAM

INTERESTED PARTY MAY PICK UP FORM/SPECIFICATIONS AT SAID PLACE

> /s/ CLAUDIA 8, ACFALLE Chief Procurement Officer



INVITATION FOR BID



ISSUING OFFICE:

CLAUDIA S. ACFALLE Chief Procurement Officer GENERAL SERVICES AGENCY GOVERNMENT OF GUAM 148 ROUTE 1, MARINE DRIVE PITI, GUAM 96915

Chief Procurement Officer	PIII, GUAM 96915
DATE ISSUED: March 29, 2011	BID INVITATION NO: GSA-047-11
BID FOR: Lease of Office Space	
SPECIFICATION: See attached	
DESTINATION: Department of Revenu	e and Taxation
REQUIRED DELIVERY DATE: Period two (2) years, upon availability of fund	of three (3) years with an option to renew for an additional
INSTRUCTION TO BIDDERS:	
INDICATE WHETHER: INDIVIDU	alpartnership X corporation
INCORPORATED IN: Guam, as a	foreign corporation
This bid shall be submitted in duplicate and scaled to th publicly opened. Bid submitted after the time and do Scaled Bid Solicitation for details.	e issuing office above no later than (Time) 10:00km, Date: 04/14/11 and shall be the specified above shall be rejected. See attached General Terms and Conditions, an
	e time specified, the articlet and services at the price stated opposite the respective item cified by the bidder. In consideration to the expense of the Government in opening a considerations, the undersigned agrees that this bid remain firm and irrevocable within all the items which prices are quoted.
JOETEN DEVELOPMENT, INC.	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID:
c/o 196 Hernan Cortes Ave	CLARENCE T. TENORIO Secretary/Treasurer
Suite 216, Hagatna Guam 96910	Secretary/Treasurer
AWARD: CONTRACT NO.:	AMOUNT: DATE:
TEM NO(S). AWAR	DED:
	CONTRACTING OFFICER:
	CLAUDIA S. ACFALLE Chief Procurement Officer
VAME AND ADDRESS OF CONTRACTOR:	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT:





GSA

GENERAL SERVICES AGENCY

(Ahensian Setbision Hinirat)
Government of Guam
148 Route 1 Marine Drive, Piti Guam 96915
Tel: 475-1713 * Telefax: 472-4217; 475-1716; 475-1727

A consentation was a	-						
			-				
Accountability * Impartiality	4	A-1					
	- T	^ ~ ~ ~ ~ ~ ~ ~ ~ · · · · · · · · · · ·	•				
		Competence	•	Openness	*	111	
				CHICHBOAS	-	Value	
						vanuc	

INVITATION FOR BID NO.: GSA-047-11

DESCRIPTION:

LEASE OF OFFICE SPACE

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid enveloped, in duplicate, at the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
 - a. Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 3. Power of Attorney issued by the Surety to the Resident General Agent;
 - Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- () BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION
 - a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Non-Collusion Affidavit, D.O.L. Wage Determination Affidavit, Restriction against Sexual Offenders Affidavit, No Kickbacks or Gratuities Affidavit and Ethical Standards Affidavit, and Affidavit re Contingent Fees

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

		=	
On this 11 day of April	, 2011, I,	CLARENCE '	T. TENORĮO
authorized representative of JOETEN DEVELOPMEN special	NT, INC.	acknowle	dge receipt of this
reminder to prospective bidders with the above referenced II	FB.		

Didd D

DOA 132 Rev: 1/95



AFFIDAVIT RE ETHICAL STANDARDS

TERRITORY OF GUAM)			
HAGATNA, GUAM) ss.)			
CLARENCE T. TEI		ate name of affiant sig	ining below], being firs	st duly
The affiant is an opartner of the offeror, an office affiant's knowledge, neither a offeror have knowingly influstandards set forth in 5 GCA officer, representative, agent of Guam employee to brea statements are made pursua	dinant nor any officers, luenced any government Chapter 5, Article 11. t, subcontractor, or empach any ethical standa	ng the foregoing identiful representatives, agen ent of Guam employ Further, affiant promitiologee of offeror will know the set forth in 5 GC and the forest forth in 5 GC and the forest fores	fied bid or proposal. This, subcontractors or each to breach any of ses that neither he or provingly influence any	o the best of employees of f the ethical she, nor any
	Signatu	Partner, if the of	irig; feror is an individual; feror is a partnership; eror is a corporation.	~
Subscribed and sworn to bef this 1111, day of Apmil	ore me , 201 <u>/</u>			
resulturing				
NOTARY PUBLIC My commission expires	*			
ig enkig Sommou veget oo bog Mg Goodlead	to 1000 particles of statement of a 100 con fAccelerate of the second seconds Office to 100 De	Estanct		





AFFIDAVIT re NO GRATUITIES or KICKBACKS

AG Procurement Form 004 (March 9, 2011)





GENERAL SERVICES AGENG Government of Guam 148 Route 1 Marine Drive Corp Piti, Guam 96915

Ray Tenorio Lt. Governor

Benita Manglona Director, Dept. of Admin. (Acting)

George A. Santos Deputy Director

Special Provisions

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government, then the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

Signature of Bidder

Proposer, if an individual; Partner, if a partnership; Officer, if a corporation.

Subscribed and sworn before me this # 1/1/1 day of Cipal , 2011

Notary Public

「開発管的型を行う」と行う場合・関係に およれないで、「これ 340

Commonwealth at the one there We chang Islands

215 September 1814

Eddie Baza Calvo Governor



GENERAL SERVICES AGE! Government of Guam 148 Route 1 Marine Drive Corp Piti, Guam 96915

Ray Tenorio Lt. Governor

Bcnita Manglona Director, Dept. of Admin. (Acting)

George A. Santos Deputy Director

FORM E DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

Proci	urement No: GSA-047-11	
Nam certif	tie of Offeror Company:	hereby
(1)	That I am <u>an officer of the offeror</u> (the offeror, a partner of the an officer of the offeror) making the bid or proposal in the foregoing identiprocurement;	offeror, fied
(2)	That I have read and understand the provisions of 5 GCA § 5801 and § 58 read:	802 which
	§ 5801. Wage Determination Established.	
wh co No en	In such cases where the government of Guam enters into contractual arranges sole proprietorship, a partnership or a corporation ("contractor") for the provision of a separement of Guam, and in such cases where the contractor employs a person(s) whose note or in part, is the direct delivery of service contracted by the government of Guar ontractor shall pay such employee(s) in accordance with the Wage Determination for Guar orthern Mariana Islands issued and promulgated by the U.S. Department of Labor for such application in the direct delivery of contract deliverables to the government of Guam. The Wage Determination most recently issued by the U.S. Department of Labor for such the a contract is awarded to a contractor by the government of Guam shall be used to the service which shall be paid to acontractor by the government of Guam shall be used to	rvice to the purpose, in m, then the am and the a labor as is
rer Iho De	ages, which shall be paid to employees pursuant to this Article. Should any contract newal clause, then at the time of renewal adjustments, there shall be made slipulations cat contract for applying the Wage Determination, as required by this Article, so that etermination promutgated by the U.S. Department of Labor on a date most recent to the real apply.	contain a ontained in
	§ 5802. Benefits.	
pro	In addition to the Wage Determination detailed in this Article, any contract to ficle applies shall also contain provisions mandating health and similar benefits for employe this Article, such benefits having a minimum value as detailed in the Wage Determination omulgated by the U.S. Department of Labor, and shall contain provisions guaranteeing a reful paid holidays per annum per employee.	es covered
(3) T applic	That the offeror is in full compliance with 5 GCA \S 5801 and \S 5802, as cable to the procurement referenced herein;	may be

(4) That I have attached the most recent wage determination applicable to Guam issued

by the U.S. Department of Labor. [INSTRUCTIONS – Please attacht]





BU 05-2147 (Rev.-12) was first posted on New.wdol.gov on 08/24/2010

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION MACE AND HOUR DIVISION WASHINGTON D.C. 20210 Shirley F. Ebbesen Division of Division of Director Hage Determinations Revision No.: 12

Date Of Revision: 08/19/2010

States: Guam, Northern Marianes, Yeke Island

Ares: Guam Statewide Northern Harisnas Statewide Wake Island Statewide

Fringe Benefite Required Follow the Occupational Listing OCCUPATION CODE - TITLE FOOTHOTE	MIE
01000 - Administrative Support And Clerical Occupations	,,,,,,,
01011 - Accounting Clerk I	12,50
01012 - Accounting Clerk II	13.53
01013 - Accounting Clurk III 01020 - Administrative Assistant	15.59
01040 - Court Reporter	17.57
B1851 - Bata Entry Operator I	15.38
01052 - Osta Entry Operator II	10.40
01060 - Dispatcher, Motor Vehicle	11.99
01070 - Document Preparation Clark	13.06 12.25
01090 - Duplicating Machine Operator	12.25
01111 - General Clerk I	10.29
01112 - General Clark II	11.28
01113 - General Clerk III	12,32
Gli20 - Housing Referral Assistant	17.15
01141 - Hessenger Courier	10.12
01191 - Order Clerk I	11.23
01192 - Order Clerk II	12.25
01261 - Personnel Assistant (Employment) I	14.33
01267 - Personnel Assistant (Employment) II	14.90
01263 - Personnel Assistant (Employment) III	16.48
01270 - Production Control Clerk 01280 - Receptionist	18.34
01290 - Rental Clack	3,67
01300 ~ Scheduler, Haintenance	11.10
01311 - Secretary I	13.75
01312 - Secretary II	13.75
01313 - Secretary IXI	15,38
01320 - Service Order Dispatcher	17.15 11.57
01410 - Supply Tuchnician	17,67
01420 - Survey Worker	15,26
01531 - Travel Clerk r	11.61
01532 - Travel Clerk II	12.57
01533 - Travel Clerk III	13.44
01611 - Word Processor I	12.25
01612 - Word Processer II	13.75
01613 - Word Processor III	15,38
5000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	13.34
05010 - Automotive Electrician	13.06
05040 - Automotive Glass Installer 05070 - Automotive Worker	12.10
	12.10
05110 - Hobile Equipment Services	9.39
05130 - Hotor Equipment Metal Mechanic	13.06
05160 - Motor Equipment Metal Worker 05190 - Motor Vahicle Machanic	12.10
05220 - Hotor Vehicle Hechanic Helper	13.06
05250 - Hotor Vehicle Upholstery Worker	10.12
05280 - Hotor Vehicle Wrecker	12.10
05310 - Painter, Antomotive	12.10
05340 - Radiator Repair Specialist	12.37
05370 - Tire Repairer	12.10
03400 - Transmission Repair Specialist	7.81
1880 - Food Preparation And Service Occupations	12.10
07010 - Baker	10.47
07041 - Cook I	9.54
07842 - Cnok II	11.78
07070 - Dishusaher	7.25
97130 - Food Service Norter	7,23
67210 - Meat Cutter	11.86
07260 - Walter/Weitress	7.59
9000 - Furniture Maintenance And Repair Occupations	

