



Mission

Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

Vision

Guam Community College will be the premier educational institution for providing globally recognized educational and workforce development programs.

Did you know?

GCC enrollment has increased every year for the past **seven** consecutive years.



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Fiscal Year 2013

Published May 2014

Guam Community College A Report to Our Citizens

About GCC

Guam Community College, located in the village of Mangilao, offers associate degrees and certificates in 29 fields of study. GCC also offers 10 progressive secondary career and technical education (CTE) programs in Guam public schools, in addition to adult and continuing education, and community and specialized training, as dictated by community and industry needs. Our programs are delivered on campus, in satellite programs at Guam's public high schools, at mayors' offices and onsite at businesses as needed. The College also serves as the State Board of Control for Vocational Education.

2013 Highlights

- 13th consecutive clean audit
- Published 2nd Institutional Strategic Master Plan(2014-2020)
- One of 38 colleges nationwide to be designated "Best for Vets" by Military Times EDGE Magazine
- First three program-to-program articulation agreements signed with University of Guam
- Opened fully renovated Foundation Building in November 2012
- 4th consecutive placement on President's Higher Education Community Service Honor Roll
- Record enrollment - 2,661 postsecondary students

Did you know?

GCC is fully accredited by the Accrediting Commission for Community and Junior Colleges. (ACCJC)

Institutional Strategic Master Plan 2014-2020

Goal 1: Retention and Completion

Strengthen and improve curriculum and educational delivery to provide a student-centered educational experience that fosters retention and completion to prepare our students for engagement in a global workforce.

Goal 2: Conducive Learning Environment

Transform the campus into a facility conducive for learning and teaching with a genuine sense of family spirit and dialogue among employees who are committed to student access and student success.

Goal 3: Improvement and Accountability

Enhance the existing integrated planning, review, and evaluation processes that provide for the allocation of resources based on assessment results and college-wide priorities, in order to boost improvement and accountability.

Goal 4: Visibility and Engagement

Promote the Guam Community College brand to achieve regional, national, and international recognition.

Did you know?

Full time students that enroll with 12 credits can expect to pay approximately \$1,707 per regular semester at GCC.

gcc.registrar@guamcc.edu

Programs

Total Enrollment	Fall 2011	Fall 2012	Fall 2013
Post Secondary	2,556	2,576	2,727
Secondary	2,414	2,368	2,350
Apprenticeship	368	434	437
Adult Education	586	437	730
Continuing Education	11,214	13,834	11,770
Total	17,138	19,649	18,014

Post Secondary Enrollment	Fall 2011	Fall 2012	Fall 2013
Associate of Arts Degree	422	467	507
Associate of Science Degree	1,155	1,125	1,356
Certificate	365	341	179
Other Programs	614	643	684
Total	2,556	2,576	2,726

Largest Ethnic Groups on Campus	8-yr Total
Asian or Pacific Islander - Chamorro	8,422
Asian or Pacific Islander - Filipino	6,019
Asian or Pacific Islander - Chuukese	1,038
White Non-Hispanic	450
Asian or Pacific Islander - Palauan	326



Highlights

- Post secondary enrollment increased by 5.86% in 2013 from 2576 to 2726 students.
- Post secondary completers increased by 16.05% from 349 to 405 students.
- New programs: Family Services & Sign Language Interpreting
- GCC instituted a Community College Completion Challenge as part of a national initiative to increase completion rates by 50% over the next decade: 62 faculty and 65 students have taken the pledge as of April 2014.

Did you know?

In addition to four sustainable buildings on campus, GCC offers Renewable Energy and Photovoltaic Installer courses.

Post Secondary Completers	Fall 2011	Fall 2012	Fall 2013
Associate of Arts Degree	27	31	34
Associate of Science Degree	99	77	95
Certificate	112	43	37
Other Programs	144	198	239
Total	382	349	405

Top Five Programs	Students
Medical Assisting	236
Criminal Justice	225
Interdisciplinary Arts & Sciences (IAS)	206
Education	198
Accounting	127

Did you know?