l of 7 2/17/2011 2:53 PM





04:35:33 p.m. 02-17-2011 5/10 mpart of the company of the company

09300 - Nurniture Seminism 1.18			
0.850 Furniture Manuface 0.85	09010 - Slectrostatic Spray Painter		14.34
09300 - Furniture Metinisher Neiper 09310 - Furniture Metinisher Neiper 09310 - Furniture Metinisher Neiper 11000 - Genoral Bervices And Support Occupations 11100 - Genoral Bervices And Support Occupations 11100 - Furniture Occupations 11201 - Ambiliance Diffusion Interpriture Assistant 11201 - Ambiliance Diffusion Interpriture Assistant 11201 - Certified Physical Theraplat Assistant 11202 - Dunial Assistant 11202 - Dunial Assistant 11203 - EUN Technician Interpriture Occupations 11204 - Dunial Medical Technicians 11205 - Dunial Medical Technicians 11206 - Descriptory Medical Technicians 11207 - Licensed Fractical Nurse II	09040 - Furnitura Handler		
Opilo	09090 - Furniture Refinisher		
Opening Company Comp	09110 - Furniture Beneiran stran-		
	UNISU - Ucholaterer		
11000	11000 - General Services And Support Occupation	ons	14.38
11999 - Gardemer 10.99 11121	siviv - Cleater, Vabicles		8.23
11122	11000 ~ Elevator Operator		
11150 - Janitor			
1.1.00	11150 - Janitor		
11260 - Pronost 1.223 1.221 1.	11210 - Laborer, Grounds Haintenance		9.14
11270 - Tractor Operator	11240 - Naid or Houseman		7.25
11330 - Teal Haintenance Worker 9.14	11270 - Tractor Operator		
1300 - Manton Cleaner 9.14	11330 - Trail Maintenance Morker		
12010 Ambolichespations	Ailho - Window Cleaner		9.19
12011 - Areath Alcohol Technicism	12000 - Health Occupations		7.14
10012	12010 - Ambulance Driver		15.81
1903	12011 - Breath Alcohol Technician		15.81
12020	12015 - Certified Physical Therapiet Series.	elatent 	
10025 - Dental Hygienist 29.85 12035 - EKITCHONICIAN 22.96 12035 - ELECTOMBURGIAGNOSTIC Technologist 22.96 12040 - Emergency Medical Technician 15.61 12071 - Licensed Fractical Nurse I 16.14 12072 - Licensed Fractical Nurse II 15.61 12073 - Licensed Fractical Nurse II 15.81 12100 - Medical Assistant 17.63 12100 - Medical Record Technician 13.59 12101 - Medical Record Technician 13.59 12121 - Mursing Assistant II 10.03 12221 - Mursing Assistant IX 11.03 12221 - Mursing Assistant IX 11.03 12223 - Mursing Assistant IX 12.01 12224 - Mursing Assistant IX 12.01 12225 - Optical Dispense 15.81 12236 - Optical Technician 15.81 12236 - Optical Technician 15.81 12237 - Phaemacy Technician 13.41 12239 - Phaemacy Technician 13.41 12230 - Phaemacy Technician 13.41 12231 - Registreed Murse II 25.32 12311 - Registreed Murse II 30.64 12311 - Scheduler (Drug and Alcohol Testing) 15.90 13001 - Unblits Specialist II 18.66 13043 - Ulbrits Specialist II 18.66 13044 - Ulbracian 13.46 13054 - Ulbracian 13.46 13057 - Medicalist II 15.06 13058 - Ulbracy Adde/Clerk 13.06 13059 - Ulbracy Adde/Clerk 13.07 13071 - Photographer II 15.06 13071 - Photographer II 17.75 13072 - Photographer II 17.75 13073 - Photographer II 17.75 14072 - Computer Perogrammer I 18.61 14073 - Computer Perogrammer II 18.61 14073 - Computer Perogrammer II 18.61 14073 - Computer Perogrammer III 18		sn c	21.70
10.030 - EKS Technician 23,96 12035 - Electrometrodiagnostic Technologist 23,95 12040 - Emergency Medical Technician 15,41 12071 - Licensed Practical Nurse II 14,14 12071 - Licensed Practical Nurse II 15,81 12071 - Licensed Practical Nurse III 17,63 12100 - Nedical Secretical Nurse III 17,63 12101 - Nedical Secretical Nurse III 17,63 12100 - Nedical Laboratory Technician 11,54 12100 - Nedical Laboratory Technician 11,54 12190 - Nedical Record Technician 11,82 12190 - Nedical Record Technician 11,55 12191 - Nurseing Assistant I 10,03 12223 - Nurseing Assistant II 10,03 12223 - Nurseing Assistant II 11,30 12224 - Nurseing Assistant II 12,31 12224 - Nurseing Assistant IV 12,31 12225 - Phisotenical Nursein I 12,41 12230 - Phisotenical Nursein I 12,41 12230 - Phisotenical Nursein I 12,41 12230 - Phisotenical Nursein I 12,41 12311 - Registered Nurse II 20,64 12311 - Registered Nurse II 20,64 12312 - Registered Nurse II 20,64 12313 - Registered Nurse II 30,64 12314 - Registered Nurse II 30,64 12315 - Registered Nurse II 30,64 12316 - Registered Nurse II 30,64 12316 - Registered Nurse II 30,64 12317 - Schedular (Brog and Alcohol Testing) 13,99 13000 - Information And Arts Occupations 13,06 13013 - Phistits Specialist II 18,66 13013 - Phistits Specialist II 18,66 13014 - Phistits Specialist II 18,66 13015 - Phistory Technician 13,06 13016 - Nursein And Arts Occupations 13,06 13017 - Phistory Technician 13,06 13018 - Ithrary Aids/Clerk 13,06 13019 - Phistory Technician 13,06	12025 - Dental Hygienist		
1000	12030 - EKO Technician		
12071	12035 - Electromeurodiagnostic Technologist		
12072 - Licensed Fractical Nurse II 15.81 12073 - Licensed Fractical Nurse III 17.63 12130 - Hedical Assistant 11.54 12130 - Hedical Assistant 11.54 12130 - Hedical Laboratory Technician 11.62 12130 - Hedical Record Clerk 11.62 12130 - Hedical Record Clerk 11.62 12130 - Hedical Record Technician 13.59 12135 - Hedical Transcriptionist 16.14 12130 - Muclear Medicial Technologist 34.75 12230 - Hursing Assistant II 10.03 12231 - Hursing Assistant II 10.03 12231 - Hursing Assistant III 12.31 12.31 12.32 - Hursing Assistant III 12.31 12.31 12.32 - Optical Indepenser 13.64 12.30 12.31	17071 - Licensed Brackies I Bures V		
12073 - Licensed Fractical Murse III 12130 - Medical Laboratory Technician 121160 - Medical Laboratory Technician 121160 - Medical Record Technician 12120 - Medical Record Technician 12120 - Medical Record Technician 13.59 121305 - Medical Record Technician 13.59 121305 - Medical Record Technician 13.59 121210 - Mursing Assistant II 10.03 12221 - Mursing Assistant II 11.30 12222 - Mursing Assistant II 12.31 12224 - Mursing Assistant II 12.31 12225 - Mursing Assistant II 12.31 12226 - Optical Dispenser 13.84 12230 - Optical Dispenser 13.84 12230 - Optical Dispenser 13.84 12230 - Phiestory Technician 14.14 12305 - Rediclogic Technologist 12230 - Phiestory Technician 13.41 12312 - Registered Nurse II 12312 - Registered Nurse II 12312 - Registered Nurse II 12313 - Registered Nurse II 12313 - Registered Nurse III 12314 - Registered Horse III 12315 - Registered Horse III 12316 - Registered Horse III 12316 - Registered Horse III 12317 - Scheduler Organd Alcohol Testing) 13000 - Information And Acts Occupations 13011 - Eubhicia Specialist II 13012 - Eubhicia Specialist II 13013 - Illustrator II 1304 - Illustrator II 1305 - Illustrator II 1306 - Illustrator II 1306 - Illustrator II 1306 - Illustrator II 1307 - Photographer II 1307 - Computer Operator IV 1407 - Computer Operator II 1407 - Computer Operator III 1407 - Computer Operator III 1407 - Computer Operator III 1407 - Computer Opera	12072 - Licensed Practical Murae II		
12130 - Medical Assistant 12130 - Medical Record Clerk 11.82 12130 - Medical Record Technician 15.59 12130 - Medical Teanscriptionist 16.10 13.59 12130 - Medical Teanscriptionist 16.10 13.475 12221 - Mursing Assistant II 10.03 12221 - Mursing Assistant II 11.30 12222 - Mursing Assistant IIT 12.31 12224 - Mursing Assistant IIT 12.31 12225 - Optical Dispenser 15.81 12235 - Optical Dispenser 15.81 12235 - Optical Dispenser 15.81 12235 - Optical Technician 16.14 12250 - Phisbotomist 13.41 12250 - Phisbotomist 13.41 12250 - Phisbotomist 13.41 12280 - Phisbotomist 13.41 12280 - Phisbotomist 13.41 12280 - Phisbotomist 13.41 12281 - Phisbotomist 13.41	12073 - Licensed Practical Nurse III		
12130 - Nedical Laboratory Technician 14.14 12150 - Nedical Record Technician 13.59 12190 - Nedical Record Technician 13.59 12190 - Nedical Record Technician 14.14 12210 - Nuclear Medicine Technologist 14.14 12210 - Nuclear Medicine Technologist 14.15 10.03 12221 - Nursing Assistant II 10.03 12222 - Nursing Assistant III 11.30 12222 - Nursing Assistant III 12.31 12224 - Nursing Assistant III 12.31 12224 - Nursing Assistant IV 13.84 12225 - Optical Dispense 15.81 12226 - Optical Technician 14.14 12226 - Optical Technician 14.14 12226 - Pharmacy Technician 14.14 12226 - Pharmacy Technician 14.14 12226 - Pharmacy Technician 13.41 12227 - Negistared Murse II 12228 - Pharmacy Technician 13.24 12331 - Registared Murse II 55.32 12314 - Registared Murse II 55.32 12315 - Registared Murse III 55.32 12316 - Registared Murse III 55.32 12317 - Schaduler (Droy and Alcohol Testing) 15.59 15.59 15.59 15.59 15.50 15.5	12100 - Hedical Assistant		
12190 - Hedical Record Technician 13.59 12195 - Hedical Transcriptionian 14.14 12210 - Nursing Assistant I 10.03 12221 - Nursing Assistant II 11.30 12223 - Nursing Assistant II 12.31 12224 - Nursing Assistant III 12.31 12224 - Nursing Assistant III 12.31 12225 - Optical Dispenser 15.81 12236 - Optical Dispenser 15.81 12236 - Optical Technician 14.14 12230 - Pharmacy Technician 13.41 12230 - Phachtonian 13.41 12330 - Phabotonian 13.41 12331 - Registered Nurse II 20.70 12311 - Registered Nurse II 25.32 12312 - Registered Nurse II 25.32 12313 - Registered Nurse III 30.64 12315 - Registered Nurse III 30.64 12316 - Registered Nurse III 30.64 12317 - Scheduler (Drug and Alcohol Testing) 30.59 13000 - Information And Arts Occupations 19.59 13011 - Exhibits Specialist II 18.66 13013 - Exhibits Specialist II 18.66 13042 - Illustrator II 18.66 13042 - Illustrator II 18.66 13043 - Illustrator II 18.66 13054 - Library Aide/Clurk 13.50 13054 - Library Aide/Clurk 13.50 13055 - Library Aide/Clurk 13.50 13057 - Hedia Specialist II 15.06 13058 - Hedia Specialist II 15.06 13059 - Library Technician 13.50 13051 - Hedia Specialist II 15.06 13052 - Hedia Specialist II 15.06 13053 - Hedia Specialist II 15.06 13054 - Hedia Specialist II 15.06 13057 - Photographer II 17.75 13077 - Photographer II 17.75 14041 - Computer Operator II 15.76 14042 - Computer Operator II 15.73 14072 - Computer Programmer III 15.75 14072 - Computer Programmer III 15.75 14072 - Computer Programmer III 15.75	12130 - Medical Laboratory Technician		34.14
12195	12190 - Medical Record Clark		
12210 - Nursing Assistant 10.03	17195 - Hedical Cranscriptoniae		
12222 - Nursing Assistant IT	12210 - Nuclear Medicine Technologies		
12223 - Nursing Assistant IX	12221 ~ Muraing Resident I		
12235 - Optical Diagenser 15.81 12235 - Optical Diagenser 15.81 12236 - Optical Technician 16.14 12236 - Optical Technician 16.14 12280 - Pharmacy Technician 13.84 12280 - Pharmacy Technician 13.84 12305 - Hadiologic Technologist 22.64 12311 - Registered Nurse I 20.70 12312 - Registered Nurse II 25.32 12314 - Registered Nurse II 25.32 12314 - Registered Nurse III 25.32 12315 - Registered Nurse III 30.64 12315 - Registered Nurse III 30.64 12315 - Registered Nurse IV 36.72 12317 - Scheduler (Drug and Alcohol Testing) 19.59 13000 - Information And Arth Occupations 13011 - Exhibits Specialist II 18.66 13013 - Exhibits Specialist II 18.66 13013 - Exhibits Specialist II 18.66 13014 - Illustrator I 15.06 13042 - Illustrator II 18.66 13043 - Illustrator II 18.66 13043 - Illustrator II 18.66 13050 - Library Alde/Clark 120.90 13054 - Hedda Specialist II 13.66 13061 - Hedda Specialist II 13.66 13061 - Hedda Specialist II 13.06 13062 - Nedda Specialist II 13.07 - Photographer II 14.32 13073 - Photographer II 14.32 13073 - Photographer IV 17.75 13073 - Photographer V 12.71 13073 - Photographer IV 17.75 14000 - Information Technology Occupations 14001 - Information Technology Occupations 14001 - Information Technology Occupations 14002 - Computer Operator IV 19.50 14004 - Computer Operator IV 19.50 14004 - Computer Operator IV 19.50 14007 - Computer Programmer II 1800	17773 - Horsing Assistant II		
12236 - Optical Impenser 15.81 12236 - Optical Technician 14.14 12250 - Phirmacy Technician 14.14 12250 - Phirmacy Technician 13.41 12250 - Phirmacy Technician 13.41 12250 - Phirmacy Technician 13.41 12250 - Phirmacy Technician 13.84 12305 - Radiologic Tachnologist 22.64 12311 - Registered Nurse II 20.70 12312 - Registered Nurse II 25.32 12314 - Registered Nurse II 25.32 12314 - Registered Nurse III 30.64 12315 - Registered Nurse III 30.64 12316 - Registered Nurse IV 30.64 12316 - Registered Nurse IV 30.64 12317 - Scheduler (Drug and Alcohol Testing) 19.59 13000 - Information And Arth Occupations 13001 - Exhibits Specialist II 18.66 13013 - Unities Specialist II 18.66 13013 - Unities Specialist II 18.66 13013 - Unities Specialist II 18.66 13014 - Illustrator II 18.66 13042 - Illustrator II 18.66 13043 - Illustrator II 18.66 13047 - Library Aide/Clerk 22.83 13047 - Library Aide/Clerk 12.00 13054 - Library Aide/Clerk 13064 - Library Aide/Clerk 13064 - Library Aide/Clerk 13065 - Library Technician 13.66 13061 - Hedia Specialist I 13.06 13061 - Hedia Specialist I 13.06 13061 - Hedia Specialist I 13.06 13061 - Hedia Specialist II 13.06 13061 - Hedia Specialist II 14.32 13073 - Photographer IV 21.73 13073 - Photographer V 21.73 13073 - Photographer V 21.73 13074 - Computer Operator II 19.50 14043 - Computer Operator IV 19.50 14045 - Computer Operator IV 19.50 14047 - Computer Operator IV 19.50 14047 - Computer Programmer II 18.61 19.50 14072 - Computer Programmer II 18.62 19.50 19.50 14073 - Computer Programmer II 19.50 14073 - Computer Programmer	12224 - Muraing Assistant IV		
12235			
12305 - Philabotteriat 13.84 12305 - Philabotteriat 22.64 12311 - Registered Murse I 20.70 12312 - Registered Murse II 25.32 12313 - Registered Murse II 25.32 12314 - Registered Murse III 25.32 12315 - Registered Murse III 30.64 12315 - Registered Murse III 30.64 12315 - Registered Murse IV 36.72 12317 - Scheduler (Drug and Alcohol Testing) 19.59 13000 - Information And Arts Occupations 15.06 13011 - Exhibite Specialist I 16.66 13012 - Exhibite Specialist II 18.66 13013 - Inhibite Specialist II 18.66 13041 - Illustrator I 18.66 13042 - Illustrator II 18.66 13043 - Illustrator III 22.83 13041 - Library Alde/Clerk 22.93 13050 - Library Information Technology Systems 19.66 13051 - Library Information Technology Systems 19.66 13052 - Library Technician 13.06 13061 - Hedda Specialist II 13.06 13062 - Hedda Specialist II 13.06 13063 - Hedda Specialist II 13.06 13073 - Photographer I 12.92 13073 - Photographer IV 17.75 13073 - Photographer IV 21.73 13073 - Photographer V 21.73 14041 - Computer Operator IV 19.50 14041 - Computer Operator IV 19.50 14042 - Computer Operator II 18.61 19.50 14043 - Computer Programmer II 18.61 19.50 14041 - Computer Programmer II 18.61 19.50 14072 - Computer Programmer II 18.61 19.50 14073 - Computer Programmer II 18.61 19.50 14074 - Computer Programmer II 19.50 19.50 14074 - Computer Programmer II 19.50 19.50	12236 - Optical Technician		
12305 - Radiologic Tachnologist 22.64 12311 - Registered Nurse I 20.70 12312 - Registered Nurse II 25.32 12314 - Ragistered Nurse II 25.32 12314 - Ragistered Nurse III 30.64 12315 - Ragistered Nurse III 30.64 12316 - Ragistered Nurse III 30.64 12316 - Ragistered Nurse III 30.64 12317 - Ragistered Nurse III 30.64 12317 - Ragistered Nurse III 30.64 12318 - Ragistered Nurse III 30.64 12319 - Ragistered Nurse III 30.64 12319 - Ragistered Nurse III 30.66 12001 - Exhibits Specialist I 15.06 13011 - Exhibits Specialist I 18.66 13013 - Unithits Specialist II 18.66 13013 - Unithits Specialist II 18.66 13040 - Illustrator I 18.66 13041 - Illustrator II 18.66 13047 - Librarian 20.66 13050 - Library Aide/Clerk 12.00 13054 - Library Aide/Clerk 12.00 13054 - Library Information Technology Systems 18.66 13054 - Library Information Technology Systems 18.66 13061 - Hedia Specialist I 13.06 13062 - Nedia Specialist I 13.06 13063 - Hedia Specialist I 12.02 13073 - Photographer I 12.02 13073 - Photographer II 14.32 13073 - Photographer IV 21.73 13073 - Photographer IV 21.73 13073 - Photographer IV 21.73 13073 - Photographer V 21.73 13074 - Computer Operator II 19.50 14041 - Computer Operator IV 19.50 14042 - Computer Operator IV 19.50 14043 - Computer Poprammer II 18.61 19.50 14072 - Computer Poprammer II 18.61 19.50 14072 - Computer Poprammer II 18.62 19.50 14073 - Computer Programmer II 18.62 19.50 14074 - Computer Programmer II 18.62 19.50 14074 - Computer Programmer II 18.62 19.50 14074 - Computer Programmer II 18.62 19.50 14075 - Computer Programmer II 18	12250 - Pharmacy Technician		
12311 - Registered Murse 1 20.70 12312 - Registered Murse 11 25.32 12313 - Registered Murse 11 25.32 12314 - Registered Murse 11 30.64 12315 - Registered Murse 11 30.64 12315 - Registered Murse 11 30.64 12316 - Registered Murse 12 30.64 12317 - Scheduler (Drug and Alcohol Testing) 19.59 13000 - Information And Arth Occupations 13011 - Exhibite Specialist 1 18.66 13012 - Exhibite Specialist 1 18.66 13013 - Bhibite Specialist 1 18.66 13014 - Illustrator 1 18.66 13042 - Illustrator 1 18.66 13043 - Illustrator 1 18.66 13043 - Illustrator 1 18.66 13050 - Library Alde/Clark 22.83 13050 - Library Information Technology Systems 18.66 13051 - Library Information Technology Systems 18.66 13052 - Hedda Specialist 1 13.46 13062 - Hedda Specialist 1 13.66 13063 - Hedda Specialist 1 13.06 13073 - Photographer 1 12.92 13073 - Photographer 1 14.32 13073 - Photographer 1 14.32 13073 - Photographer 1 17.75 13073 - Photographer 1 17.75 14042 - Computer Operator 1 15.76 14045 - Computer Operator 1 19.50 14071 - Computer Programmer 1 19.50 14072 - Computer Programmer 1 19.50 14073 - Computer Programmer 1 19.50 14071 - Computer Programmer 1 19.50 14072 - Computer Programmer 1 19.50 14073 - Computer Programmer 1 19.50 14074 - Computer Programmer 1 19.50 14074 - Computer Programmer 1	12305 - Radiologic Tachnologiat		