When you earn an Associate Degree in IAS, Education, or Criminal Justice at GCC, your program transfers **in its entirety** over to the University of Guam.

Did you know?

GCC has maintained its qualification as a low-risk auditee for 13 consecutive years.

businessoffice@guamcc.edu

Finances

Revenues	FY 2013	FY 2012
Other Sources	\$2,733,169	\$1,900,913
Auxiliary Enterprises	1,157,687	1,136,529
GovGuam Grants/Contracts	352,893	403,351
Federal Grants/Contracts	7,968,474	14,739,036
GovGuam Appropriations	16,156,063	14,569,116
Student Tuition/Fees	7,798,472	7,237,242
Total Revenues	\$36,166,758	\$39,986,187

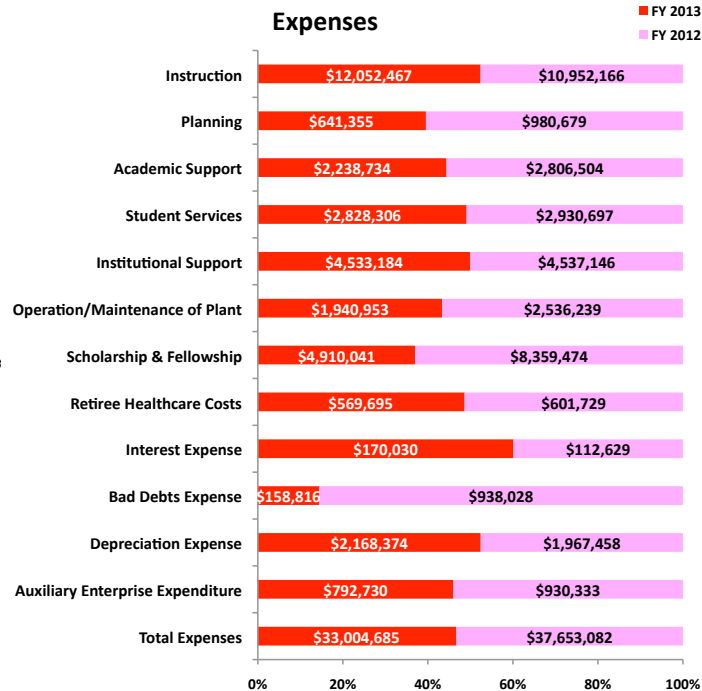
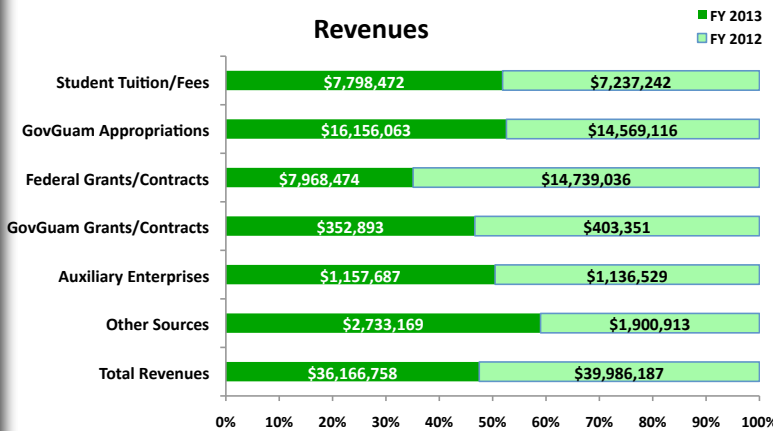
Audit Highlights:

- Decrease in revenues: \$39 M to \$36 M
- Decrease in expenses: \$37.7 M to \$33 M
- Paid out \$77K subsequent bonuses in September 2013
- GCC Foundation net worth increased to \$8.5 M
- 64% of students tuition and fees are paid for with Pell Grants

Decrease in Total Revenues

Overall, total revenues amounted to \$36M in FY 2013 - a \$3M decrease from FY 2012. Although income from Tuition and Fees, Auxiliary Enterprises, and Other Revenues increased in FY 2013, GCC's net operating revenues decreased by \$2.7M in FY 2013, due mainly to decreases in Federal and Government of Guam grants and contracts.