13312 - Registered Murse II 25.32 12314 - Registered Murse III 30.64 30.67 30.69	12311 - Registered Nurse I		
12314 - Registered Nurse III 30.64 12315 - Registered Nurse IV 30.64 12316 - Registered Nurse IV 36.72 12317 - Scheduler (Drug and Alcohol Testing) 19.59 13000 - Information And Arts Occupations 19.59 13011 - Exhibits Specialist I 16.66 13012 - Exhibits Specialist III 18.66 13013 - Hibhits Specialist III 12.83 13041 - Illustrator I 15.06 13042 - Illustrator II 18.66 13047 - Librarian 20.66 13054 - Hibrary Ande/Clerk 20.66 13054 - Etherry Information Technology Systems 18.66 Administrator 13.06 13061 - Hedda Specialist I 13.46 13062 - Hedda Specialist I 13.46 13063 - Hedda Specialist I 12.82 13073 - Photographer II 12.82 13073 - Photographer II 14.32 13073 - Photographer IV 21.73 13174 - Photographer V 21.73 13175 - Photographer V 21.73 14043 - Computer Operator IV 19.50 14044 - Computer Operator IV 19.50 14045 - Computer Operator II 18.81 19.50 14072 - Computer Operator II 18.81 19.50 14072 - Computer Operator II 18.81 19.50 14072 - Computer Programmer II 18.81 19.50 14072 - Computer Programmer II 18.81 19.50 14073 - Computer Programmer II 18.81 19.50 14074 - Computer Programmer II 18.81 19.50 14075 - Computer Programmer II 18.81 19.50 14076 - Computer Programmer II 18.81 19.50 14077 - Computer Programmer II 18.81 19.50 14076 - Computer Pr	12312 - Registered Murus II		25.32
12315 - Registered Murse IV 36.72 12316 - Registered Murse IV 36.72 12317 - Scheduler (Drug and Alcohol Testing) 19.59 13000 - Information And Arts Occupations 13011 - Ewhibits Specialist II 18.66 13013 - Ewhibits Specialist II 18.66 13013 - Ewhibits Specialist III 18.66 13014 - Illustrator I 18.66 13042 - Illustrator II 18.66 13043 - Illustrator II 22.83 13044 - Illustrator II 22.83 13047 - Illustrator II 22.83 13048 - Library Alde/Clerk 22.86 13050 - Library Information Technology Systems 18.66 13051 - Ewhits Information Technology Systems 18.66 13052 - Ewhits Information Technology Systems 13.66 13061 - Hedia Specialist II 13.06 13061 - Hedia Specialist II 13.06 13062 - Hedia Specialist III 18.06 13073 - Photographer II 18.02 13073 - Photographer II 14.32 13073 - Photographer IV 21.73 13073 - Photographer IV 21.73 13074 - Photographer V 21.73 13075 - Photographer V 21.73 14041 - Computer Operator II 19.50 14042 - Computer Operator II 19.50 14043 - Computer Operator II 19.50 14045 - Computer Operator II 19.50 14071 - Computer Programmer II 19.50 14072 - Computer Programmer II 19.50 14073 - Computer Programmer II 19.50 14071 - Computer Programmer II 19.50 14072 - Computer Programmer II 19.50 14073 - Computer Programmer II 19.50 14074 - Computer Programmer II 19.50 14075 - Computer Programmer II 19.50 14076 - Computer Programmer II 19.50 14077 - Computer Programmer II 19.50 14078 - Computer Programmer	17313 - Registered Norse II. Specialist		
13117 - Scheduler (Drug and Alcohol Testing) 13.59 13000 - Information And Arth Occupations 13.05 13010 - Information And Arth Occupations 13.06 13012 - Exhibits Specialist II 18.66 13013 - Exhibits Specialist II 12.283 13041 - Illustrator I 15.06 13042 - Illustrator II 15.06 13042 - Illustrator III 18.66 13043 - Illustrator III 22.83 13044 - Illustrator III 22.83 13045 - Illustrator III 22.83 13054 - Library Aide/Clerk 20.66 13050 - Library Aide/Clerk 12.90 13054 - Library Aide/Clerk 12.90 13054 - Library Technician 18.66 13051 - Hedda Specialist I 13.46 13062 - Hedda Specialist I 13.46 13062 - Hedda Specialist II 13.06 13061 - Hedda Specialist II 15.06 13061 - Hedda Specialist II 16.80 13071 - Photographer II 12.92 13073 - Photographer II 14.32 13073 - Photographer IV 17.75 13073 - Photographer IV 21.73 13107 - Photographer V 21.73 13107 - Video Teleconference Technician 12.91 14000 - Information Technology Occupations 14001 - Information Technology Occupations 14041 - Computer Operator IV 19.50 14045 - Computer Operator IV 19.50 14045 - Computer Operator IV 19.50 14072 - Computer Programmer II 1808 I) 19.50 14073 - Computer Programmer III 1808 I) 19.50 14073 - Computer Programmer III 1808 I) 19.50 1808 II 1808 II 1808 II 19.50 1808 II 1808 II 1808 II 1808 I	12314 - Registered Nurse III		
12317 - Scheduler (Prug and Alcohol Testing) 19.59 13000 - Information And Arts Occupations 13.06 13011 - Exhibits Specialist II 18.66 13012 - Exhibits Specialist III 22.83 13041 - Illustrator I 15.06 13042 - Illustrator II 18.66 13043 - Illustrator II 18.66 13047 - Librarian 20.66 13050 - Library Alde/Clerk 22.03 13050 - Library Alde/Clerk 12.00 13054 - Library Information Technology Systems 12.00 13054 - Library Information Technology Systems 13.66 13051 - Hedia Specialist I 13.06 13061 - Hedia Specialist III 13.06 13062 - Hedia Specialist III 13.06 13063 - Hedia Specialist III 14.02 13073 - Photographer I 12.02 13073 - Photographer II 14.32 13073 - Photographer IV 21.73 13073 - Photographer V 21.73 13073 - Photographer V 21.73 14041 - Computer Operator II 15.76 14042 - Computer Operator II 17.56 14043 - Computer Operator II 17.56 14045 - Computer Operator II 19.50 14071 - Computer Programmer II 19.50 14072 - Computer Programmer II 19.50 14073 - Computer Programmer II 19.50 14071 - Computer Programmer II 19.50 14072 - Computer Programmer II 19.50 14072 - Computer Programm	12316 - Registered Nurse tv		30,64
13000 - Information And Arth Occupations 13011 - Exhibits Specialist I 15.05 13012 - Exhibits Specialist II 18.66 13013 - Withints Specialist III 22.03 13041 - Illustrator II 15.06 13042 - Illustrator III 15.06 13043 - Illustrator III 16.65 13043 - Illustrator III 22.03 13054 - Librarian 20.66 13050 - Library Aide/Clerk 12.00 13054 - Library Technician 18.66 13054 - Library Technician 18.66 13054 - Library Technician 18.66 13055 - Library Technician 18.66 13055 - Library Technician 18.06 13056 - Library Technician 18.06 13057 - Media Specialist I 13.46 13057 - Media Specialist II 15.06 13057 - Media Specialist II 15.06 13057 - Media Specialist III 16.80 13071 - Photographer II 12.02 13072 - Photographer II 14.32 13073 - Photographer IV 13.073 - Photographer IV 13.073 - Photographer IV 12.073 13107 - Video Telaconference Technician 12.91 14000 - Information Technology Occupations 14001 - Computer Operator II 15.76 14043 - Computer Operator IV 19.50 14045 - Computer Operator IV 19.50 14072 - Computer Operator II 18061 18061 18062			
13013 - Enhibits Specialist II 18.66 13013 - Enhibits Specialist III 22.83 13041 - Illustrator I 15.06 13042 - Illustrator III 18.66 13043 - Illustrator III 22.83 13047 - Illustrator III 22.83 13054 - Library Aide/Clerk 20.66 13050 - Library Aide/Clerk 12.00 13054 - Library Technician 18.66 13054 - Library Technician 18.66 13054 - Library Technician 13.06 13061 - Hedda Specialist I 13.46 13062 - Hedda Specialist II 15.06 13061 - Hedda Specialist II 16.80 13071 - Photographer II 12.92 13072 - Photographer II 14.32 13073 - Photographer III 17.75 13074 - Photographer IV 21.73 13075 - Photographer V 21.73 13107 - Video Teleconference Technician 12.91 14000 - Information Technology Occupations 14001 - Information Technology Occupations 14041 - Computer Operator II 17.56 14042 - Computer Operator IV 19.50 14045 - Computer Operator IV 19.50 14072 - Computer Programmer II 1808 I) 19.50 14072 - Computer Programmer II 1808 I) 19.50 14071 - Computer Programmer III 1808 I) 19.50 14071 - Computer Programmer III 1808 I) 19.50 14072 - Computer Programmer II 1808 I) 19.50 14073 - Computer Programmer III 1808 I) 19.50 14073 - Computer Programmer III 1808 I) 19.50 14074 - Computer Programmer III 1808 I) 19.50 14074 - Computer Programmer III 1808 I) 19.50 14075 - Computer Programmer III 1808 I) 19.50 14076 - Computer Programmer III 1808 I) 19.50 14077 - Computer Programmer III 1808 I) 19.50 14078 - Computer Programmer III 1808 I	13000 - Information And Arts Occupations		13.39
13013 - Inhibits Specialist III 22.83 13041 - Illustrator I 15.06 13042 - Illustrator II 18.65 13043 - Illustrator III 18.65 13043 - Illustrator III 22.93 13047 - Library and Clurk 22.93 13047 - Library and Clurk 12.00 13054 - Library Information Technology Systems 18.66 13054 - Library Information Technology Systems 18.66 13054 - Library Technician 13.06 13064 - Hedda Specialist I 13.46 13065 - Medda Specialist I 13.46 13065 - Medda Specialist II 15.06 13063 - Medda Specialist III 15.06 13073 - Photographer I 16.80 13071 - Photographer II 12.92 13073 - Photographer II 14.32 13073 - Photographer IV 17.75 13073 - Photographer IV 21.73 13073 - Photographer IV 21.73 13073 - Photographer V 21.73 13073 - Photographer V 13.107 14040 - Computer Operator I 14042 - Computer Operator I 14042 - Computer Operator II 13.76 14043 - Computer Operator IV 19.50 14045 - Computer Operator IV 19.50 14072 - Computer Programmer II 1808 I) 19.50 14072 - Computer Programmer II 1808 I) 19.50 14072 - Computer Programmer II 1808 I) 13.65 14073 - Computer Programmer III 1808 I) 13.65 14073 - Computer Programmer II 1808 I) 13.66 13.67 14073 - Computer Programmer II 1808 I) 13.67 14073 - Computer Programmer III 1808 I) 13.67 14074 - Computer Programmer III 1808 I) 13.67 14074 - Computer Programmer III 1808 I) 13.67 14074 - Computer Programmer III 1808 II 14074 - Compu	13011 - Exhibits Specialist I		15.06
13042 - Illustrator II	13012 - Exhibits Specialist II		18.66
13042 - Illustrator II	13013 - DANIBILS SPECIALISC [1]		
13043 - Illustrator III 22.03 13047 - Librarian 22.03 13050 - Library Alde/Clerk 20.66 13050 - Library Alde/Clerk 12.00 13054 - Library Information Technology Systems 18.66 13054 - Library Technology Systems 13.06 13054 - Library Technology Systems 13.06 13054 - Library Technology Systems 13.06 13054 - Hedda Specialist I 13.06 13057 - Hedda Specialist II 15.06 13057 - Hedda Specialist III 15.06 13071 - Photographer I 12.92 13072 - Photographer II 14.32 13073 - Photographer III 14.32 13073 - Photographer IV 21.73 13073 - Photographer IV 21.73 13073 - Photographer V 12.91 14000 - Information Technology Occupations 14041 - Computer Operator I 15.76 14043 - Computer Operator II 15.76 14043 - Computer Operator IV 19.50 14045 - Computer Operator IV 19.50 14072 - Computer Poperator I 1806 I) 15.73 14072 - Computer Programmer II 1806 I) 19.50 14073 - Computer Programmer II 1806 I) 13.65 14073 - Computer Programmer II 1806 I) 13.65 14073 - Computer Programmer III 1806 I) 19.50 14073 - Computer Programmer III 1806 I) 13.66 13.67 14073 - Computer Programmer III 1806 I) 19.50 14073 - Computer Programmer III 1806 I) 13.67 14073	17842 - Illustrator II		
13047 - Librarian 20.66 13050 - Library Aide/Clerk 12.00 13054 - Library Aide/Clerk 12.00 13054 - Library Aide/Clerk 18.66 Administrator 18.66 Administrator 13.06 13061 - Hedda Specialist I 13.46 13062 - Hedda Specialist II 15.06 13063 - Hedda Specialist III 15.06 13071 - Photographer I 12.02 13072 - Photographer II 14.32 13073 - Photographer II 17.75 13074 - Photographer IV 21.73 13075 - Photographer V 22.73 13110 - Video Teleconference Technician 12.91 14000 - Information Technology Occupations 14041 - Computer Operator II 15.76 14042 - Computer Operator IV 19.50 14044 - Computer Operator IV 19.50 14045 - Computer Operator IV 19.50 14047 - Computer Operator IV 19.50 14072 - Computer Programmer II 1808 1 19.50 14072 - Computer Programmer II 1808 1 19.50 14073 - Computer Programmer III 1808 1 19.50 14074 - Computer Programmer III 1808 1 19.50 14075 - Computer Programmer III 1808 1 19.50 14076 - Computer Programmer III 1808 1 19.50 14077 - Computer Programmer III 1808 1 19.50 14078 - Computer Programmer III 1808	13043 - Illustrator III		
18054 - Elbrary Information Technology Systems 18.66	13047 ~ Librarian		20.66
Administrator 13058 - Library Technician 13061 - Hedia Specialist I 13062 - Hedia Specialist I 13063 - Hedia Specialist III 13063 - Hedia Specialist III 15.06 13071 - Photographer II 16.80 13071 - Photographer II 11.32 13073 - Photographer III 11.75 131073 - Photographer III 13073 - Photographer III 13073 - Photographer III 13073 - Photographer III 13073 - Photographer III 13075 - Photographer IV 21.73 13107 - Photographer IV 22.73 13107 - Video Toleconference Technician 12.91 14000 - Information Technology Occupations 14041 - Computer Operator II 14043 - Computer Operator III 13.76 14043 - Computer Operator IV 19.50 14045 - Computer Operator IV 19.50 14072 - Computer Poperator II Inc. III In	13050 - Library Aide/Clerk		
13058	Administrator Intormation Technology System	ii. 8	19.66
13061 - Hedda Specialist 13.46 13062 - Hedda Specialist 13.06 13063 - Hedda Specialist 11 15.06 13073 - Hotographer 16.80 13072 - Photographer 12.62 13073 - Photographer 17 14.32 13073 - Photographer 17 17.75 13073 - Photographer 17 17.75 13074 - Photographer 17 26.30 13107 - Photographer 17 26.30 13110 - Video Toleconference Technician 12.91 14000 - Information Technology Occupations 12.91 14001 - Computer Operator 1 13.65 14042 - Computer Operator 1 15.76 14043 - Computer Operator 17.56 14044 - Computer Operator 19.50 14071 - Computer Poperator 19.50 14071 - Computer Programmer 1 19.61 14072 - Computer Programmer 1 19.61 14073 - Computer Programmer 1 19.61 14074 - Computer Programmer 1 19.61 140	13058 - Library Technician		15.06
13062 - Media Specialist II	13061 - Media Specialist I		
13063 - Nedda Spacialist III 16.80 13071 - Photographer I 12.92 13072 - Photographer II 12.92 13073 - Photographer II 14.32 13073 - Photographer II 17.75 13074 - Photographer IV 21.73 13074 - Photographer IV 21.73 13075 - Photographer V 26.30 13110 - Video Toleconference Technician 12.91 14000 - Information Technology Occupations 14041 - Computer Operator II 15.76 14042 - Computer Operator II 15.76 17.56 14044 - Computer Operator IV 17.56 17.56 14045 - Computer Operator IV 19.50 14075 - Computer Pergrammer II 1608 19.50 14072 - Computer Programmer II 1808 19.50 14073 - Computer Programmer II 1808 19.50 14073 - Computer Programmer III 1408 1	13067 - Nedia Specialist II		15.06
14.32 13072 - Photographer II	13063 - Nedia Spacialist III		16.80
13073 - Photographer III	13072 - Montagrapher 1		
13074 - Photographer IV 21.73	13073 - Photographer III		
13075 - Photographar V 26.30	13874 - Photographer IV		
13110 - Video Toleconference Technician 12.91 14000 - Information Technology Occupations 14041 - Computer Operator I 13.65 14042 - Computer Operator II 17.56 14043 - Computer Operator IV 17.56 14044 - Computer Operator IV 19.50 14044 - Computer Operator IV 19.50 14045 - Computer Operator V 13.61 14071 - Computer Programmer I 1808 1 15.73 14072 - Computer Programmer II 1808 1 19.50 14073 - Computer Programmer II 1808 1 19.50 14074 - Computer Programmer II 1808 1 19.50 14075 - Computer Programmer IIV 1808 1 19.50 14076 - Computer Programmer IIV 1808 1 19.50 14077 - Computer Programmer IIV 1808 1 19.50 14077 - Computer Programmer IIV 1808 1 19.50 14077 - Computer Programmer IIV 1808 1 19.50 1 19.50 14077 - Computer Programmer IIV 1808 1 19.50 1 19.50 1 19.50 1 19.50 1 19.50 1 19.50 1 19.50 1 19.50 1 19.50 1 19.50 1 19.50 1 19.50 1 19.50 1 19.50 1	13875 - Photographer V		
14041 - Computer Operator 13.65 14042 - Computer Operator 17 15.76 14043 - Computer Operator 18 17.56 14044 - Computer Operator 19.50 14045 - Computer Operator 19.50 14045 - Computer Operator 19.50 15.73 14071 - Computer Programmer 1 19.50 15.73 14072 - Computer Programmer 18.94 19.50 14073 - Computer Programmer 19.50 14073 - Computer 14074 - 14074 140			
14042 - Computer Operator II	A TUUU - INIOTRATion Technology Occupations		
14043 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator V 21.81 14071 - Computer Programmer I (see 1) 15.73 14072 - Computer Programmer II (see 1) 19.50 14073 - Computer Programmer III (see 1) 23.84	14642 - Computer Operator I		
14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I (see 1) 15,73 14072 - Computer Programmer II (see 1) 19,50 14073 - Computer Programmer III (see 1) 23,24	14043 - Computer Operator III		
14045 - Computer Operator V 14071 - Computer Programmer I	14044 - Computer Operator IV		
14071 - Computer Programmer I (see 1) 15.73 14072 - Computer Programmer II (see I) 19.50 14073 - Computer Programmer III (see I) 23.64	14045 - Computer Operator V		
14072 - Computer Programmer II (see I) 19.50 14073 - Computer Programmer III (see I) 23 es	14071 ~ Computer Programmer I		15,73
14074 - Computer Rogrammer IV (ade 1)	14072 - Computer Programmer II	(see I)	19.50
toda 1)	14074 - Computer Programmer 19		23.84
	் வையியையை எச்சுத்தன்றன். உர	/ edg 1)	

2 of 7 2/17/2011 2:53 PM

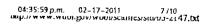




6714725001 04:35:46 p.m. 02=17=2011 6 /10 парэг www.waai.gov/waaiscsinies/siss/uo-∠147.bd

14101 - Computer Systems Analyst I	(see 1)	24.23
14102 - Computer Systems Analyst II	(see 1)	21.23
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator 14160 - Permunel Computer Support Technician		13.65
12444 T 108CEUCELANA! ()APPREATIONS		19.50
15010 - Airores Touleton Doubles &	tedi	24.22
		21,23 29,32
15030 - Air Crew Training Devices Instructor (Mateu) 15050 - Computer Based Training Specialist / Instru 15060 - Edurational Morbaning Specialist / Instru)	33.30
15060 - Educational Technologist	ctor	24.23
15070 - Flight Instructor (Pilot)		22.82
150RO - Grantic Artist		33.30 20.47
15090 - Technical Instructor		17.65
15095 - Tachnical Instructor/Course Developer 15110 - Test Proctor		21,58
4014U - THEOR		13.87
16000 - Laundky, Dry-Cleaning, Pressing And Related On		13.47
	conscions	8.08
16030 - Counter Attendent		8.09
16040 - Dry Cleaner		9.34
16070 - Tinisher, Flatwork, Machine		9.78
16090 - Presser, Hand 15110 - Presser, Hand 15110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts		8.08
16130 - Presser, Machine, Shirts		8.08 80.8
		8.08
15190 - Sewing Machine Operator 15220 - Tailor		9.86
16250 - Washer, Haching		10.33
19000 - Machine Teel Operation and Danala Operations		8.46
		14.40
		14.49 18.20
21000 - Materials Handling And Packing Occupations		******
21020 - Forklift Operator 21030 - Haterial Coordinator		12,49
21040 - Material Expeditor		18.34
21050 - Material Randling Laborar		18.34
21071 - Order Filler		10.65 9.66
21080 - Production Line Worker (Food Processing)		12.49
		13.33
21130 - Shipping/Asceiving Clerk 21140 - Store Worker 1		13.33
21150 - Stock Clark		13.23
21210 - Tools And Parts Strandont		18.5B 12.49
<pre>< t > U</pre>		12.49
23000 - Hechanics And Haintenance And Repair Occupation	h a	
23010 - Astospace Structural Melder 23021 - Aircraft Hechanic I		20.65
73022 - Aircraft Hachanie II		19.70 20.69
23023 - Aircraft Harbanic III		21.74
23040 - Aircraft Huthanic Helper		13.70
23050 - Aircraft, Painter 23060 - Aircraft Servicer		16.20
23080 - Aircraft Worker		16.09
AJILU - Appliance Hachanic		17.38
23129 - Bicycle Repairer		14,49 9.74
23125 ~ Cable Spiteer		35.43
23130 - Carpenter, Heintenance		13.00
23140 - Carpet Layer 23160 - Electrician, Naintenance		13.55
23181 - Kimotronica Technician Wainternance 7		14.99
43194 - Nigcorottes Technican Maintananaa yy		14.72 15.05
43493 ~ PipCEKORICS TECRNICIES Nainteranne tit		18.31
		12.50
23290 - Fire Alarm System Hechanic		15.43
23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic		11,57
23312 - Post Distribution System Operator		15.43
43370 ~ Denetal Maintenance Worker		13.01 11.95
23360 * Ground Support Equipment Nachanic		19.70
43794 * UIDUDA BUNGOPE EMMINORE Carrierae		16.09
23302 - Ground Support Equipment Worker 23301 - Gunsmith 1		17.38
23392 - Gunamith 17		11.67
23393 - Gunsmith III		13.55
23410 - Heating, Ventilation And Air-Conditioning		15.43 15.76
		24.70
23411 - Beating, Ventilation And Air Contditioning		16.55
Mochenic (Research Facility) 23430 - Heavy Equipment Machanic		
23440 - Beavy Equipment Coerator		15.15
23460 - Instrument Nechanic		13.73 15.43
23465 - Laboratory/Shalter Machanic		14.49
23470 - Laborer		10.65

3 of 7







23510 - Locksmith	
23530 - Hachinery Maintenance Nechanic	14.49 17.38
casay " ntchinitt, Maintenance	15.43
23580 - Reintenence Trades Helper	9.92
23591 - Hatrology Technician I	35.43
23597 - Hetrology Technicism II 23593 - Hetrology Technicism III	16.41
23640 - Millwright	17,37
23710 - Office Appliance Renaires	15.43
<3'TOU " PAINT#E, MEIDT#NANP#	14.38
23790 - Pipefitter, Naintenance	13.55 15.32
(3010 - Pittaber, Metoremente	14,38
23820 - Presideaulic Systems Nachanic	15.43
then widger	35,43
73870 - Scale Hechanic	13,55
23890 - Sheet-Metel Worker, Hrintenence 23910 - Small Engine Hachanic	15.21
23931 - Telacommunications Hachanic I	13.55
	19.01
23950 - Telephone Lineman	19.76
	18.24
*3343 MATT FELTITOR	14.66
43970 - Woodcraft Worker	15.43 15.43
23980 - Woodworker	
24000 - Personal Newds Occupations	11.67
24570 - Child Care Attendant	10.09
24580 - Child Care Center Clerk	12.58
26610 - Chore Aide	12.43
24620 - Family Rendiners And Support Services	12.44
COOKETURCE	
26630 - Homemaker	16.12
25000 - Flant And System Operations Occupations 25010 - Boiler Tender	
25040 - Sewage Plant Operator	15.43
25070 - Stationary Engineer	14,49
25190 - Ventilating Posisser Tandas	15.43 10.73
23210 ~ Water Traitment Plant Operator	10.73
4 FULY " PROTECTIVE Service Occupations	14.47
27004 - Alarm Montton	10.90
27007 - Baggage Inspector	7.35
47000 - Corrections Officer	12.05
27010 - Court Security Officer	12.05
27030 - Detection Dog Handler 27040 - Detection Officer	10.90
27070 - Firefighter	12.05
27101 - Guard 1	12.05
27102 - Guard II	7.37
27131 - Police Officer I	10.90
27132 - Police Officer II	12.05
28000 - Recreation Occupations	13.40
28041 - Carnival Emilment Programs	9.53
Adday - Calurat Editoment Habailet	19.00
rones - fmcurami Edubamic Moxset	7.78
20210 - Gate Attendent/Gate Tender	13.19
78310 - Lifeguard	11.01
29350 - Park Attendant (Aide)	14.74
28510 - Recreation Aide/Realth Facility Attendant 28515 - Recreation Specialist	30.76
28630 - Sports Official	18.26
28690 - Swimming Pool Operator	11.74
29000 - Stavedoring/Longahoremen Occupational Services	17.71
4304A - Diborer Wat Blaces	15.20
29020 - Hatch Tendar	15.20
29030 ~ Line Handler	15.20
29041 - Stevedora I	14.72
29042 - Stavedora II	16.25
30000 - Technical Occupations	
JUGIO - Air Traffic Control Ensociation Common cares	35.77
30011 - Air Treffic Control Specialist, Station (RFO) (and 2)	21.66
	27.16
30021 - Archeological Technician I 30022 - Archeological Technician II	17,49
30053 - Archeological Tachnician III	19.56
30030 - Cartographic Technician III	24.21
3GD4D ~ Citil Engineeries Technicies	23.18
30061 - Drafter/CAD Operator I	21,93
30062 - Drafter/CAD Operator II	17.49
30063 - Drafter/CAD Operator III	19.56
30064 - Drafter/CAD Operator IV	20.74
30081 - Engineering Technician I	24.21 14.62
30092 - Engineering Technician II	
30003 - Engineering Technician III	16.41 18.36
35084 - Engineering Tachnician IV	22.34
30085 - Engineering Technician V	27.83
	55

4 of 7





30086 - Engineering Technician VI	33,65
30090 - Environmental Technician	21.10
30210 - Leboratory Technician	20.74
30240 - Mathematical Technician	23.34
30361 - Paralagal/Legel Assistant I	19.06
30362 - Paralegal/Legal Assistant II	21.53
30363 - Paralagal/Lugal Assistant III	26.33
30364 - Paralegal/Legal Rasistant IV	30.80
30390 - Photo-Optics Techniclen	21.93
30461 - Technical Writer I	22.17
30462 - Technical Writer II	27.10
36463 - Technical Writer III	32.79
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnerce (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UNO) Technician III	32,97
3D494 - Unexploded (UXO) Safety Kacort	22.74
30495 - Unexploded (UXO) Sweep Personnel	72.74
30620 - Weather Observer, Combined Upper Air Or (see 2)	20.74
Surface Programe	20.14
30621 - Weather Observer, Sunior (see 2)	23.00
31000 - Transportation/Hobits Equipment Operation Occupations	23.00
31020 - Bus Aide	8.15
31030 - Bur Driver	
31043 - Driver Courier	9,59
31260 - Parking and Lot Attendant	8.97
31290 - Shuttle Bos Driver	7.25
31310 - Taxi Driver	9.99 6.21
31361 - Truckdriver, Light	8.21
31362 - Truckdriver, Medium	
31351 - Truckdriver, Heavy	11.61 12.48
31364 - Truckdriver, Tractor-Trailer	12.48
99000 - Miscellanmous Occupations	12.48
99030 - Cathier	7.46
99050 - Dank Clark	9.70
99095 - Embalmer	22.74
99251 - Laboratory Animal Carataker I	16.24
99252 - Laboratory Animal Caratakan II	17.04
99310 - Mortician	22.74
99410 - Pest Controller	13.28
99510 - Photofinishing Worker	11.95
99710 - Recycling Laborer	10.76
99711 - Recycling Specialist	16.27
99738 - Refuse Collector	10.24
99810 - Sales Clerk	8.95
99820 - Echool Crossing Guard	15.03
99830 - Survey Farty Chief	20.30
99931 - Surveying Aide	11.54
99832 - Surveying Technician	15.00
99840 - Vending Machine Attendant	20.19
99841 - Vending Machine Repairer	23.57
99842 - Vending Hachine Repairer Helper	20.37

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.50 per hour or \$100.00 per week or \$505.67 per month

VACATION: 2 weste paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same foderal facility. [Reg. 29 CFR 4.173]

ROLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Hartin Luther Ring Jr's Birthday, Washington's Birthday, Nemorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksglving Day, and Christmas Day. (A contractor may subscitute for any of the named holidays another day off with pay in accordance with a plan communicated to the deployees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTHOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bone fide executive, administrative, or professional amployee as defined in 29 C.F.R. Fart 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.56 (or on a salary or fee basis at a rate not less than \$27.56 (or on a salary or fee basis at a rate not less than \$25.50 per unex) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations

5 of 7

2/12/2011 2-53 PM





within those job families. To addition, because this wage determination may not list a wage rate for arms or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or secends 527.63 per hour conformances way be necessary for certain nonexempt supplyses. For example, if an individual employee, is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employes must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional examption. Therefore, the examption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or systems functional specifications;

(2) The design, development, documentation, analysis, creation, teating or modification of computer systems or programs, including prototypes; based on and related to user or system design specifications;

(3) The design, documentation, residing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.480).

21 AIR TRAPPIC CONTROLLERS AND REATHER OBSERVERS - NIGHT PAY 6 30HOAY PAY: If you work at dight as part of a regular tour of duty, you will earn a hight differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your requirely scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your heads rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFZHENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close prominty to ordinance, emplosives, and increndiary materials. This includes work much as accessing, blending, dying, mixing, and pressing of sansitive ordance, explosives, and pyrotecthric compositions such as leed axide, black powder and photofisch powder. All dry-house activaties involving propellants or explosives. Demilitarization, modification, removarion, demolition, and maintenance operations on sansitive ordinance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordence, for employees possibly edjacent to) explosives and incendiary materials which involves potential injury such as loceration of hands, face, or some of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordence, explosive, and incendiary ordence material other than small some assumintion. These differentials are only applicable to work that has been specifically designated by the agency for ordence, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining by a sundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reinburse exployees for the actual cost of the uniforms. In addition, where uniform cleening and maintenance is and the responsibility of the employee, all contractors and subcontractors subject to this ways determination shell (in the absence of a bona fide collective bargaining agroement providing for a different amount, or the furnishing of contrary efficiently proof as to the actual cost, reinburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as day cleaning, daily washing, or commercial laundering in order to must the cleaningess or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition. April 2006,

6 of 7 2/17/2011 7:52 05/8





6714725001 04:36:48 p.m. 02-17-2011 10/10 mpprire in microsurgers and observed a second and observed and obse

unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory way be found on the WHD home page at http://www.dol.gov/ese/whd/ or through the Wage Determinations On-Line (WDCE) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (BF 1444))

Conformance Process:

The contracting officer shall require that any class of sorvice employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classification listed in the wage determination. Such conformed classes of employees shall be paid the monatary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted classies) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retrosective to the commencement date of the contract. (See Section 6.6 (C) (wi) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a classies) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGC) for each proposed classification(s), job description(s), and rationals for proposed ways rate(s), including information rewarding the agreement of disagreement of the authorized representative of the employees involved, or where there is no suthorized representative, the amployees chamselves. This respect should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly aubmits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the sampleyers, to the Wage and Rour Division, Employment Standards Administration, U.S. Department of Labox, for review. (See section 4.6(h)(2) of Regulations 29 CFR Part 4).
- 4) Within 10 days of receipt, the Wags and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When proparing a conformence request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wags determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

7 of 7

Eddie Baza Calvo Governor



GENERAL SERVICES AGENCY Government of Guam 148 Route 1 Marine Drive Corp Piti, Guam 96915

Ray Tenorio Lt. Governor

Benita Manglona Director, Dept. of Admin. (Acting)

George A. Santos Deputy Director

AFFIDAVIT re NON-COLLUSION

TERRITORY OF GUAM)
HAGATNA, GUAM) ss.
CLARENCE T. TENORTO [state name of affiant signing below], being first duly sworn deposes and says that:
1. The name of the offering company or individual is [state name of company JOETEN DEVELOPMENT, INC.
2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b). 3. I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.
Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me
this 1/th day of a pail, 2011.
Date of
NOTARY PUBLIC
My commission expires

Commonwealth of the Hall of Commonwealth of the Hall of Commonwealth of the Hall of Common to the Last of Comm





AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION

TERR	JTORY OF GUAM)	
HAG	ATNA, GUAM) SS:)	
A. the	I, the undersigned, being firs offeror and that [please chec	t duly sworn, depose and say tha k only onel:	at I am an authorized representative of
		•	
[]	The offeror is an individual of business.	r sole proprietor and owns the en	tire (100%) interest in the offering
[X]	The offeror is a corporation	partnership, joint venture, or asso	and a firm of the con-
• •	OORTEN DEARIOLE	ICNI, INC.	Injunes state name of offeren
	TO TO OF THE STIGLES OF HIRBIRS	companies, partners, or Joint ven in the offering business during the sal are as follows [if none, please	to 365 days Immodiatoby proceding the
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	and the do tollows (il notto, please	s so statej
	<u>Name</u>	Address	% of Interest
	Joeten Enterprises	s, PO Box 500137 Saipan MP 96950	100%
В.	Further Least that the		THE STATE OF THE S
	The compensation of block	s who have recei√ed or are entitl iring or assisting in obtaining bus ed are as follows [if none, please	ed to receive a commission, gratuity or iness related to the bid or proposal for
	Name	Address	Compensation
	NONE		Compensation
0	45.1		
C. the	mile diraward is made of a c	Utiliaci is entered into then Enrol	en the time this affidavit is made and mise personally to update the
disclo	sure required by 5 GCA §5	233 by delivering another affidav	it to the government.
		(0)	
		Signature of one of the fo	Illowing:
		Offeror, if the offero Partner, if the offero	or is a partnership:
		Officer, if the offeror	r is a corporation.
Subsc	ribed and sworn to before me		
this <u>I</u>	ribed and sworn to before me hyday of Capail, 201	-	
NOTA	RY PUBLIC	water the second se	The beautiful to the second of
Му со	mmission expires(ii)	<u>B</u> PARAMATA Basa	a physician Island
		214 Septem	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
AG Pro	curement Form 002 (Rev. Nov. 17, 2	005)	

TERRITORY OF GU. HAGATNA, GUAM	AM)) SS:
THE COLUMN)
CLAREN	CE T. TENORIO [state name of affiant signing below], being first sworn,
1.	The name of the offering company or individual is [state name of company] JOETEN DEVELOPMENT, INC.
2. offering comp contingent ari 4 § 11108(f).	As a part of the offering company's bid or proposal, to the best of my knowledge, the pany has not retained any person or agency on a percentage, commission, or other rangement to secure this contract. This statement is made pursuant to 2 GAR Division
3, offering comp	As a part of the offering company's bid or proposal, to the best of my knowledge, the any has not retained a person to solicit or secure a contract with the government of

I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.