Expenses	FY 2013	FY 2012
Auxiliary Enterprise Expenditure	\$792,730	\$930,333
Depreciation Expense	2,168,374	1,967,458
Bad Debts Expense	158,816	938,028
Interest Expense	170,030	112,629
Retiree Healthcare Costs	569,695	601,729
Scholarship & Fellowship	4,910,041	8,359,474
Operation/Maintenance of Plant	1,940,953	2,536,239
Institutional Support	4,533,184	4,537,146
Student Services	2,828,306	2,930,697
Academic Support	2,238,734	2,806,504
Planning	641,355	980,679
Instruction	12,052,467	10,952,166
Total Expenses	\$33,004,685	\$37,653,082



Decrease in Operating Expenses

Total operating expenses decreased by \$3.9M from \$36.6M in FY 2012 to \$32.7M in FY 2013. The largest decreases in expenses were for Scholarships and Fellowships, Academic Support, and Operations and Maintenance of Plant. The largest source of expense in both FY 2012 and 2013 came from cost of Instruction, with an additional \$1M more spent on this category in FY 2013.

An independent audit was conducted by Deloitte & Touche, LLP, resulting in a clean opinion of GCC's FY 2013 financial statements. To view GCC's FY 2013 Financial Audit Report, click on: <http://www.guamcc.edu/Runtime/FinancialAuditReports.aspx>



2009
Allied
Health
Center



2010
Learning
Resource
Center



2011
Student
Center



2012
Foundation
Center



2014
Building
200



2015
DNA
Lab



2016
Building
100



Guam Community College's updated Physical Master Plan focuses campus growth on the broad goal of maximizing the College's capability to serve the residents of Guam and the region. New projects that will support the College's mission and academic goals include the renovation of existing buildings, construction of new buildings, and improvements to campus infrastructure.

Community Access Points

The first of 19 Community Access Points opened in January 2013 at the Inarajan Mayor's Office and the second at the Sinajana Mayor's Office in September 2013. CAPs are a partnership between GCC, the Guam Contractor's Association, the Guam Chamber of Commerce and the Mayor's Council of Guam, through which residents will have access to free online training via the KeyTrain component of WorkKeys. Once they complete the training, residents can then take the test to earn a National Career Readiness Certificate.



Planned Projects

- Renovation of Bldg. 100 & Administration Bldg.
- Conversion of Bldg 1000 Technology Center into Green Data Center

Campus Infrastructure Upgrades

- Utilization of building management systems
- Generator Power
- Fire Protection
- Campus Network
- Campus Safety Improvements

Campus Expansion

- Forensic DNA Lab
- Multi-Level Parking Structures
- New Multi-Purpose Auditorium
- GCC Clock Tower

Green Data Center will contain:

- Server Consolidation & Upgrade to Energy-efficient Servers
- Power Management Systems
- High-efficiency Power Supply
- Utilization of Energy Star and Standard Performance Eval. Corp. Stds.
- Photovoltaic Panels and Micro-turbine Power Generation
- Utilization of Tri-generation: Combined Cooling, Heating, & Power

Keep Your Guard Up

On February 18, 2014, 164 unemployed or under-employed Guam veterans started GCC's "Keep Your Guard Up" training program. The only program of its kind in the United States provides a 90-day certification program in one of eight areas: automotive general service technician; A+ computer networking; electrical; emergency medical technician; HVAC; supervision and management, heavy equipment/truck driving, and welding.



GCC Accounting AC212 students assisted in the design and preparation of this report.