Guam upon an agreement or understanding for a commission, percentage, brokerage, or conlingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR

> Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership;

Officer, if the offeror is a corporation.

Subscribed and sworn to before me this IIII day of Copyel 2011

may tu NOTARY PUBLIC

Division 4 § 11108(f).

My commission expires____

Communication of the street of the state of

AG Procurement Form 002 (Rev. Nov. 17, 2005)



DEPARTMENT OF REVENUE AND TAXATION

COUCRAMS NO OF CEAM
TO JUN MANY
Estimates Over 1000

	EXPIRES:	ालक अस्ति। सम्दर्भगानिका	en en grande Transporter de regionale de la composition della comp	· · · · · · · · · · · · · · · · · · ·
eregalista.	The state of the s	* A makanya sasa [the same and the s	The state of the s
- 16年6年3日 (P.) × m., × -	The second secon	e residence e e e e e e e e	I BATEL	
414 3 5 3 6 5 5 7	A B Contract of the Section of the S	to the same and th	PALU	
A STATE OF THE STA	The second state of the se	- MA SS CARDON	SIN 9-5-72-8	to the same of
BUSINESS OF A HOW	The state of the s	*** ******	IN ASSES OF COMME	
Mar sair Ag garger	A CONTRACTOR OF THE STREET	and the second	Account to the second s	

ERFE - Pd - FRINGS

KEEP POSTED IN A CONSPICUOUS PLACE FICENSE MUST BE PRODUCED UPON DEMAND TO ANY AUTHORIZED GOV 1 DECIDAL

689,850

RESTRICTION OF AND SAME.



DEPARTMENT OF REVENUE AND TAXATION GOVERNMENT OF GUAM

F F-1727

Certificate of Authority

This Certificate of Authority is hereby issued to:

JOETEN DEVELOPMENT, INC.

corporation in Guam. This Certificate of Authority authorizes the Foreign Corporation to transact business on Guam, pursuant to Title 18, Guam Code Annotated, Section 7106 (a). *Said corporation was duly admitted SAIPAN, CNMI a corporation organized under the laws of

This Certificate of Authority does not relieve said corporation from the requirements of obtaining a Business License pursuant to Title 11, Guam Code Annotated, Business License Law.



IN WITNESS WHEREOF, I have subscribed my name officially and hereon impressed my Seal of Office, City of Hagatna, Guam, USA on this 2nd day of September, 2004

Cutting B. L. L. ARTEMIO B. ILAGAN

Director of Revenue and Taxation





INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.



GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. GENERAL INTENTION: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guain in accordance with section 5008 of the Guain Procurement Act (SGCA, Chapter 5) and Section 1-104 of the Guain Procurement Regulations.
- [X] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: Unless otherwise allowed under this Solicitation, "all or none" hids may be deemed to be non-responsive. If the bid is so limited, the Government may reject part of such proposal and award on the remainder.
 - NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all. The Government will not award on an itemized basis. Reference: Section 3-101.06 of the Guam Procurement Regulations.
- [X] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. BIDDER'S PRICE: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name. Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Cheek or Cashier's Cheek in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Cheek or Cashier's Cheek must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Cheeks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond. Letter of Credit, Certified Cheek or Cashier's cheek. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3-202.03.3) Pursuant to Public Law 27-127, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package.
- [X] 12. PERFORMANCE GUARANTEE: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 40 of these General Terms and Conditions.
- [X] 13. SURETY BONDS: Bid and Performance Bonds coverage must be signed or countersigned in Guam by a foreign or aften surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. COMPETENCY OF BIDDERS: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.





[X] 15. DETERMINATION OF RESPONSIBILITY OF BIDDERS: The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).

- [X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER: In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:
 - a) Price of items offered.
 - The ability, capacity, and skill of the Bidder to perform.
 - c) Whether the Bidder can perform promptly or within the specified time.
 - d) The quality of performance of the Bidder with regards to awards previously made to him.
 - e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement
 - f) The sufficiency of the financial resources and ability of the Bidder to perform.
 - g) The ability of the bidder to provide future maintenance and services for the subject of the award.
 - h) The compliance with all of the conditions to the Solicitation.

[X] 17.	TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
1 119	RDAND NAMES, A CONTRACTOR OF THE CONTRACTOR OF T

() 10	. Dre	AND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory
	indi	rification of commodity description. Such preference is intended to be descriptive, but nor restrictive and for the sole purpose of
	cons	eating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be
		sidered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.

[] 19		DESCRIPTIVE LITERATURE: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
--------	--	---

[] 20.	SAMPLES: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the
	-	date and time set for empiring Ridge. The completed should have been allowed as a part of the one and must be received at the
		date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to
		determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show
		that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the samplers
		by the time specified in the Solicitation will require rejection of the Bid.

[] 21.	LABORATORY TEST:	Successful hidder is required to accompany delivery of his goods with a Laboratory Tes-	t Report
	indicating that the product he	e is furnishing the Government meets with the specifications. This report is on the bidder's according	ount and
	must be from a certified Testin	ng Association.	

- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive hidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of a error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No. award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).
- [] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [] 24. SCHEDULE FOR DELIVERY: Successful bidder shall notify the General Services Agency, Telephone Nos. 475-1707 or 475-713, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [] 25. BILL OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [1] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.

Page 20 of 28





- [] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [] 29. SAFETY INSPECTION: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[] 30. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful hidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. EQUAL EMPLOYMENT OPPORTUNITY: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 35. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [] 36. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. TERMINATION FOR CONVENIENCE: Any termination order for the convenience of the Government issued relative to wards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101.10 of the Government Procurement Regulations.
- [X] 38. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.
- [X] 39. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.





G.S.A. Form 112 Revised 3/95

- [X] 40. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not e due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(9) (a).
- [X] 41. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 42. CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	Annie T. Sablan	Title: President		
Address:	P. O. Box 500137	Telephone: (670) 237-2101		
	Saipan, MP 96950			
OR				
Name: Edward S. Terlaje		Title: Resident Agent		
Address: P.O. Box 1719		Telephone: (671) 477-8894		
	Hagatna, Guam 96932			

G.S.A. Form 112 Revised 3/95





SEALED BID SOLICITAITON INSTRUCTIONS

 BID FORMS: Each hidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the General Services Agency (EO 86-24).

2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered.

 Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A
 letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or
 services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

8. DISCOUNTS:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.





- 10. SELLER' INVOICES: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 12. CONFIDENTIAL DATA: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary date



LEASE OF OFFICE SPACE



GOVERNMENT OF GUAM Department of Revenue and Taxation

DESCRIPTION

1.1 Option 1:The Dept. of Revenue and Taxation is interested in leasing one building approximately 53,300 rentable square feet of quality office space available for use by employees, furnishings, and equipment. Building shall meet the requirements of A.D.A. and local safety and fire codes. Space shall be in a new or modern office building located in an area that is compatible with its surroundings. The location should project a professional and aesthetically pleasing appearance. Building should be highly visible.

QTY/UOM PRICE PRICE

12 months

\$81,549.00 \$978,588.00 (monthly) (yearly)

1.2 Option 2: The Dept. of Revenue and Taxation is interested in leasing two separate buildings approximately 53,300 rentable square feet of quality office space available for use by employees, furnishings and equipment. Building shall meet the requirements of A.D.A. and local safety and fire codes. Space shall be in a new or modern office building located in an area that is compatible with its surroundings. The location should project a professional and aesthetically pleasing appearance. Building should be highly visible.

12 months

SPECIFICATIONS:

OFFICE BUILDING:

The entire office must be in one building . If not, the buildings must be contiguous to each other. If building is multi-story, then operational elevators or escalators must be available and operate reliably during power outages. Total office space must be no less than 53,300 square feet inclusive of the waiting or reception area but not common area such as public or staff lavatories. Lavatories must be accessible to disabled. Entire building and parking area must be A.D.A. compliant. Offices shall meet the requirements of A.D.A., OSHA, safety and fire codes, must have full adequate means of ingress and egress. Building must be concrete or semiconcrete and shall include typhoon protection. Interview, testing, conference, library and storage room shall be enclosed (see attachment "A" for breakdown of office per unit/division in square feet). Dept. of Revenue and Taxation must be housed in a building not having other agencies.

BIDDING ON/COMPLY:

LOCATION:

Preferred location is central part of Guam. Site must not be in a flood-prone area or subject to flooding or susceptible to water run-off coming from abutting or adjacent properties.

COMPLY	
--------	--

COMPLY (SITE NOT IN A FLOOD-PRONE AREA)



LEASE OF OFFICE SPACE



GOVERNMENT OF GUAM Department of Revenue and Taxation

TELEPHONES:

Telephone jacks must be immediately available. Dept. of Revenue and Taxation will incur all o

for telephone services. Bidder will be responsible for jack installation.	00000
	COMPLY
PARKING STALLS:	
Parking stalls shall accommodate a minimum of 250 vehicles which include employee's privately-owned vehicles, official vehicles, and public parking. Must have a minimum of three (3) parking stalls which shall be accessible to the disable with one (1) stall being van accessible.	
	COMPLY
BUILDING SIGNAGE:	
Bidder shall provide one (1) acrylic or plexi-glass sign of at least 5 ft. x 18 ft. in such colors and design as approved by the tenant. Signage must be attached to the building and should be visible to the public.	
EMERGENCY DISASTER PLAN:	COMPLY
· · ·	
Bidder shall provide an emergency disaster plan, to include, but not limited to emergency lighting, building evacuation, typhoon shutters and Bidder's emergency contact numbers.	COMPLY
TYPHOON CONDITION READINESS:	
Bidder shall secure entire building. These procedures shall include items such as checking to ensure that backup generators are operational, putting up typhoon shutters. Post-disaster procedures shall include opening typhoon shutters, cleaning all debris, cleaning windows and floors, checking for internal damages, ensuring proper drainage, both internal and external to the building or buildings. The Dept. of Revenue and Taxation should be able to begin operations within twenty-four (24) hours after the disaster concludes.	COMPLY
BUILDING CODES:	•
Bidder shall ensure that building meets all current local building codes and statutes, i.e., building, fire, safety, OSHA, etc.	COMPLY
LEASE TERM:	- Vinder Commission (Control of the Association of Control of the
Lease is for a period of three (3) years with option to renew on a yearly basis for an additional two (2) years or upon availability of funds. Term may be renewed yearly with no change in monthly rate throughout the duration of the lease term.	AGREE



LEASE OF OFFICE SPACE



GOVERNMENT OF GUAM Department of Revenue and Taxation

SEC	CURITY DEPOSIT:	
No security deposit is required. No last month's rent shall be required in advance upon occupancy.		AGREE
REI	NOVATIONS/MODIFICATIONS:	
All renovations/modifications of the building shall be made to the satisfaction of Dept. of Revenue and Taxation within reason of the total square footage desired. Dept. will be responsible to install it's own lock on doors for security reasons.		AGREE
REN	ITAL COST TO THE GOVERNMENT SHALL INCLUDE	THE FOLLOWING:
a)	<u>Utilities:</u> All costs associated with power and water supply.	AGREE
b)	Standby Generator: Shall have an operable standby generator with automatic transfer switch with sufficient capacity to operate the entire facility during power outages. The Bidder shall provide operations and	
	maintenance of the generator.	AGREE
€)	<u>Air-Conditioning Units:</u> Must have air-conditioning units sufficient to meet office space requirements.	AGREE
d)	<u>Pest Control Services:</u> Shall be done at least once every quarter.	AGREE
е)	Building Maintenance: To include replacement of burnt out bulbs, draining of sewage, urinal backups, normal repairs, clean parking stalls, mowing grass, tree trimming, alterations/ renovations/modifications, including doors and window locks.	AGREE
f)	<u>Trash Collection:</u> Shall provide trash collection at least once a week.	AGREE
g)	Security: Includes costs to provide a roving night security guard.	AGREE
h)	<u>Air-Conditioning Maintenance:</u> Full service maintenance shall be conducted at least once a quarter.	AGREE

SPECIAL PROVISION: Option to purchase at the end of lease term is accepted, upon the approval of the landlord and the Governor of Guam.





Attachment A

Unit/Division	No. of Staff	Space Required & Reception Area	Storage/ Computer Room	interview/ Testing Room	Conference/ Library/Research Room	Total Square Footage Per Unit/Division
Director's Office	7	2,680				
Chief of Admin	5	1,800	400		720	3,400
Technical Research & Appeals	_		700			2,200
Systems &	4	400	100	100	400	1,000
Programming						-7000
Support	**					
Passport Office	7	450	700			1,150
1 433 POLL OTIKE	7	800	200			1,000
Tax Enforcement Admin		111				
Criminal		 				
Investigation	7	950				
Tax Eamination	35	4,500	150 250	150		1,250
Tax Collection	45	6,500		200		4,950
Taxpayer Service Admin		6,300	400	350		7,250
Income Tax						
Processing	14	2,000	800			
Business Privilege Tax	9	1,200	350			2,800
Electronic Data		1,200	330			1,550
rocessing	11	1,300	200			
ax Accounting	9	1,000	150			1,500
entral file	7	900	6,550			1,150
leal Property Tax			9,550			7,450
\dmin	2	150				
roperty Tax						150
rppraisal	8	1,600	400			
roperty Tax		2,000	400		400	2,400
ssessment	8	1,600				
egulatory Admin	2	200				1,600
isurance, Sec,					··	200
anking	8	1,000	500	100		1,600
eneral Licensing	8	1,000	300			1,300
ompliance (ABC) (eights &	8	1,000	400			1,400
easures otor Vehicle	6	500				500
dmin	2					
iver's License	12	150				150
hicle	14	1,900		400		2,300
gistration	13			1		
otor Carrier	12	1,800	1,500			3,300
fety	7					
easurer of		550	450			1,000
iam	.,					
Total	7	750				750
10441	257	36,680	13,800	1,300	1,520	53,300



LEASE FOR COMMERCIAL SPACE

Contract Terms applicable to IFB

THIS LEASE AGREEMENT ("Lease") is made and entered into this agreement, by JUETEN DEVILOPMENT, TWO.

and Taxation ("Tenant").

Landlord desires to lease the Land and the Building to Tenant upon the terms and conditions set forth herein, and Tenant desires to lease such Land and Building from Landlord upon the terms and conditions set forth herein.

In consideration of the premises and the terms, covenants and conditions contained herein, Landlord and Tenant agree as follows.

- 1. <u>Premises:</u> Landlord hereby leases to Tenant, and Tenant leases from Landlord, under the terms, covenants and conditions contained in this lease, the Land and the Building (collectively, the "Premises").
- 2. <u>Term:</u> The term of this lease ("Term") shall be for a twelve (12) month period commencing on the date of execution of this lease ("Lease Commencement Date"), and expiring one calendar year thereafter, unless sooner terminated or extended as hereinafter provided. In accordance with the Title 5 of the Guam Code Annotated, §22401, (5 GCA §22401), this lease is at all times subject to appropriation and availability of government funds.

3. Rent:

(a) Tenant agrees to pay to Landlord a rental fee ("Rent") of (USS) per square foot of Eloor Area, per month, for the Premises, without deduction, set-off, prior notice or demand, beginning on the lease Commencement Date and continuing on the first day of every month thereafter, during the Term of this lease. In the event the Term of this lease begins or ends on a date that is not the first day of a month, the Rent will be prorated as of that date based upon the number of days in the applicable calendar month. Payments of Rent for the initial Term will commence at the end of two months after the lease Commencement Date ("Rent Commencement Date").

- Premises prior to Landlord's completion of the Tenant Improvements. Beginning on the Rent Commencement Date and continuing through the ninth month of the initial Term, Tenant may pay a prorated amount of Rent based upon that portion of the Premises for which Landlord has completed the Tenant Improvements and turned over possession to Tenant. Notwithstanding the foregoing, however, in no event shall such prorated Rent be less than Eighty five cents (US \$.85) per square foot per month. Tenant shall have no such right to prorate the Rent after the ninth month of the initial Term, except as otherwise provided by this agreement.
- (c) Tenant shall make all payments of Rent to Landlord or to the duly appointed agent or representative of Landlord. The procedure for Tenant's payment of Rent shall be as follows:
 - (i) Landlord will present an invoice for Rent for the Subsequent month on or before the fifteenth (15th) day of the preceding month.
 - (ii) Landlord shall receive payment of the Rent in full no later than the last day of the subsequent month, or the first day of the ensuing month.
 - (iii) All past due Rent and other payments shall accrue interest at the rate as allowed for by Title 5 of the Guam Code Annotated §22502, otherwise known as the Prompt Payment Act.

4. Option to Extend.

(a) Provided Tenant is not in default under this lease, Tenant may extend the term of this lease, on an annual basis, for additional twelve (12) month terms (each, an "Extension Term"), for one year up to a maximum of 5 renewal periods. Tenant shall give Landlord written notice of its intent not to extend the Term or Extension Term, as applicable, at least one hundred eighty (180) days prior to the expiration of the prior Term or Extension Term, as applicable. If Tenant fails to give timely notice as set forth herein, the Term shall automatically be extended for an Extension Term of one (1) year.

- (b) Tenant's tenancy during any Extension Term shall be upon the same terms, covenants, and conditions as provided in this lease for the initial Term; provided, however, the monthly Rent which shall be paid by Tenant to Landlord during any Extension Term may be increased at the beginning of each Extension Term as agreed to by the parties.
- 5. <u>Purpose:</u> Tenant shall use the Premises at all times solely for the purpose of office space. It shall be the obligation of Tenant to obtain any and all licenses and permits necessary for such purpose. The Premises shall be only for the actual use and occupancy by Tenant and/or other agencies of the government of Guam.
- 6. <u>Assignment/Lease</u>. Tenant shall not assign, sublet or part with possession of any of the Premises without the prior written consent of Landlord which shall not be unreasonably withheld.

7. Alterations:

- (a) No alteration, addition or improvement to the Premises shall be made by Tenant without the prior written consent of Landlord which shall not be unreasonably withheld. Landlord may, without limitation condition its consent upon and may require approval by Landlord of workmanship; approval by Landlord of contractors; and performance and payment bonds if reasonable explanation is provided.
- (b) Any alteration, addition or improvement made by Tenant after such consent shall be given, and any permanent fixtures installed as a part of the Premises may, at Tenant's sole option, become the property of Landlord upon the expiration or other sooner termination of this lease.
- (c) Tenant shall repair and restore all damage to the Premises caused by removal of any alterations, additions, improvements or fixtures in the Premises. Tenant's obligations under this provision shall expire at the end of this lease.
- (d) Landlord's consent to any Tenant alterations refers only to the conformity of such alterations to the general architectural plan for the Premises. Such alterations are not reviewed or approved for architectural, structural or engineering design, and Landlord, by reviewing and

approving such alterations, assumes no liability or responsibility thereof or for any defect in any alteration constructed by Tenant or for any claims, losses, liabilities, injuries to property or persons (including, without limitation, death) resulting from Tenant's compliance with such plans or specifications or noncompliance therewith. Tenant's obligations under this provision shall expire on the expiration or termination of this lease.

- 8. <u>Nuisance:</u> Tenant shall not permit on the Premises any unlawful acts, or any condition, act or thing constituting a public or private nuisance.
- 9. Maintenance and Repairs: Landlord shall, at its sole cost and expense, keep and maintain the Premises and appurtenances and every part thereof in good and sanitary order, condition and repair. All normal maintenance of the Premises including, without limitation, the Building, parking area, driveways, entrances and exits, will be carried out by Landlord. Notwithstanding the foregoing, however, all damage or injury to the Building, or its fixtures, glass, appurtenances, electric wiring, and equipment caused by the abuse, carelessness, omission, neglect, improper conduct, or other cause of Tenant, its servants, employees, agents, visitors, or licenses, shall be repaired, restored, or replaced promptly by Tenant to the satisfaction of Landlord, at Tenant's sole cost and expense.

Landlord shall have the right to temporarily close or restrict access to any of the Land and to make changes including, without limitation, changes in the location of driveways, entrances, exists, parking areas and traffic flow.

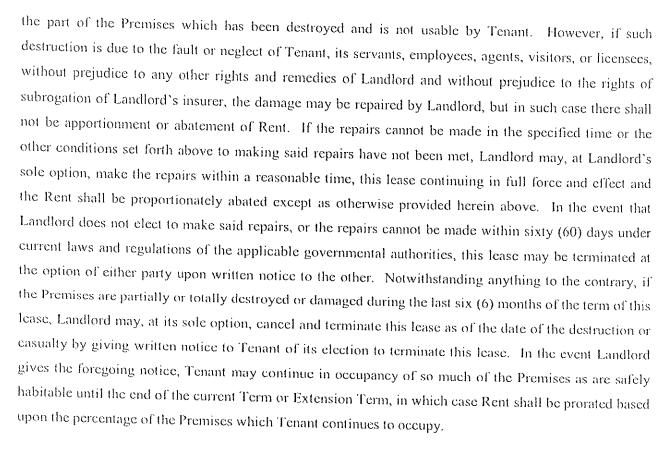
In the event that Landlord shall have to temporarily close or restrict access to any part of the premises, Landlord shall give Tenant reasonable notice, and conduct any closure or restriction of access so as to minimize any disruption to Tenant's business. If any closure is deemed by the Tenant to interfere with its generations, the Tenant shall have the right to terminate this agreement without penalty.

10. Holding Over: If Tenant shall remain in possession of the Premises after the expiration of the Term or any Extension Term of this lease, such possession shall be as a month-to-month Tenant. During such month-to-month tenancy, Rent shall be payable monthly under the same terms and conditions set forth in this lease for the payment of Rent, at a monthly rate equal to the Rent rate payable during the Term or last Extended Term of the lease.

- 11. <u>Utilities:</u> Landlord shall be solely liable for and shall pay for, as the same become due, all utilities including, without limitation, power (electricity) and water furnished to the Premises or used by Tenant during the hours between 7:00 am and 6:00 pm, Monday through Friday ("Business Hours"). Notwithstanding the foregoing, however, Tenant shall be solely liable for and shall pay for (a) all utilities related to Tenant's telephone, data and communications, and (b) all other utility usage during hours outside of the Business Hours. Landlord, at Landlord's sole expense, shall install the necessary metering system and timing device to track utility usage during Business Hours and non-Business Hours.
- 12. <u>Condition of Premises:</u> Prior to the commencement of the Term of this lease, Tenant inspected the Premises, and Tenant is fully informed and aware of their condition and state of repair. Tenant hereby accepts the Premises and every part thereof "as is" in their existing condition.
- shall peaceably quit and surrender the Premises in good, clean order and condition, ordinary wear and tear excepted, and shall, at its sole cost and expense, remove all its property and waste therefrom, except as otherwise provided in this lease. Tenant shall, at its sole cost and expense, repair and restore all damage to the Premises caused by Tenant's removal of any equipment, trade fixtures and personal property. Tenant's obligation to observe or perform this obligation hereunder shall survive the expiration or other termination of this lease.
- 14. <u>Liens:</u> Tenant shall at all times keep the Premises and any portion thereof free and clear of all and any liens and encumbrances, including mechanics' and material men's liens.

15. Casualty Loss:

(a) If the Premises shall be destroyed by fire or other casualty without the fault or neglect of Tenant, its servants, employees, agents, visitors, or licensees, the damage shall be repaired by Landlord, provided such repairs can be made within sixty (60) days under the laws and regulations of applicable governmental authorities, and provided further, such destruction results from a cause within the coverage of insurance policies Landlord shall have in effect covering the Premises and the proceeds from such insurance policies are made available to Landlord to make such repairs. Such destruction shall neither annul or void this lease, except that Tenant shall be entitled to a proportionate reduction of Rent while the repairs are being made, any such proportionate Rent reduction being based on



- (b) Landlord shall be required to carry insurance on Tenant's property and shall be obligated to repair any damage thereto or replace the same, except as provided for in this agreement.
- 16. <u>Eminent Domain:</u> In the event shall all or a substantial part of the Premises shall be taken or condemned for a public or quasi-public use this lease shall terminate.

17. <u>Indemnification, Security:</u>

Persons in, or about the Premises or Building arising. Tenant shall indemnify and hold harmless Landlord from any and all demands, claims, expenses (including attorneys' fees and court costs) and liabilities for anything and everything arising from or out of the occupancy of the Premises by or under Tenant, its representatives, agents, employees, guests or invitees, and from any loss or damage arising form any fault or negligence by Tenant or any failure on Tenant's part to comply with any of the covenants, terms and conditions of this lease, including this provision.



(b) Tenant shall be solely responsible for providing its own locking devices and security systems to protect the Premises and Tenant's property. Tenant shall also be solely responsible for providing security systems to protect and assure the personal security of Tenant's personnel, Tenant's employees, Tenant's invitees, and Tenant's contractors within the Premises.

18. <u>Subordination:</u>

- (a) This lease is subject and subordinate to all mortgages which may now or hereafter affect the Land and the Building, and to all renewals, modifications, consolidations, replacements and extensions thereof. This clause shall be self operative and no further instrument of subordination shall be necessary; however, to confirm such subordination, Tenant shall promptly execute and deliver to Landlord or its designee any subordination certificate or document that may request.
- (b) Within twenty (20) days after request therefore by Landlord, Tenant agrees to deliver in recordable form a certification or other document to any proposed mortgagee or assignee, certifying (if such be the case) that this lease is in full force and effect and that there are no defenses or offsets thereto, or stating those claimed by Tenant. Failure of Tenant to respond within said time twenty (20) days shall constitute a binding admission by Tenant that this lease is in full force and effect.
- 19. <u>Inspection:</u> Upon reasonable notice and request, Tenant shall permit their agents or representatives to enter the Premises to examine and inspect the same, during normal business hours.
- 20. <u>Default:</u> Each of the following events shall constitute a default or breach of this lease by Tenant:
- (a) A violation or failure to comply with any term, condition, covenant or provision of this lease;
- (b) If Tenant shall file a petition in bankruptcy or insolvency or for reorganization under any bankruptcy act, or shall voluntarily take advantage of any such act by answer or otherwise, or shall make an assignment for the benefit of creditors;
- (c) If involuntary proceedings under any bankruptcy law or insolvency act shall be instituted against Tenant, or if a receiver or trustee shall be appointed for all or substantially all of

the property of Tenant, and such proceedings shall not be dismissed or the receivership or trusteeship vacated within thirty (30) days after the institution or appointment.

- 21. <u>Taxes and Assessments.</u> Tenant shall pay any real estate taxes and assessments attributable to the Premises.
- 22. Attorney's Fees. In those instances where the Government Claims Act applies to a breach of this lease by the Tenant; attorney's fees and costs of the person or entity claiming against the Tenant are not recoverable.
- 23. <u>Waiver</u>. The waiver by Landlord of any default of any term, covenant, condition or provision of this lease shall not be deemed to be a waiver of any subsequent breach of the same, and shall not be deemed the waiver of any other term, covenant, condition or provision of this lease.
- 24. <u>Notices.</u> All notices to be given to the parties hereto, may be given in writing delivered to the other party at its principal place of business, in person, or by depositing the notice in the mail, postage prepaid and addressed to the appropriate party as follows:

LANDLORD: Go 196 Herran Cortes Ave

TENANT: GUITAKATNA GNUM 96910

ENANT: Guam Department of Revenue and Taxation

1240 Route 16, Barrigada Heights

Guam 96913, USA

Alln: Director, Department of Dev/Tax

- 25. <u>Time is of the Essence.</u> Time is of the essence for all provisions of this lease.
- 26. <u>Binding Effect.</u> Except as otherwise provided herein, this lease shall be binding upon and inure to the benefit of Landlord, Tenant and their respective heirs, successors and permitted assigns.

- 27. <u>Interpretation and Definitions.</u> The language in all parts of this lease shall in all cases be simply construed according to its fair meaning and not strictly for or against Landlord or Tenant. Captions of articles, sections, and paragraphs of this lease are for convenience and reference only, and the words contained therein shall in no way be held to explain, modify, amplify, or aid in the interpretation, construction, or meaning of the provisions of this lease.
- 28. Entire Agreement. This lease contains the entire agreement of the parties relating to the Premises, and no prior agreement or understanding pertaining to the Premises and Tenant's occupancy of the same shall be valid or of any force or effect, and this lease cannot be modified or changed except in writing, signed by the parties hereto.
 - Governing Law. This lease shall be governed by the laws of Guam.
- 30. <u>Counterparts.</u> This lease may be executed in several counterparts, each of which shall be an original and all of which shall constitute but one and the same instrument. This lease may be executed by all parties on separate dates, where the latest signing date would signify the commencement of this lease agreement.





IN WITNESS WHEREOF, the parties have executed this lease Agreement on the day of the latest signature dated below.

Vendor Name	Department of Revenue and Taxation Government of Guam
By:	Ву:
Date Signed:	Director Date Signed:
	Ву:
	Edmund Villanueva
	Certifying Officer
	Date Signed:
	Ву:
	Claudia S. Acfalle
	Chief Procurement Officer
	Date Signed:
Approved:	
Ву:	
, Director	
Budget, Management & Research	
Date Signed:	



Approved as to Legality and Form:

Ву: _	-	************	Į.	*
	Attorney General – Gu Date Signed:	am		
	ome organi.			
	Approved:			
Ву:				
	Governor of Gu	am		

Date Signed:





LEASE FOR COMMERCIAL SPACE

Contract Terms applicable to IFB

THIS LEASE AGREEMENT ("Lease") is made and entered into this agreement, by <u>JoeTen</u> <u>Development, Inc.</u>, a Guam corporation ("Landlord"), and the Guam Department of Revenue and Taxation ("Tenant").

Landlord desires to lease the Land and the Building to Tenant upon the terms and conditions set forth herein, and Tenant desires to lease such Land and Building from Landlord upon the terms and conditions set forth herein.

In consideration of the premises and the terms, covenants and conditions contained herein, Landlord and Tenant agree as follows.

- 1. <u>Premises:</u> Landlord hereby leases to Tenant, and Tenant leases from Landlord, under the terms, covenants and conditions contained in this lease, the Land and the Building (collectively, the "Premises").
- 2. <u>Term:</u> The term of this lease ("Term") shall be for a twelve (12) month period commencing on the date of execution of this lease ("Lease Commencement Date"), and expiring one calendar year thereafter, unless sooner terminated or extended as hereinafter provided. In accordance with the Title 5 of the Guam Code Annotated, §22401, (5 GCA §22401), this lease is at all times subject to appropriation and availability of government funds.

3. Rent:

}

(a) Tenant agrees to pay to Landlord a rental fee ("Rent") of \$81,549.00, per month, for the Premises, without deduction, set-off, prior notice or demand, beginning on the lease Commencement Date and continuing on the first day of every month thereafter, during the Term of this lease. In the event the Term of this lease begins or ends on a date that is not the first day of a month, the Rent will be prorated as of that date based upon the number of days in the applicable calendar month. Payments of Rent for the initial Term will commence at the end of two months after the lease Commencement Date ("Rent Commencement Date").

- (b) The parties acknowledge that Tenant may take possession of the Premises prior to Landlord's completion of the Tenant Improvements. Beginning on the Rent Commencement Date and continuing through the ninth month of the initial Term, Tenant may pay a prorated amount of Rent based upon that portion of the Premises for which Landlord has completed the Tenant Improvements and turned over possession to Tenant. Notwithstanding the foregoing, however, in no event shall such prorated Rent be less than Eighty five cents (US \$.85) per square foot per month. Tenant shall have no such right to prorate the Rent after the ninth month of the initial Term, except as otherwise provided by this agreement.
- (c) Tenant shall make all payments of Rent to Landlord or to the duly appointed agent or representative of Landlord. The procedure for Tenant's payment of Rent shall be as follows:
 - (i) Landlord will present an invoice for Rent for the Subsequent month on or before the fifteenth (15th) day of the preceding month.
 - (ii) Landlord shall receive payment of the Rent in full no later than the last day of the subsequent month, or the first day of the ensuing month.
 - (iii) All past due Rent and other payments shall accrue interest at the rate as allowed for by Title 5 of the Guam Code Annotated §22502, otherwise known as the Prompt Payment Act.

4. Option to Extend.

(a) Provided Tenant is not in default under this lease, Tenant may extend the term of this lease, on an annual basis, for additional twelve (12) month terms (each, an "Extension Term"), for one year up to a maximum of 5 renewal periods. Tenant shall give Landlord written notice of its intent not to extend the Term or Extension Term, as applicable, at least one hundred eighty (180) days prior to the expiration of the prior Term or Extension Term, as applicable. If Tenant fails to give timely notice as set forth herein, the Term shall automatically be extended for an Extension Term of one (1) year.

- (b) Tenant's tenancy during any Extension Term shall be upon the same terms, covenants, and conditions as provided in this lease for the initial Term; provided, however, the monthly Rent which shall be paid by Tenant to Landlord during any Extension Term may be increased at the beginning of each Extension Term as agreed to by the parties.
- 5. <u>Purpose:</u> Tenant shall use the Premises at all times solely for the purpose of office space. It shall be the obligation of Tenant to obtain any and all licenses and permits necessary for such purpose. The Premises shall be only for the actual use and occupancy by Tenant and/or other agencies of the government of Guam.
- 6. <u>Assignment/Lease</u>. Tenant shall not assign, sublet or part with possession of any of the Premises without the prior written consent of Landlord which shall not be unreasonably withheld.

7. Alterations:

- (a) No alteration, addition or improvement to the Premises shall be made by Tenant without the prior written consent of Landlord which shall not be unreasonably withheld. Landlord may, without limitation condition its consent upon and may require approval by Landlord of workmanship; approval by Landlord of contractors; and performance and payment bonds if reasonable explanation is provided.
- (b) Any alteration, addition or improvement made by Tenant after such consent shall be given, and any permanent fixtures installed as a part of the Premises may, at Tenant's sole option, become the property of Landlord upon the expiration or other sooner termination of this lease.
- (c) Tenant shall repair and restore all damage to the Premises caused by removal of any alterations, additions, improvements or fixtures in the Premises. Tenant's obligations under this provision shall expire at the end of this lease.
- (d) Landlord's consent to any Tenant alterations refers only to the conformity of such alterations to the general architectural plan for the Premises. Such alterations are not reviewed or approved for architectural, structural or engineering design, and Landlord, by reviewing and

approving such alterations, assumes no liability or responsibility thereof or for any defect in any alteration constructed by Tenant or for any claims, losses, liabilities, injuries to property or persons (including, without limitation, death) resulting from Tenant's compliance with such plans or specifications or noncompliance therewith. Tenant's obligations under this provision shall expire on the expiration or termination of this lease.

- 8. <u>Nuisance:</u> Tenant shall not permit on the Premises any unlawful acts, or any condition, act or thing constituting a public or private nuisance.
- 9. <u>Maintenance and Repairs:</u> Landlord shall, at its sole cost and expense, keep and maintain the Premises and appurtenances and every part thereof in good and sanitary order, condition and repair. All normal maintenance of the Premises including, without limitation, the Building, parking area, driveways, entrances and exits, will be carried out by Landlord. Notwithstanding the foregoing, however, all damage or injury to the Building, or its fixtures, glass, appurtenances, electric wiring, and equipment caused by the abuse, carelessness, omission, neglect, improper conduct, or other cause of Tenant, its servants, employees, agents, visitors, or licenses, shall be repaired, restored, or replaced promptly by Tenant to the satisfaction of Landlord, at Tenant's sole cost and expense.

Landlord shall have the right to temporarily close or restrict access to any of the Land and to make changes including, without limitation, changes in the location of driveways, entrances, exists, parking areas and traffic flow.

In the event that Landlord shall have to temporarily close or restrict access to any part of the premises, Landlord shall give Tenant reasonable notice, and conduct any closure or restriction of access so as to minimize any disruption to Tenant's business. If any closure is deemed by the Tenant to interfere with its generations, the Tenant shall have the right to terminate this agreement without penalty.

10. Holding Over: If Tenant shall remain in possession of the Premises after the expiration of the Term or any Extension Term of this lease, such possession shall be as a month-to-month Tenant. During such month-to-month tenancy, Rent shall be payable monthly under the same terms and conditions set forth in this lease for the payment of Rent, at a monthly rate equal to the Rent rate payable during the Term or last Extended Term of the lease.

- 11. <u>Utilities:</u> Landlord shall be solely liable for and shall pay for, as the same become due, all utilities including, without limitation, power (electricity) and water furnished to the Premises or used by Tenant during the hours between 7:00 am and 6:00 pm, Monday through Friday ("Business Hours"). Notwithstanding the foregoing, however, Tenant shall be solely liable for and shall pay for (a) all utilities related to Tenant's telephone, data and communications, and (b) all other utility usage during hours outside of the Business Hours. Landlord, at Landlord's sole expense, shall install the necessary metering system and timing device to track utility usage during Business Hours and non-Business Hours.
- 12. <u>Condition of Premises:</u> Prior to the commencement of the Term of this lease, Tenant inspected the Premises, and Tenant is fully informed and aware of their condition and state of repair. Tenant hereby accepts the Premises and every part thereof "as is" in their existing condition.
- shall peaceably quit and surrender the Premises in good, clean order and condition, ordinary wear and tear excepted, and shall, at its sole cost and expense, remove all its property and waste therefrom, except as otherwise provided in this lease. Tenant shall, at its sole cost and expense, repair and restore all damage to the Premises caused by Tenant's removal of any equipment, trade fixtures and personal property. Tenant's obligation to observe or perform this obligation hereunder shall survive the expiration or other termination of this lease.
- 14. <u>Liens:</u> Tenant shall at all times keep the Premises and any portion thereof free and clear of all and any liens and encumbrances, including mechanics' and material men's liens.

15. Casualty Loss:

(a) If the Premises shall be destroyed by fire or other casualty without the fault or neglect of Tenant, its servants, employees, agents, visitors, or licensees, the damage shall be repaired by Landlord, provided such repairs can be made within sixty (60) days under the laws and regulations of applicable governmental authorities, and provided further, such destruction results from a cause within the coverage of insurance policies Landlord shall have in effect covering the Premises and the proceeds from such insurance policies are made available to Landlord to make such repairs. Such destruction shall neither annul or void this lease, except that Tenant shall be entitled to a proportionate reduction of Rent while the repairs are being made, any such proportionate Rent reduction being based on

the part of the Premises which has been destroyed and is not usable by Tenant. However, if such destruction is due to the fault or neglect of Tenant, its servants, employees, agents, visitors, or licensees, without prejudice to any other rights and remedies of Landlord and without prejudice to the rights of subrogation of Landlord's insurer, the damage may be repaired by Landlord, but in such case there shall not be apportionment or abatement of Rent. If the repairs cannot be made in the specified time or the other conditions set forth above to making said repairs have not been met, Landlord may, at Landlord's sole option, make the repairs within a reasonable time, this lease continuing in full force and effect and the Rent shall be proportionately abated except as otherwise provided herein above. In the event that Landlord does not elect to make said repairs, or the repairs cannot be made within sixty (60) days under current laws and regulations of the applicable governmental authorities, this lease may be terminated at the option of either party upon written notice to the other. Notwithstanding anything to the contrary, if the Premises are partially or totally destroyed or damaged during the last six (6) months of the term of this lease, Landlord may, at its sole option, cancel and terminate this lease as of the date of the destruction or casualty by giving written notice to Tenant of its election to terminate this lease. In the event Landlord gives the foregoing notice, Tenant may continue in occupancy of so much of the Premises as are safely habitable until the end of the current Term or Extension Term, in which case Rent shall be prorated based upon the percentage of the Premises which Tenant continues to occupy.

- (b) Landlord shall be required to carry insurance on Tenant's property and shall be obligated to repair any damage thereto or replace the same, except as provided for in this agreement.
- 16. <u>Eminent Domain:</u> In the event shall all or a substantial part of the Premises shall be taken or condemned for a public or quasi-public use this lease shall terminate.

17. <u>Indemnification</u>, Security:

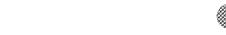
(a) Tenant hereby assumes all risk of damage to property or injury to all Persons in, or about the Premises or Building arising. Tenant shall indemnify and hold harmless Landlord from any and all demands, claims, expenses (including attorneys' fees and court costs) and liabilities for anything and everything arising from or out of the occupancy of the Premises by or under Tenant, its representatives, agents, employees, guests or invitees, and from any loss or damage arising form any fault or negligence by Tenant or any failure on Tenant's part to comply with any of the covenants, terms and conditions of this lease, including this provision.

Tenant shall be solely responsible for providing its own locking devices

(b) and security systems to protect the Premises and Tenant's property. Tenant shall also be solely responsible for providing security systems to protect and assure the personal security of Tenant's personnel, Tenant's employees, Tenant's invitees, and Tenant's contractors within the Premises.

18. Subordination:

- (a) This lease is subject and subordinate to all mortgages which may now or hereafter affect the Land and the Building, and to all renewals, modifications, consolidations, replacements and extensions thereof. This clause shall be self operative and no further instrument of subordination shall be necessary; however, to confirm such subordination, Tenant shall promptly execute and deliver to Landlord or its designee any subordination certificate or document that may request.
- (b) Within twenty (20) days after request therefore by Landlord, Tenant agrees to deliver in recordable form a certification or other document to any proposed mortgagee or assignee, certifying (if such be the case) that this lease is in full force and effect and that there are no defenses or offsets thereto, or stating those claimed by Tenant. Failure of Tenant to respond within said time twenty (20) days shall constitute a binding admission by Tenant that this lease is in full force and effect.
- 19. Inspection: Upon reasonable notice and request, Tenant shall permit their agents or representatives to enter the Premises to examine and inspect the same, during normal business hours.
- 20. <u>Default:</u> Each of the following events shall constitute a default or breach of this lease by Tenant:
- (a) A violation or failure to comply with any term, condition, covenant or provision of this lease;
- (b) If Tenant shall file a petition in bankruptcy or insolvency or for reorganization under any bankruptcy act, or shall voluntarily take advantage of any such act by answer or otherwise, or shall make an assignment for the benefit of creditors;
- (c) If involuntary proceedings under any bankruptcy law or insolvency act shall be instituted against Tenant, or if a receiver or trustee shall be appointed for all or substantially all of



the property of Tenant, and such proceedings shall not be dismissed or the receivership or trusteeship vacated within thirty (30) days after the institution or appointment.

- 21. <u>Taxes and Assessments.</u> Tenant shall pay any real estate taxes and assessments attributable to the Premises.
- 22. Attorney's Fees. In those instances where the Government Claims Act applies to a breach of this lease by the Tenant; attorney's fees and costs of the person or entity claiming against the Tenant are not recoverable.
- 23. <u>Waiver.</u> The waiver by Landlord of any default of any term, covenant, condition or provision of this lease shall not be deemed to be a waiver of any subsequent breach of the same, and shall not be deemed the waiver of any other term, covenant, condition or provision of this lease.
- 24. <u>Notices.</u> All notices to be given to the parties hereto, may be given in writing delivered to the other party at its principal place of business, in person, or by depositing the notice in the mail, postage prepaid and addressed to the appropriate party as follows:

LANDLORD: Clarence Tenorio

JoeTen Development Inc

c/o 196 Hernan Cortes Ave Suite 216

Hagatna, Guam 96910

TENANT:

Guam Department of Revenue and Taxation

1240 Route 16, Barrigada Heights

Guam 96913, USA Attn: John P. Camacho

- 25. <u>Time is of the Essence.</u> Time is of the essence for all provisions of this lease.
- 26. <u>Binding Effect.</u> Except as otherwise provided herein, this lease shall be binding upon and inure to the benefit of Landlord, Tenant and their respective heirs, successors and permitted assigns.



- 27. <u>Interpretation and Definitions.</u> The language in all parts of this lease shall in all cases be simply construed according to its fair meaning and not strictly for or against Landlord or Tenant. Captions of articles, sections, and paragraphs of this lease are for convenience and reference only, and the words contained therein shall in no way be held to explain, modify, amplify, or aid in the interpretation, construction, or meaning of the provisions of this lease.
- 28. Entire Agreement. This lease contains the entire agreement of the parties relating to the Premises, and no prior agreement or understanding pertaining to the Premises and Tenant's occupancy of the same shall be valid or of any force or effect, and this lease cannot be modified or changed except in writing, signed by the parties hereto.
 - 29. Governing Law. This lease shall be governed by the laws of Guam.
- 30. <u>Counterparts.</u> This lease may be executed in several counterparts, each of which shall be an original and all of which shall constitute but one and the same instrument. This lease may be executed by all parties on separate dates, where the latest signing date would signify the commencement of this lease agreement.





IN WITNESS WHEREOF, the parties have executed this lease Agreement on the day of the latest signature dated below.

Vendor Name	Department of Revenue and Taxation Government of Guam		
Ву:	By:		
Clarence T. Tenorio Secretary/Treasurer JoeTen Development, Inc. Date Signed:	John P. Camacho Director Date Signed:		
A			
Acct, NO.:	Ву:		
Document NO.: Amount:	Edmund Villanueva		
	Certifying Officer Date Signed:		
	Ву:		
	Claudia S. Acfalle		
	Chief Procurement Officer		
	Date Signed:		
Approved:			
Ву:			
Benita A. Manglona, Director			
Budget, Management & Research			
Date Signed:			





Approved as to Legality and Form:

Ву:	
	Leonardo M. Rapadas Attorney General – Guam
	Date Signed:
	Approved:
Ву:	
	Eddie Baza Calvo
	Governor of Guam Date Signed:



GENERAL SERVICE AGENCY

(Ahensian Setbision Hinirat) Government of Guam

148 Route 1 Marine Drive Piti, Guam 96925 Tel: 477-1707 thru 1729 Fax: 472-4217 / 475-1716/27

Accountability * Impartiality

Competence

Openness

Value

BID STATUS

		Date: May 4, 2011
c/o 19 Suite	Development, Inc. 26 Heman Cortes Ave. 216, Hagatna, Guam 96910 477-8894 Fax: 472-8896	
Re:	BID INVITATION NO.: GSA-047-11	OPENED: April 14, 2011 10:00 a.m.
DESC	RIPTION: Lease of Office Space	
The fo	ollowing is the result of the above-mentioned bid	d. Refer to the items checked below
	Cancelled (in its entirety), or partially cancelle	
	 (X) Insufficient funds, to be re-bid at a late () Change of specifications; or () Insufficient number of bidders. () Others: 	
[]	Rejected due to:	
	 () Late submission of bid; () No bid security or insufficient bid securous General Terms and Conditions; () Not meeting the delivery requirement and Non-conformance with the specification () Inability to provide future maintenance () High price for Item No. () Others: 	ns; and services to the equipment;
]	Bid is recommended for award to:	
	THANK YOU FOR PARTICIPATING IN THI	S RID
	RECEIVED BY:	

CLAUDIA S. ACFALLE Chief Procurement Officer

Rev: 1/95

PROTEST GSA-047-11

PROTESTOR Joeten Development, Inc. (Incorporated in Guam as a Foreign Corporation)

c/o The Law Office of John C. Terlaje, P.C., Suite 216, Terlaje Professional Building 194 Hernan Cortez Hagatna, Guam 96910



John C. Terlaje Attorney at Law Ste. 216, Former Union Bank Bldg. 194 Hernan Cortes Avenue Hagatna, Guam 96910

Telephone (671) 477-8894 Facsimile (671) 472-8896

May 25, 2011

Department of Revenue and Taxation Attn: Mr. John Camacho, Director P.O. Box 23607 Barrigada, Guam 96921

Hand Delivery and Fax: 633-2643

Re: Bid Protest; Department of Revenue and Taxation Bid No. GSA-047-11; Lease of Office Space for the Department of Revenue and Taxation

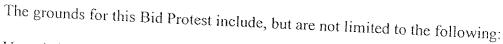
Dear Mr. Camacho:

My office represents Joeten Development, Inc., (hereafter referenced as Joeten) regarding the above matter. Joeten was the sole bidder to the aforementioned Bid No. GSA-047-11.

We are in receipt of Claudia's Acfalle's letter dated May 4, 2011, but signed on May 11, 2011, "Bid Status" correspondence, pertaining to the Bid Invitation No. GSA-047-11, wherein she indicates that the bid Joeten submitted was "cancelled in its entirety due to insufficient funds, to be rebid at a later date".

Joeten hereby submits this Bid Protest pursuant to the Guam Procurement Law 5 GCA §5425(a) and relevant Guam and Federal Laws, for the selection and designation of the Landlord and award of Bid".

Joeten intends on requesting that the Department of Administration, GSA, and the Department of Revenue and Taxation provide it with copy of the Bid File. A request for information and records has also been tendered to the General Services Agency. Joeten reserves the right to amend this protest at such time as it receives the documentation which it has requested from the Government, or if it receives new or additional documentation.



- 1. Upon information and belief, the government agency has sufficient funds to award said bid, and there was no evidence that circumstances changed between the solicitation, the bid opening, or the agency's letter of May 11, 2011. Cancellation of the bid after opening was arbitrary and capricious, and in bad faith. In fact, Joeten's bid is significantly below the current lease account and within the market rate for office space in the area.
- 2. The bid was cancelled only after the bid was opened and after the information disseminated to the public, causing harm to Joeten in any potential rebid.
- 3. Upon information and belief, GSA violated the legal procurement process by not complying with 5 GCA, Chapter 5 and/or relevant GAR's, by treating Joeten in a discriminatory fashion, and/or that GSA did not evaluate Joeten's bid tender in accordance with the terms of law.
- 4. That GSA failed to perform its evaluation process, designation of award of lease compliance with 5 GCA, Chapter 5, "Guam Procurement Law", amongst others, as required pursuant to such statute. Joeten was the sole bidder and should have been determined the only responsive bidder and the lowest bidder upon opening of the bid.
- 5. Joeten respectfully submits that it should be designated by the Department of Revenue and Taxation as well as GSA as the winner of this bid, based upon its full compliance with the law.

Joeten further requests its costs be reimbursed pursuant to 5 GCA 5425(h) (1). We request that the Department of Revenue and Taxation, GSA and the Department of Administration resolve this matter under its authority to resolve disputes by awarding this bid to Joeten (5 GCA 5425(b). We request that GSA refrain from scheduling a new bid invitation until our bid protest has been officially addressed in writing. If I can answer any questions concerning this letter please do not hesitate to call me at any time. Thank you for your attention in this matter.

Sincerely,

C. Terlaje

PROTEST GSA-047-11

PROTESTOR Joeten Development, Inc.

(Incorporated in Guam as a Foreign Corporation)

c/o The Law Office of John C. Terlaje, P.C., Suite 216, Terlaje Professional Building 194 Hernan Cortez Hagatna, Guam 96910

The Law Office of John C. Terlaje, P.C. Suite 216, Terlaje Professional Building – 194 Hernan Cortez Avenue Hagatna, Guam 96910 Telephone: 477-8894 Facsimile: 472-8896

John C. Terlaje Attorney at Law Ste. 216, Former Union Bank Bldg. 194 Hernan Cortes Avenue Hagatna, Guam 96910 Telephone (671) 477-8894 Facsimile (671) 472-8896

May 25, 2011

General Services Agency (GSA) Attn: Claudia S. Acfalle 148 Route 1, Marine Corps Drive Piti, Guam 96915

Hand Delivery and Fax: 472-4217

Re: Bid Protest; Department of Revenue and Taxation Bid No. GSA-047-11; Lease of Office Space for the Department of Revenue and Taxation

Dear Ms. Acfalle:

My office represents Joeten Development, Inc., (hereafter referenced as Joeten) regarding the above matter. Joeten was the sole bidder to the aforementioned Bid No. GSA-047-11.

We are in receipt of your letter dated May 4, 2011, but signed on May 11, 2011, "Bid Status" correspondence, pertaining to the Bid Invitation No. GSA-047-11, wherein she indicates that the bid Joeten submitted was "cancelled in its entirety due to insufficient funds, to be rebid at a later date".

Joeten hereby submits this Bid Protest pursuant to the Guam Procurement Law 5 GCA §5425(a) and relevant Guam and Federal Laws, for the selection and designation of the Landlord and award of Bid".

Joeten intends on requesting that the Department of Administration, GSA, and the Department of Revenue and Taxation provide it with copy of the Bid File. A request for information and records has also been tendered to the General Services Agency. Joeten reserves the right to amend this protest at such time as it receives the documentation which it has requested from the Government, or if it receives new or additional documentation.

The grounds for this Bid Protest include, but are not limited to the following:

1. Upon information and belief, the government agency has sufficient funds to award said bid, and there was no evidence that circumstances changed between the solicitation, the bid opening, or the agency's letter of May 11, 2011. Cancellation of the bid after opening was arbitrary and capricious, and in bad faith. In fact, Joeten's bid is significantly below the current lease account and within the market rate for office space in the area.

2. The bid was cancelled only after the bid was opened and after the information disseminated to the public, causing harm to Joeten in any potential rebid.

3. Upon information and belief, GSA violated the legal procurement process by not complying with 5 GCA, Chapter 5 and/or relevant GAR's, by treating Joeten in a discriminatory fashion, and/or that GSA did not evaluate Joeten's bid tender in accordance with the terms of law.

4. That GSA failed to perform its evaluation process, designation of award of lease compliance with 5 GCA, Chapter 5, "Guam Procurement Law", amongst others, as required pursuant to such statute. Joeten was the sole bidder and should have been determined the only responsive bidder and the lowest bidder upon opening of the bid.

5. Joeten respectfully submits that it should be designated by the Department of Revenue and Taxation as well as GSA as the winner of this bid, based upon its full compliance with the law.

Joeten further requests its costs be reimbursed pursuant to 5 GCA 5425(h) (1). We request that the Department of Revenue and Taxation, GSA and the Department of Administration resolve this matter under its authority to resolve disputes by awarding this bid to Joeten (5 GCA 5425(b). We request that GSA refrain from scheduling a new bid invitation until our bid protest has been officially addressed in writing. If I can answer any questions concerning this letter please do not hesitate to call me at any time. Thank you for your attention in this matter.

Sincerely,



PROTEST GSA-047-11

PROTESTOR Joeten Development, Inc. (Incorporated in Guam as a Foreign Corporation)

c/o The Law Office of John C. Terlaje, P.C., Suite 216, Terlaje Professional Building 194 Hernan Cortez Hagatna, Guam 96910

The Law Office of John C. Terlaje, P.C.
Suite 216, Terlaje Professional Building – 194 Hernan Cortez Avenue
Hagatna, Guam 96910
Telephone: 477-8894 Facsimile: 472-8896

John C. Terlaje Attorney at Law Ste. 216, Former Union Bank Bldg. 194 Hernan Cortes Avenue Hagatna, Guam 96910 Telephone (671) 477-8894 Facsimile (671) 472-8896

May 25, 2011

Department of Administration Attn: Ms. Benita Manglona Manuel F L Guerrero Bldg. 212 Aspinall Avenue Hagatna, Guam 96910

Hand Delivery and Fax:477-6788

Re: Bid Protest; Department of Revenue and Taxation Bid No. GSA-047-11; Lease of Office Space for the Department of Revenue and Taxation

Dear Ms. Manglona:

My office represents Joeten Development, Inc., (hereafter referenced as Joeten) regarding the above matter. Joeten was the sole bidder to the aforementioned Bid No. GSA-047-11.

We are in receipt of Claudia's Acfalle's letter dated May 4, 2011, but signed on May 11, 2011, "Bid Status" correspondence, pertaining to the Bid Invitation No. GSA-047-11, wherein she indicates that the bid Joeten submitted was "cancelled in its entirety due to insufficient funds, to be rebid at a later date".

Joeten hereby submits this Bid Protest pursuant to the Guam Procurement Law 5 GCA §5425(a) and relevant Guam and Federal Laws, for the selection and designation of the Landlord and award of Bid".

Joeten intends on requesting that the Department of Administration, GSA, and the Department of Revenue and Taxation provide it with copy of the Bid File. A request for information and records has also been tendered to the General Services Agency. Joeten reserves the right to amend this protest at such time as it receives the documentation which it has requested from the Government, or if it receives new or additional documentation.

The grounds for this Bid Protest include, but are not limited to the following:

- 1. Upon information and belief, the government agency has sufficient funds to award said bid, and there was no evidence that circumstances changed between the solicitation, the bid opening, or the agency's letter of May 11, 2011. Cancellation of the bid after opening was arbitrary and capricious, and in bad faith. In fact, Joeten's bid is significantly below the current lease account and within the market rate for office space in the area.
- 2. The bid was cancelled only after the bid was opened and after the information disseminated to the public, causing harm to Joeten in any potential rebid.
- 3. Upon information and belief, GSA violated the legal procurement process by not complying with 5 GCA, Chapter 5 and/or relevant GAR's, by treating Joeten in a discriminatory fashion, and/or that GSA did not evaluate Joeten's bid tender in accordance with the terms of law.
- 4. That GSA failed to perform its evaluation process, designation of award of lease compliance with 5 GCA, Chapter 5, "Guam Procurement Law", amongst others, as required pursuant to such statute. Joeten was the sole bidder and should have been determined the only responsive bidder and the lowest bidder upon opening of the bid.
- 5. Joeten respectfully submits that it should be designated by the Department of Revenue and Taxation as well as GSA as the winner of this bid, based upon its full compliance with the law.

Joeten further requests its costs be reimbursed pursuant to 5 GCA 5425(h) (1). We request that the Department of Revenue and Taxation, GSA and the Department of Administration resolve this matter under its authority to resolve disputes by awarding this bid to Joeten (5 GCA 5425(b). We request that GSA refrain from scheduling a new bid invitation until our bid protest has been officially addressed in writing. If I can answer any questions concerning this letter please do not hesitate to call me at any time. Thank you for your attention in this matter.

Sincerely,

John C. Terlaje



Fax Confirmation Report



Date & Time

: JUL-05-2011 03:22PM TUE

Fax Number

: 6714728896

Fax Name Model Name

: Terlaje Law Office : WorkCentre 4260

Total Pages Scanned:

1

Remote Station

StartTime

Duration Page

Mode

Job Type Result

001 6482007

07-05 03:20PM

00'37

001/001

EC

HS

Success

Abbreviations:

HS: Host Send

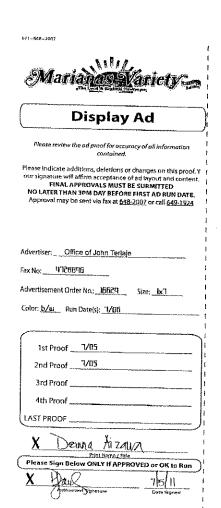
PL:Polled Local EC:Error Correct

HR: Host Receive PR: Polled Remote MP: Mailbox Print

WS: Waiting Send MS: Mailbox Save TU: Terminated by User G3: Group3

TS:Terminated by System

RP: Report



93:24·26pm - 57-	©5-2011 1 <i>y</i> 1
LAW OFFICE OF JOHN C TERCAJE	1
Ind flow, Subs III 194 flows for the Substance	
Handida, Germ 96410	
hispheise (671) 477-8854 Teknople: (671) 472-8856	
IN THE SUPERIOR COURT OF GUAM	1
IN THE MATTER OF THE ESTATES OF	1
JURIA LEON GUERRERO PATACSE	
and PEDRO E. PATACSIL.	
Decrosed	1
PROBATE CASE NO. PRO097-10	
NOTICE OF HEADING	
PETERON FOR AN ORDER SETERMINENS	
THAT SALE OF PERSONAL PROPERTY IS TO THE ADVANTAGE OF THE ESTATE	
THIS MOTHER IS REQUIRED BY LAW, YOU AME	I
MOT RECOGNED TO APPEAR OF CHURT LINEESS.	1
NOTH is benefing given that LOURGES M. EASTED, administration of the above	
estate, has filed berein bee Petition for	İ
an Order Determining that the Sale of	
Personal Emperty is to the advantage	
of the existe of lutta Leon Guerrem	
Patarsil and Pedro E. Patarsil, decreased,	
reference to which pelition is hereby	
treade for further partirulars. A hearing	
on the Petition is set for July 15, 2011, at the feneral \$1.00 are, of said day.	
before the Hon. Arthur R. Barchas, in	
the Superior Court of Guern, Hauston,	
Guam.	

Guarn. Dated: June 20, 2011.

R ERK, Enpenior Count of Guam



2ND FLR, SUITE 216 • 194 HERNAN CORTES AVE., HAGÅTÑA GUAM 96910 TELEPHONE: (671) 477-8894 / 477-8895 • FAX: (671) 472-8896

June 14, 2011

John Camacho, Director Department of Revenue & Taxation P.O. Box 23607 Barrigada, Guam 96921

Dear Mr. Camacho,

you.

Cc:

I am the representative for Joeten Development Inc. here on Guam and I would like to meet with you in regards to Bid Invitation No. GSA-047-11, Lease of Office Space. As stated in 5 GCA 5425, you have the authority to settle and resolve a protest of an aggrieved bidder.

§ 5425. Authority to Resolve Protested Solicitations and Awards.

(a) ...

(b) Authority to Resolve Protests. The Chief Procurement Officer, The Director of Public Works, the head of a purchasing agency, or a designee of one of these officers shall have the authority, prior to the commencement of an action in court concerning the controversy, to settle and resolve a protest of an aggrieved bidder, offer or, or contractor, actual or prospective, concerning the solicitation or award of a contract. This authority shall be exercised in accordance with regulations promulgated by the Policy Office.

In an effort to settle this matter, and in the best interest of the People of Guam, I am requesting that you set up a time to meet with me at your earliest convenience. I hope that we can come to a mutual agreement in regards to this matter in a timely manner.

Thank you for your assistance and cooperation in this matter. Please feel free to contact the at my office if you have any question in regards to this letter. I look forward to hearing from

Sincerely,

John C/Terlaje / Representative of Joeten

Development Inc.

Ms. Claudia Acfalle, General Services Agency

Ms. Benita Manglona, Director, Department of Administration





06-21-2011

Eddie Baza Calvo Governor



GENERAL SERVICES AGENCY
(Ahensian Setbision Hinirat)

Ray Tenorio
Lieutenant Governor

Benita A. Manglona Acting Director Department of Administration 148 Route 1 Marine Drive, Piti, Guam 96915 Tel: (671) 475-1707 Fax Nos: (671) 475-1727 / 475-1716

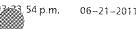
George A. Santos
Deputy Director



To:	Law Offices of Edward S. Terlaje		Claudia S. Acfalle		
	Attn: John Terlaje	Chief Procurem	ient Officer		
Fax:	671-472-8896	Page	s: 2		
Phone:	671-475-1710	Date	June 22, 2011		
Re:	Response to Protest 047-11	Letter for GSA-			
□ Urge	ent 🗆 For Review	☐ Please Commen	☐ Please Reply	☐ Please Recycle	
● Com	ıments:				
	see the attached let n response to the abo		ef Procurement Of	fficer dated June 10,	
Thank	γou,				
Frasia					
,	Acknowledgement Co	ppy (Please Print)			
1	Received By:				
i	Date:				







Eddie Baza Calvo Governor

Benita A. Manglona

Acting Director

GENERAL SERVICES AGENCY

(Ahensian Setbision Hinirat) Department of Administration

148 Route 1 Marine Drive, Piti, Guam 96915 Tel: (671) 475-1707 Fax Nos: (671) 475-1727 / 475-1716

Ray Tenorio Lieutenant Governor

George A. Santos **Deputy Director**

June 10, 2011

John Terlaje Attorney at Law Ste 216, Former Union Bank Bldg. A94 Hernan Cortes Avenue Hagatna, Guam 96910

Re:

Bid Protest: Department of Revenue and Taxation

Bid Number GSA-047-011: Office Space Lease

Dear Mr. Terlaje:

I am in receipt of your protest dated May 25, 2011 regarding GSA Bid Number 047-011, Office Space Lease for the Department of Revenue and Taxation. After reviewing your protest, I have the following comments:

- Your Client's bid proposal far exceeds the amount certified by the 1. Department.
- Your client was not treated discriminatory and he is welcomed to submit a 2. new bid when this is reissued.

Based upon the above, your protest is DENIED. You have the right to seek any administrative or judicial review that you may have.

CLAUDA S. ACFALLE